

One Hundred Seventh Legislature - First Session - 2021

Introducer's Statement of Intent

LB120

Chairperson: Senator Steve Lathrop

Committee: Judiciary

Date of Hearing: February 26, 2021

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 120 would prohibit employment discrimination based on sexual orientation and gender identity. Current law prohibits employment discrimination based on race, color, religion, sex, disability, marital status or national origin. LB 120 adds "sexual orientation" and "gender identity" to that list.

Under LB 120, it would be illegal for an employer, an employment agency, or a labor organization to discriminate against an employee on the basis of sexual orientation or gender identity. This would apply to private sector employers with 15 or more employees, the State of Nebraska and all governmental agencies and political subdivisions, and any employer with a State contract.

Principal Introducer: _____

Senator Megan Hunt