

University of Nebraska  
**Nebraska Career Scholarship Program – Data Report**  
 December 1, 2021

Over the past year, the University of Nebraska has developed the data infrastructure to capture key student metrics associated with the Science, Technology, Engineering and Mathematics (STEM) majors eligible for Nebraska Career Scholarships. Specifically, we have established mechanisms to record and compare (with non-scholarship recipients) retention rates, graduation rates, internship/discipline-based work experiences, Nebraska-based employment, and starting salaries. As this is the first year asking students to report their internship and discipline-based work experiences, data for ongoing students (non-recipients) is significantly underreported.

As our focus has been to attract new majors, the first students receiving Nebraska Career Scholarships matriculated in Spring 2021 and Fall 2021 (Cohort One). The University is actively recruiting students for Cohort Two by offering scholarships for students matriculating in Spring 2022 and Fall 2022.

**STEM Major and Cohort One Enrollments (All NU Campuses)**  
 Enrollments as of September 30, 2021.

All NU Campuses  Major	Non-Recipients (all years)		NE Career Scholarship Recipients		All Enrollees	
	Students	Internships	Students	Internships	Students	Internships
Computer Information Systems	229	0	52	1	281	1
Engineering	427	0	120	2	547	2
Undergraduate Health Care	1,147	283	45	2	1,192	285
Math	34	0	8	0	42	0
<b>Total</b>	<b>1,837</b>	<b>283</b>	<b>225</b>	<b>5</b>	<b>2,062</b>	<b>288</b>

**Note:** Students in computer-related fields are represented both under Computer Information Systems and Engineering, depending upon their specific majors. Internship and discipline related work experiences for non-recipient students outside of health care majors is underreported.

## Stem Major and Cohort One Enrollments by Campus

Enrollments as of September 30, 2021.

University of NE at Kearney	Non-Recipients (all years)		NE Career Scholarship Recipients		All Enrollees	
	Students	Internships	Students	Internships	Students	Internships
Major						
Computer Information Systems	21	0	4	0	25	0
Engineering	1	0	1	0	2	0
Undergraduate Health Care	178	5	8	0	186	5
Math	6	0	0	0	6	0
<b>Total</b>	<b>206</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>219</b>	<b>5</b>

Note: UNK students in engineering majors represent students participating in a 2+2 program. Such students complete their engineering degree at UNL and would retain their scholarship if they remain academically eligible. Internship and discipline related work experiences for non-recipient students outside of health care majors is underreported.

University of Nebraska–Lincoln	Non-Recipients (all years)		NE Career Scholarship Recipients		All Enrollees	
	Students	Internships	Students	Internships	Students	Internships
Major						
Computer Information Systems	85	0	17	1	102	1
Engineering	297	0	92	2	389	2
Undergraduate Health Care	481	0	28	0	509	0
Math	20	0	3	0	23	0
<b>Total</b>	<b>883</b>	<b>0</b>	<b>140</b>	<b>3</b>	<b>1,023</b>	<b>3</b>

Note: Students in computer-related fields are represented both under Computer Information Systems and Engineering, depending upon their specific majors.

University of NE at Omaha	Non-Recipients (all years)		NE Career Scholarship Recipients		All Enrollees	
	Students	Internships	Students	Internships	Students	Internships
Major						
Computer Information Systems	123	0	31	0	154	0
Engineering	129	0	27	0	156	0
Undergraduate Health Care	166	0	6	0	172	0
Math	8	0	5	0	13	0
<b>Total</b>	<b>426</b>	<b>0</b>	<b>69</b>	<b>0</b>	<b>495</b>	<b>0</b>

Note: UNO students in engineering majors represent students physically in-residence at UNO that will receive UNL Engineering degrees. The financial aid and scholarships of such students are administered by UNO.

University of Nebraska Medical Center	Non-Recipients (all years)		NE Career Scholarship Recipients		All Enrollees	
	Students	Internships	Students	Internships	Students	Internships
Major						
Computer Information Systems	0	0	0	0	0	0
Engineering	0	0	0	0	0	0
Undergraduate Health Care	322	278	3	2	325	280
Math	0	0	0	0	0	0
<b>Total</b>	<b>322</b>	<b>278</b>	<b>3</b>	<b>2</b>	<b>325</b>	<b>280</b>

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## **1. Board of Regents**

The Board of Regents of the University of Nebraska (NU) will:

- allocate Nebraska Career Scholarship funds between the campuses,
- determine the general eligibility criteria for students,
- authorize the campuses to receive and process applications for awards to individual students, and
- authorize the campuses to disperse any award directly to eligible students during the fiscal year.

## **2. Statutory Requirements: Scholarship Eligibility and Requirements**

The University of Nebraska Board of Regents shall award scholarships to eligible students in the following programs of study:

- Math (CIP Code 27),
- Engineering (CIP Code 14),
- Health Care (CIP Code 51), or
- Computer Information Systems (CIP Code 11)

### **2.1. Maximum Award Amounts**

#### 2.1.1. ACT score of 28 or higher

*To an eligible student who achieved an ACT score of 28 or higher, a scholarship award amount shall not exceed a maximum of \$25,000 per year.*

#### 2.1.2. Qualified transfer student

*To an eligible student who is a qualified transfer student in a program of study, a scholarship award amount shall not exceed a maximum of \$10,000 per year.*

#### 2.1.3. ACT score between 20 and 27

*To an eligible student who achieved an ACT score between 20 and 27, a scholarship award amount shall not exceed a maximum of \$10,000 per year.*

### **2.2. Student Use of Scholarship Funds**

- Tuition,
- Fees,
- Required tools and equipment (including textbooks),
- Room, and
- Board

### **2.3. Ongoing Assessment**

At least once every four years the University of Nebraska Board of Regents, in collaboration with the Nebraska Department of Economic Development, shall evaluate

which programs of study are needed to meet the workforce needs of the State of Nebraska.

#### **2.4. Renewability and Maximum Scholarship Length**

A scholarship recipient shall be automatically renewed if the student remains eligible.

No student shall receive a scholarship after four years of participation in the program.

#### **2.5. Career-related Experience**

*Each student who receives a Nebraska Career Scholarship shall register with the appropriate campus office to obtain a Nebraska-based internship, apprenticeship, clinical position, or major-related field of employment prior to completion of the program of study.*

### **3. University of Nebraska Awarding Framework**

#### **3.1. Minimum Amount**

Initial award amount must be no less than the cost of tuition, not to exceed the maximum award amount listed in 2.1.

#### **3.2. Other Awards**

Awards shall not replace Regents Scholarships, although they may be packaged together with Regents Scholarships as a means of attracting high ability students.

#### **3.3. Distribution**

To ensure funding predictability, for each academic year (until revised as per section 2.3), allocations of newly available funding will be held constant and based on periodic calculations of total discipline-eligible majors on each campus:

##### *3.3.1. University of Nebraska at Kearney (UNK)*

- Resident majors - 7.425% of NU total: \$148,504

##### *3.3.2. University of Nebraska–Lincoln (UNL)*

- Resident majors - 50.322% of NU total: \$1,006,444

##### *3.3.3. University of Nebraska Medical Center (UNMC)*

- Allocation for non-UNK/UNO/UNL resident majors - 1.611% of NU total: \$32,221
- **NOTE:** UNMC will receive the allocation/award associated with UNK, UNO, and UNL awarded students that subsequently transfer into their programs.

##### *3.3.4. University of Nebraska at Omaha (UNO)*

- Resident majors - 40.642% of NU total: \$812,831

- UNO administers the financial aid associated with UNL engineering students resident to their campus. As such, UNO shall award no less than \$259,487 to UNL Engineering students taking classes/enrolled at UNO.

Once awarded, students that maintain eligibility will continue to receive NE Career Scholarships. Scholarship amounts for these students will be distributed to campuses based on the number of students continuing within the given cohort. Funds associated with previously awarded students, no longer eligible for scholarships (transfers to non-eligible majors or other institutions, non-enrollees, or those with low GPAs), shall be re-distributed to the campuses as per the “newly available funding” criteria.

#### **3.4. Transfer Students (between NU campuses)**

Scholarship holders transferring to another NU-campus (other than for pre-health majors transferring to UNMC or for transfers associated with formally approved NU to NU 2+2 programs) are eligible for *consideration* as transfer-student awardees. There is no expectation that funding will be provided by the new campus.

#### **3.5. University of Nebraska at Kearney**

UNK will use their application for admission to identify eligible freshmen and transfer students.

The academic year award amount will be \$10,000, not to exceed program maximums or the total cost of attendance.

#### **3.6. University of Nebraska–Lincoln**

UNL will use their application for admission to identify eligible freshman and transfer students.

The minimum academic year award will be \$8,000, not to exceed program maximums or the total cost of attendance.

#### **3.7. University of Nebraska at Omaha**

UNO will use their application for admission to identify eligible freshmen and transfer students.

The minimum academic year award amount will cover tuition costs and the maximum award amount will be \$13,000 per year for incoming freshmen and \$10,000 per year for qualified transfers. Awards will not exceed program maximums or the total cost of attendance.

#### **3.8. University of Nebraska Medical Center**

UNMC will choose a first-year transfer student from each of the three UNMC undergraduate colleges:

- Nursing
- Allied Health
- Dental Hygiene

UNMC will use their application for admission to identify eligible students. Minimum eligibility requirements include demonstrating need on the FAFSA and high academic standing from the transfer institution.

Minimum award amounts will be \$10,000, not to exceed program maximums or the total cost of attendance.

**Previously awarded transfer students from UNK, UNO, and UNL**, that maintain program eligibility, will be honored at the commitment level from the awarding institution (the original scholarship funding allocation follows the student).

### 3.9. Eligibility for Renewals

A scholarship recipient shall be automatically renewed if the student makes satisfactory academic progress within their NE Career Scholarship-eligible major, including:

- Earning at least 30 credit hours per academic year and
- Maintaining a cumulative grade point average of  $\geq 2.5$ .

### 3.10. Major Changes

Students transferring to another major may retain their scholarships if they maintain program eligibility *and* transfer prior to the start of their sophomore year into another program-eligible major.

### 3.11. Certification of Career Experience

Using the campus-defined process, *scholarship students must certify completion of one of the activities listed in 2.5 prior to the completion of their third academic year (summer prior to fourth year). Failure to do so will result in ineligibility for a scholarship renewal.*

## 4. Campus and University Reporting

### 4.1. Internship or Related-Employment Data

For campuses to receive award funds, they must establish a mechanism to track internship participation (or discipline-related employment) for scholarship and non-scholarship awardees.

### 4.2. Reporting Requirements

The following information will be collected for the most recently completed academic year each September for all students enrolled in suitable majors, including those NOT receiving scholarships:

- Total number of students enrolled in each eligible program of study in the prior school year and such program's enrollment as of September 30 each year thereafter,
- The starting number of scholarship recipients (by cohort) in each program of study,
- The total number of students retained year-over-year in each program of study,
- A comparison of the retention rate of scholarship recipients and non-scholarship recipients,
- The number of students in each program of study participating in an internship, apprenticeship, clinical position, or major-related field of employment during enrollment and comparing participation rates for scholarship and non-scholarship recipients,
- The total number of graduates in each program of study, stating the number of scholarship recipients and comparing the graduation rate versus non-scholarship students, and
- The number of students in each program of study obtaining jobs in Nebraska within four months of graduation, and the average starting salary.