

PREPARED BY: Nikki Swope
 DATE PREPARED: February 08, 2022
 PHONE: 402-471-0042

LB 1270

Revision: 00

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2022-23		FY 2023-24	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 1270 would adopt the Law Enforcement Attraction and Retention Act. The Act would provide financial incentives to attract and maintain law enforcement officers in Nebraska. The Nebraska Police Council Standards Advisory Council would be tasked to accept applications for the incentives as outlined in the bill. Appropriation would be made to the Nebraska Commission on Law Enforcement and Criminal Justice as funding cannot be appropriated to the Council. LB 1270 states intent to appropriate \$10 million per fiscal year.

The Act would provide current law enforcement officers a tier 1 incentive payment of \$1000 for law enforcement officers who have been employed twelve months on or after the date of the act. The Act would provide a tier 2 incentive payment of \$5000 for law enforcement officers who have been employed for five years on or after the date of the act.

The Act would further provide hiring bonus grants to law enforcement agencies if the agency experienced staffing losses as outlined in the bill. The number of law enforcement agencies that would be eligible for these grant funds is unknown.

In addition to the aid, the Nebraska Commission on Law Enforcement and Criminal Justice would need to hire one FTE to administer the program. Additionally, the Commission would need to contract for the grant management software. The software has a first year cost of \$134,000. Ongoing costs for the software are minimal. After personnel, software and other operating costs, the remaining amount of aid for the financial incentives available would be \$9,785,769 in FY 2022-23 and \$9,919,769 in FY 2023-24.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

LB: 1270 AM: AGENCY/POLT. SUB: Nebraska Commission on Law Enforcement and Criminal Justice (78)

REVIEWED BY: Joe Wilcox

DATE: 02/08/2022

PHONE: (402) 471-4178

COMMENTS: No basis to dispute the Nebraska Commission on Law Enforcement and Criminal Justice (Crime Commission) estimate of potential Fiscal Impact to the Agency from LB 1270, with the technical exception that the bill provides for Legislative "Intent to appropriate \$10,000,000" not a direct appropriation. The bill also states the intent to appropriate to the Police Standards Advisory Council, which is not a State Agency or appropriation Program. The appropriation would need to be addressed to the Nebraska Commission on Law Enforcement and Criminal Justice (78), Program 199 – Law Enforcement Training Center, which, administratively, is where the Police Standards Advisory Council is housed..

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2022

LB⁽¹⁾ 1270

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ NE Commission On Law Enf and Criminal Justice

Prepared by: ⁽³⁾ Bruce Ayers Date Prepared: ⁽⁴⁾ 2-7-2022 Phone: ⁽⁵⁾ 402-471-0359

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2022-23</u>		<u>FY 2023-24</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>10,000,000</u>	<u> </u>	<u>10,000,00</u>	<u> </u>
CASH FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FEDERAL FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
OTHER FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>10,000,000</u></u>	<u><u>0</u></u>	<u><u>10,000,000</u></u>	<u><u>0</u></u>

Explanation of Estimate: Section 3 of LB 1270 creates an incentive payment program for law enforcement officers hired after the effective date of the bill. Tier 1 payments are for officers that have completed one year of employment (\$1,000 each) and tier 2 payments are for officers who have completed 5 years of employment (\$2,000 each). Section 3 specifies that individual officers may apply for incentive payments.

Section 4 of the bill specifies that law enforcement agencies in Nebraska may apply for hiring bonuses for newly hired law enforcement officers if they meet certain conditons.

For Section 3, the Training Center has the following data from 2015 to 2020 : Certified and still employed after 1 year – 148 officers. Certified and still employed after 5 years – 162 officers. We are unable to estimate the costs for Section 4 of the bill.

We estimate if LB 1270 becomes law, we would need to hire one FTE ... specifically an Administrative Programs Officer II. For the purposes of this fiscal note we estimate family health insurance. We would also need to contract for grant management software from Amplifund. The first year cost of Amplifund is 134,000 and in subsequent years the costs would be less because we would just be paying an annual subscription fee.

NOTE: Section 6 of LB 1270 appropriates \$10,000,000 annually to the Police Standards Advisory Council. The funds would have to be appropriated to the Crime Commission (Agency 78, Program 199). Also, Section 6 doesn't specify what type of funds these are (general, cash, or federal). We are assuming general funds for this fiscal note,

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2022-23 EXPENDITURES</u>	<u>2023-24 EXPENDITURES</u>
	<u>22-23</u>	<u>23-24</u>		
<u>Administrative Programs Officer II</u>	<u>1.0</u>	<u> </u>	<u>46,263</u>	<u> </u>
<u>Benefits.....</u>	<u> </u>	<u> </u>	<u>33,968</u>	<u> </u>
<u>Operating.....</u>	<u> </u>	<u> </u>	<u>134,000</u>	<u> </u>
<u>Travel.....</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>Capital outlay.....</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>Aid.....</u>	<u> </u>	<u> </u>	<u>9,785,769</u>	<u> </u>
<u>Capital improvements.....</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>TOTAL.....</u>	<u> </u>	<u> </u>	<u>10,000,000</u>	<u> </u>