

LEGISLATURE OF NEBRASKA
ONE HUNDRED NINTH LEGISLATURE
FIRST SESSION

LEGISLATIVE BILL 411

Introduced by Dungan, 26.

Read first time January 17, 2025

Committee:

- 1 A BILL FOR AN ACT relating to the Nebraska Teacher Recruitment and
- 2 Retention Act; to amend section 79-8,114, Reissue Revised Statutes
- 3 of Nebraska; to change provisions relating to eligibility for
- 4 grants; to repeal the original section; and to declare an emergency.
- 5 Be it enacted by the people of the State of Nebraska,

1 **Section 1.** Section 79-8,114, Reissue Revised Statutes of Nebraska,
2 is amended to read:

3 79-8,114 (1) A teacher is eligible to receive a grant as prescribed
4 in this section may apply to the department for a grant. The department
5 shall not prioritize a grant based upon the school where the teacher
6 applicant teaches. The department shall distribute all grants
7 automatically to the school district employing the eligible teacher. The
8 school district shall distribute such grant funds to the teacher in
9 accordance with this section.

10 (2) This subsection applies until July 1, 2025. A teacher is
11 eligible to receive ~~apply for~~:

12 (a) A retention one grant of two thousand five hundred dollars if
13 the teacher has signed a contract to complete such teacher's second
14 complete school year of full-time employment as a teacher at a Nebraska
15 school in school year 2023-24 ~~, or~~ 2024-25 ~~, 2025-26, or 2026-27;~~

16 (b) A retention two grant of two thousand five hundred dollars if
17 the teacher has signed a contract to complete such teacher's fourth
18 complete school year of full-time employment as a teacher at a Nebraska
19 school in school year 2023-24 ~~, or~~ 2024-25 ~~, 2025-26, or 2026-27;~~

20 (c) A retention three grant of two thousand five hundred dollars if
21 the teacher has signed a contract to complete such teacher's sixth
22 complete school year of full-time employment as a teacher at a Nebraska
23 school in school year 2023-24 ~~, or~~ 2024-25 ~~, 2025-26, or 2026-27;~~ and

24 (d)(i) A high-need retention grant of five thousand dollars if on or
25 after June 2, 2023, a teacher:

26 (A) Obtains an endorsement in special education, mathematics,
27 science, technology, or dual credit; and

28 (B)(I) ~~Prior For an application submitted prior~~ to April 17, 2024,
29 signs a contract to complete a school year of full-time employment as a
30 teacher at a Nebraska school in school year 2024-25 ~~, 2025-26, or~~
31 ~~2026-27;~~ or

1 (II) ~~On For an application submitted on or after April 17, 2024,~~
2 signs a contract to complete a school year of full-time employment as a
3 teacher to teach in such endorsement area at a Nebraska school in school
4 year 2024-25 , ~~2025-26, or 2026-27.~~

5 (ii) A teacher shall only be eligible to receive one high-need
6 retention grant.

7 (3)(a) This subsection applies beginning July 1, 2025.

8 (b) The department shall automatically provide a retention grant to
9 a teacher who is eligible pursuant to subdivision (c) of this section.

10 (c) A teacher is eligible to receive:

11 (i) For such teacher's first through sixth school year of full-time
12 employment teaching at a Nebraska school, a retention grant of two
13 thousand five hundred dollars per school year;

14 (ii) For such teacher's seventh through fifteenth school year of
15 full-time employment teaching at a Nebraska school, a retention grant of
16 three thousand dollars per school year;

17 (iii) Beginning with such teacher's sixteenth year of full-time
18 employment teaching at a Nebraska school and each year of full-time
19 employment teaching at a Nebraska school thereafter, a retention grant of
20 four thousand dollars per school year; and

21 (iv)(A) A high-need retention grant of five thousand dollars if on
22 or after July 1, 2025, a teacher:

23 (I) Obtains an endorsement in special education, mathematics,
24 science, technology, or dual-credit; and

25 (II) Signs a contract to complete a year of full-time employment as
26 a teacher to teach in such endorsement area at a Nebraska school.

27 (B) A teacher shall only be eligible to receive one high-need
28 retention grant. A teacher that received a high-need retention grant
29 prior to July 1, 2025, pursuant to subdivision (2)(d) of this section
30 shall not be eligible for a high-need retention grant pursuant to
31 subdivision (3)(c)(iv) of this section.

1 **Sec. 2.** Original section 79-8,114, Reissue Revised Statutes of
2 Nebraska, is repealed.

3 **Sec. 3.** Since an emergency exists, this act takes effect when
4 passed and approved according to law.