

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2023-24		FY 2024-25	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	See below		See below	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB250 instructs the Nebraska Military Department’s newly appointed Adjutant General to conduct a Command Climate Survey of the Nebraska Army National Guard (NEARNG). Then, provide a report on the findings to the Governor and electronically to the Government, Military and Veterans Affairs Committee of the Nebraska Legislature within 90 days after appointment. This Command Climate Survey and reporting must occur each time a new Adjutant General is appointed by the Governor. In addition, a Command Climate Survey shall be started no later than 90 days after the effective date of this act.

The Command Climate Survey of NEARNG will be a top-down survey assessing the leadership climate, morale, and combat readiness of each echelon of command (including separate companies and detachments) in NEARNG. The survey shall be conducted pursuant to applicable U.S. Department of the Army and Army National Guard regulations. An external team of Army National Guard officers and senior noncommissioned officers not assigned to NEARNG shall be brought in to perform the survey. Survey participants’ anonymous responses will inform on unit morale, readiness, and the working environment of NEARNG soldiers and leaders, with the intention of identifying areas for improvement.

The Nebraska Military Department is unable to provide an accurate estimate “due to the current language in bill”. However, a rough estimate was provided of approximately \$1.1 million if the Nebraska Military Department were to “adhere to the language in LB250”. Assuming this is the highest estimate, the expenses associated with this project would be \$1.1 million upon passage of this act, then an additional \$1.1 million each time an Adjutant General is newly appointed.

The fiscal impact cannot be determined at this time.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE		
LB: 250	AM:	AGENCY/POLT. SUB: Nebraska Military Department (031)
REVIEWED BY: Joe Wilcox	DATE: 01/23/2023	PHONE: (402) 471-4178
COMMENTS: No basis to dispute the Nebraska Military Department estimate of Potential Fiscal Impact to the Agency from LB 250, with the exception that is unlikely such a study would be conducted more than once in any given fiscal year, so it is not likely to duplicate the cost.		

Please complete ALL (5) blanks in the first three lines.

2023

LB⁽¹⁾ 250 UPDATED

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Military Department

Prepared by: ⁽³⁾ Alexandria Evers Date Prepared: ⁽⁴⁾ 18 JAN 2023 Phone: ⁽⁵⁾ (402) 309-8395

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2023-24</u>		<u>FY 2024-25</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	\$0	\$0	\$0	\$0
CASH FUNDS	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0
OTHER FUNDS	\$0	\$0	\$0	\$0
TOTAL FUNDS	\$0	\$0	\$0	\$0

Explanation of Estimate:

The fiscal note for LB250 is indeterminable due to the current language in bill. If the requirement to conduct a Command Climate Survey is put forth by the State the State of Nebraska would fund the expenses related to fulfilling the legislative obligation. The Nebraska Military Department has calculated a rough estimate of what we believe the State would end up spending to adhere to the language in LB250. We believe the overall fiscal note for the State of Nebraska would be approximately \$ 1.1 million (please see further breakdown below) per event.

1. How much will it cost to place the entire NEARNG on 2 days SAD with all estimated allowances?

SOLDIERS	DAYS	BASIC PAY	BAS	BAH	FICA	TOTAL		
2796	2	\$ 728,498.80	\$ 80,247.28	\$ 199,840.78	\$ 55,731.49	\$ 1,064,318.35	Grand	\$1,064,318.35

2. How much will it cost for to pay board members for 10 days SAD for one drill weekend (est. 2 days) to include allowances?

Rank	Days	YOS	P/D	P/D X 10	BAS	BAH	sub tot	# of pax	FICA	Total	
BG		10	30	503.67	5036.7	103.89	745	5885.59	1	385	6270.59
COL		10	26	443.69	4436.9	103.89	740	5280.79	2	339.42	10901
LTC		10	24	362.06	3620.6	103.89	734	4458.49	2	276.98	9193.96
SGM		10	26	270.72	2707.2	150.85	639	3497.05	2	207.1	7201.2
MSG		10	26	231.03	2310.3	150.85	628	3089.15	2	176.74	6355.04
									Grand		\$39,921.79

An additional \$10 thousand dollars to account for the Nebraska Military Department (NMD) staff that would have to process the data and complete other administrative tasks associated with administering a Command Climate Survey.

\$1,064,318.35 (cost to bring NEARNG Soldiers on orders for Survey) + \$39,921.79 (cost to bring outside Nebraska Soldiers in to conduct board) + \$10,000 (administrative costs to pay for NMD staff) =
\$ 1,114,240.14

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2023-24	2024-25
	<u>23-24</u>	<u>24-25</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
N/A	\$0	\$0	\$0	\$0
N/A	\$0	\$0	\$0	\$0
Benefits.....			\$0	\$0

Operating	<u>\$0</u>	<u>\$0</u>
Travel	<u>\$0</u>	<u>\$0</u>
Capital outlay	<u>\$0</u>	<u>\$0</u>
Aid	<u>\$0</u>	<u>\$0</u>
Capital improvements	<u>\$0</u>	<u>\$0</u>
TOTAL	<u>\$0</u>	<u>\$0</u>