



# NEBRASKA

## DEPARTMENT OF EDUCATION

September 22, 2020

To Whom It May Concern:

The purpose of this letter is to explain why it is believed that state substitute permits are effective. The state substitute permit is a permit that is most commonly given to teachers who have retired and no longer meet the requirements to renew their regular teaching certificate. Other who hold this permit have held a regular teaching certificate in another state or completed a teacher education program and wish to substitute teach only. Someone who holds a state substitute permit can work at any school in the State of Nebraska in a substitute teacher capacity and is not limited by the number of days that can be worked.

A state substitute permit is issued for a term of five years and is renewable.

Please feel free to contact me if you have any questions on this certificate type. I can be reached at 402-471-0738 or at [clayton.waddle@nebraska.gov](mailto:clayton.waddle@nebraska.gov).

Sincerely,

A handwritten signature in black ink that reads "Clayton L. Waddle".

Clayton L. Waddle  
Director – Educator Certification