

PREPARED BY: Kenneth Boggs  
 DATE PREPARED: January 18, 2023  
 PHONE: 402-471-0050

**LB 467**

Revision: 00

**FISCAL NOTE**  
**LEGISLATIVE FISCAL ANALYST ESTIMATE**

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES</b> (See narrative for political subdivision estimates)				
	<b>FY 2023-24</b>		<b>FY 2024-25</b>	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	\$963,813			
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
<b>TOTAL FUNDS</b>	<b>\$963,813</b>			

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB 467 amends section 71-7113, and requires state correctional employees to complete mental health training.

The bill will state that all services available and provided to emergency service personnel under the Critical Incident Stress Management Act will be available to correctional employees. State correctional employees will be required to complete ten hours of training which promotes the mental health to employees.

**Expenditures:**

It would cost Nebraska Department of Corrections (NDCS) \$15,000 in relevant courses needed for 10 NDCS staff to become trained instructors. The cost for having staff attend additional 10 hours of required training is estimated to be \$948,813.

<b>ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY &amp; POLT. SUB. RESPONSE</b>		
<b>LB: 467</b>	<b>AM:</b>	<b>AGENCY/POLT. SUB: Nebraska Department of Correctional Services (046)</b>
REVIEWED BY: Joe Wilcox	DATE: 01/25/2023	PHONE: (402) 471-4178
COMMENTS: Do not disagree with the Nebraska Department of Correctional Services estimate of Potential Fiscal Impact to the Agency from LB 467.		

Please complete ALL (5) blanks in the first three lines.

**2023**

**LB<sup>(1)</sup> 467**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Department of Correctional Services

Prepared by: <sup>(3)</sup> Lisa Stanton Date Prepared: <sup>(4)</sup> 01/23/2023 Phone: <sup>(5)</sup> (402)479-5702

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2023-24</u>		<u>FY 2024-25</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	\$963,813			
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
<b>TOTAL FUNDS</b>	<u>\$963,813</u>			

**Explanation of Estimate:**

LB 467 requires state correctional employees to complete 10 hours of training, to include resiliency and other self-care training, to promote the mental health of such employees.

In order to meet the 10 hour training requirement, NDCS would supplement the current 2.5 hour pre-service class (Stress, Resiliency and SERVES), by offering training curriculum developed by nationally recognized experts on topics that address the psychological challenges experienced by correctional employees due to workplace stressors, and ways to overcome them. The cost to send 10 NDCS staff to become trained instructors of relevant courses would be \$15,000.

The cost for every team member to attend an additional 10 hours of required training is estimated to be \$948,813. This includes \$823,980 PSL calculated based on 2,658.5 authorized FTE at an average rate of \$31/hr and \$124,833 benefits.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2023-24</u>	<u>2024-25</u>
	<u>23-24</u>	<u>24-25</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
			\$823,980	
Benefits.....			\$124,833	
Operating.....			\$15,000	
Travel.....				
Capital outlay.....				
Aid.....				
Capital improvements.....				
<b>TOTAL.....</b>			<u>\$963,813</u>	