LEGISLATURE OF NEBRASKA ONE HUNDRED NINTH LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 197

Introduced by Storm, 23.

Read first time January 14, 2025

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to the Employment Security Law; to amend
- 2 sections 48-628.09, 48-630, and 48-631, Reissue Revised Statutes of
- 3 Nebraska; to change provisions relating to a disqualification for
- 4 benefits due to a labor dispute, claim determinations, and claim
- 5 redeterminations; and to repeal the original sections.
- 6 Be it enacted by the people of the State of Nebraska,

- **Section 1.** Section 48-628.09, Reissue Revised Statutes of Nebraska,
- 2 is amended to read:
- 3 48-628.09 (1) An individual shall be disqualified for benefits for
- 4 any week with respect to which the commissioner finds that his or her
- 5 total unemployment is due to a stoppage of work which exists because of a
- 6 labor dispute at the factory, establishment, or other premises where he
- 7 or she is or was last employed. This section shall not apply if it is
- 8 shown to the satisfaction of the commissioner that:
- 9 (a) The individual is not participating in, financing, or directly
- 10 interested in the labor dispute which caused the stoppage of work; and
- 11 (b) He or she does not belong to a grade or class of workers that
- 12 includes members who, immediately before the commencement of the
- 13 stoppage, were employed at the premises where the stoppage occurs and who
- 14 are participating, financing, or directly interested in the dispute.
- 15 (2) If in any case, separate branches of work, which are commonly
- 16 conducted as separate businesses in separate premises, are conducted in
- 17 separate departments of the same premises, each such department shall,
- 18 for purposes of this section, be deemed to be a separate factory,
- 19 establishment, or other premises.
- 20 (3) All claims arising out of the same alleged labor dispute may be
- 21 <u>considered at the same time.</u>
- 22 Sec. 2. Section 48-630, Reissue Revised Statutes of Nebraska, is
- 23 amended to read:
- 24 48-630 (1) A determination upon a claim filed pursuant to section
- 25 48-629 shall be made promptly by the department a representative
- 26 designated by the commissioner, hereinafter referred to as an
- 27 adjudicator.
- 28 (2) A determination shall include a statement as to whether and in
- 29 what amount claimant is entitled to benefits for the week with respect to
- 30 which the determination is made. A determination with respect to the
- 31 first week of a benefit year shall also include a statement as to whether

- 1 the claimant has been paid the wages required under section 48-627.01,
- 2 and, if so, the first day of the benefit year, his or her weekly benefit
- 3 amount, and the maximum total amount of benefits payable to him or her
- 4 with respect to such benefit year. Whenever any claim involves the
- 5 application of the provisions of section 48-628.09, the adjudicator shall
- 6 promptly transmit his or her full findings of fact, with respect to such
- 7 section, to the commissioner, who, on the basis of the evidence submitted
- 8 and such additional evidence as he or she may require, shall affirm,
- 9 modify, or set aside such findings of fact and transmit to the
- 10 adjudicator a decision upon the issue involved under such section, which
- 11 shall be deemed to be the decision of the adjudicator. All claims arising
- 12 out of the same alleged labor dispute may be considered at the same time.
- 13 (3) In the event a claim is denied, a determination shall state the
- 14 reasons therefor. Regardless of the outcome, the parties shall be
- 15 promptly notified of the determination, together with the reasons
- 16 therefor, and such determination shall be deemed to be the final decision
- on the claim, unless an appeal is filed with the department in the manner
- 18 prescribed in section 48-634.
- 19 (4) Any benefits for which a claimant has been found eligible shall
- 20 not be withheld because of an appeal filed under section 48-634, and such
- 21 benefits shall be paid until a hearing officer has rendered a decision
- 22 modifying or reversing the determination allowing such benefits if the
- 23 claimant is otherwise eligible. Any benefits received by any person to
- 24 which he or she had been found not entitled, under a redetermination or
- 25 decision pursuant to sections 48-630 to 48-638, shall be treated as
- 26 erroneous payments in accordance with section 48-665.
- 27 Sec. 3. Section 48-631, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 48-631 (1) A redetermination upon a claim filed pursuant to section
- 30 48-629 may be made by a representative designated by the commissioner,
- 31 hereinafter referred to as an adjudicator, if the adjudicator The

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- 1 adjudicator may reconsider a determination if he or she finds that:
- 2 (a) An error in computation or identity has occurred in connection
- 3 with the determination;
- 4 (b) Wages of the claimant pertinent to such determination, but not
- 5 considered in connection therewith, have been newly discovered; or
- 6 (c) Benefits have been allowed or denied or the amount of benefits
- 7 has been set based on misrepresentations of fact; or -
- 8 <u>(d) A review conducted as part of the benefit accuracy measurement</u>
- 9 program finds an error in the determination. For purposes of this
- 10 <u>subdivision</u>, <u>benefit accuracy measurement program means the quality</u>
- 11 <u>control program required pursuant to 20 C.F.R. part 602.</u>
- 12 (2) No such redetermination shall be made after two years from the
- 13 date of the original determination.
- 14 (3) Notice of any redetermination shall be promptly given to the
- 15 parties entitled to notice of the original determination, in the manner
- 16 prescribed in section 48-630 with respect to notice of an original
- 17 determination.
- 18 (4) If the amount of benefits is increased or decreased by a
- 19 redetermination, an appeal therefrom may be filed solely with respect to
- 20 the matters involved in such increase or decrease in the manner and
- 21 subject to the limitations provided in section 48-634. Subject to the
- 22 same limitations and for the same reasons, the Commissioner of Labor may
- 23 reconsider the determination, in any case in which the final decision has
- 24 been rendered by a hearing officer or a court, and may apply to the
- 25 hearing officer or court which rendered such final decision to issue a
- 26 revised decision. In the event that an appeal involving an original
- 27 determination is pending as of the date a redetermination is issued, such
- 28 appeal, unless withdrawn, shall be treated as an appeal of the
- 29 redetermination.
- 30 **Sec. 4.** Original sections 48-628.09, 48-630, and 48-631, Reissue
- 31 Revised Statutes of Nebraska, are repealed.