

**Report on the Status of 2021-2023 Biennium Negotiations Between the
Board of Regents of the University of Nebraska and
the University of Nebraska at Omaha Chapter of the American Association
of University Professors**

March 11, 2021

The Board of Regents of the University of Nebraska (the “Board”) and the University of Nebraska at Omaha Chapter of the American Association of University Professors (the “UNO AAUP”), began negotiations for a collective bargaining agreement covering the 2021-2023 biennium on September 8, 2020. Collective bargaining ended on or about December 18, 2020 with a voluntary agreement (the Agreement”).

The Board received notice the Agreement was ratified by the UNO AAUP membership on or about February 2, 2021. The Board approved the terms of the Agreement on February 12, 2021.

Significant terms and conditions of the completed Agreement between the Board and UNO AAUP include:

- Wages
 - 2021-2022 Total Salary Increase Pool: 1.25%.
 - 2022-2023 Total Salary Increase Pool: 1.25%.
- Other Changes
 - Update provisions regarding office equipment.
 - Update workload policy reference and add class size and curriculum delivery method to topics for consultation with faculty.
 - Add a condition on continuous appointments.
 - Revise procedures concerning administrative leave.
 - Update provisions regarding nondiscrimination.

Submitted by:

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