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 DATE PREPARED: December 21, 2021
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LB 660

Revision: 01

Updated for 2022 session

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

| ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates) | | | | |
|---|---------------------|----------------|---------------------|----------------|
| | FY 2022-23 | | FY 2023-24 | |
| | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS | | | | |
| CASH FUNDS | | | | |
| FEDERAL FUNDS | | | | |
| OTHER FUNDS | | | | |
| TOTAL FUNDS | | | | |

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 660 relates the State Employees Collective Bargaining Act. The bill's legislative intent is to group professional staff employee classifications, to include the managerial-professional and managerial employee classification, in broad occupational units within the University of Nebraska and the Nebraska state colleges on a university-wide or college-system-wide basis, unless otherwise pursuant to the Industrial Relations Act. The proposed changes would have a start date of **August 1, 2021**. The bill contains an emergency clause.

LB 660 has no fiscal impact on the University of Nebraska or Nebraska state colleges. However, it is unclear whether the language would require existing bargaining units to restructure, and if so, the change may result in additional cost to the NSCS.

Please complete ALL (5) blanks in the first three lines.

2022

LB⁽¹⁾ 660

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska State College System (NSCS)

Prepared by: ⁽³⁾ Monte Kramer Date Prepared: ⁽⁴⁾ Nov 29, 2021 Phone: ⁽⁵⁾ 402-471-2505

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

| | <u>FY 2022-23</u> | | <u>FY 2023-24</u> | |
|--------------------|---------------------|----------------|---------------------|----------------|
| | <u>EXPENDITURES</u> | <u>REVENUE</u> | <u>EXPENDITURES</u> | <u>REVENUE</u> |
| GENERAL FUNDS | _____ | _____ | _____ | _____ |
| CASH FUNDS | _____ | _____ | _____ | _____ |
| FEDERAL FUNDS | _____ | _____ | _____ | _____ |
| OTHER FUNDS | _____ | _____ | _____ | _____ |
| TOTAL FUNDS | ===== | ===== | ===== | ===== |

Explanation of Estimate:

LB 660 relates to the State Employees Collective Bargaining Act. The bill would group professional staff employee classifications, to include the managerial-professional and managerial employee classification, in broad occupational units within the University of Nebraska and the Nebraska state colleges on a university-wide or college-system-wide basis, unless otherwise pursuant to the Industrial Relations Act.

LB 660 also clarifies that any bargaining units for academic faculty and teaching employees of any campus in the state college system may seek recognition or certification as an exclusive bargaining agent based on bargaining units at each campus pursuant to the Industrial Relations Act.

LB 660 has no fiscal impact on the Nebraska state colleges; however, it is unclear whether the language would require existing bargaining units to restructure, and if so, that type of change may result in some additional cost to the NSCS.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

| <u>POSITION TITLE</u> | <u>NUMBER OF POSITIONS</u> | | <u>2022-23</u> | <u>2023-24</u> |
|---------------------------|----------------------------|--------------|---------------------|---------------------|
| | <u>22-23</u> | <u>23-24</u> | <u>EXPENDITURES</u> | <u>EXPENDITURES</u> |
| Benefits..... | _____ | _____ | _____ | _____ |
| Operating..... | _____ | _____ | _____ | _____ |
| Travel..... | _____ | _____ | _____ | _____ |
| Capital outlay..... | _____ | _____ | _____ | _____ |
| Aid..... | _____ | _____ | _____ | _____ |
| Capital improvements..... | _____ | _____ | _____ | _____ |
| TOTAL..... | ===== | ===== | ===== | ===== |