

■ ■ ■ ■ A Project Work Plan for
**State of Nebraska OSERS Transfer
Project**



Project Work Plan
For the State of Nebraska OSERS Transfer
Project

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| Revision History | | | |
|-------------------------|-------------|---------------------------|--|
| Version | Date | Name | Description |
| 0.1 | 11/30/2021 | Initial draft Template | Draft version of template for review |
| V1 | 12/10/2021 | Draft for review | Initial draft of Work Plan for review |
| V2 | 12/15/2021 | Revised Draft | Revised to incorporate initial feedback received |
| | | | |

1.0 Executive Summary

The Legislature tasked the Public Employees Retirement Board (PERB) and Nebraska Public Employees Retirement Systems (NPERS) with conducting a study and preparing a work plan to transition the administration of the Omaha School Employees' Retirement System (OSERS) to the PERB and NPERS, and its pension administration system, Nebraska Public Retirement Information System (NPRIS).

NPERS developed an initial work plan, recommendations, cost estimates, and comparisons as required by LB 31, 2019, entitled [Transfer of Management of Class V School Employees Retirement Systems to the Public Employees Retirement Board](#). This report included an assessment conducted by a third party engaged by NPERS, Linea Solutions, Inc. (Linea), which assessed the impact of the OSERS plan transition from the perspective of project related scope, schedule, and budget.

The work plan provided in this document is largely based on information gathered from Linea's assessment as well as insights from Gartner, an Information Technology (IT) research & advisory services firm, engaged to assist NPERS with readiness planning and procurement activities related to the OSERS Transfer Project.

This work plan focuses on efforts for the IT portion of the OSERS Transfer project.

The LB 31 study discussed operational changes that will also need to occur. These items such as office space changes, hiring of additional staff, and training, will be scheduled to begin sometime in late fiscal year 2022-2023 or early 2023-2024. The exact timing has yet to be determined. Office space needs have already been communicated to the Department of Administrative Services and these are currently under study. The operational changes discussed in the LB 31 study are considered part of the current work plan, even though provided in the prior report. The exact requirements may need to be adjusted if new information, facts, and circumstances are discovered during the transition of the OSERS administration to the PERB and NPERS.

1.1 Project Description and Background

The purpose of the OSERS Transfer Project is to transition the administration of OSERS to the PERB and NPERS, and its pension administration system, NPRIS. Key aspects of this project include upfront planning and steps to acquire and execute support services to perform the technical configuration and other related services.

1.2 Project Scope

The following list summarizes the OSERS Transfer Project scope, including what is in scope and what is out of scope.

1.2.1 Project Scope Includes

1. Acquisition and execution of procurement support services, project readiness assessment, and potentially an independent verification and validation (IV&V) vendor to provide independent quality oversight and risk management during the project execution.
2. Procurement of an implementation service provider to provide services, including:
 - i. Project Management and Change Management

- ii. Requirements Validation and Management
 - iii. Configuration of the OSERS plan in NPRIS
 - iv. Testing of the newly added OSERS plan configuration in NPRIS
 - v. Regression testing of the revised NPRIS system
 - vi. Data migration of OSERS data to NPRIS
 - vii. Deployment of the solution to enable it for production use
 - viii. Twelve months of post-implementation support services, to provide maintenance of the solution
 - ix. Exit transition services including knowledge transfer to NPERS staff
3. Functional scope includes 16 areas of the OSERS plan:
- i. OSERS Plan Configuration/ Setup
 - ii. General Ledger
 - iii. Employer Related Functionality
 - 1. Employer Maintenance
 - 2. Employer Invoicing
 - 3. Wage & Contribution Processing
 - 4. Cash Receipts
 - iv. Member Related Functionality
 - 1. Enrollment & Demographics
 - 2. Member Account Maintenance
 - 3. Optional Service Credit
 - 4. Benefit Calculation (Benefit Estimates)
 - 5. Refunds
 - v. Retirement Processes
 - 1. Annuity Payroll
 - 2. Retirement Application Processing
 - 3. Benefit Amount Adjustments
 - 4. Tax Reporting
 - 5. Vendor Deductions (Tax Levy)
4. Technical scope includes
- i. Up to 86 batch jobs
 - 1. 7 batch jobs will be directly impacted and require changes
 - 2. Remaining batch jobs are not expected to change but will require additional testing during the project to confirm OSERS information is processed correctly
 - ii. Up to 138 Letters
 - iii. Up to 31 Forms
 - iv. Up to 128 Reports
 - v. Data migration from the following sources
 - 1. PeopleSoft
 - 2. External tables for Refund members

- vi. Converting all backfile paper documents (paper and microfiche) into the State's OnBase document management system. Note that legacy microfiche content may also be digitized depending on further analysis.

1.2.2 Project Scope Does Not Include

1. Enhancements to the NPRIS system that are not critical to the transfer of OSERS to NPRIS.
2. Decommissioning of the OSERS system after the transfer has successfully occurred.
3. Organizational change management to support OSERS during the transitional period.

1.3 Assumptions

1.3.1 Sourcing of OSERS Transfer Implementation Services

Work Plan currently assumes (based on Linea Assessment) that the strategy for sourcing OSERS Transfer implementation services is via competitive procurement (i.e., an RFP) for a system integrator service provider to perform the required services through a fixed-price, deliverables-based contract. Should NPERS decide to source via some other mechanism (e.g., temporary/contingent staff augmentation) then this work plan would be adjusted to reflect this change.

1.3.2 Level of Effort Analysis

Work Plan is largely based on information gathered from the Linea Assessment. There is an assumption that the Linea Assessment effectively completed its impact assessment of the OSERS plan transition to accurately inform project related scope, schedule, and budget.

1.3.3 Revised Project Schedule

The project schedule will be revised once the service provider is hired and delivers a project schedule that aligns with their proposed methodology to satisfy the service and solution requirements of the OSERS Transfer. The solicitation for implementation services will include the project schedule in this Work Plan and RFP respondents will be asked to provide a project schedule that meets the key schedule targets for Go-Live and post-implementation support duration as presented in this work plan.

1.4 Constraints

1.4.1 Completion of OSERS Transfer

OSERS Transfer must be completed by September 1, 2024.

1.4.2 Budget Availability

The spending authority granted by the legislature and allocated to this project must be sufficient to complete the project in its entirety.

1.5 Risks

1.5.1 Scope Risk

- 1) Functional and technical scope may change, either increasing in volume or complexity, due to any potential inaccuracy of the Linea Assessment and/or based on additional analysis performed with the implementation services provider during the project lifecycle.

1.5.2 Schedule Risk

- 1) Risk of schedule extensions if scope risks are realized.

1.5.3 Resource Risk

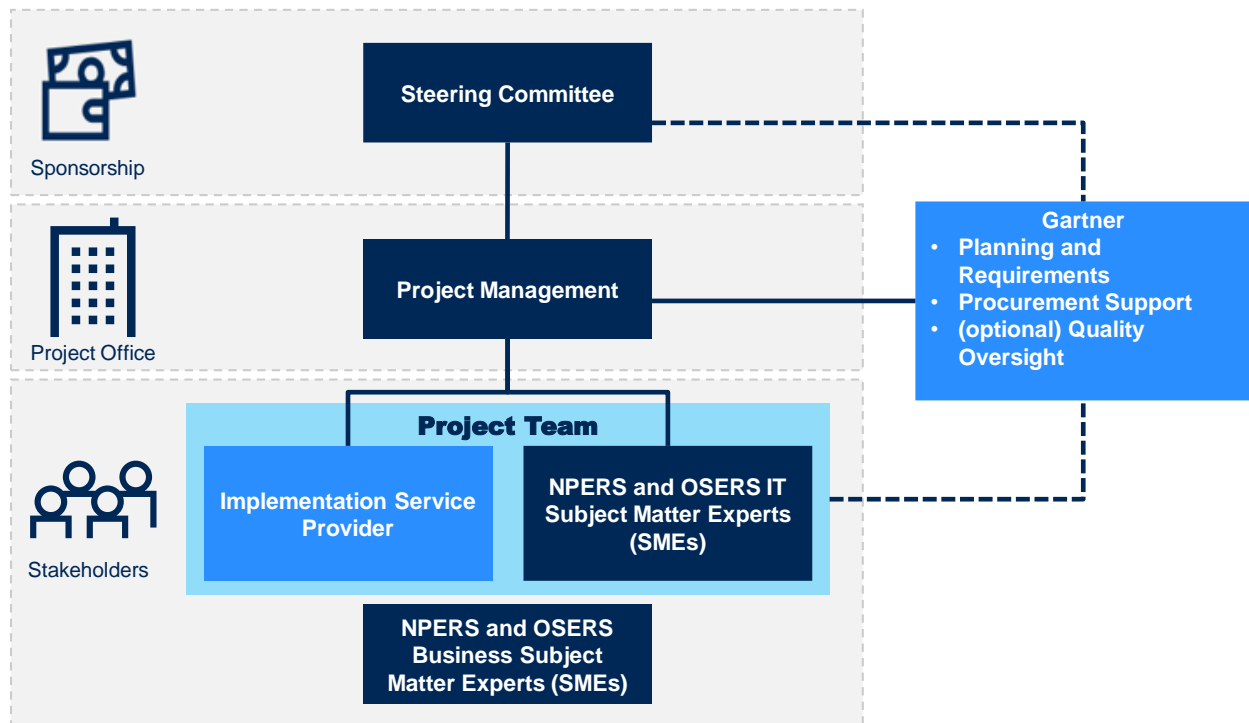
- 1) Risk of staff turnover throughout the project lifecycle.
- 2) Risk of competing demands on staff availability and workload.

2.0 Roles and Responsibilities for the Project Execution

2.1 Project Organization and Governance

The figure below depicts the project organization and governance.

Figure 1 Project Organization and Governance



2.2 Governance and Project Participants

The table below provides definitions for the key roles and governance groups that are involved with the planning and execution of the OSERS Transfer.

Table 1 Governance and Project Participants

| Role | Role Description | Names |
|---------------------------|--|---|
| Executive Sponsor | <ul style="list-style-type: none"> Provide overall guidance to project team on business needs Resolve escalated issues as needed | <ul style="list-style-type: none"> Randy Gerke, Director NPERS |
| Steering Committee | <ul style="list-style-type: none"> Report status to the board Conducts ad-hoc and monthly meetings | <ul style="list-style-type: none"> Randy Gerke, Director NPERS Jack Hardy, IT Manger, NPERS Orron Hill, Legal Counsel and Deputy Director, NPERS |

| Role | Role Description | Names |
|--|--|---|
| | <ul style="list-style-type: none"> • Provides decision-making for escalated items impacting the overall project schedule, scope, resources • Supports the project by addressing escalated issues and risks, removing barriers and ensuring resources are available to support the project needs | <ul style="list-style-type: none"> • Melissa Nuss, Benefits Manager, NPERS • Johnetta Lang, Data Services Manager, NPERS • Matt Ray, Chief of Staff, OPS • Cecelia Carter, Director, OSERS • Jim Ellis, Retirement Subject Matter Expert, OSERS • Scott Roberts, CFO, OPS |
| Project Manager | <ul style="list-style-type: none"> • Single point of contact for the project • Approve priorities, plans and schedules • Facilitate the scheduling of service provider interviews and workshops • Review and provide input to deliverables • Participate in project status meetings and working sessions • Resolve or escalate issues and risks • Responsible for project management processes (e.g., change management, schedule management, etc.) | <ul style="list-style-type: none"> • Jack Hardy, IT Manager, NPERS |
| Gartner Team | <ul style="list-style-type: none"> • Planning, Requirements, Procurement Support, and (optionally) Quality Oversight Support | <ul style="list-style-type: none"> • Christy, Rinaldi, Managing Partner, State and Local Government, Gartner |
| Project Team | <ul style="list-style-type: none"> • Includes implementation service providers and other contractors • Provide guidance and support resolution of project issues • Review and provides feedback on deliverables • Participate in all project workshops and working sessions | <ul style="list-style-type: none"> • The members of the project team will include OSERS, OPS and NPERS staff members, as well as outside contracted resources. The specific project team members and roles have not been fully defined. |
| Subject Matter Experts – Business & IT SMEs | <ul style="list-style-type: none"> • Provide guidance and support resolution of project issues • Participate and engage in interviews and project workshops and working sessions • Reviews project deliverables, providing revisions and approvals • Provide key information and subject matter expertise (from business perspectives and | <ul style="list-style-type: none"> • The subject matter experts will be OSERS, OPS and NPERS staff members. The specific resources have not been determined. |

| Role | Role Description | Names |
|-------------|--|--------------|
| | technical perspectives) during the project | |

3.0 Project Execution Plans

This section provides a high-level description of the project timeline as well as a more detailed version of the project schedule, including descriptions for key tasks.

3.1 High Level Schedule

The figure below is a high-level depiction of the project schedule.

Figure 2 High-Level Schedule, 2021 – Q 3, 2023

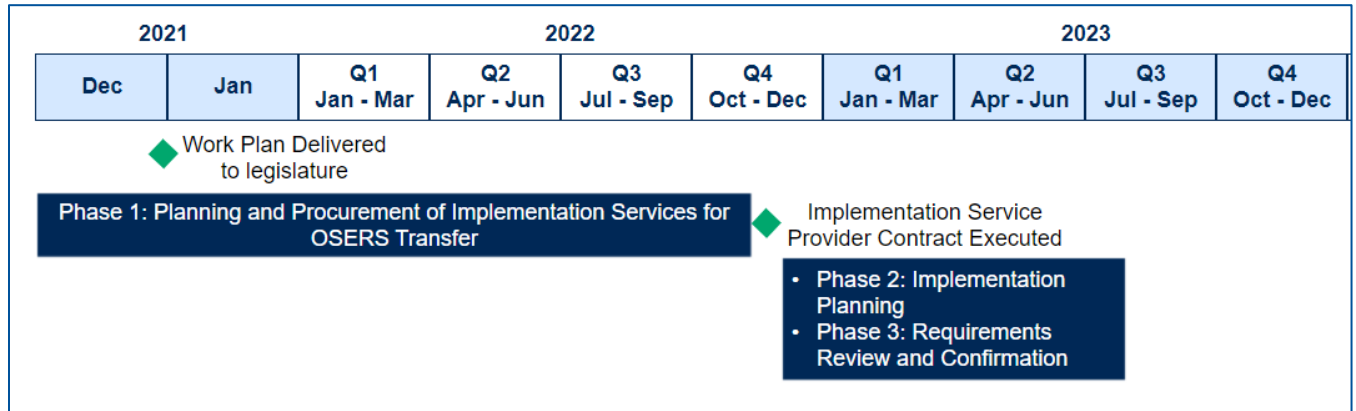
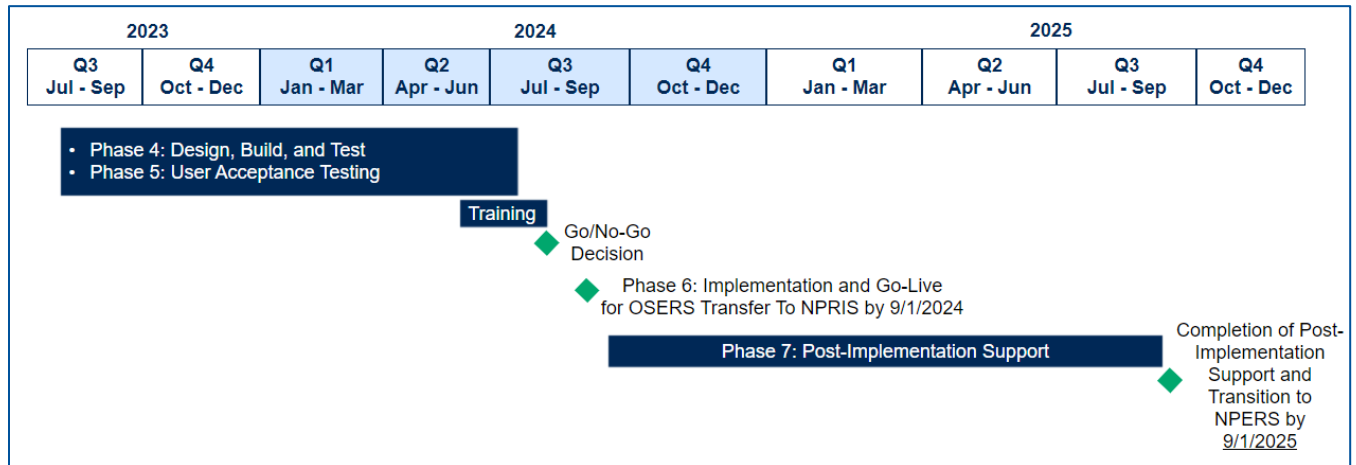


Figure 3 Q3, 2023 - Q3, 2025




3.2 Detailed Work Plan

The following pages describe the project schedule/work plan with the high-level phases decomposed into more detailed tasks. This work plan is intended to depict the major phases, key milestones, and critical deliverables and activities.






| | Task Name | Duration | Start | Finish | Predecessors | Status | Comments and Notes |
|----|--|----------|----------|----------|--------------|-------------|--|
| 1 | Phase 1: Procurement | 241d | 12/06/21 | 11/09/22 | | | |
| 2 | Procure OSERS Transfer Planning, Requirements, and Procurements Support | 19d | 12/06/21 | 12/31/21 | | Complete | Contractor is Gartner. |
| 3 | Kick-off planning, requirements and procurement support services | 0 | 12/06/21 | 12/06/21 | | Complete | |
| 4 | Develop and Deliver Work Plan to Legislature | 19d | 12/06/21 | 12/31/21 | 3 | In Progress | |
| 5 | Planning and Procurement of Implementation Services for OSERS Transfer | 222d | 01/03/22 | 11/09/22 | | | Assumption: current assumption is that sourcing strategy is to hire a System Integrator to perform OSERS Transfer via a fixed-fee, deliverables-based contract that is competitively procured. Another option being considered is to implement the OSERS Transfer via staff augmentation resources managed by NPERS. Should the assumption be incorrect, the Work Plan will be modified accordingly. Task 7 (Project Readiness Assessment) will inform the final decision. |
| 6 | Complete a Project Readiness Assessment | 10d | 01/03/22 | 01/14/22 | 4 | In Progress | |
| 7 | Gather Detailed Project Requirements | 20d | 01/17/22 | 02/14/22 | 6 | | Requirements include a Business Capability Model, implementation requirements, validation sessions to finalize the requirements. |
| 8 | Develop Request for Proposal (RFP) to competitively procure OSERS Transfer implementation services | 29d | 01/17/22 | 02/25/22 | 6 | | |
| 9 | Post RFP for vendor response | 2w | 02/28/22 | 03/11/22 | 8 | | Task includes all needed approvals. |
| 10 | Proposals Due | 1d | 05/09/22 | 05/09/22 | 9FS +8w | | Respondents would have two months to develop proposals. |
| 11 | Proposal Evaluation | 25d | 05/10/22 | 06/13/22 | 10 | | Assume four weeks for evaluators to read and score up to four compliant proposals. |
| 12 | Vendor Orals Presentations and Demonstrations | 2w | 06/14/22 | 06/27/22 | 11 | | Assume up to three vendors selected for vendor interviews. |
| 13 | Vendor Selection | 2d | 06/28/22 | 06/29/22 | 12 | | |
| 14 | Negotiation Preparations | 3w | 06/30/22 | 07/20/22 | 13 | | Involves reviewing proposal for top-scoring vendor and development negotiation plan. |
| 15 | Vendor Negotiations | 8w | 07/21/22 | 09/14/22 | 14 | | |
| 16 | Approvals and final contract execution | 8w | 09/15/22 | 11/09/22 | 15 | | |

| | Task Name | Duration ① | Start | Finish | Predecessors | Status | Comments and Notes |
|----|--|---------------|----------|----------|--------------|--------|--|
| 17 | Phase 2: Implementation Planning | 41d | 11/10/22 | 01/05/23 | | | |
| 18 | Project Implementation Kick-off | 1d | 11/10/22 | 11/10/22 | 16 | | |
| 19 | Establish Project Management Tools and Plan | 40d | 11/11/22 | 01/05/23 | | | |
| 20 | Develop Project Management Plan | 30d | 11/11/22 | 12/22/22 | 18 | | Project Management Plan, including a Project Charter, Schedule, Risk Management Plan, Quality Management Plan, Issue Management Plan, Communication Management Plan. |
| 21 | Develop Implementation Schedule | 30d | 11/11/22 | 12/22/22 | 18 | | Note: the implementation schedule is developed in collaboration with the implementation service provider and is anticipated to be a revision to this work plan. |
| 22 | Finalize/Review/Approve the schedule and the project management plan | 10d | 12/23/22 | 01/05/23 | 20, 21 | | |
| 23 | Phase 3: Requirements Review and Confirmation | 141d | 01/06/23 | 07/21/23 | | | |
| 24 | Start Phase 3 - Requirements Review and Confirmation | 1d | 01/06/23 | 01/06/23 | 22 | | Review business capabilities to confirm changes required. |
| 25 | Incoming Data Analysis | 30d | 01/09/23 | 02/17/23 | | | Time durations include meetings with key business and IT stakeholders. Durations are adjusted to allow for coordinating meeting schedules. |
| 26 | Batch Programs | 5d | 01/09/23 | 01/13/23 | 24 | | 86 batch jobs, 7 require changes, 1 new, 76 not expected to change but require testing |
| 27 | Configurations and Plan Setup | 5d | 01/16/23 | 01/20/23 | 26 | | Add OSERS plan and tiers, setup fiscal year table for OSERS, set up NPRIS plan and plan reference tables with OSERS parameters |
| 28 | Employer Maintenance | 5d | 01/23/23 | 01/27/23 | 27 | | Setup OPS as a new employer. |
| 29 | Employer Invoicing | 5d | 01/30/23 | 02/03/23 | 28 | | Adjust capabilities to allow employer to pay additional contributions to maintain solvency. |
| 30 | Wage and Contribution Files | 5d | 02/06/23 | 02/10/23 | 29 | | |
| 31 | Cash Receipts Processing | 5d | 02/13/23 | 02/17/23 | 30 | | Configure the fiduciary accounts to represent inbound cash receipts. |
| 32 | Account Maintenance Analysis | 15d | 02/20/23 | 03/10/23 | | | |
| 33 | Demographics | 5d | 02/20/23 | 02/24/23 | 31 | | Data cleanup required. |
| 34 | Enrollment/Employment | 5d | 02/27/23 | 03/03/23 | 33 | | Entries will need to be added to the available job class table to support the new OSERS plan for OSERS jobs. |

| | Task Name | Duration | Start | Finish | Predecessors | Status | Comments and Notes |
|----|--|----------|----------|----------|--------------|--------|---|
| 35 | Member Account Maintenance | 5d | 03/06/23 | 03/10/23 | 34 | | Configuration changes to support member account maintenance, service credit calculation, member interest posting, optional service credit purchase, refunds, benefit estimates/calculator |
| 36 | Retirement Functions Analysis | 20d | 03/13/23 | 04/07/23 | | | |
| 37 | Retirement Application Processing | 5d | 03/13/23 | 03/17/23 | 35 | | Example: must support multiple benefit accounts. |
| 38 | Annuity Payroll | 5d | 03/20/23 | 03/24/23 | 37 | | Changes needed to process the OSERS annuity payroll. |
| 39 | Benefit Amount Adjustments | 5d | 03/27/23 | 03/31/23 | 38 | | Changes needed to process OSERS benefit amount adjustments. |
| 40 | Vendor deductions - Tax Levy | 5d | 04/03/23 | 04/07/23 | 39 | | Changes needed to process the OSERS vendor deductions and tax reporting. |
| 41 | General Ledger Accounting Analysis | 20d | 04/10/23 | 05/05/23 | | | |
| 42 | General Ledger Static Data Configuration | 5d | 04/10/23 | 04/14/23 | 40 | | Add entries for each for each of the accounts within the OSERS chart of accounts. |
| 43 | General ledger key differences | 5d | 04/17/23 | 04/21/23 | 42 | | The key difference is the translation of business events related to annuity payroll into general ledger codes. |
| 44 | General ledger approach recommendations | 5d | 04/24/23 | 04/28/23 | 43 | | Develop implementation recommendations. |
| 45 | General ledger added business events | 5d | 05/01/23 | 05/05/23 | 44 | | With the addition of Medical COLA and 1951 prior on the benefit checks, additional G/L templates will need to be added. |
| 46 | Interface files analysis | 10d | 05/08/23 | 05/19/23 | | | All inbound and outbound interface files must be identified, analyzed for impact, and tested. |
| 47 | confirm interface file assignments to function | 5d | 05/08/23 | 05/12/23 | 45 | | |
| 48 | complete interface files analysis with each function | 5d | 05/15/23 | 05/19/23 | 47 | | |
| 49 | Letters, Forms, and Reports Analysis | 15d | 05/22/23 | 06/09/23 | | | Identify and analyze and compile an inventory of all expected letters, forms, and reports required to support OSERS. |
| 50 | Letters | 5d | 05/22/23 | 05/26/23 | 48 | | |
| 51 | Forms | 5d | 05/29/23 | 06/02/23 | 50 | | |
| 52 | Reports | 5d | 06/05/23 | 06/09/23 | 51 | | |
| 53 | Member Self-Service Portal Analysis | 10d | 06/12/23 | 06/23/23 | | | Identify changes to the self-service portal functions. |
| 54 | Reprint 1099R | 5d | 06/12/23 | 06/16/23 | 52 | | |
| 55 | Change Tax Withholding preference | 5d | 06/12/23 | 06/16/23 | 52 | | |
| 56 | Calculate retirement estimate | 5d | 06/19/23 | 06/23/23 | 55 | | |

| |     | Task Name | Duration  | Start | Finish | Predecessors | Status | Comments and Notes |
|----|---|--|---|----------|----------|--|--------|---|
| 57 | | Calculate service credit purchase | 5d | 06/19/23 | 06/23/23 | 55 | | |
| 58 |  | Workflow and document management | 10d | 06/26/23 | 07/07/23 | | | Analyze workflows, document management systems for impact, including the migration of images and conversion of files on other forms of media such as paper, microfilm, microfiche to digital. |
| 59 | | workflow | 5d | 06/26/23 | 06/30/23 | 57 | | |
| 60 | | document management | 5d | 07/03/23 | 07/07/23 | 59 | | |
| 61 |  | Infrastructure and architecture | 20d | 01/09/23 | 02/03/23 | | | Analyze and provide recommendations for any infrastructure changes required to support the additional data volume and transaction processing. |
| 62 | | review infrastructure and architecture impacts | 20d | 01/09/23 | 02/03/23 | 24 | | |
| 63 |  | Data Migration | 30d | 01/09/23 | 02/17/23 | | | Determine data migration plan and strategy, including data cleansing, data conversion/transformation, and migration of OSERS data along with effort required and testing implications. |
| 64 | | Data extract planning | 30d | 01/09/23 | 02/17/23 | 24 | | |
| 65 |  | Requirements Phase Closure | 110d | 02/20/23 | 07/21/23 | | | Final deliverable to confirm the requirements. |
| 66 | | Document training, documentation, and other completion criteria | 20d | 02/20/23 | 03/17/23 | 64 | | |
| 67 | | Complete requirements review and approval | 10d | 07/10/23 | 07/21/23 | 25, 32, 36, 41, 46, 49, 53, 58, 61, 63, 66 | | |
| 68 |  | Phase 4: Design, Build, and Test | 200d | 07/24/23 | 04/26/24 | | | |
| 69 |  | Develop the Build Plan, covering the design, development, configuration, and testing | 10d | 07/24/23 | 08/04/23 | | | Build Plan must include a Test Management Strategy that defines the entrance and exit (success) criteria for each test event. |
| 70 | | Develop sprint or iteration schedule and solution configuration/development plan | 10d | 07/24/23 | 08/04/23 | 65 | | |
| 71 | | Execute the Build Plan | 180d | 08/07/23 | 04/12/24 | 70 | | Estimated duration based on Linea Assessment. Must include system integration testing, data migration testing, performance/load and stress testing |
| 72 | | Complete development review and approval | 10d | 04/15/24 | 04/26/24 | 71 | | Exit/success criteria for each test event must be met. |
| 73 | | Coordinate training, documentation, and outreach | 25d | 06/24/24 | 07/26/24 | 81FF | | Training |

| | Task Name | Duration | Start | Finish | Predecessors | Status | Comments and Notes |
|----|---|----------|----------|----------|--------------|--------|---|
| 74 | Phase 5: User Acceptance Testing (UAT) | 50d | 04/29/24 | 07/05/24 | | | |
| 75 | UAT Cycle 1 | 4w | 04/29/24 | 05/24/24 | 72 | | |
| 76 | Complete UAT Review and Approval | 5d | 05/27/24 | 05/31/24 | 75 | | |
| 77 | UAT Cycle 2 | 4w | 06/03/24 | 06/28/24 | 76 | | |
| 78 | Complete UAT Review and Approval | 5d | 07/01/24 | 07/05/24 | 77 | | |
| 79 | Phase 6: Implementation | 40d | 07/08/24 | 08/30/24 | | | |
| 80 | Develop and obtain approval and the Deployment Plan | 15d | 07/08/24 | 07/26/24 | 78 | | Deployment Plan must include all steps needed to perform the data migration, deploy the software changes into the production environment, confirm the production solution is working correctly, and fallback plans should there be a critical issue during the deployment process and the deployment must be attempted again at a later date. |
| 81 | Go/No-Go Decision | 0 | 07/26/24 | 07/26/24 | 80 | | This decision provide authorization to proceed with the Go-Live of the revised NPERS solution that includes OSERS data and capabilities. Success criteria for User Acceptance Testing must have been met and the Deployment Plan must be approved prior to this. |
| 82 | Final Code Deployment | 12d | 07/29/24 | 08/13/24 | | | |
| 83 | Final database updates | 12d | 07/29/24 | 08/13/24 | 81 | | |
| 84 | NPERS code deployment | 12d | 07/29/24 | 08/13/24 | 81 | | |
| 85 | Business Impact | 12d | 07/29/24 | 08/13/24 | 81 | | |
| 86 | Deliver Training and Documentation Update | 12d | 07/29/24 | 08/13/24 | 81 | | |
| 87 | Final Data Migration | 12d | 08/14/24 | 08/29/24 | | | |
| 88 | Final Data Extract from OSERS | 5d | 08/14/24 | 08/20/24 | 82 | | |
| 89 | Final Conversion/Transformation | 2d | 08/21/24 | 08/22/24 | 88 | | |
| 90 | Final Data Load to NPIRS | 2d | 08/23/24 | 08/26/24 | 89 | | |
| 91 | Final Data Reconciliation | 3d | 08/27/24 | 08/29/24 | 90 | | |
| 92 | Go-Live for OSERS Transfer | 1d | 08/30/24 | 08/30/24 | 91 | | Linea target date: 8/16/2023. Updated by Legislature to: 9/1/2024. |

|     | Task Name | Duration ① | Start | Finish | Predecessors | Status | Comments and Notes |
|---|---|---------------|----------|----------|--------------|--------|--|
| 93 |  Phase 7: Post-Implementation Support | 261d | 09/02/24 | 09/01/25 | | | |
| 94 | Post-Implementation Support | 261d | 09/02/24 | 09/01/25 | 92 | | 12 months of post-implementation support to include knowledge transfer and transition of implementation services from outgoing implementation service provider to NPERS staff. |
| 95 | Target for OSERS Transfer to be complete | 0 | 09/01/25 | 09/01/25 | 94 | | |