

Updated to include all amendments to date

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2022-23		FY 2023-24	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	See below		See below	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	See below		See below	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 1241 changes provisions relating to law enforcement officer training and provides the Nebraska Police Standards Advisory Council perform certain duties including administering a reciprocity test that applicants are required to pass prior to receiving certification.

The amendment, AM 1898, provides clarifying language, removes limits for applicants that have completed an approved training program in another state, requires the council to take action on a completed application within 45 days and publish a study guide for the reciprocity test by July 1, 2022. The Commission on Law Enforcement and Criminal Justice would need to contract with an independent consultant to develop and validate the exam. The Commission estimates a one-time cost of \$80,000 to complete this task.

As amended by AM 2353, the bill would adopt the Law Enforcement Attraction and Retention Act. The Act would provide financial incentives to attract and maintain law enforcement officers in Nebraska. The Nebraska Police Standards Advisory Council would be tasked to accept applications for the incentives as outlined in the bill. The amendment also includes an emergency clause.

The Act would provide current law enforcement officers employed by a law enforcement agency who employs seventy-five or fewer full-time a tier incentive payment based on their years of service on or after the date of the Act:

- Tier 1 incentive payment of \$1500 for law enforcement officers who have been employed twelve months.
- Tier 2 incentive payment of \$2500 for law enforcement officers who have been employed for three years.
- Tier 3 incentive payment of \$3000 for law enforcement officers who have been employed for five years.

The Act would provide current law enforcement officers employed by a law enforcement agency who employs seventy-five or more full-time a tier incentive payment based on their years of service on or after the date of the Act:

- Tier 1 incentive payment of \$750 for law enforcement officers who have been employed twelve months.

The Act would further provide hiring bonus grants to law enforcement agencies if the agency employees fewer than one-hundred fifty full-time law enforcement officers and the agency is not at the recommended level of staffing under standards set by the council. The amounts of the hiring bonus grants are not pre-determined in the language of the bill.

The number of law enforcement agencies that would be eligible for the retention or recruitment grant funds is unknown.

The amendment has intent language to appropriate \$5,000,000 each fiscal year to for the purposes of carrying out the Act until the program is set to sunset on June 30, 2028.

In addition to the aid for the grants, the Nebraska Commission on Law Enforcement and Criminal Justice would need to hire one FTE to administer the program at an annual cost of \$76,231. Additionally, the Commission would need to contract for the grant management software. The software has a first-year cost of \$134,000. Ongoing annual costs for the software are anticipated to be \$79,000. After personnel, software and other operating costs, the remaining amount of aid for the financial incentives available would be \$4,789,769 in FY 2022-23 and \$4,844,769 in FY 2023-24.

Furthermore, AM 2560 would make certain law enforcement officers ineligible for the retention incentive payment as outlined in the amendment.

There is no basis to disagree with this estimate.

Please complete ALL (5) blanks in the first three lines.

2022

LB⁽¹⁾ 1241 (as revised by AM2485) Updated

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ NE Commission On Law Enforcement and Criminal Justice

Prepared by: ⁽³⁾ Bruce Ayers Date Prepared: ⁽⁴⁾ 3-28-2022 Phone: ⁽⁵⁾ 402-471-0359

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2022-23</u>		<u>FY 2023-24</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>5,080,000</u>	<u>0</u>	<u>5,080,000</u>	<u>0</u>
CASH FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FEDERAL FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
OTHER FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>5,080,000</u>	<u>0</u>	<u>5,080,000</u>	<u>0</u>

Explanation of Estimate: Section 4 of LB 1241 changes state statute 81-1414.13 and requires an applicant to pass a reciprocity test. We will need to contract with an independent consultant to develop and validate this exam. We estimate a one-time cost of \$80,000 to complete this task. We considered other ways to create and maintain the exam but we lack the expertise among our staff and it will be necessary to contract with someone who has the expertise to create and validate the exam. This is a specialized skill.

AM2485 inserts the provisions of LB 1270 into LB 1241. AM2485 creates an incentive payment program for law enforcement officers hired after the effective date of the bill. It also creates an incentive payments program for law enforcement agencies. The appropriation for AM2485 is \$5,000,000.

We estimate if LB 1270 as amended by AM2485 becomes law, we would need to hire one FTE ... specifically an Administrative Programs Officer II ... to administer the applications and incentive payments to individual officers and law enforcement agencies. For the purposes of this fiscal note we estimate family health insurance. We would also need to contract for grant management software from Amplifund. The first year cost of Amplifund is 134,000 and in subsequent years the on-going costs would be \$79,000 per year.

NOTE: AM2485 doesn't specify what type of funds are appropriated (i.e. general, cash, or federal). We are assuming general funds for this fiscal note.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2022-23</u>	<u>2023-24</u>
	<u>22-23</u>	<u>23-24</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Administrative Programs Officer II	<u>1.0</u>	<u> </u>	<u>42,263</u>	<u>42,263</u>
Benefits.....	<u> </u>	<u> </u>	<u>33,968</u>	<u>33,968</u>
Operating.....	<u> </u>	<u> </u>	<u>214,000</u>	<u>79,000</u>
Travel.....	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Capital outlay.....	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Aid.....	<u> </u>	<u> </u>	<u>4,789,769</u>	<u>4,924,769</u>
Capital improvements.....	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL.....	<u> </u>	<u> </u>	<u>5,080,000</u>	<u>5,080,000</u>