

One Hundred Eighth Legislature - First Session - 2023

Introducer's Statement of Intent

LB335

Chairman: Senator Merv Riepe

Committee: Business and Labor

Date of Hearing: February 13, 2023

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB335 would create the Health Care Staffing Agency Registration Act. Administered by the Department of Labor, the Health Care Staffing Agency Registration Act would require all Health Care Staffing Agencies to register annually with the Department when operating in the state of Nebraska.

The Health Care Staffing Agency Registration Act would accomplish the following:

- Requires staffing agencies to register annually with the Department;
- Requires the Department to develop a database accessible to the public on its website, to include:
 - Basic information on each agency
 - The average amount charged for each category of staff members
 - The average amount paid to staff members in each category
- Requires staffing agencies to remit an annual fee;
- Requires staffing agencies to provide proof of insurance;
- Requires staffing agencies to maintain documentation that a staff member meets the minimum licensing, certification, training, and health requirements for the staff member's position in the health care facility or service;
 - Prohibits an agency from restricting the employment opportunities of a staff member by charging a fee or including a non-compete clause; and
 - Outlines provisions for violations of the Act.

Principal Introducer: _____

Senator Steve Halloran, District 33