

Updated for the 2024 session

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2024-25		FY 2025-26	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	\$97,017		\$105,643	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	\$97,017		\$105,643	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 250, as amended by AM 107, instructs the Nebraska Military Department’s Adjutant General to conduct a Command Climate Survey of the Nebraska Army National Guard and provide a report on the findings to the Governor and the Government, Military and Veterans Affairs Committee within 90 days after the effective date of the act and in the odd-numbered years of each biennium. This Command Climate Survey and reporting must also occur each time a new Adjutant General is appointed by the Governor.

The Nebraska Army National Guard survey will be conducted by a team of Nebraska Air National Guard officers and senior noncommissioned officers. Likewise, the Nebraska Air National Guard will complete the survey for the Nebraska Army National Guard.

The Nebraska Military Department has indicated an estimated total expenditure of \$97,017 in FY 2024-25 to conduct the survey within the 90 days after the effective date. As a note, a new Adjutant General was appointed within the last six months.

For the odd year of the biennium, beginning in FY 2025-26, the total expenditure is \$105,643. The increased cost from the FY 2024-25 is due to increases of base pay, housing and allowance rates.

The Nebraska Military Department has stated that each time an Adjutant General would change, the additional expense would have to be handled during the regular budget process.

There is no basis to disagree with the Nebraska Military Department estimate.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE		
LB: 250	AM:	AGENCY/POLT. SUB: Nebraska Military Department (031)
REVIEWED BY: Joe Wilcox	DATE: 12/08/2023	PHONE: (402) 471-4178
COMMENTS: Agree with the Nebraska Military Department revised estimate of Potential Fiscal Impact to the Agency from LB 250.		

2023 Fiscal Note

Bill Proposal #: LB250- Require periodic command climate surveys of the Nebraska National Guard

State Agency: Nebraska Military Department (AM107)

Prepared by: Patrick Briggs

Date Prepared: 5 December 2023

Phone: (402) 309-8395

Approved by:

Estimate of Fiscal Impact – State Agencies

	FY 2023 - 2024		FY 2024- 2025		FY 2025 -2026	
	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue
General Funds	\$89,113	\$0	\$97,017	\$0	\$105,643	\$0
Cash Funds	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Other Funds	\$0	\$0	\$0	\$0	\$0	\$0
Total Funds	\$89,113	\$0	\$97,017	\$0	\$105,643	\$0

Explanation of Estimate:

On February 28, 2023, we estimated the cost of LB250 AM107 would be \$85,114. We have revised the previous FY2023-2024 estimate to include travel costs of \$4000. LB250’s AM107 would incur a fiscal impact for the Nebraska Military Department. We now estimate about \$97,017 would be spent based on Amendment 107 due to 2024 base pay, housing and allowances rates and \$105,643 for FY 2025-2026. The amendment as written would use existing Command Climate Survey methods as provided by the Department of Defense and would incur a cost associated with activating a servicemembers (ranks and designations outlined in AM107) in a State Active-Duty Status for 15 days to analyze the collected data. The Nebraska Military Department would require an appropriation to fulfill this legislative request for biannual execution, however the language directing the Command Climate Survey to take place when an Adjutant General transitions out would be an unforeseen cost dependent on when the individual would depart. The cost would be the same as the biannual requirement above.

BAH- Base Allowance for Housing

BAS- Base Allowance for Subsistence

Major Objects of Expenditure

Personal Services:

Position Title:	Number of Positions			FY 2023 - 2024	FY 2024- 2025	FY 2025 -2026
	23-24	24-25	25-26	Expenditures	Expenditures	Expenditures
Temp Staff (Base Pay)	15	15	15	\$70,027	\$73,672	\$77,501
N/A	N/A	N/A	N/A	\$0	\$0	\$0
Benefits				\$0	\$0	\$0
Operating (BAH/BAS)				\$15,086	\$18,845	\$23,342
Travel				\$4,000	\$4,500	\$4,800
Capital Outlay				\$0	\$0	\$0
Aid				\$0	\$0	\$0
Capital Improvements				\$0	\$0	\$0
TOTALS				\$89,113	\$97,017	\$105,643