

FISCAL NOTE
 LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2009-10		FY 2010-11	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	See Below		See Below	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB321 provides that a state employee may request up to four hours per month of mentoring leave with full pay to participate in a qualified mentoring program. The bill is permissive. There is no requirement for employer approval of the request for mentoring leave. Should an employer approve such a request for leave, there would be increased cost due to loss of productivity.

The Department of Administrative Services (DAS) has provided estimates of the range of possible costs to pay employees when on mentoring leave. The estimates are based on the following assumptions:

1. LB321 will include a requirement for employer approval.
2. LB321 would include both classified (covered by the State Personnel System) and non-classified (not covered by the State Personnel System) employees.
3. LB321 excludes employees of the University of Nebraska and the State College System.

For FY2009-10 the DAS estimates range from \$4,180,166 at 25% participation to \$8,360,332 at 50% participation to \$16,720,664 at 100% participation. For FY2010-11 the DAS estimates range from \$4,284,670 at 25% participation to \$8,569,341 at 50% participation to \$17,138,681 at 100% participation. The estimates are based on the average hourly salary of classified permanent employees and the average hourly salary of non-classified permanent employees.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Gary Bush	DATE	2/20/09	PHONE	471-2526
COMMENTS					
ADMINISTRATIVE SERVICES: The agency's calculations and assumptions appear to be reasonable.					