

Northeast Community College Sexual Harassment & Title IX Compliance Report

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Report Subject to §85-608

Submitted to the Clerk of the Legislature and the Education Committee of the Legislature

Sexual Harassment and Title IX Compliance

- A. Results of any campus climate survey related to sexual harassment: Northeast Community College, hereinafter, "Northeast", completed its last Campus Climate Survey for students during the 2019 spring semester. See Appendix A for the survey questionnaire and Appendix B for the survey results and outcomes. The climate survey was modeled from a Department of Justice template in 2017. Due to the COVID-19 pandemic, the campus was closed spring of 2020 and a campus climate survey was not conducted. The Northeast Student Services Division is incorporating sexual harassment related questions in their NACHB survey, which is set to launch spring of 2022.
- B. Information related to the training provided to Title IX coordinators and decisionmakers regarding sexual harassment: Northeast provides Title IX training to the Title IX Coordinator, Deputy Title IX Coordinators, and other Title IX team members such as investigators, hearing officers, decision makers, and advisors. These trainings are attended bi-annually or prior to the certification expiration dates. Northeast is a member of the Association of Title IX Administrators (ATIXA) and the Association of Student Affairs Administrators in Higher Education, who provide virtual and in-person training options for Northeast Title IX team members to complete for compliance. Multiple Title IX team members are dual trained in more than one role for added versatility for investigations and the grievance processes. Trainings that have been completed since 2019 to current include the following:
 - a. Title IX Administrator (NASPA)
 - b. Title IX Coordinator Levels 1-2
 - c. 504 Coordinator
 - d. Investigator Levels 1-2
 - e. Title IX Compliance and Athletics
 - f. Hearing Officer and Decision Maker
- C. Policies, initiatives, or grievance procedures adopted to address sexual harassment: In 2020 and 2021, Northeast developed and implemented revised, comprehensive policies and procedures that outline how Northeast addresses sexual harassment. Specifically, through the following policies and procedures:
 - a. Board Policy (BP-1020) Equal Opportunity
 - b. Board Policy (BP-1010) Nondiscrimination
 - c. Administrative Procedures (AP-1010.0) Nondiscrimination
 - d. Administrative Procedures (AP-1010.1) Harassment

- e. Harassment and Nondiscrimination for all Faculty Students, Employees, and Third-Parties procedures
 - f. All policies and procedures are accessible at <https://northeast.edu/about-us/title-ix/policies>
- D. Information on where students and employees may receive immediate emergency assistance to address instances of sexual harassment: Information related to Northeast’s emergency assistance to address instances of sexual harassment may be found at <https://northeast.edu/about-us/title-ix/what-to-do-if-you-experience-sexual-misconduct>
- a. Students and Employees may also contact anyone on the Title IX team or Campus Security – Sioux City Night Patrol.
 - b. Northeast has separate Title IX and Support Services Brochures (Appendices C and D)
- E. Information on how students and employees may report concerns of sexual harassment: Students and Employees may report concerns of sexual harassment in multiple ways:
- a. Any individual may make a report of an allegation of discrimination, harassment, or retaliation to the Title IX Coordinator. Upon notice by a third party, the Title IX Coordinator will engage in outreach to the identified Complainant to discuss the availability of supportive measures, consider the Complainant’s wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal Complaint, and explain to the Complainant the process for filing a formal Complaint.
 - b. Completing a complaint form online: <https://northeast.edu/student-rights-and-responsibilities/student-complaint-form>
 - c. Emailing, calling, or meeting with a member of the Title IX team member for the purpose of reporting concern of sexual harassment.
 - d. Submitting an email to the Title IX Coordinator’s office at complianceofficer@northeast.edu
 - e. The College has determined that the following administrators are Officials with Authority to address and correct harassment, discrimination, and/or retaliation. In addition to the Title IX Team members listed above, these Officials with Authority listed below may also accept notice or complaints on behalf of the College. Officials with Authority are:
 - i. Vice President of Educational Services
 - ii. Vice President of Administrative Services and General Counsel
 - iii. Vice President of Student Services
 - iv. Vice President of Technology Services
 - v. Associate Vice President of Human Resources
 - vi. Vice President of Development & External Affairs
 - vii. Athletic Director
 - viii. Dean of Students
 - ix. Dean of Student Success
 - x. Dean of Workforce Development – South Sioux City
 - xi. Director of Extended Campus – West Point
 - xii. Director of Extended Campus – O’Neill
 - xiii. Director of Advising Services
 - xiv. Director of Safety & Emergency Preparedness
 - xv. Director of Residence Life and Student Conduct
 - xvi. Associate Director of Residence Life
 - xvii. Campus Security: (402) 841-5163 (available 24/7/365)

xviii. Local Law Enforcement: Norfolk Police Department, call 911

- F. Information on resources, programs and support available to students and employees to address concerns of sexual harassment: Northeast provides a list of resources and support available to its employees and students. Resources include:
- a. Counseling Center (Monday-Friday from 8:00 a.m. – 5:00 p.m.):
Stephanie Brundieck, LCSW
(402) 844-7277
stephanie@northeast.edu
Norfolk Campus / Union 73 Building
 - b. Faith Regional Health Services provides part-time, free health services for students on the Norfolk campus.
 - c. Bright Horizons Campus Advocate
Kenzie Pasold
(402) 379-2026
kenzie@brighthorizons.org
Norfolk Campus / Union 73 Building
 - d. Faith Regional Health Services/Hospital (402) 371-4880 (Norfolk)
 - e. Franciscan Healthcare (402) 372-2404 (West Point)
 - f. Avera St. Anthony’s Hospital (402) 336-2611 (O’Neill)
 - g. MercyOne Siouxland Medical Center (712) 279-2010 (Sioux City)
 - h. UnityPoint Health – St. Luke’s Regional Medical Center (712) 279-3500 (Sioux City)
 - i. Bright Horizons- Resources for survivors of Domestic Violence and Sexual Assault (877) 379-3798
 - j. National Sexual Assault Hotline (800)-656-HOPE (4673)
 - k. Local clergy and attorneys are also included as confidential resources
 - l. BestCare Employee Assistance Program (800) 801-4182 (For employees only)
 - m. Local clergy and attorneys are also included as confidential resources.
 - n. The College will offer and implement appropriate and reasonable supportive measures to the parties upon notice of discrimination, harassment, and/or retaliation. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the College’s educational programs or activities, including measures designed to protect the safety of all parties or the College’s educational environment, and/or deter harassment and/or retaliation.
 - o. The Title IX Coordinator promptly makes supportive measures available to the parties upon receiving notice or a Complaint. At the time that supportive measures are offered, the College will inform the Complainant, in writing, that they may file a formal Complaint with the College either at that time or in the future, if they have not done so already.
 - p. The Title IX Coordinator works with the Complainant to ensure that their wishes are considered with respect to the supportive measures that are planned and implemented. The College will maintain the privacy of the supportive measures if privacy does not impair the College’s ability to provide the supportive measures and will act to ensure as minimal an academic or occupational impact on the parties as possible.
 - q. The College will implement supportive measures in a way that does not unreasonably burden the other party. These actions may include, but are not limited to:
 - i. Referral to counseling, medical, and/or other healthcare services
 - ii. Referral to the Employee Assistance Program • Referral to community-based service providers
 - iii. Student financial aid counseling

- iv. Altering work arrangements for employees or student-employees
- v. Safety planning
- vi. Providing Campus Security escorts
- vii. Implementing contact limitations (no contact orders) between the parties
- viii. Academic support, extensions of deadlines, or other course/program-related adjustments
- ix. Timely warnings as required under the Clery Act
- x. Class schedule modifications, withdrawals, or leaves of absence
- xi. Increased security and monitoring of certain areas of the College's property
- xii. Any other actions deemed appropriate by the Title IX Coordinator. Violations of no contact orders will be referred to appropriate student or employee conduct processes for enforcement.
- xiii. Emergency Removal: The College can act to remove a student Respondent entirely or partially from its educational programs or activities on an emergency basis when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. This risk analysis is performed by the Title IX Coordinator in conjunction with the Campus Assessment, Response and Evaluation (CARE) Team using its standard objective violence risk assessment procedures.
- xiv. In all cases in which an emergency removal is imposed, the student will be given notice of the action and the option to request to meet with the Title IX Coordinator prior to such action/removal being imposed, or as soon thereafter as reasonably possible, to show cause why the action/removal should not be implemented or should be modified. This meeting is not a hearing on the merits of the allegation(s), but rather is an administrative process intended to determine solely whether the emergency removal is appropriate.
- xv. When this meeting is not requested in a timely manner, objections to the emergency removal will be deemed waived. A Complainant and their Advisor may be permitted to participate in this meeting if the Title IX Coordinator determines it is equitable to do so. This section also applies 11 to any restrictions that a coach or athletic administrator may place on a student-athlete arising from allegations related to Title IX. There is no appeal process for emergency removal decisions. A Respondent may be accompanied by an Advisor of their choice when meeting with the Title IX Coordinator. The Respondent will be given access to a written summary of the basis for the emergency removal prior to the meeting to allow for adequate preparation.
- xvi. The Title IX Coordinator has sole discretion under these procedures to implement or stay an emergency removal and to determine the conditions and duration of the removal during the period of the investigation and final determination. Violation of an emergency removal under these procedures will be grounds for discipline, which may include expulsion.
- xvii. The College will implement the least restrictive emergency actions possible in light of the circumstances and safety concerns. As determined by the Title IX Coordinator, these actions could include, but are not limited to: restricting a student's access to or use of facilities or equipment, allowing a student to withdraw or take grades of incomplete without financial penalty, authorizing a leave, and/or suspending a student's participation in extracurricular activities, student employment, student organizational leadership, or intercollegiate/intramural athletics. At the discretion of the Title IX Coordinator, alternative coursework options may be pursued to ensure as minimal an academic impact as possible on the parties.

xviii. Where the Respondent is an employee, existing provisions for interim action are applicable, as outlined in Board Policy BP-7015 and Administrative Procedures AP-7015.0, Workplace Threats and Violence Reporting, and Board Policy BP-7327 Suspension, Demotion and Termination for Cause.

- G. Information on any student or employee-led organizations engaged in supporting victims of sexual harassment: Northeast does not have a student-led organization engaging in support for victims of sexual harassment. Northeast utilizes its CARE team which provides faculty, staff, students, families, or any other individual a resource to contact if they have concerns about a student's well-being. The primary goal of the CARE team is to provide consultation, advocacy, resources, and education to help facilitate individual success and cultivate a safe campus environment.
- a. Any concerned individual can refer a student who may be experiencing academic or emotional challenges or who may be demonstrating concerning or disruptive behavior to the CARE Team by submitting a CARE referral form. Submitting a referral simply means you have a concern about a student's well-being. Receipt of this form initiates the CARE outreach process.
 - b. CARE referrals are reviewed during normal business hours by people trained to assess and act. The CARE Team conducts an initial assessment on every CARE referral. In many cases, the outcome is to offer support and resources to either the individual who reports the concern, the student of concern or both. In most cases, the student of concern will be contacted and invited to meet with a CARE team member. During the meeting, student and CARE member collaborate to determine what resources, referrals or services might best meet the student's needs and goals. Each situation is different and requires an individualized approach. Team members typically meet with a student several times in person and check-in with a student periodically throughout the academic year.
- H. Agreement with local law enforcement agency or county attorney related to addressing instances of sexual harassment: Northeast Community College does not have any formal agreements with local law enforcement agencies or county attorney related to addressing instances of sexual harassment. However, the College works closely and has an excellent working relationship with all law enforcement agencies regarding the prevention and investigation of instances of sexual harassment.
- I. This report does not include any personally identifiable information that is subject to a privilege arising under state or federal law, or records that may be withheld from disclosure under Section 84-712.05

Appendix A

Campus Climate Survey



Introduction

Thank you for agreeing to participate in this survey.

Your responses are confidential. All responses will be grouped before the data is reported so, even if you provide your name and email address at the end of the survey, your name will not be connected to your answers.

You may stop taking the survey at any time or choose not to answer particular questions. Your replies will not be recorded until you hit the "Submit" button.

Some of the questions will ask you about sexual, personal, and potentially troubling information. Information regarding campus, local and national resources for unwanted sexual contact, sexual assault, and relationship violence is provided at the end of the survey.

Disclosing an incident here does not constitute reporting the incident to your campus and will not result in any action, disciplinary or otherwise. Please do not identify anyone by name in your responses. Please use Northeast Community College's reporting procedures if you wish to report an incident of sexual assault.



Core Demographic Characteristics

* How old are you?

- | | |
|--------------------------------|---------------------------|
| <input type="radio"/> under 18 | <input type="radio"/> 22 |
| <input type="radio"/> 18 | <input type="radio"/> 23 |
| <input type="radio"/> 19 | <input type="radio"/> 24 |
| <input type="radio"/> 20 | <input type="radio"/> 25+ |
| <input type="radio"/> 21 | |



Core Demographic Characteristics

We are sorry, but you are not eligible to participate in this study. Please click "Next" below to end this session.



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Core Demographic Characteristics

What is your current student status?

- First year student Third year student
- Second year student Fourth year student
- Other (please describe your student status)

How do you currently describe yourself?

- Woman Transgender
- Man
- Something else (please specify your current gender identity)



Campus Climate Related to Sexual Assault 2019

Sexual Harassment Victimization and Coerced Sexual Contact

Since the beginning of the current academic year in August, 2018, has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

	Yes	No
a. Made sexual advances, gestures, comments, or jokes that were unwelcome to you	<input type="radio"/>	<input type="radio"/>
b. Flashed or exposed themselves to you without your consent	<input type="radio"/>	<input type="radio"/>
c. Showed or sent you sexual pictures, photos, or videos that you didn't want to see	<input type="radio"/>	<input type="radio"/>
d. Showed or sent sexual photos/videos of you or spread sexual rumors about you that you didn't want shared	<input type="radio"/>	<input type="radio"/>
e. Watched or took photos/videos of you when you were nude or having sex, without your consent	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Sexual Assault Victimization

When you answer the questions in this section, please count any experience of **unwanted sexual contact** (e.g., touching of your sexual body parts, oral sex, anal sex, sexual intercourse, and penetration of your vagina or anus with a finger or object) that you did not consent to and you did not want to happen since the beginning of the current academic year, regardless of where it happened.

* **Since the beginning of the current academic year in August, 2018**, has anyone had unwanted sexual contact with you?

- Yes
 No



Campus Climate Related to Sexual Assault 2019

Sexual Assault Victimization

* How many separate incidents of unwanted sexual contact have you experienced **since the beginning of the current academic year in August, 2018**?

- 0 incidents
 1 incident
 2 incidents
 3 incidents
 4 incidents
 5 or more incidents

Incident Follow-Up Questions

The next questions ask about the incident of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

In what month did this incident of unwanted sexual contact occur?

- | | |
|---------------------------------|---|
| <input type="radio"/> August | <input type="radio"/> February |
| <input type="radio"/> September | <input type="radio"/> March |
| <input type="radio"/> October | <input type="radio"/> April |
| <input type="radio"/> November | <input type="radio"/> May |
| <input type="radio"/> December | <input type="radio"/> Unsure/Don't know |
| <input type="radio"/> January | |

Incident Follow-Up

During this incident, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did the incident occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during the incident? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to the incident, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about the incident.

Have you told any of your roommates, friends, or family members about the incident?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about the incident, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about the incident, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus police or security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Incident #1 Follow-Up Questions

The next questions ask about these incidents of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

The questions refer to the incidents as incident #1, incident #2, and so on. If more than three incidents occurred, you will be asked about only three incidents.

Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know

Incident #1 Follow-Up

During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #1 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #1.

Have you told any of your roommates, friends, or family members about incident #1?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #1, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus police or security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Incident #2 Follow-Up Questions

Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident #2 Follow-Up

During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #2 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident #2 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #2.

Have you told any of your roommates, friends, or family members about incident #2?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #2, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Incident #1 Follow-Up Questions

The next questions ask about these incidents of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

The questions refer to the incidents as incident #1, incident #2, and so on. If more than three incidents occurred, you will be asked about only three incidents.

Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know

Incident #1 Follow-Up

During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #1 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #1.

Have you told any of your roommates, friends, or family members about incident #1?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #1, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Incident #2 Follow-Up Questions

Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident #2 Follow-Up

During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #2 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #2.

Have you told any of your roommates, friends, or family members about incident #2?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #2, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Incident #3 Follow-Up Questions

Please think about incident #3. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident #3 Follow-Up

During incident #3, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #3 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



Campus Climate Related to Sexual Assault 2019

Incident #3 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #3? Please select all that apply.

- A stranger
- A current or ex friend or roommate
- Someone you had seen or heard about but not talked to
- A current or ex dating partner or spouse
- An acquaintance, friend of a friend, or someone that you had just met
- Unsure/Don't know
- A Northeast employee
- Someone else (please specify the relationship):

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to incident #3, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #3.

Have you told any of your roommates, friends, or family members about incident #3?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #3, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #3, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

IPV Victimization

This section asks more questions about your experiences since the beginning of the current academic year. The next questions ask about things that an intimate partner may have done to you. An intimate partner might be a boyfriend, girlfriend, spouse, or anyone you were in an intimate relationship with or hooked up with, including exes and current partners. As you answer the questions, please do not include times you knew they were joking around.

Since the beginning of the current academic year in August, 2017 , has an intimate partner...

	Yes	No
a. threatened to hurt you and you thought you might really get hurt?	<input type="radio"/>	<input type="radio"/>
b. pushed, grabbed, or shook you?	<input type="radio"/>	<input type="radio"/>
c. hit you, kicked you, slapped you, or beat you up?	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Campus Climate - School Connectedness

The next questions ask about this school, meaning Northeast Community College.

Please indicate how much you agree or disagree with each of the following statements. Please provide an answer that best reflects how you feel.

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. I feel valued as an individual at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I feel close to people at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I feel like I am a part of this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I am happy to be a student at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I feel safe when I am on this school's campus.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I believe there is a clear sense of appropriate and inappropriate behavior among students at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I believe alcohol abuse is a big problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I believe this school is trying hard to protect the rights of all students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I believe this school is trying hard to make sure that all students are treated equally and fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I believe this school is trying hard to make sure that all students are safe.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. I believe that students at this school trust one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. I believe that students at this school respect one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Campus Climate - General Perceptions of Campus Police, Faculty, and School Leadership

The next questions ask your views about three groups at this school: 1) Campus police/security, 2) Faculty, and 3) School Leadership. Please indicate how much you agree with each of the following statements, and answer as best as you can.

Overall, the campus security at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Overall, the faculty at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Overall, the President, Deans, and other leadership staff at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

School Leadership Climate for Sexual Harassment & Sexual Assault Prevention & Response

The next questions ask your opinion about this school's efforts related to sexual harassment and sexual assault.

Please indicate how much you agree or disagree with each of the following statements. Please answer as best as you can when thinking about Northeast.

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. Sexual harassment is not tolerated at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. This school takes training in sexual assault prevention seriously.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. This school is doing a good job of educating students about sexual assault (e.g., what consent means, how to define sexual assault, how to look out for one another).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. This school is doing a good job of trying to prevent sexual assault from happening.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. This school is doing a good job of providing needed services to victims of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. This school is doing a good job of investigating incidents of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. This school is doing a good job of holding people accountable for committing sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Participation in Training

Have you ever attended an assembly, workshop, or received any other type of training or classes offered by this school that covered...

	Yes	No
a. the legal definition of sexual assault?	<input type="radio"/>	<input type="radio"/>
b. what the definition of "consent" is and how to obtain it from a sexual partner?	<input type="radio"/>	<input type="radio"/>
c. this school's policy on sexual assault?	<input type="radio"/>	<input type="radio"/>
d. how to report sexual assault?	<input type="radio"/>	<input type="radio"/>
e. what services are available for survivors of sexual assault?	<input type="radio"/>	<input type="radio"/>
f. how to intervene as a bystander to protect other students from sexual assault?	<input type="radio"/>	<input type="radio"/>
g. other strategies for preventing sexual assault?	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Awareness and Perceived Fairness of School Sexual Assault Policy and Resources

Please indicate how much you agree or disagree with each of the following statements, answering as best as you can when thinking about your school.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. I am aware of and understand this school's procedures for dealing with reported incidents of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I know what services are available for people who experience sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If a friend of mine were sexually assaulted, I know where to take my friend to get help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, students who are accused of perpetrating a sexual assault are treated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. At this school, when it is determined that sexual assault has happened, the perpetrator gets punished appropriately.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Likelihood of Reporting

How likely or unlikely would you be to go to or get in touch with the following groups or organizations at your school if you were sexually assaulted?

	Very Likely	Likely	Not Likely	Not at All Likely
a. Administrators, faculty, or other officials at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Likelihood of Bystander Behavior to Prevent Sexual Misconduct

Please indicate how likely or unlikely you are to do each of the following things. Please think about the situation and answer as best as you can.

	Very Likely	Likely	Not Likely	Not at All Likely
a. If your friends are sending sexual pictures, web pages, or messages to someone who didn't ask for them, how likely are you to say something to try to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. If people you don't know very well are making unwanted sexual comments, jokes, or gestures, how likely are you to say something to try to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If you see one of your friends leading someone who is obviously drunk away to have sex with them, how likely are you to say or do something to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. If you suspect that one of your friends might be in an abusive relationship, how likely are you to ask them if they are being mistreated?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. If someone tells you that they had sex with someone who was passed out, how likely are you to report the incident to a campus administrator or police?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. If you see someone you don't know who looks uncomfortable and is being touched, grabbed, or pinched in a sexual way, how likely are you to speak up or help in some other way?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. When you go out with your friends, how likely are you to come up with a plan for checking in with one another throughout the evening?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Student Misconduct, Student Bystander Behavior and Involvement

Please indicate how much you agree or disagree with each of the following statements. As you consider these statements, please think about the overall population of students at Northeast and try to answer as best as you can.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. At this school, it is common for students to spread sexual comments, photos, or videos that people don't want shared, either in person or by text, e-mail, or social media.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. At this school, it is common for students to call people who are gay or lesbian a negative name.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A lot of sexual assault happens among students at this school when students are unable to provide consent because they are incapacitated, passed out, unconscious, blacked out, or asleep.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, it is common for students to make jokes about sexual assault or rape.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate how much you agree or disagree with each of the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. At this school, when students make sexual comments, jokes, or gestures, other students stand up to them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Many students at this school initiate or lead campus efforts to raise awareness about sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Most students at this school are knowledgeable about the topic of sexual assault, including how it is defined, how often it occurs, and what the legal consequences are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, if students see someone trying to have unwanted sexual contact with someone, they will try to stop them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Campus Climate Related to Sexual Assault 2019

Supplemental Demographic Characteristics

What year did you first enroll as a student at this school?

- | | |
|----------------------------|---------------------------------------|
| <input type="radio"/> 2019 | <input type="radio"/> 2014 |
| <input type="radio"/> 2018 | <input type="radio"/> 2013 |
| <input type="radio"/> 2017 | <input type="radio"/> 2012 |
| <input type="radio"/> 2016 | <input type="radio"/> 2011 |
| <input type="radio"/> 2015 | <input type="radio"/> 2010 or earlier |

Within the year that you first enrolled at this school, when did you enroll?

- Fall
- Spring
- Summer

What is your ethnicity (as you define it)?

- Hispanic or Latino
- Not Hispanic or Latino

What is your race (as you define it)? Select one or more.

- | | |
|--|--|
| <input type="checkbox"/> American Indian or Alaskan Native | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Asian | <input type="checkbox"/> White |
| <input type="checkbox"/> Black or African American | |

Which of the following best represents how you think of yourself?

- Gay or lesbian
- Bisexual
- Straight (that is, not gay or lesbian)
- Something else (please specify)



Campus Climate Related to Sexual Assault 2019

End of Survey

Name:

Email address:

Thank you for your participation!

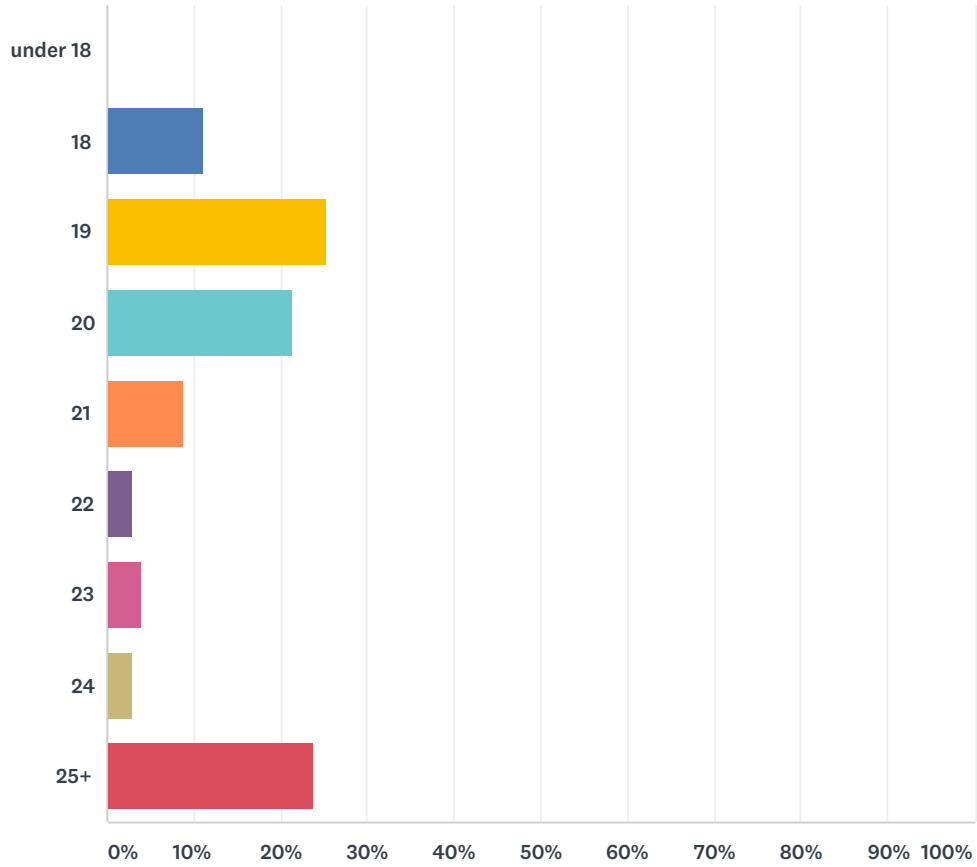
Once you hit "Submit", you will be taken to a page that provides information about campus, local, and national resources for unwanted sexual contact, sexual assault, and relationship violence.

Appendix B

Campus Climate Survey Results Data

Q1 How old are you?

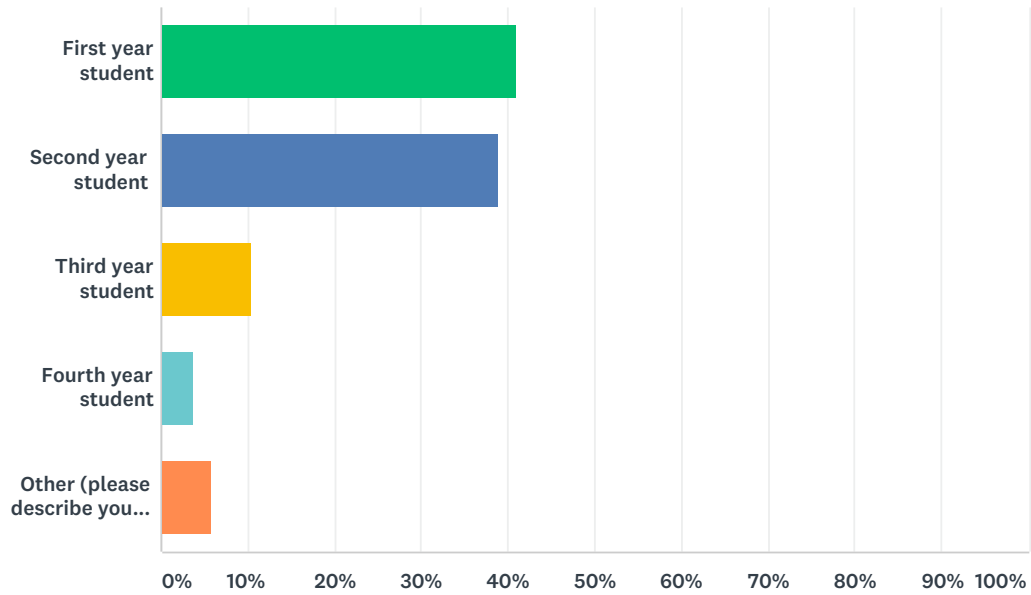
Answered: 454 Skipped: 16



ANSWER CHOICES	RESPONSES	
under 18	0.00%	0
18	11.01%	50
19	25.33%	115
20	21.37%	97
21	8.81%	40
22	2.86%	13
23	3.96%	18
24	2.86%	13
25+	23.79%	108
TOTAL		454

Q2 What is your current student status?

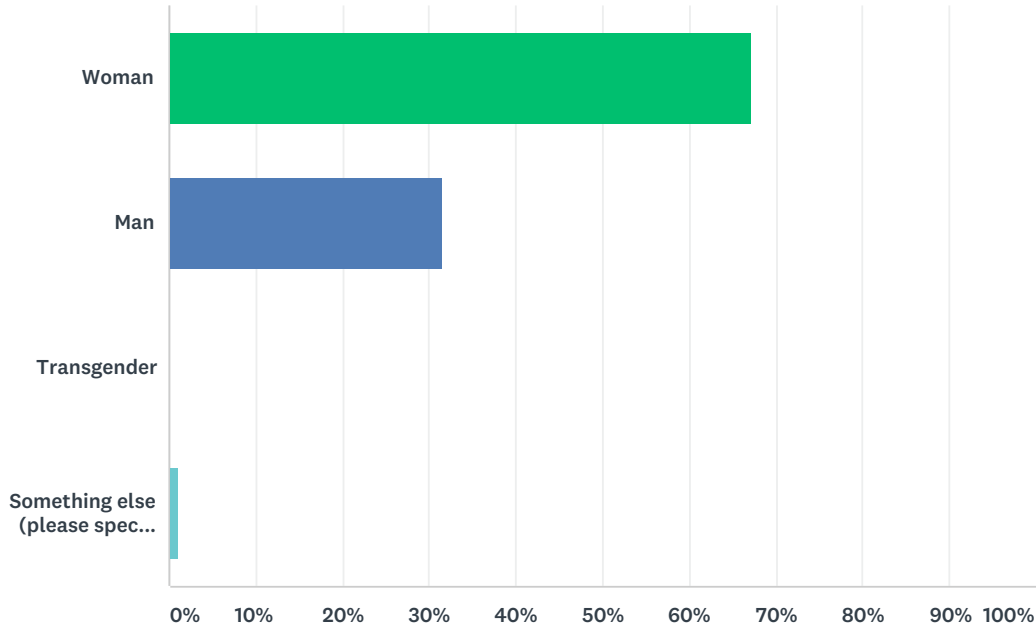
Answered: 444 Skipped: 26



ANSWER CHOICES	RESPONSES	
First year student	40.99%	182
Second year student	38.96%	173
Third year student	10.36%	46
Fourth year student	3.83%	17
Other (please describe your student status)	5.86%	26
TOTAL		444

Q3 How do you currently describe yourself?

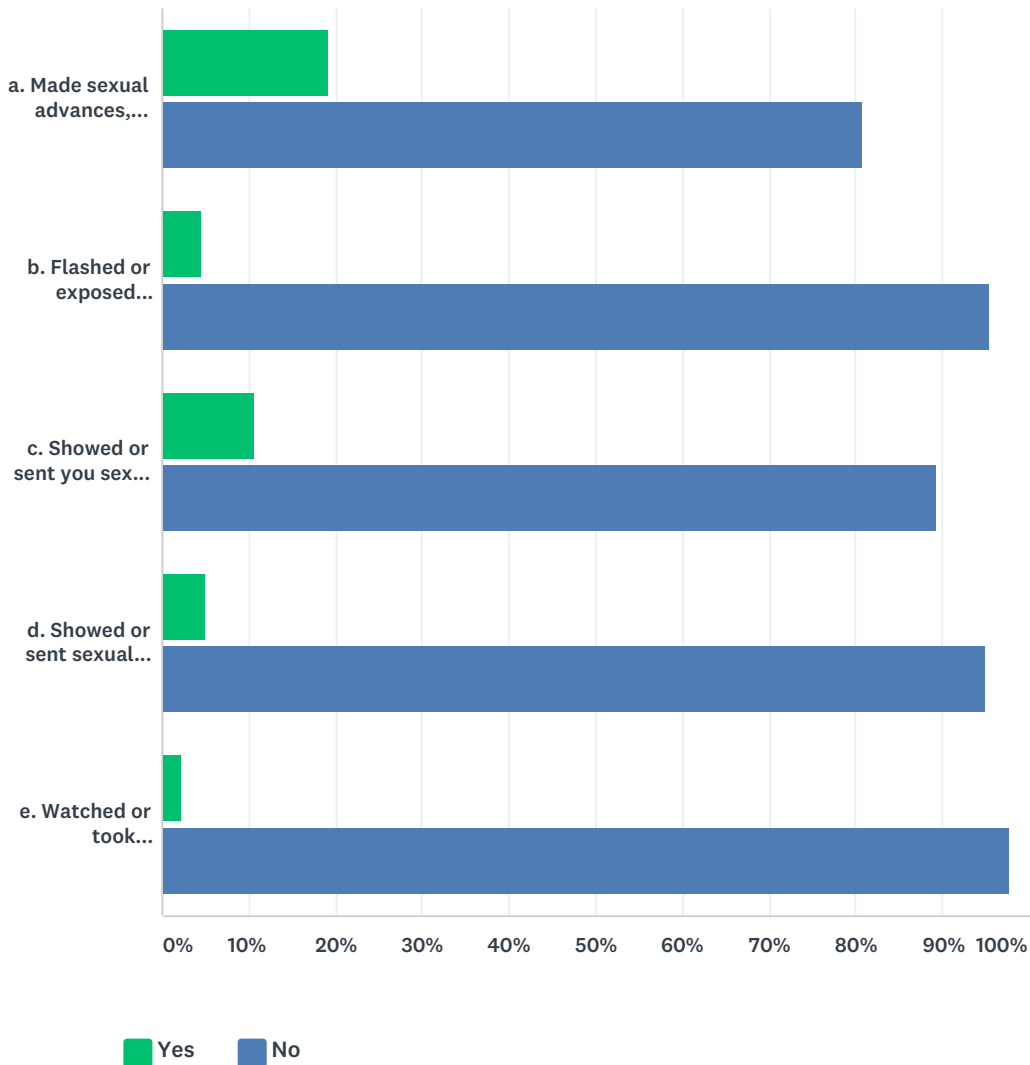
Answered: 442 Skipped: 28



ANSWER CHOICES	RESPONSES	
Woman	67.19%	297
Man	31.67%	140
Transgender	0.00%	0
Something else (please specify your current gender identity)	1.13%	5
TOTAL		442

Q4 Since the beginning of the current academic year in August, 2018, has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

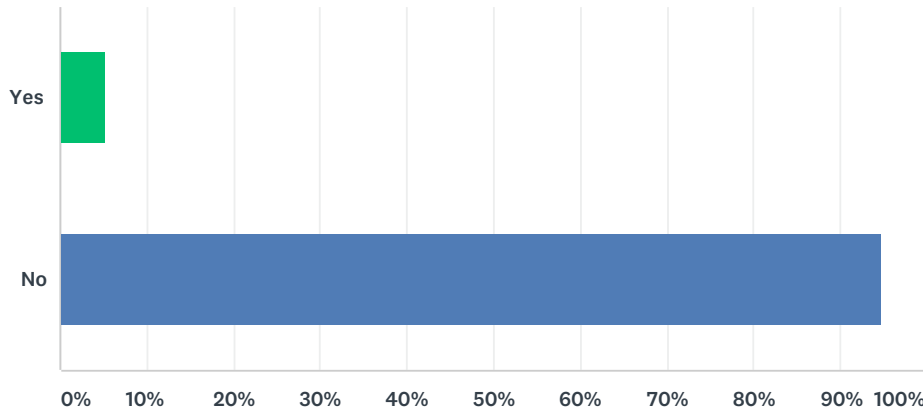
Answered: 428 Skipped: 42



	YES	NO	TOTAL
a. Made sexual advances, gestures, comments, or jokes that were unwelcome to you	19.16% 82	80.84% 346	428
b. Flashed or exposed themselves to you without your consent	4.69% 20	95.31% 406	426
c. Showed or sent you sexual pictures, photos, or videos that you didn't want to see	10.59% 45	89.41% 380	425
d. Showed or sent sexual photos/videos of you or spread sexual rumors about you that you didn't want shared	4.92% 21	95.08% 406	427
e. Watched or took photos/videos of you when you were nude or having sex, without your consent	2.34% 10	97.66% 417	427

Q5 Since the beginning of the current academic year in August, 2018, has anyone had unwanted sexual contact with you?

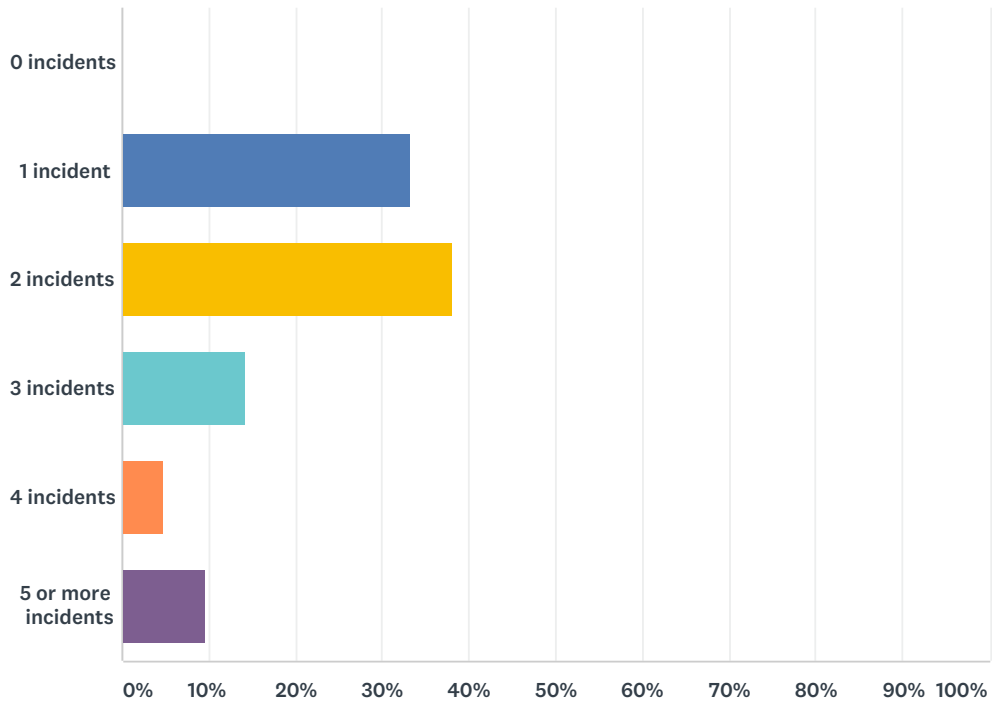
Answered: 422 Skipped: 48



ANSWER CHOICES	RESPONSES	
Yes	5.21%	22
No	94.79%	400
TOTAL		422

Q6 How many separate incidents of unwanted sexual contact have you experienced since the beginning of the current academic year in August, 2018?

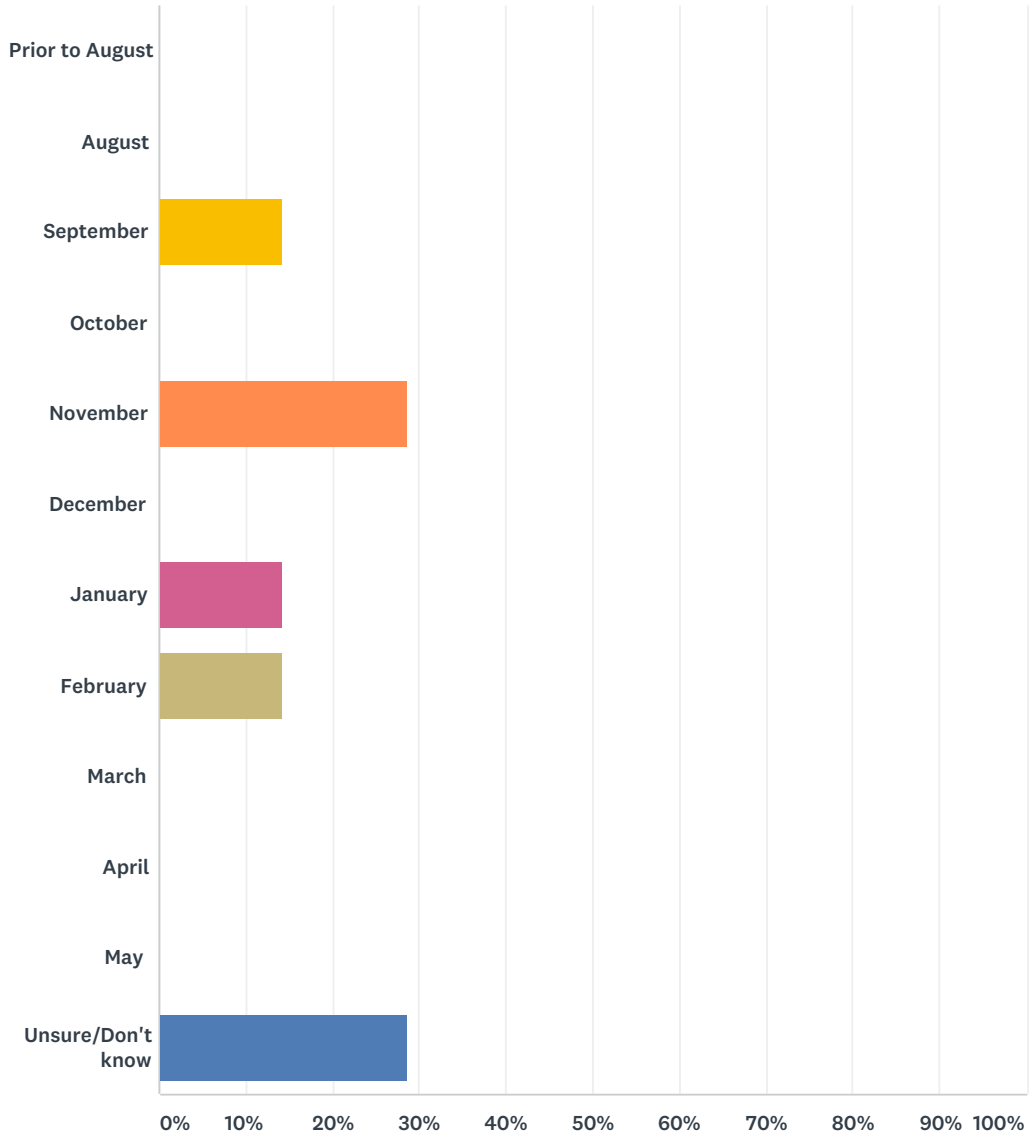
Answered: 21 Skipped: 449



ANSWER CHOICES	RESPONSES	
0 incidents	0.00%	0
1 incident	33.33%	7
2 incidents	38.10%	8
3 incidents	14.29%	3
4 incidents	4.76%	1
5 or more incidents	9.52%	2
TOTAL		21

Q7 In what month did this incident of unwanted sexual contact occur?

Answered: 7 Skipped: 463



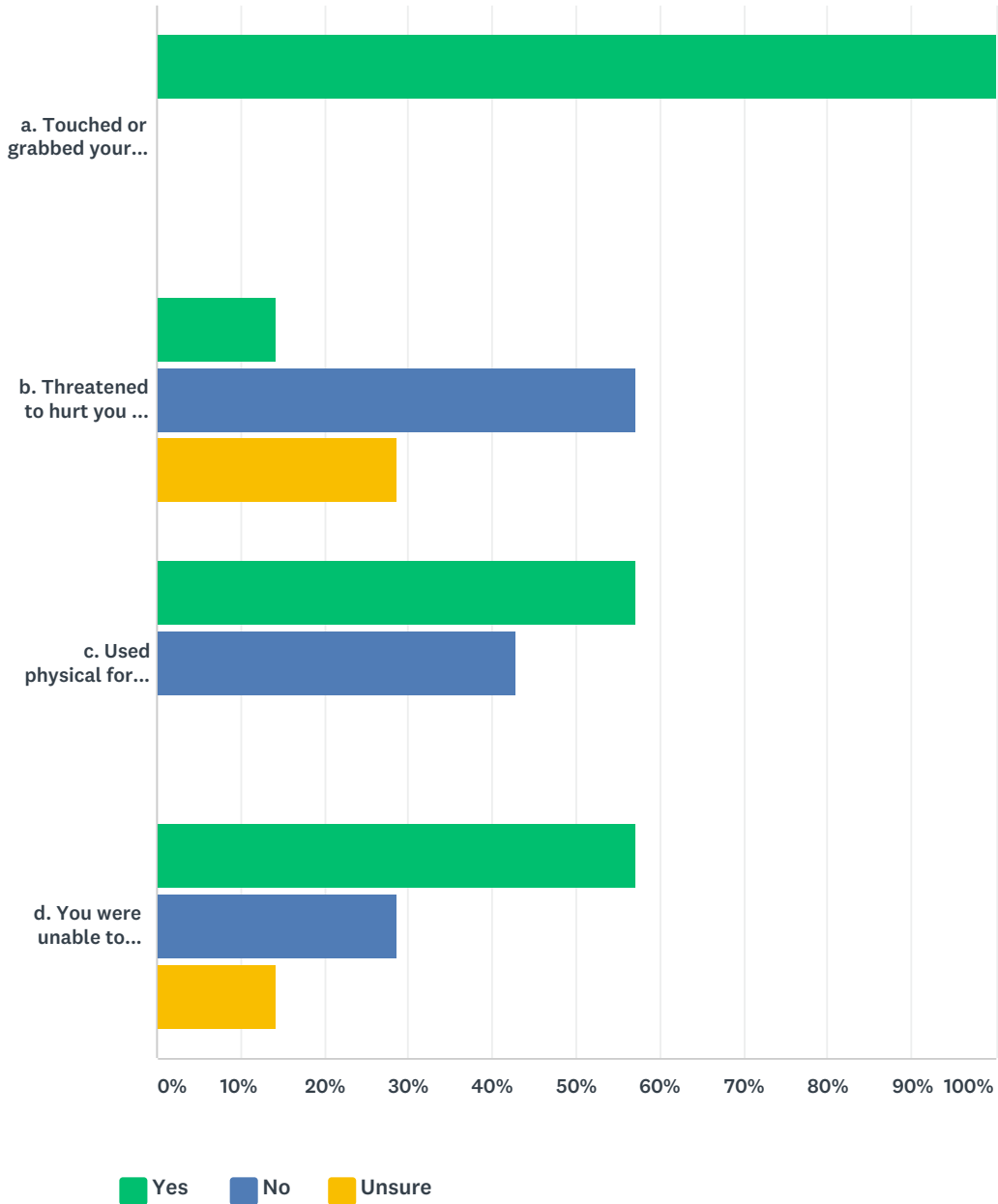
ANSWER CHOICES	RESPONSES	
Prior to August	0.00%	0
August	0.00%	0
September	14.29%	1
October	0.00%	0
November	28.57%	2
December	0.00%	0
January	14.29%	1
February	14.29%	1

Campus Climate Related to Sexual Assault 2019

March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	28.57%	2
TOTAL		7

Q8 During this incident, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 7 Skipped: 463



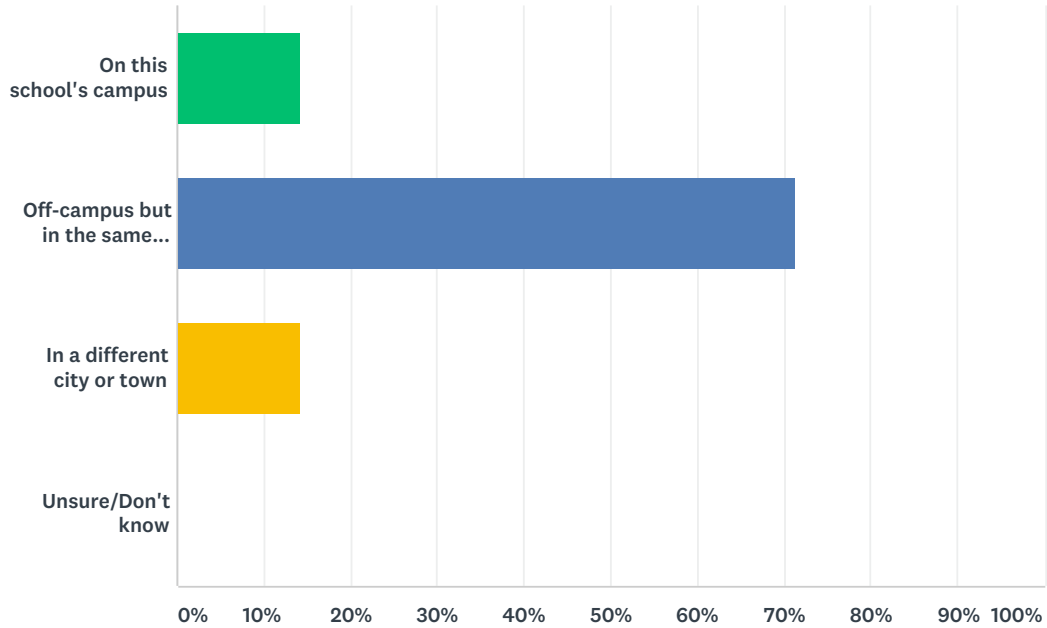
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 7	0.00% 0	0.00% 0	7
b. Threatened to hurt you or someone you care about	14.29% 1	57.14% 4	28.57% 2	7
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	57.14% 4	42.86% 3	0.00% 0	7

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	57.14%	28.57%	14.29%	
	4	2	1	7

Q9 Where did the incident occur?

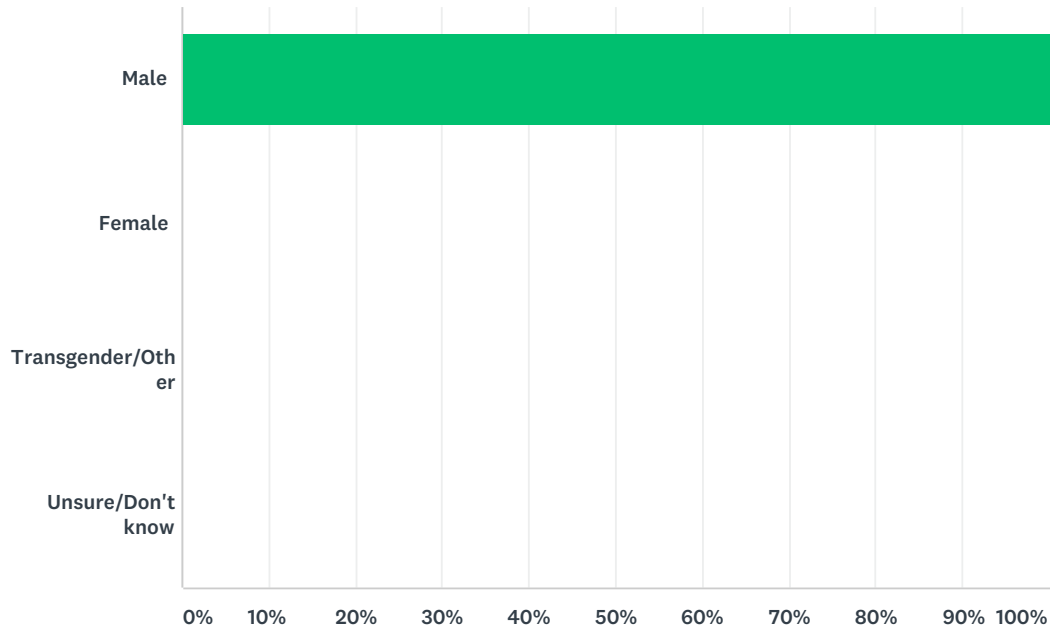
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
On this school's campus	14.29%	1
Off-campus but in the same city or town	71.43%	5
In a different city or town	14.29%	1
Unsure/Don't know	0.00%	0
TOTAL		7

Q10 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

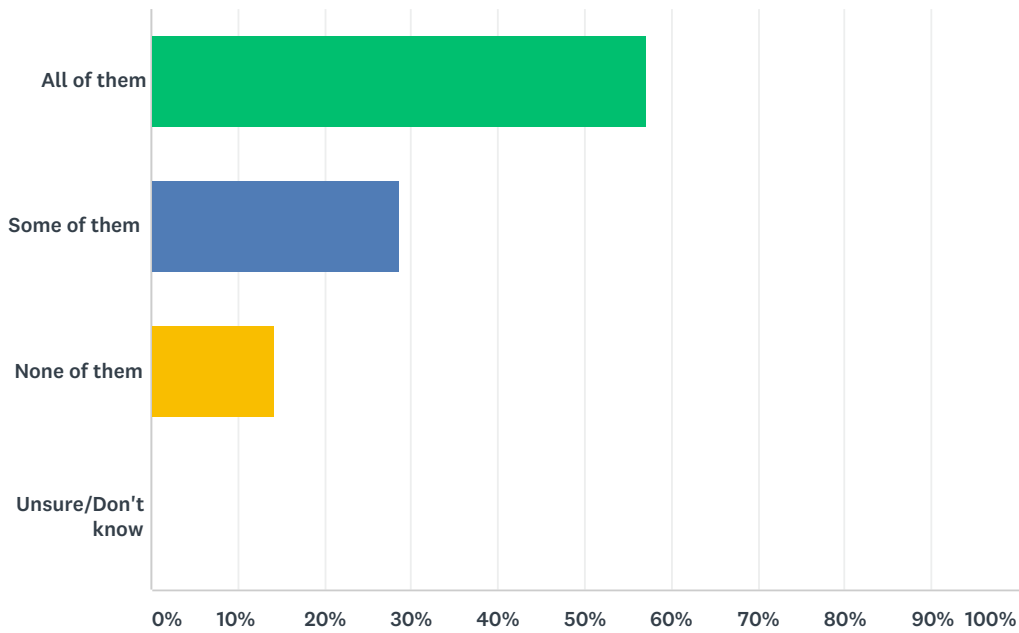
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
Male	100.00%	7
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 7		

Q11 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

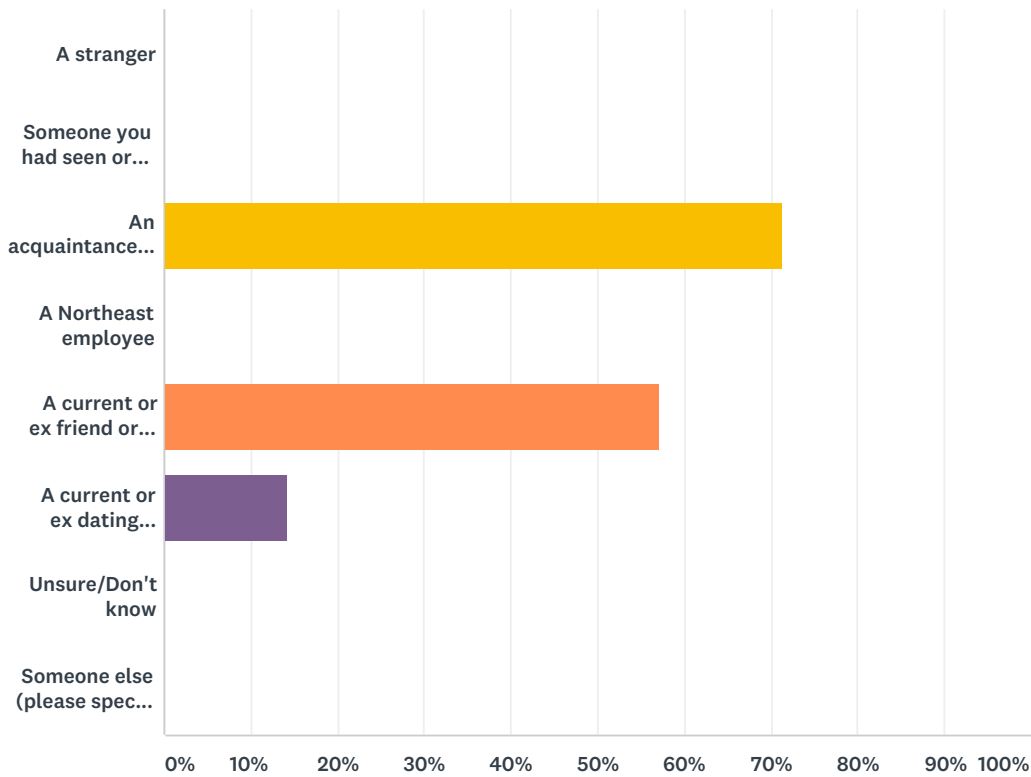
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
All of them	57.14%	4
Some of them	28.57%	2
None of them	14.29%	1
Unsure/Don't know	0.00%	0
TOTAL		7

Q12 Who were the people who had unwanted sexual contact with you during the incident? Please select all that apply.

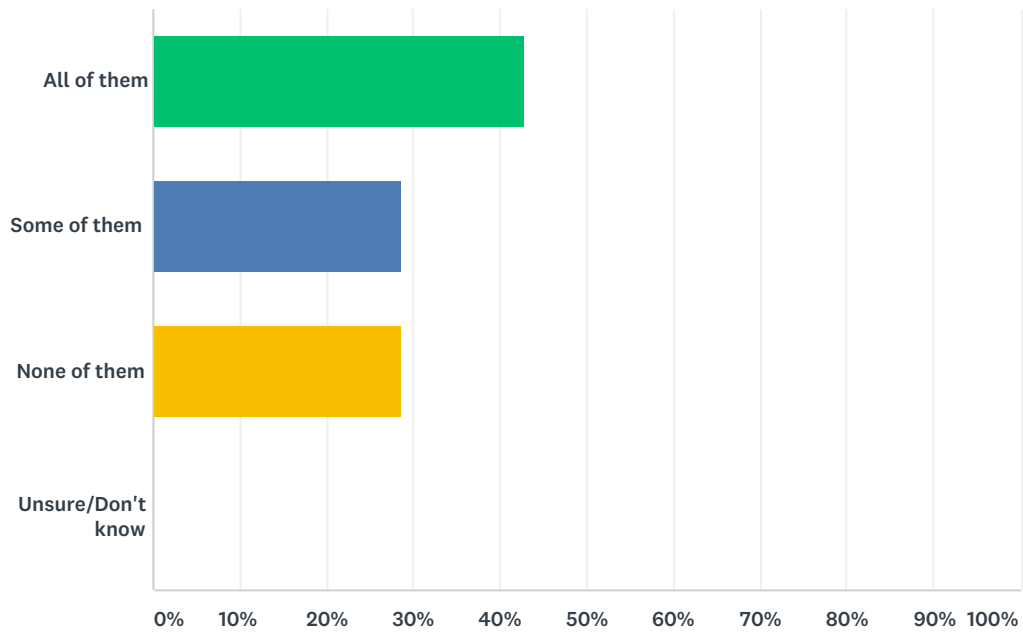
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	71.43%	5
A Northeast employee	0.00%	0
A current or ex friend or roommate	57.14%	4
A current or ex dating partner or spouse	14.29%	1
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 7		

Q13 How many of the people were students, instructors, or other employees at this school?

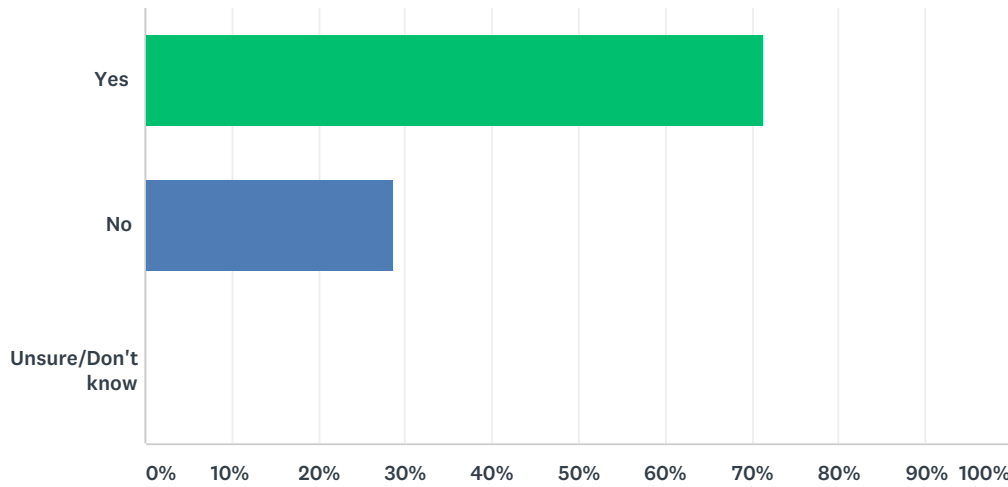
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
All of them	42.86%	3
Some of them	28.57%	2
None of them	28.57%	2
Unsure/Don't know	0.00%	0
TOTAL		7

Q14 In the hours prior to the incident, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

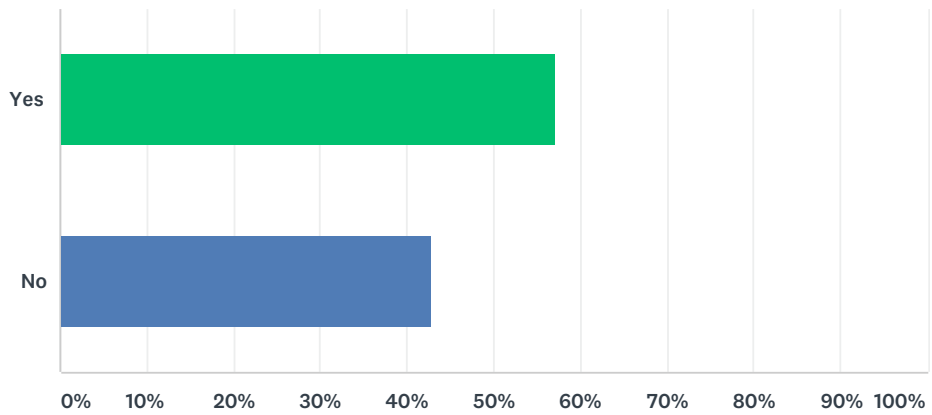
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
Yes	71.43%	5
No	28.57%	2
Unsure/Don't know	0.00%	0
TOTAL		7

Q15 Have you told any of your roommates, friends, or family members about the incident?

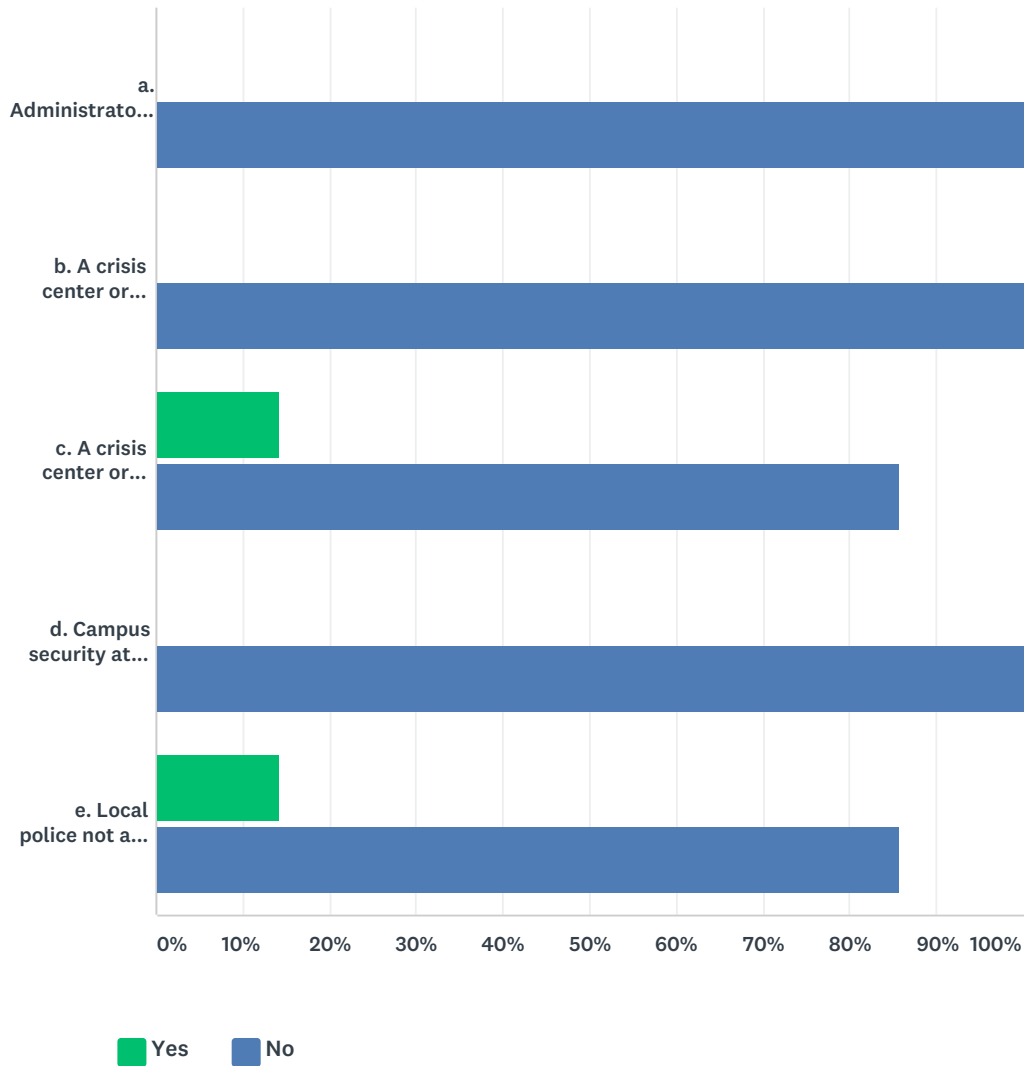
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
Yes	57.14%	4
No	42.86%	3
TOTAL		7

Q16 Please indicate whether each of the following groups or organizations have been notified about the incident, whether it was by you or someone else.

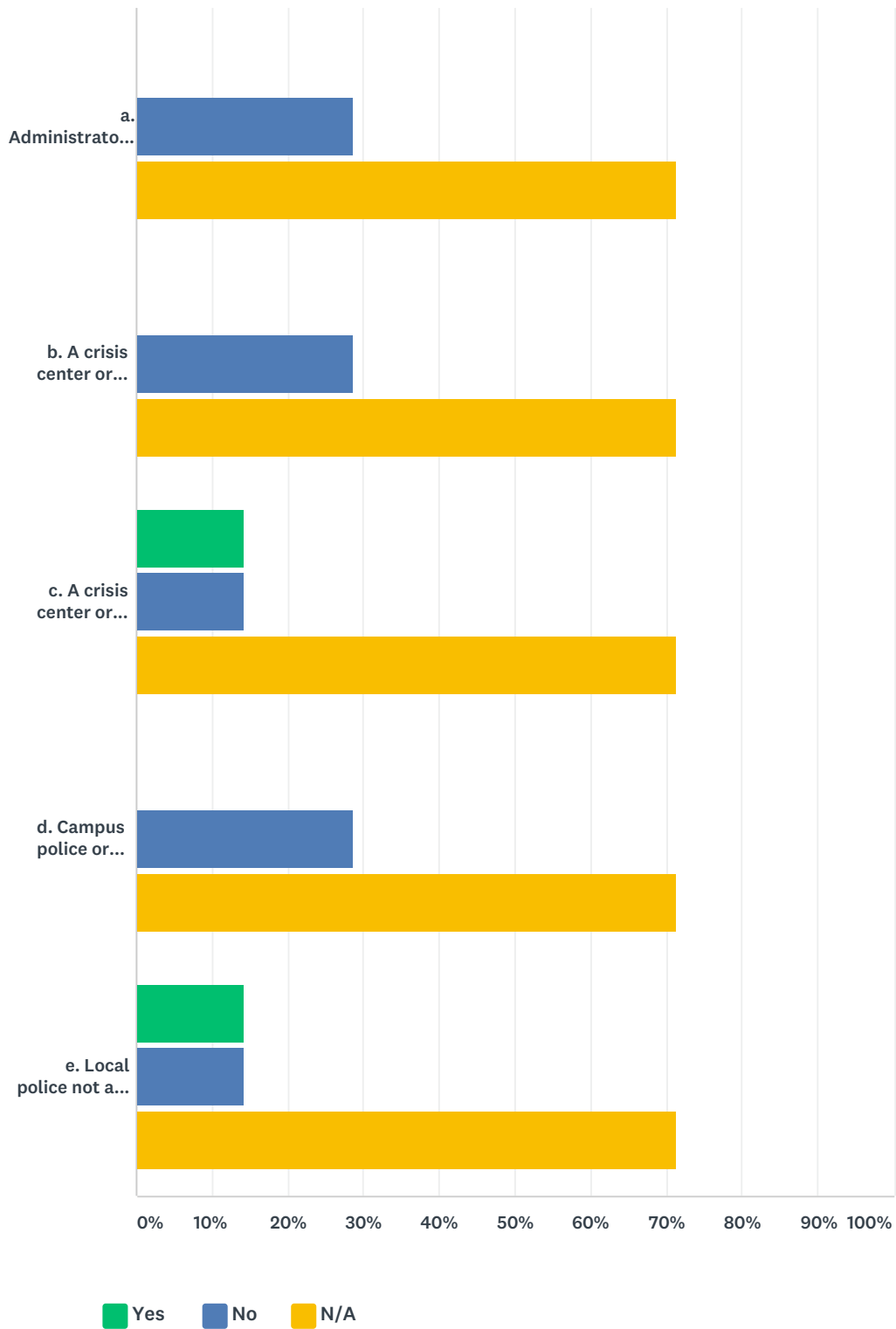
Answered: 7 Skipped: 463



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 7	7
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 7	7
c. A crisis center or helpline, or a hospital or health care center not at this school	14.29% 1	85.71% 6	7
d. Campus security at this school	0.00% 0	100.00% 7	7
e. Local police not at this school, such as the county or city police department	14.29% 1	85.71% 6	7

Q17 When each of the following groups or organizations were notified about the incident, were they helpful?

Answered: 7 Skipped: 463



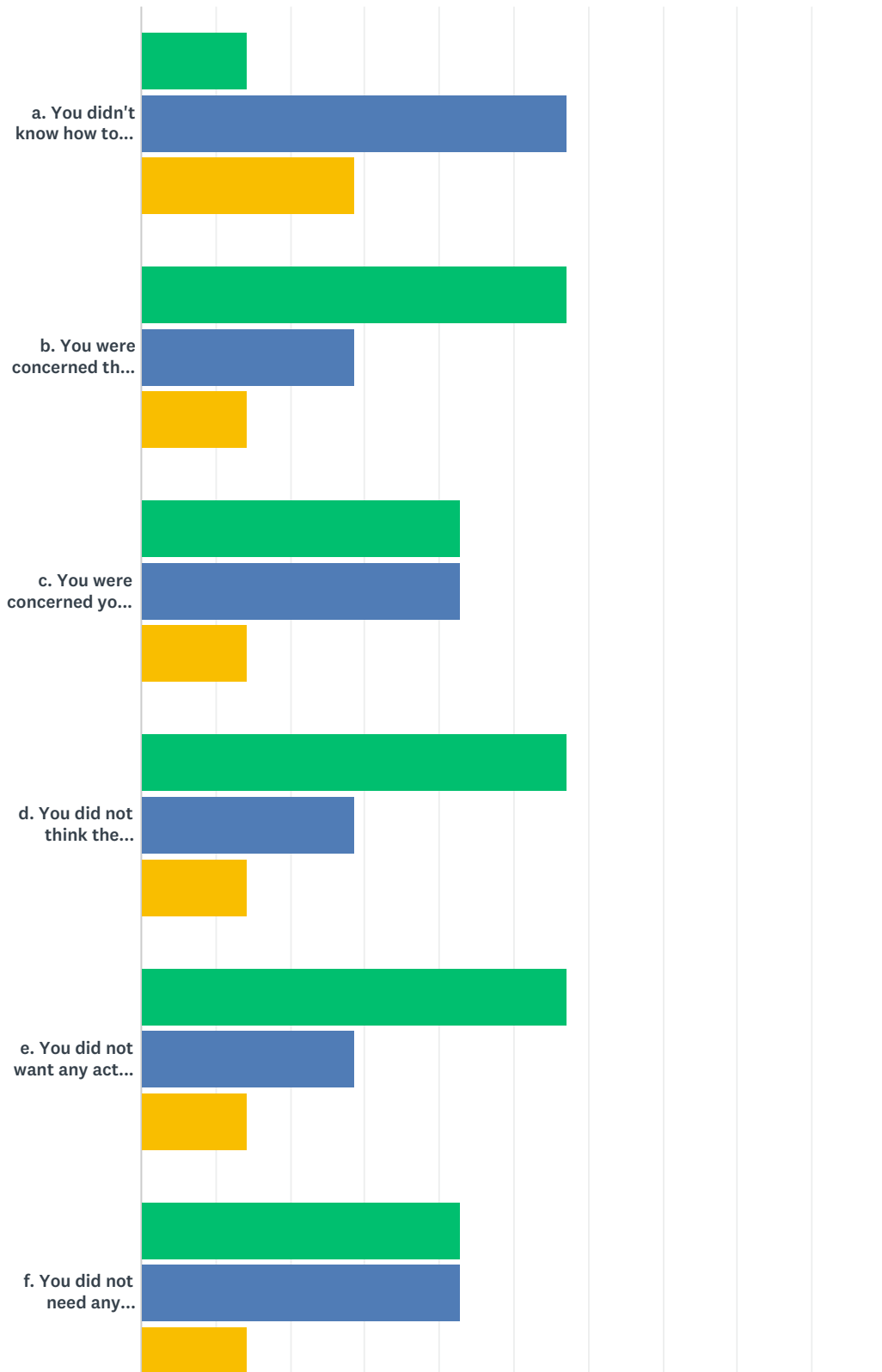
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

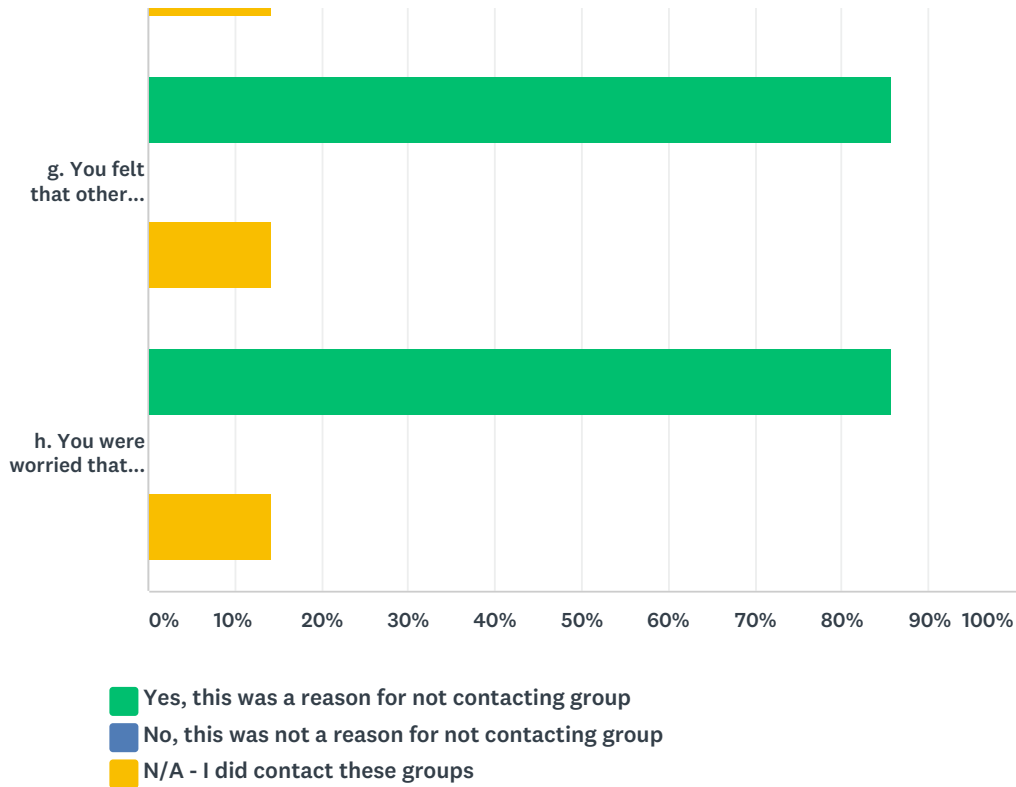
a. Administrators, faculty, or other staff at this school	0.00%	28.57%	71.43%	
	0	2	5	7
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	28.57%	71.43%	
	0	2	5	7
c. A crisis center or helpline, or a hospital or health care center not at this school	14.29%	14.29%	71.43%	
	1	1	5	7
d. Campus police or security at this school	0.00%	28.57%	71.43%	
	0	2	5	7
e. Local police not at this school, such as the county or city police department	14.29%	14.29%	71.43%	
	1	1	5	7

Q18 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 7 Skipped: 463



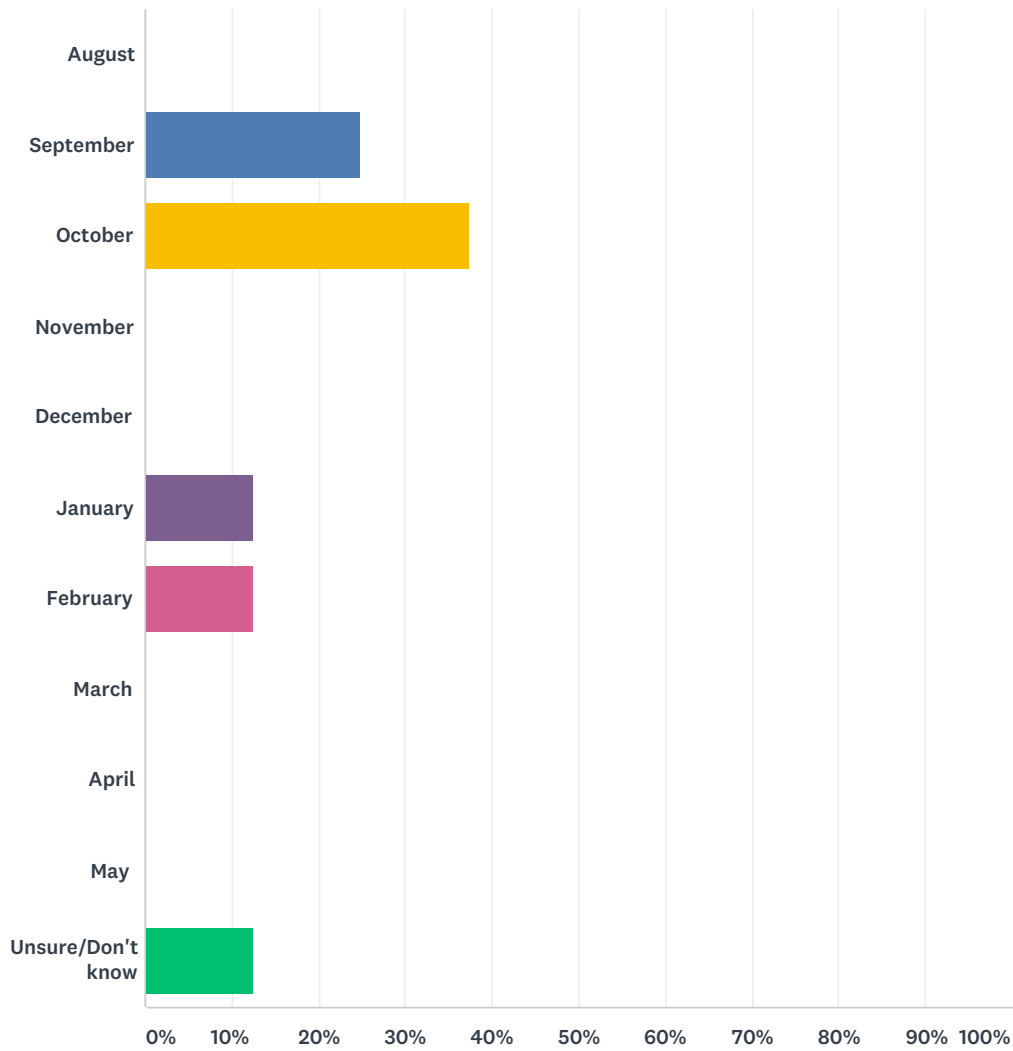
Campus Climate Related to Sexual Assault 2019



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	14.29% 1	57.14% 4	28.57% 2	7
b. You were concerned they would not keep your situation confidential.	57.14% 4	28.57% 2	14.29% 1	7
c. You were concerned you'd be treated poorly or that no action would be taken.	42.86% 3	42.86% 3	14.29% 1	7
d. You did not think the incident was serious enough to report.	57.14% 4	28.57% 2	14.29% 1	7
e. You did not want any action taken.	57.14% 4	28.57% 2	14.29% 1	7
f. You did not need any assistance.	42.86% 3	42.86% 3	14.29% 1	7
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	85.71% 6	0.00% 0	14.29% 1	7
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	85.71% 6	0.00% 0	14.29% 1	7

Q19 Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

Answered: 8 Skipped: 462



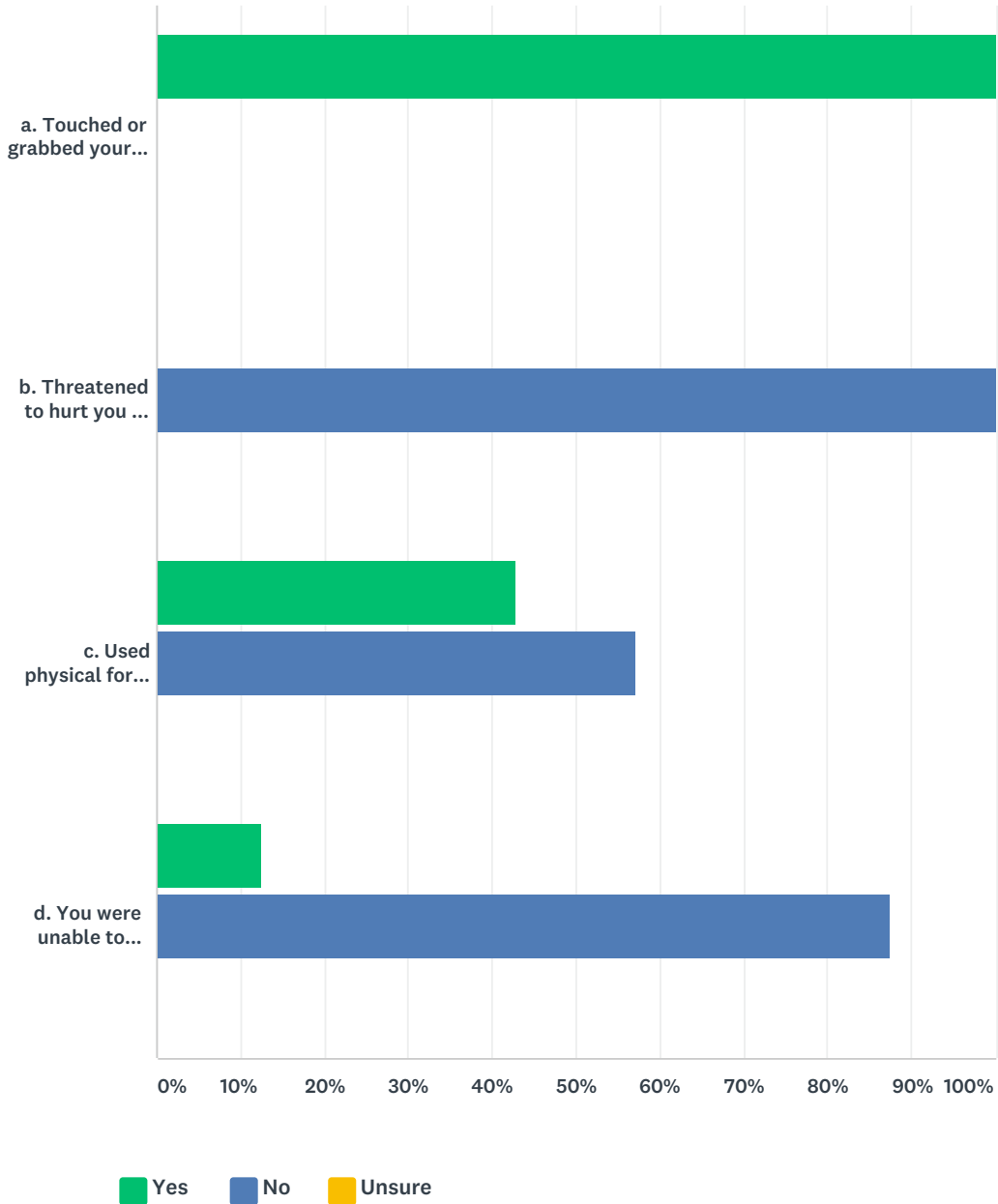
ANSWER CHOICES	RESPONSES
August	0.00% 0
September	25.00% 2
October	37.50% 3
November	0.00% 0
December	0.00% 0
January	12.50% 1
February	12.50% 1
March	0.00% 0
April	0.00% 0

Campus Climate Related to Sexual Assault 2019

May	0.00%	0
Unsure/Don't know	12.50%	1
TOTAL		8

Q20 During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 8 Skipped: 462



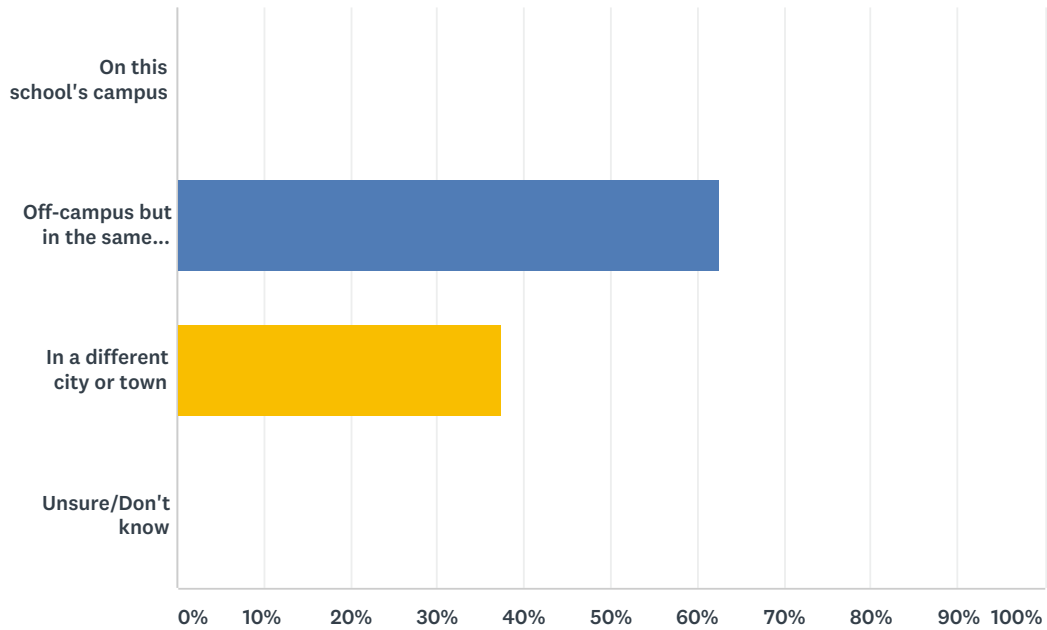
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 8	0.00% 0	0.00% 0	8
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 8	0.00% 0	8
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	42.86% 3	57.14% 4	0.00% 0	7

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	12.50%	87.50%	0.00%	
	1	7	0	8

Q21 Where did incident #1 occur?

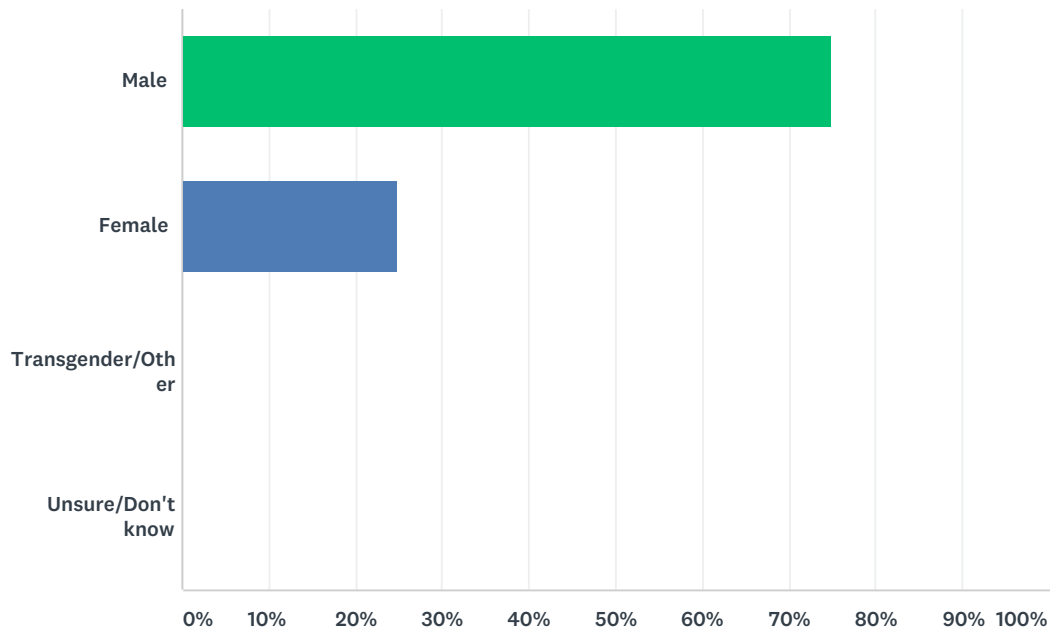
Answered: 8 Skipped: 462



ANSWER CHOICES	RESPONSES	
On this school's campus	0.00%	0
Off-campus but in the same city or town	62.50%	5
In a different city or town	37.50%	3
Unsure/Don't know	0.00%	0
TOTAL		8

Q22 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

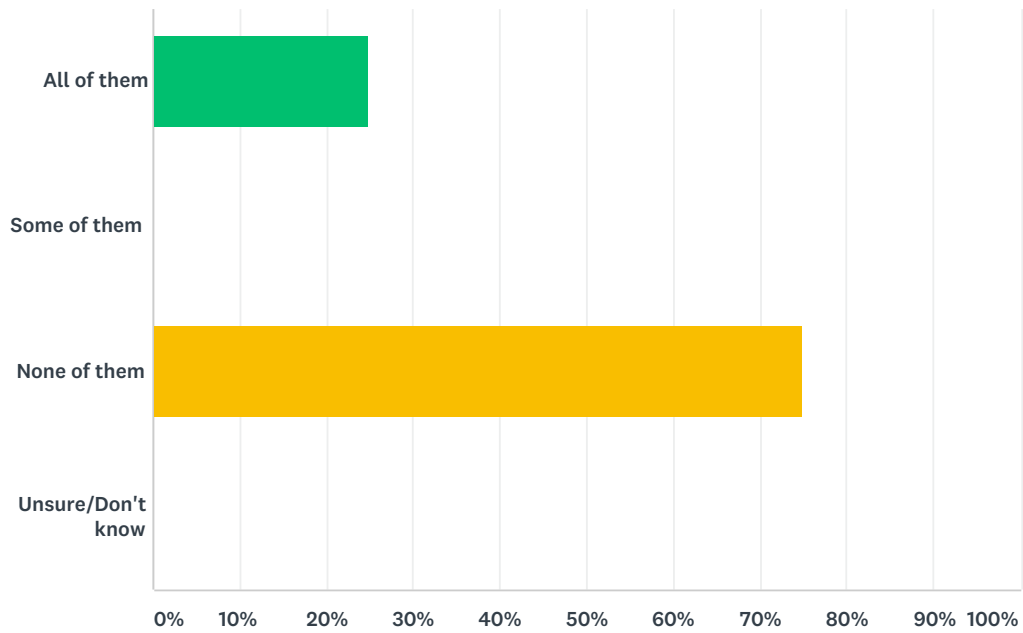
Answered: 8 Skipped: 462



ANSWER CHOICES	RESPONSES	
Male	75.00%	6
Female	25.00%	2
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 8		

Q23 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

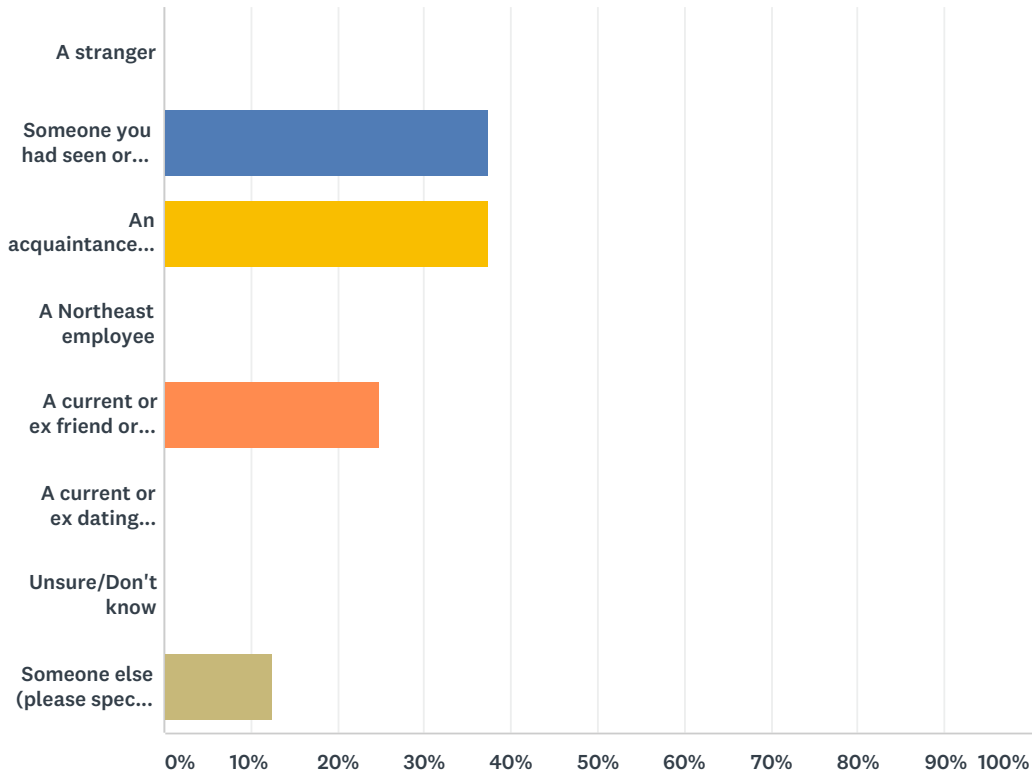
Answered: 8 Skipped: 462



ANSWER CHOICES	RESPONSES	
All of them	25.00%	2
Some of them	0.00%	0
None of them	75.00%	6
Unsure/Don't know	0.00%	0
TOTAL		8

Q24 Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

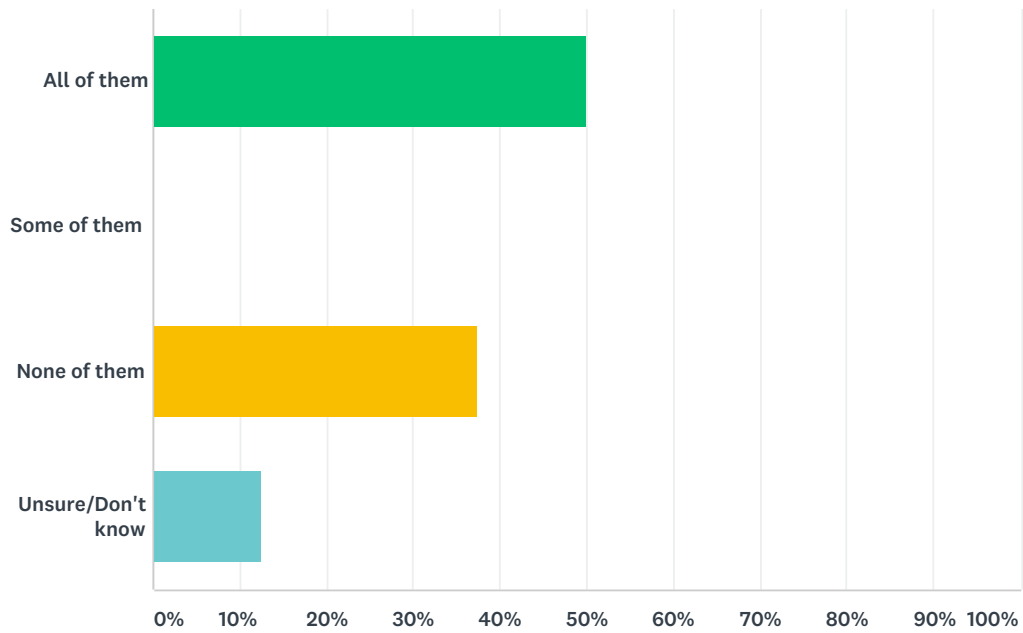
Answered: 8 Skipped: 462



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	37.50%	3
An acquaintance, friend of a friend, or someone that you had just met	37.50%	3
A Northeast employee	0.00%	0
A current or ex friend or roommate	25.00%	2
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	12.50%	1
Total Respondents: 8		

Q25 How many of the people were students, instructors, or other employees at this school?

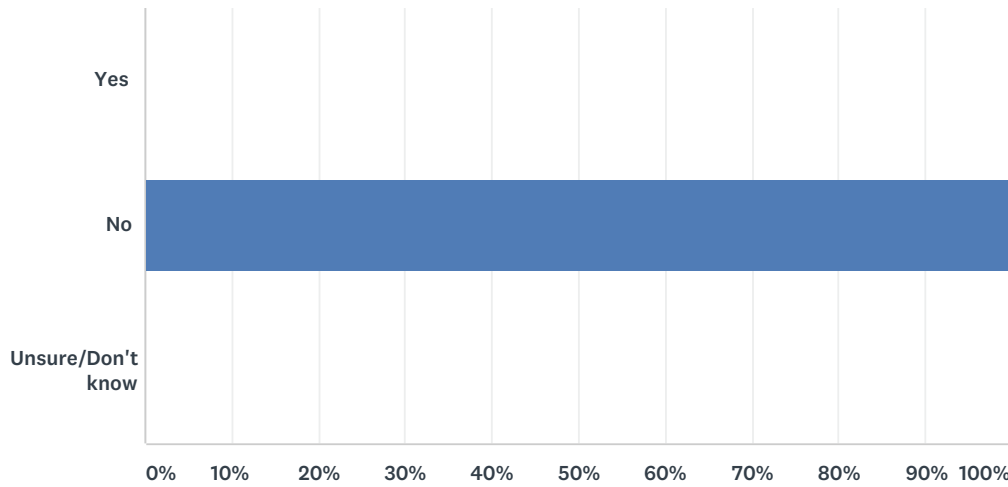
Answered: 8 Skipped: 462



ANSWER CHOICES	RESPONSES	
All of them	50.00%	4
Some of them	0.00%	0
None of them	37.50%	3
Unsure/Don't know	12.50%	1
TOTAL		8

Q26 In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

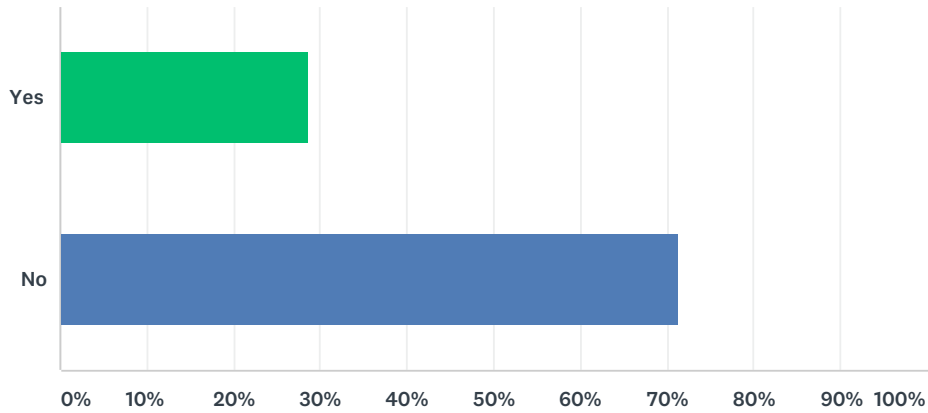
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	7
Unsure/Don't know	0.00%	0
TOTAL		7

Q27 Have you told any of your roommates, friends, or family members about incident #1?

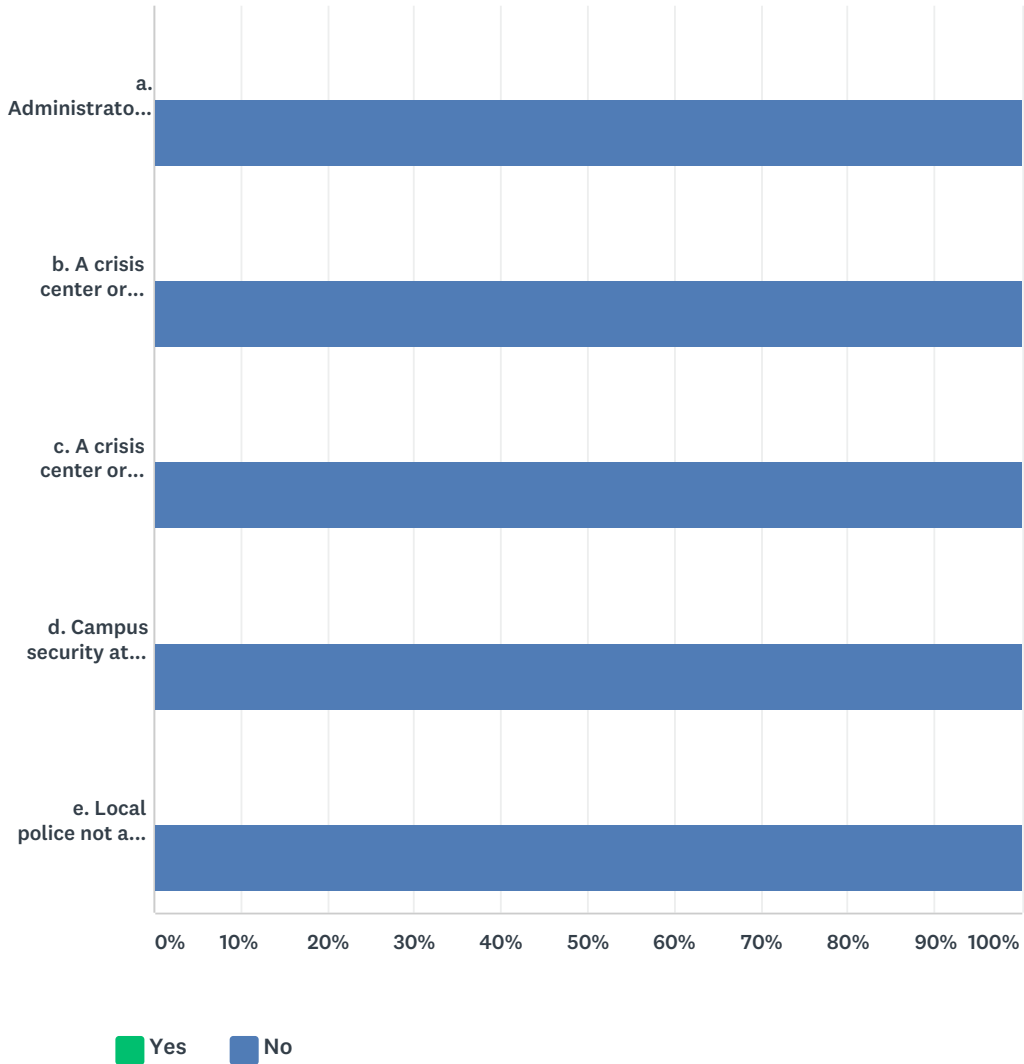
Answered: 7 Skipped: 463



ANSWER CHOICES	RESPONSES	
Yes	28.57%	2
No	71.43%	5
TOTAL		7

Q28 Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

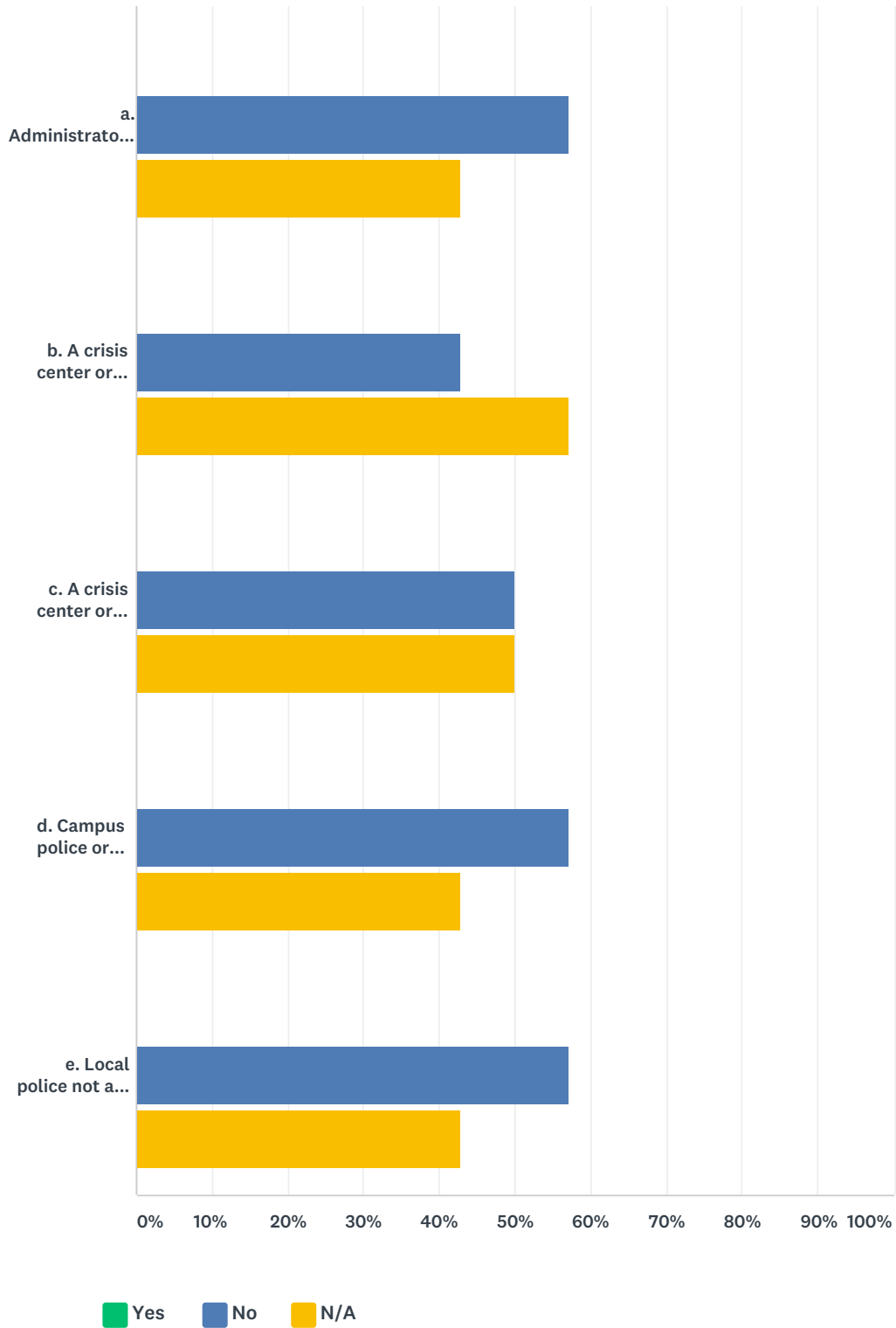
Answered: 7 Skipped: 463



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 7	7
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 7	7
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 7	7
d. Campus security at this school	0.00% 0	100.00% 7	7
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 7	7

Q29 When each of the following groups or organizations were notified about incident #1, were they helpful?

Answered: 7 Skipped: 463



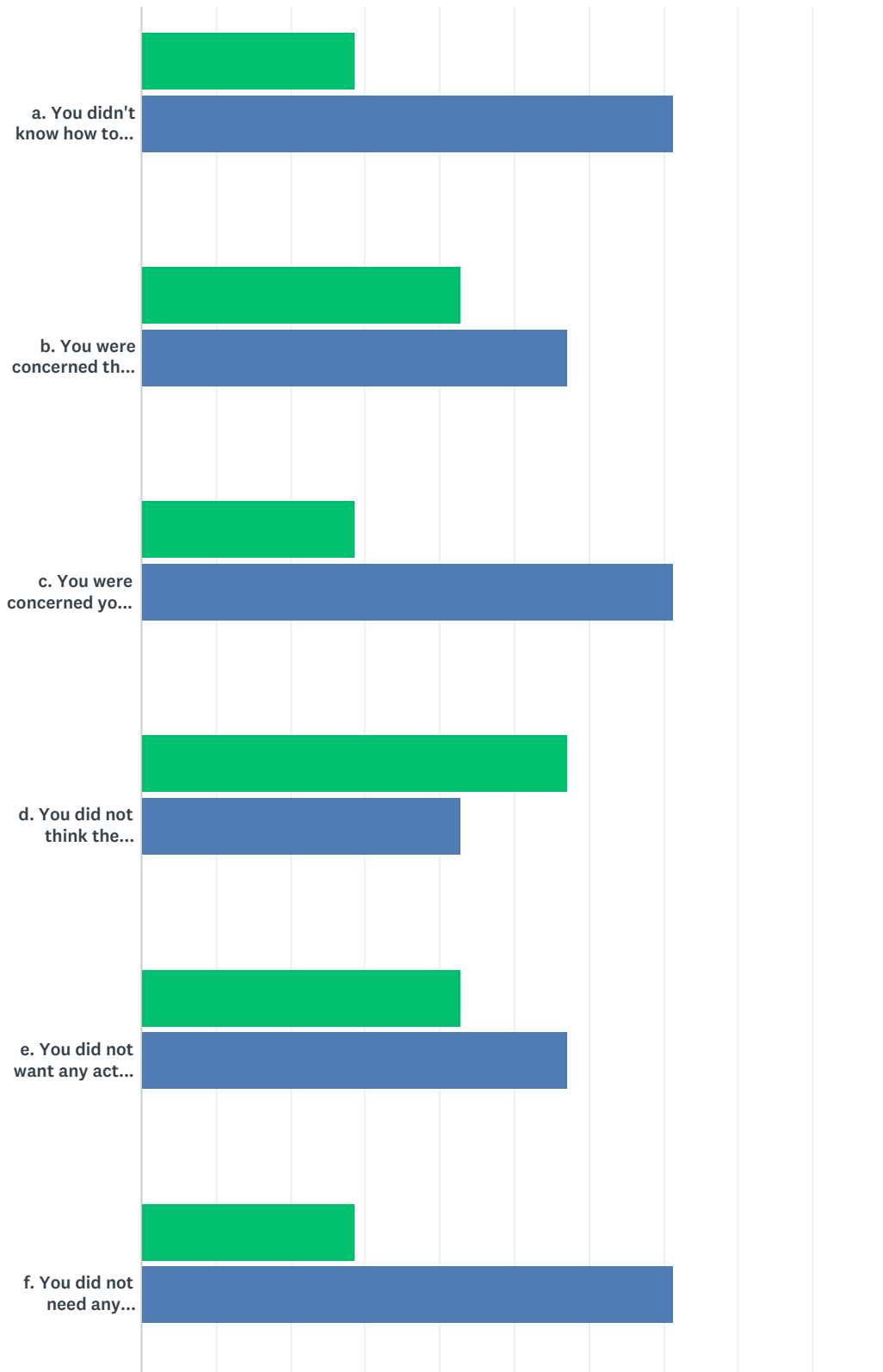
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

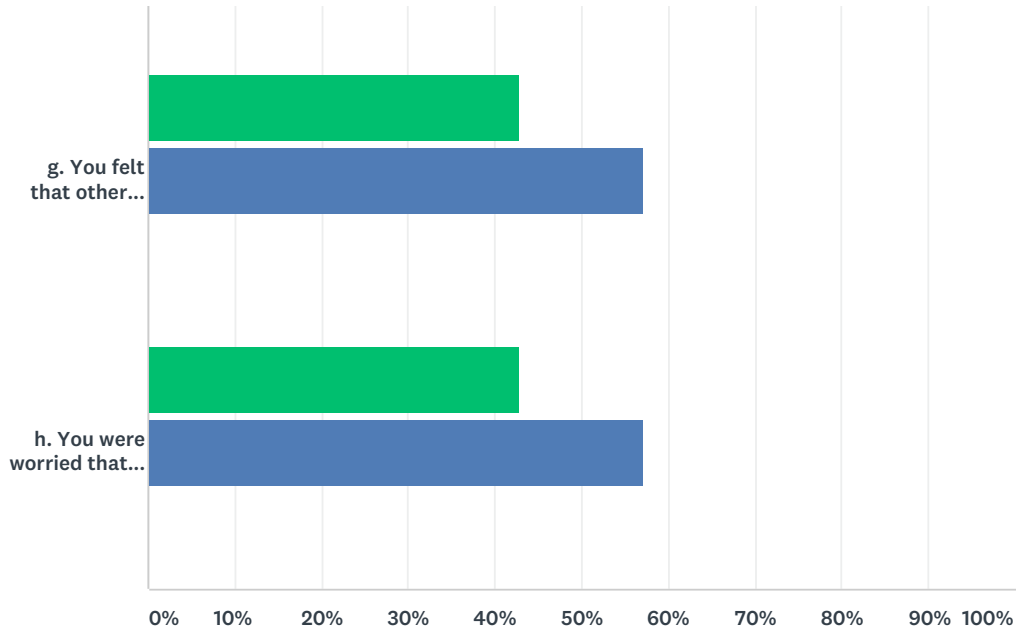
a. Administrators, faculty, or other staff at this school	0.00%	57.14%	42.86%	
	0	4	3	7
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	42.86%	57.14%	
	0	3	4	7
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00%	50.00%	50.00%	
	0	3	3	6
d. Campus police or security at this school	0.00%	57.14%	42.86%	
	0	4	3	7
e. Local police not at this school, such as the county or city police department	0.00%	57.14%	42.86%	
	0	4	3	7

Q30 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 7 Skipped: 463



Campus Climate Related to Sexual Assault 2019

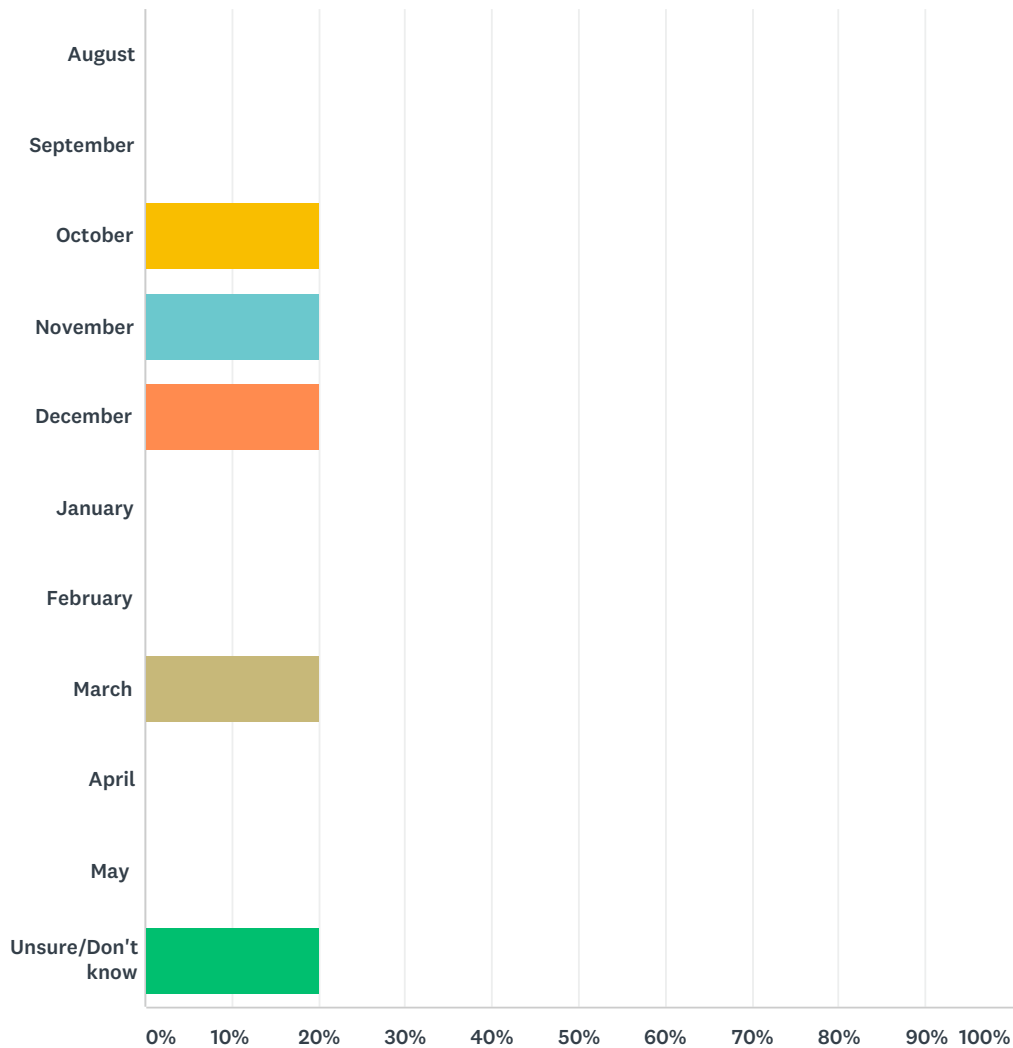


- Yes, this was a reason for not contacting group
- No, this was not a reason for not contacting group
- N/A - I did contact these groups

	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	28.57% 2	71.43% 5	0.00% 0	7
b. You were concerned they would not keep your situation confidential.	42.86% 3	57.14% 4	0.00% 0	7
c. You were concerned you'd be treated poorly or that no action would be taken.	28.57% 2	71.43% 5	0.00% 0	7
d. You did not think the incident was serious enough to report.	57.14% 4	42.86% 3	0.00% 0	7
e. You did not want any action taken.	42.86% 3	57.14% 4	0.00% 0	7
f. You did not need any assistance.	28.57% 2	71.43% 5	0.00% 0	7
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	42.86% 3	57.14% 4	0.00% 0	7
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	42.86% 3	57.14% 4	0.00% 0	7

Q31 Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

Answered: 5 Skipped: 465



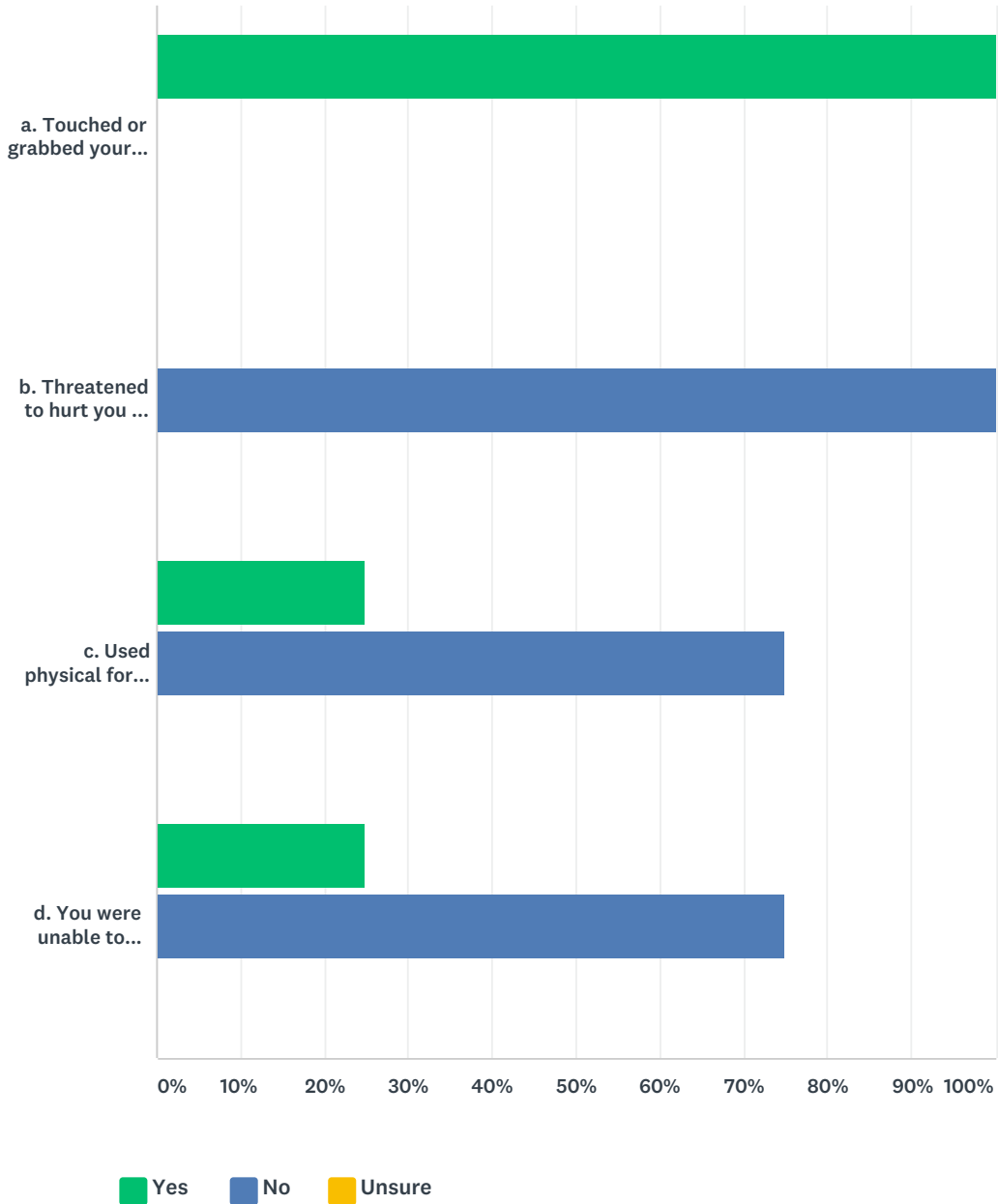
ANSWER CHOICES	RESPONSES
August	0.00% 0
September	0.00% 0
October	20.00% 1
November	20.00% 1
December	20.00% 1
January	0.00% 0
February	0.00% 0
March	20.00% 1
April	0.00% 0

Campus Climate Related to Sexual Assault 2019

May	0.00%	0
Unsure/Don't know	20.00%	1
TOTAL		5

Q32 During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 4 Skipped: 466



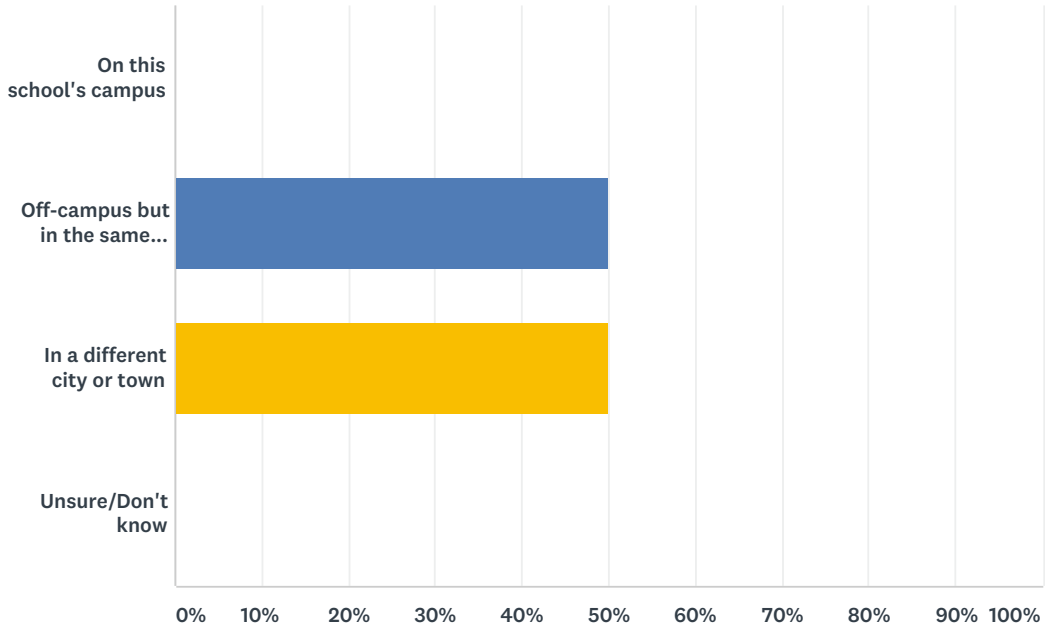
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 4	0.00% 0	0.00% 0	4
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 4	0.00% 0	4
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	25.00% 1	75.00% 3	0.00% 0	4

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	25.00%	75.00%	0.00%	
	1	3	0	4

Q33 Where did incident #2 occur?

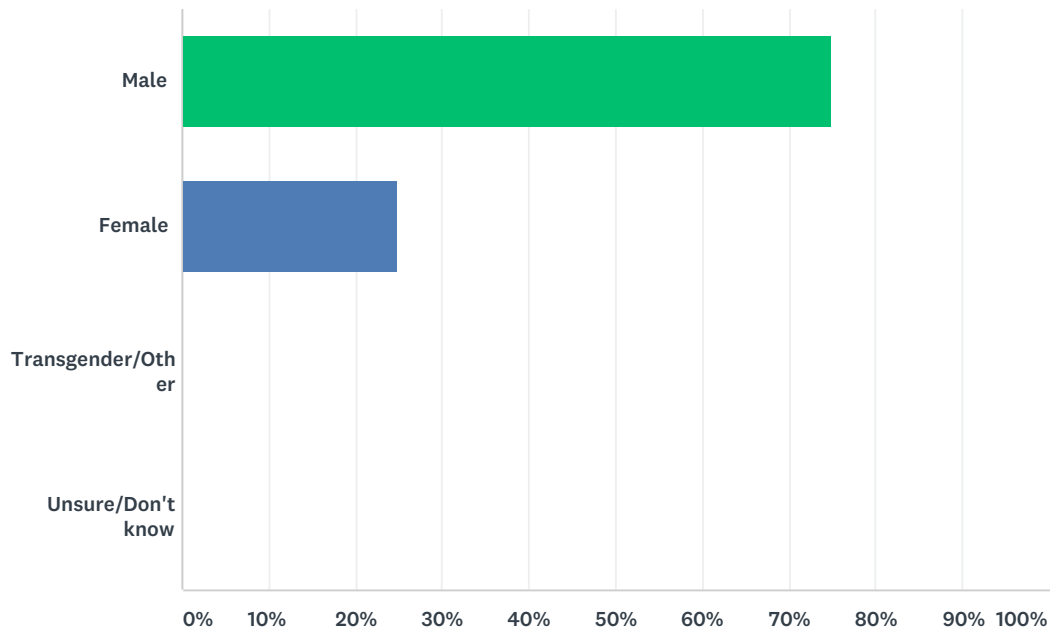
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
On this school's campus	0.00%	0
Off-campus but in the same city or town	50.00%	2
In a different city or town	50.00%	2
Unsure/Don't know	0.00%	0
TOTAL		4

Q34 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

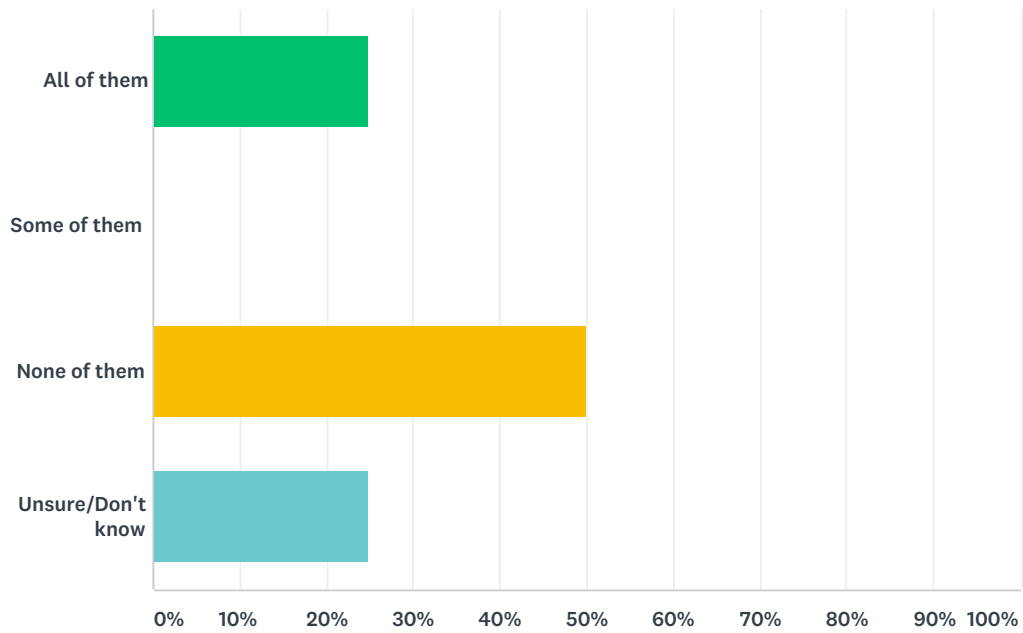
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
Male	75.00%	3
Female	25.00%	1
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 4		

Q35 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

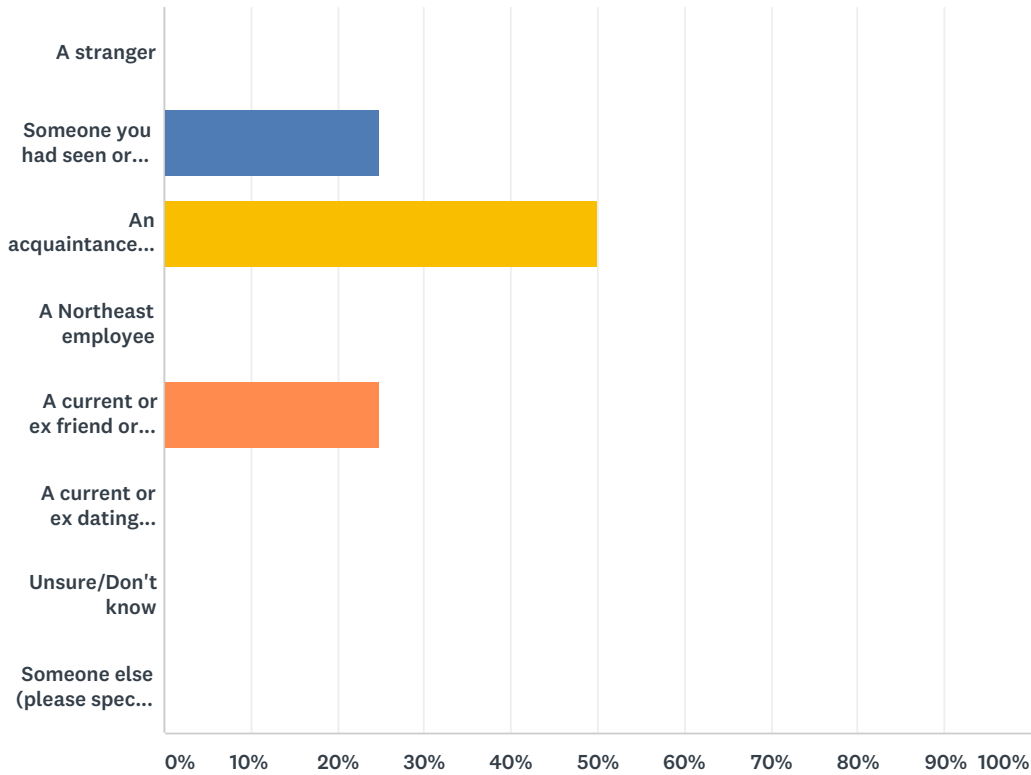
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
All of them	25.00%	1
Some of them	0.00%	0
None of them	50.00%	2
Unsure/Don't know	25.00%	1
TOTAL		4

Q36 Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

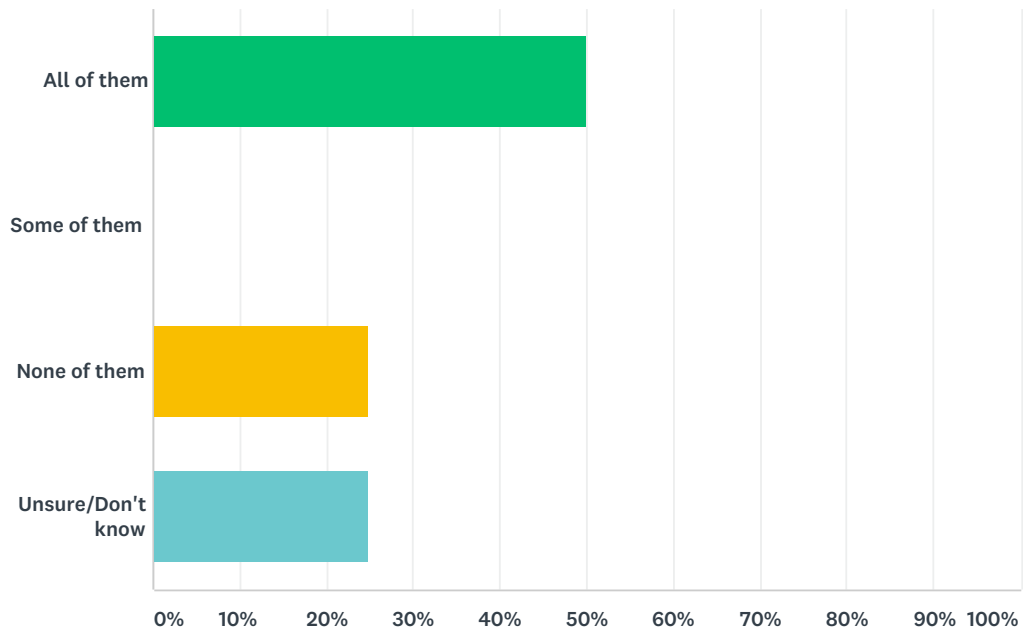
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	25.00%	1
An acquaintance, friend of a friend, or someone that you had just met	50.00%	2
A Northeast employee	0.00%	0
A current or ex friend or roommate	25.00%	1
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 4		

Q37 How many of the people were students, instructors, or other employees at this school?

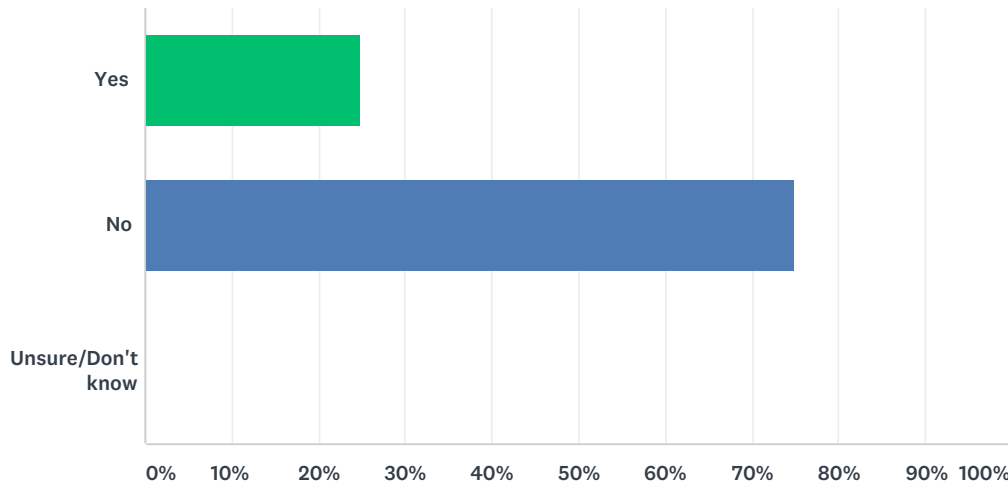
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
All of them	50.00%	2
Some of them	0.00%	0
None of them	25.00%	1
Unsure/Don't know	25.00%	1
TOTAL		4

Q38 In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

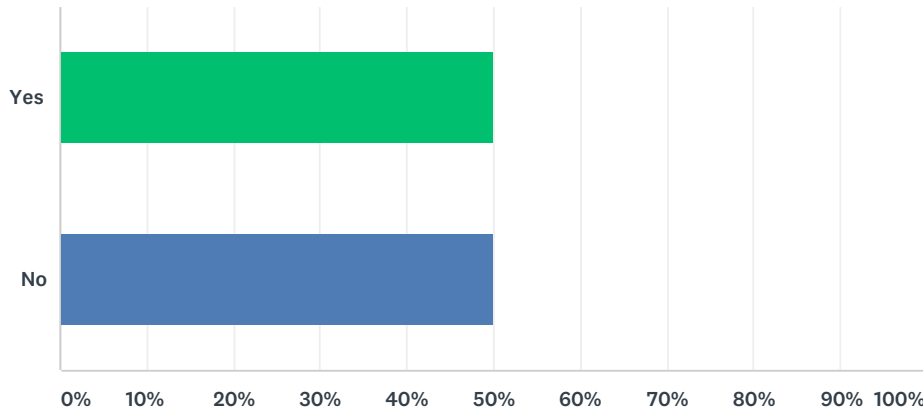
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
Yes	25.00%	1
No	75.00%	3
Unsure/Don't know	0.00%	0
TOTAL		4

Q39 Have you told any of your roommates, friends, or family members about incident #2?

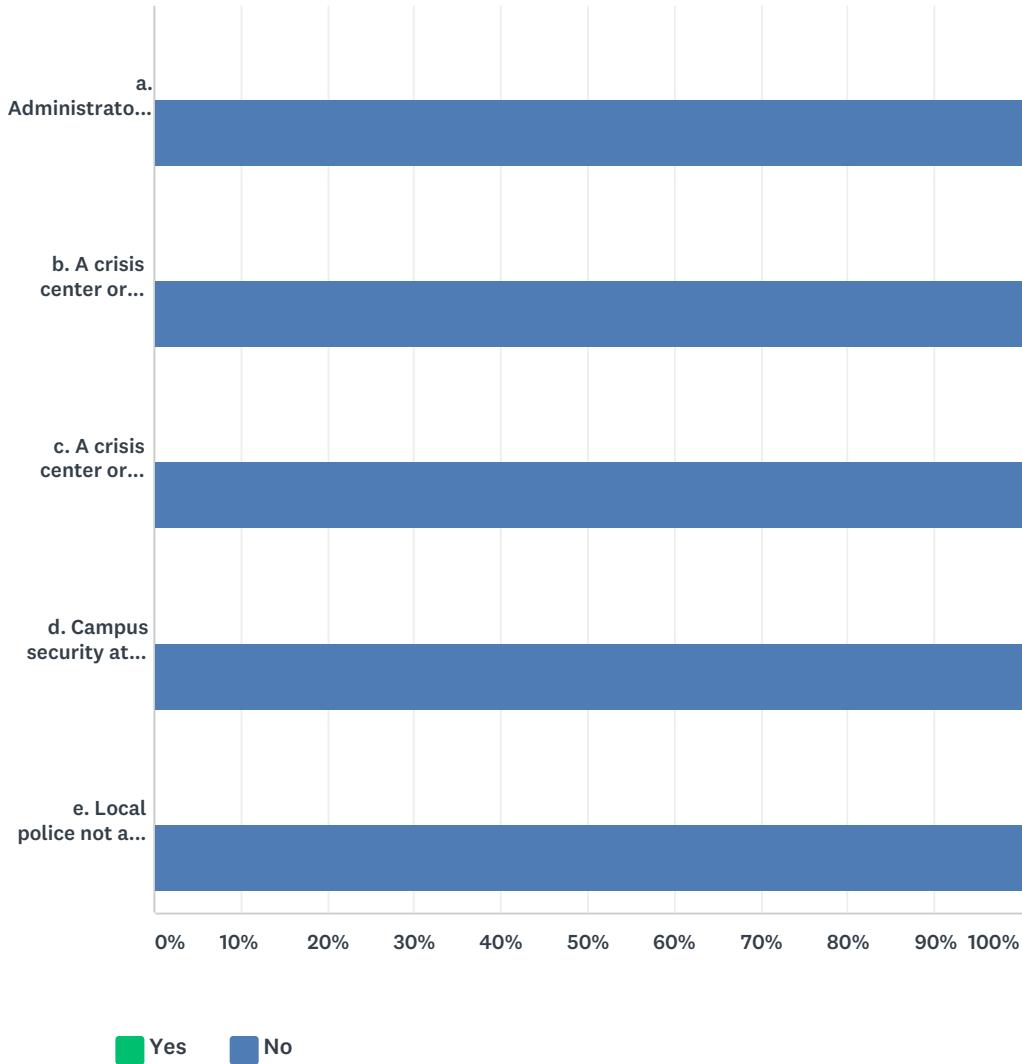
Answered: 4 Skipped: 466



ANSWER CHOICES	RESPONSES	
Yes	50.00%	2
No	50.00%	2
TOTAL		4

Q40 Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

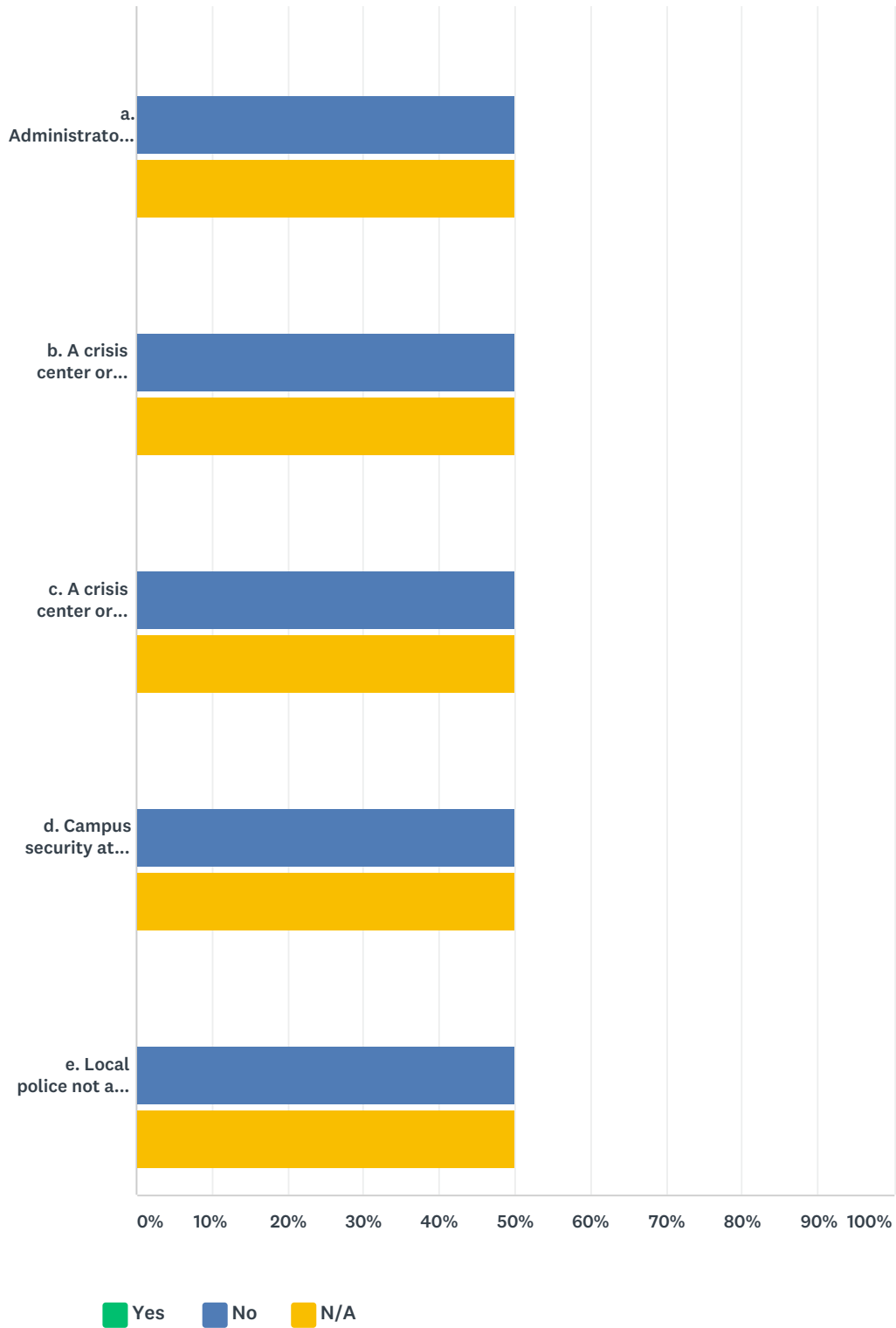
Answered: 4 Skipped: 466



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 4	4
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 4	4
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 4	4
d. Campus security at this school	0.00% 0	100.00% 4	4
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 4	4

Q41 When each of the following groups or organizations were notified about incident #2, were they helpful?

Answered: 4 Skipped: 466



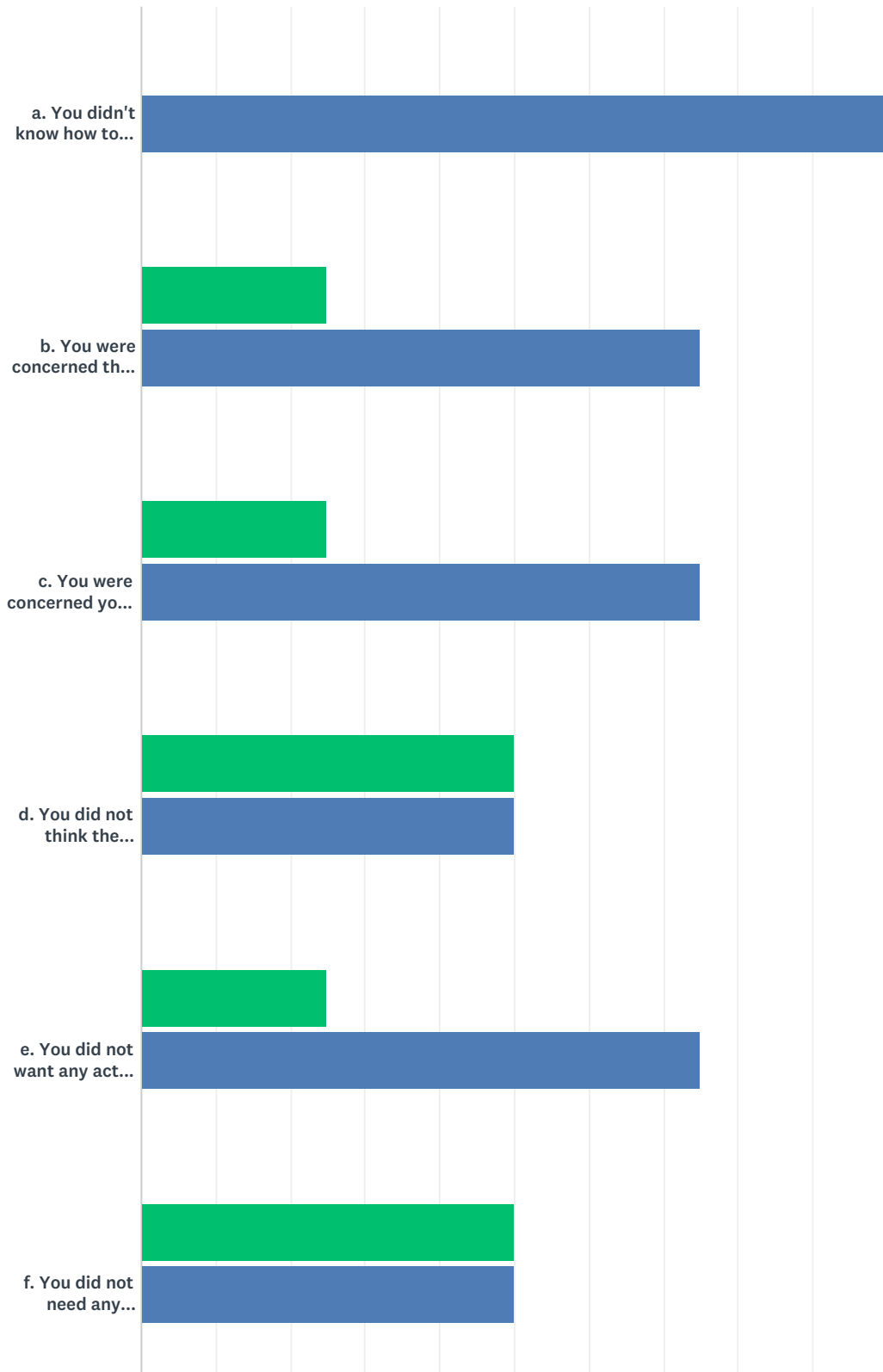
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

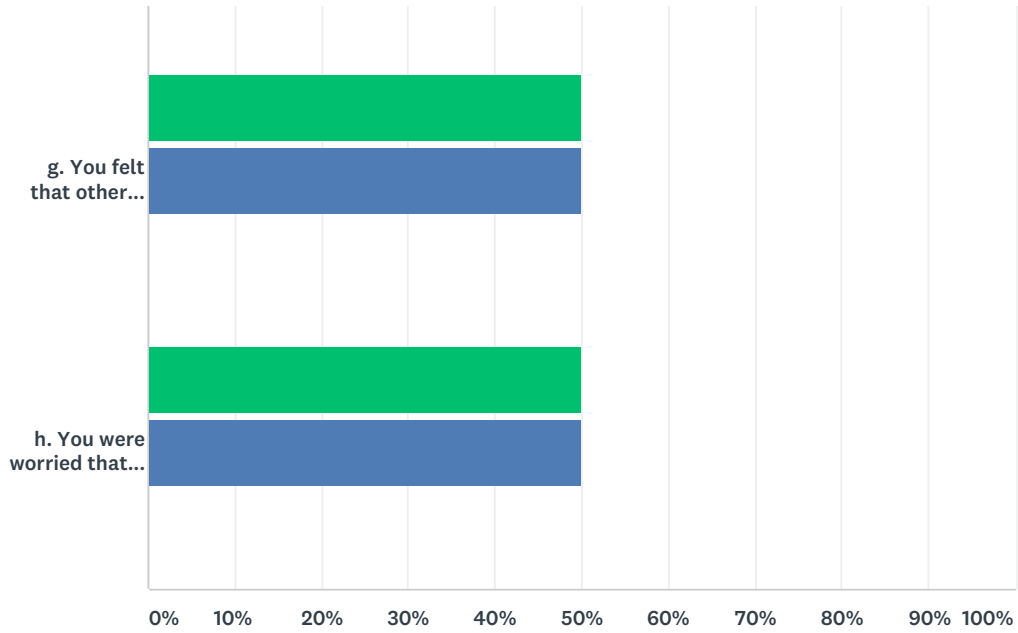
a. Administrators, faculty, or other staff at this school	0.00%	50.00%	50.00%	
	0	2	2	4
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	50.00%	50.00%	
	0	2	2	4
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00%	50.00%	50.00%	
	0	2	2	4
d. Campus security at this school	0.00%	50.00%	50.00%	
	0	2	2	4
e. Local police not at this school, such as the county or city police department	0.00%	50.00%	50.00%	
	0	2	2	4

Q42 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 4 Skipped: 466



Campus Climate Related to Sexual Assault 2019

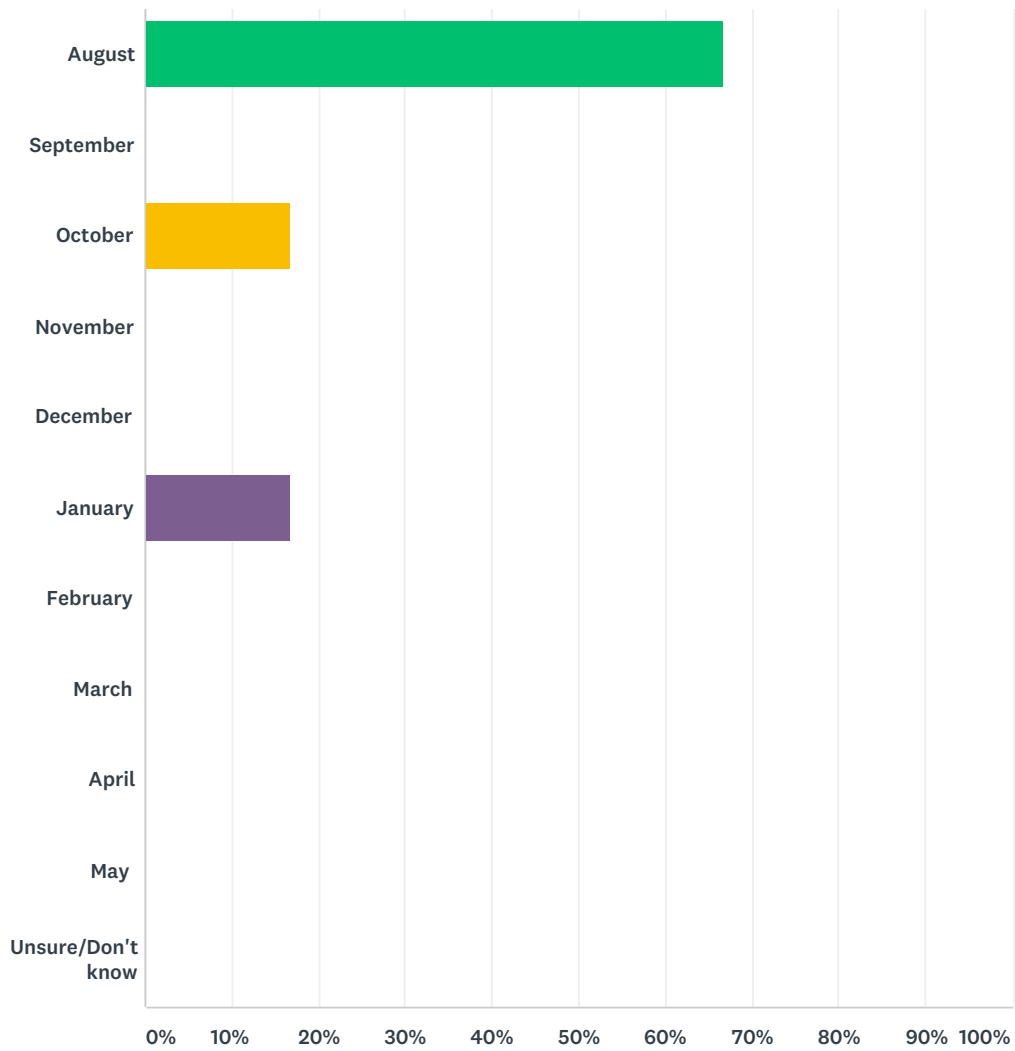


- Yes, this was a reason for not contacting group
- No, this was not a reason for not contacting group
- N/A - I did contact these groups

	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	100.00% 4	0.00% 0	4
b. You were concerned they would not keep your situation confidential.	25.00% 1	75.00% 3	0.00% 0	4
c. You were concerned you'd be treated poorly or that no action would be taken.	25.00% 1	75.00% 3	0.00% 0	4
d. You did not think the incident was serious enough to report.	50.00% 2	50.00% 2	0.00% 0	4
e. You did not want any action taken.	25.00% 1	75.00% 3	0.00% 0	4
f. You did not need any assistance.	50.00% 2	50.00% 2	0.00% 0	4
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	50.00% 2	50.00% 2	0.00% 0	4
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	50.00% 2	50.00% 2	0.00% 0	4

Q43 Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

Answered: 6 Skipped: 464



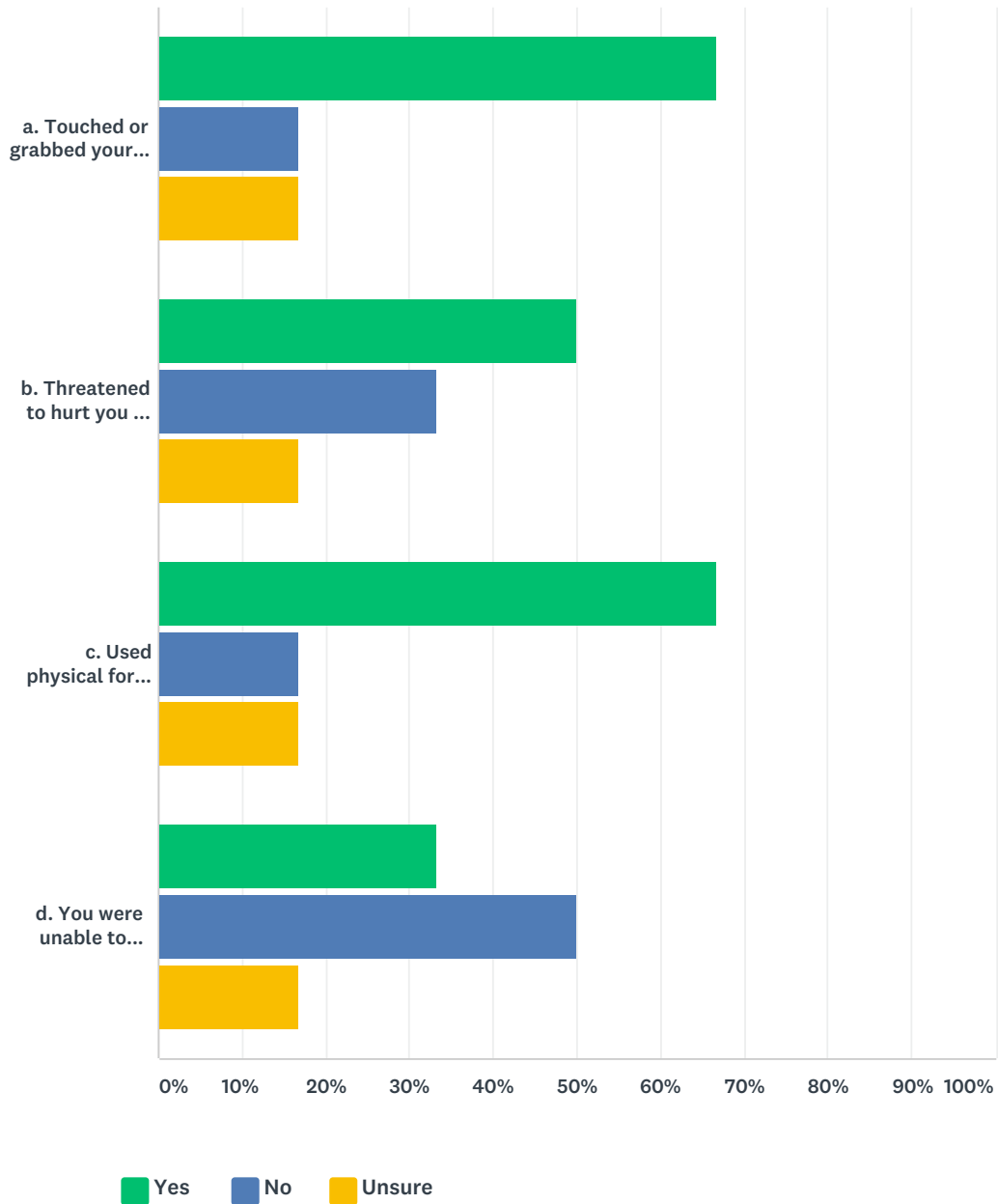
ANSWER CHOICES	RESPONSES
August	66.67% 4
September	0.00% 0
October	16.67% 1
November	0.00% 0
December	0.00% 0
January	16.67% 1
February	0.00% 0
March	0.00% 0
April	0.00% 0

Campus Climate Related to Sexual Assault 2019

May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		6

Q44 During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 6 Skipped: 464



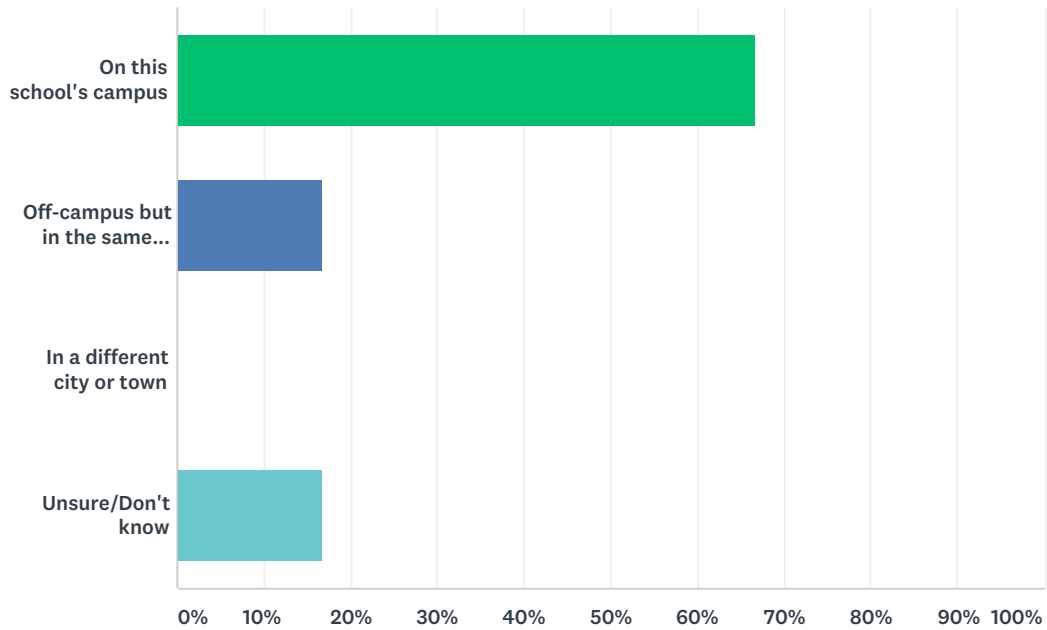
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	66.67% 4	16.67% 1	16.67% 1	6
b. Threatened to hurt you or someone you care about	50.00% 3	33.33% 2	16.67% 1	6
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	66.67% 4	16.67% 1	16.67% 1	6

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	33.33%	50.00%	16.67%	
	2	3	1	6

Q45 Where did incident #1 occur?

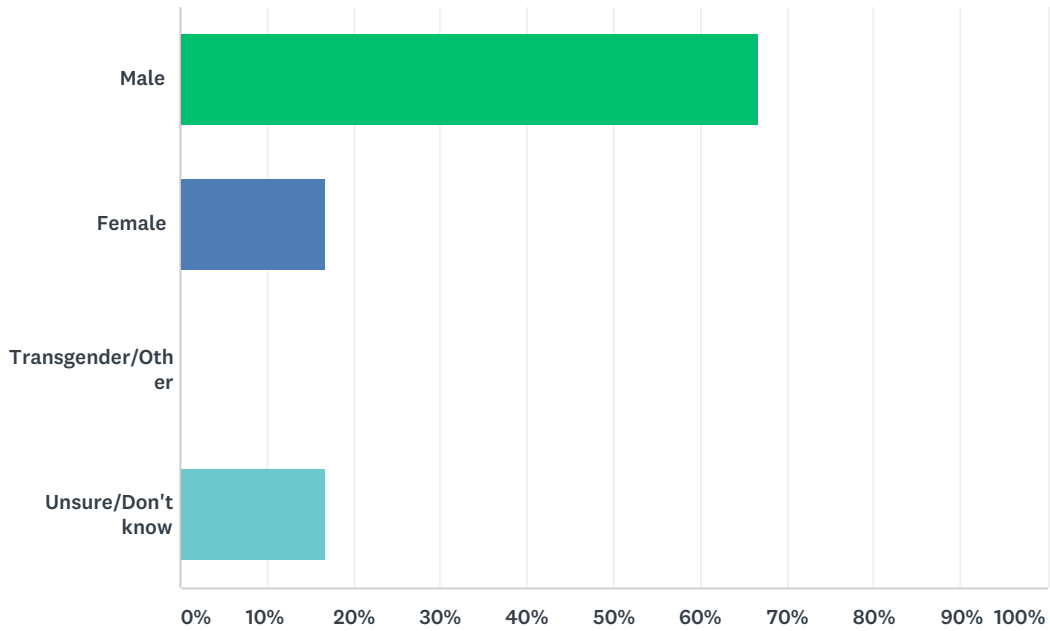
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES	
On this school's campus	66.67%	4
Off-campus but in the same city or town	16.67%	1
In a different city or town	0.00%	0
Unsure/Don't know	16.67%	1
TOTAL		6

Q46 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

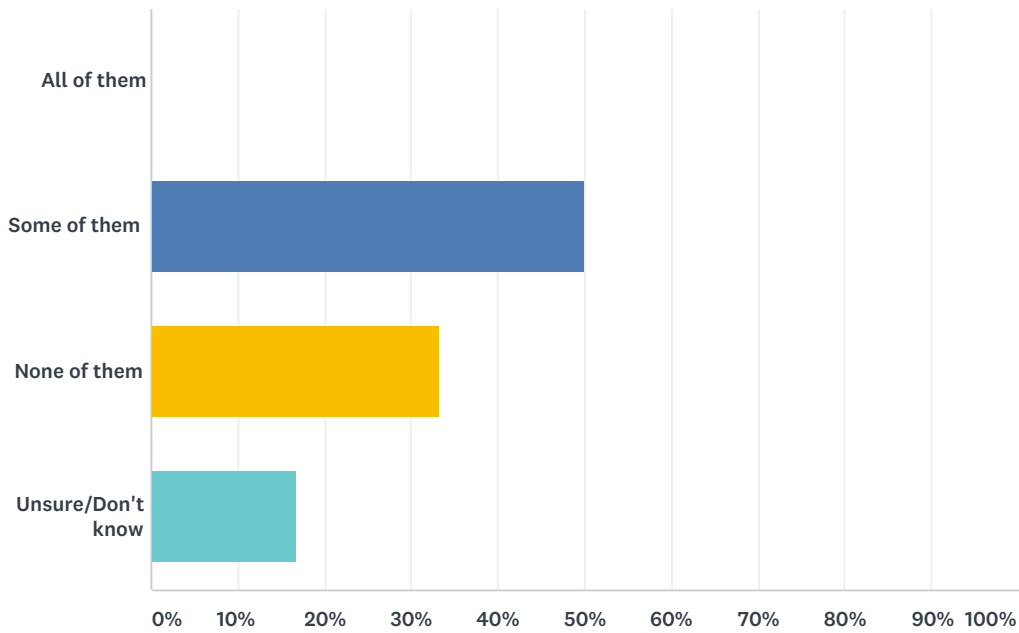
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES
Male	66.67% 4
Female	16.67% 1
Transgender/Other	0.00% 0
Unsure/Don't know	16.67% 1
Total Respondents: 6	

Q47 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

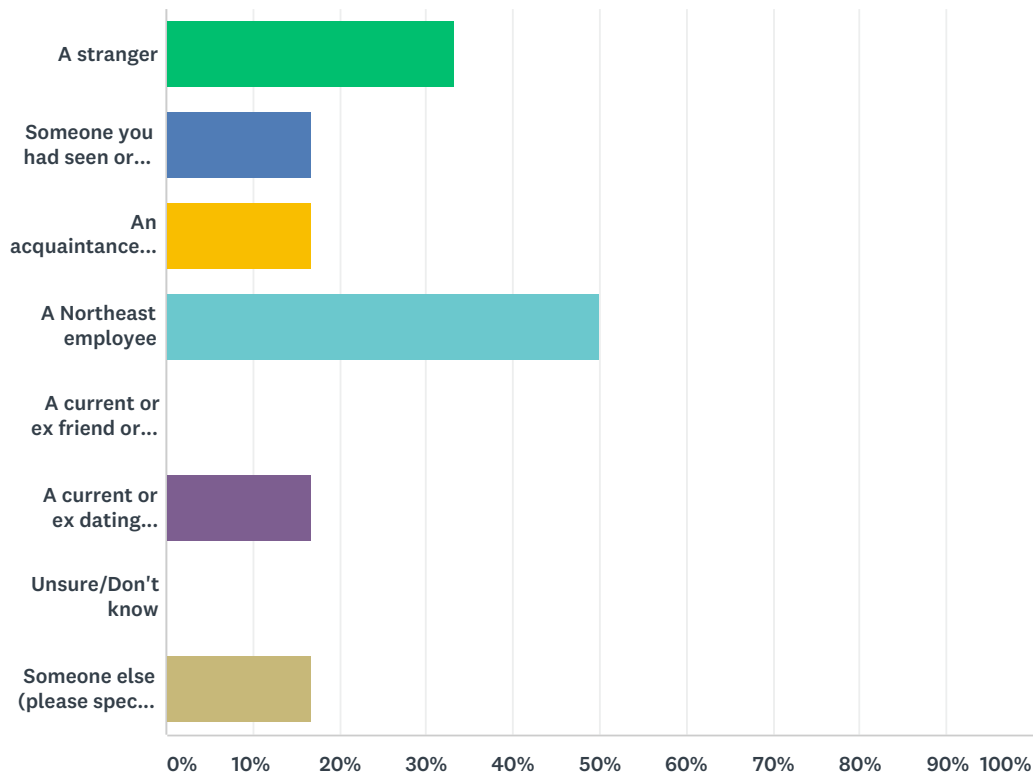
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES
All of them	0.00% 0
Some of them	50.00% 3
None of them	33.33% 2
Unsure/Don't know	16.67% 1
TOTAL	6

Q48 Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

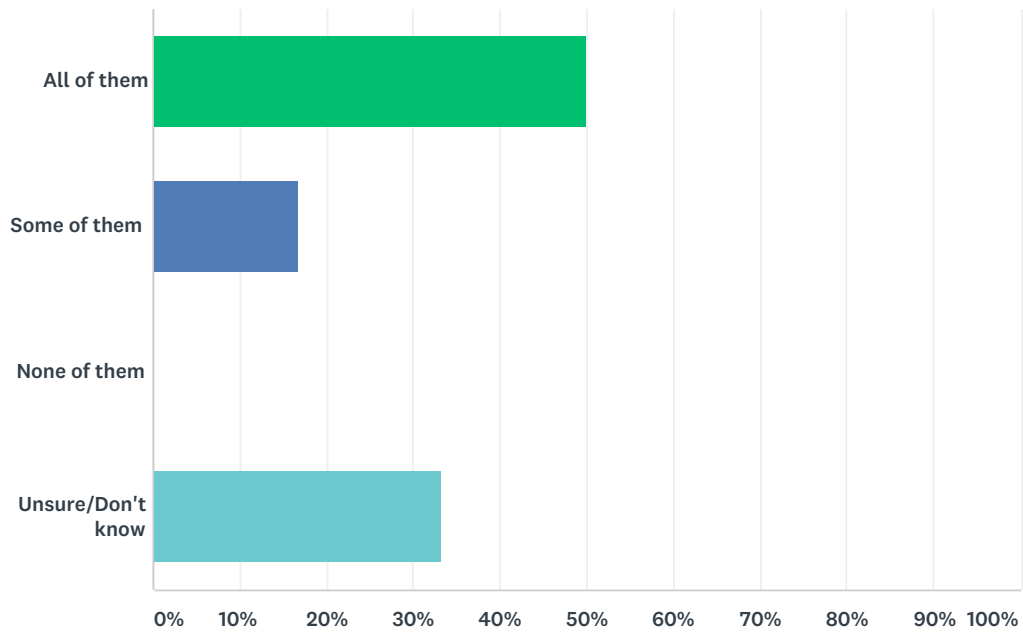
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES	
A stranger	33.33%	2
Someone you had seen or heard about but not talked to	16.67%	1
An acquaintance, friend of a friend, or someone that you had just met	16.67%	1
A Northeast employee	50.00%	3
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	16.67%	1
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	16.67%	1
Total Respondents: 6		

Q49 How many of the people were students, instructors, or other employees at this school?

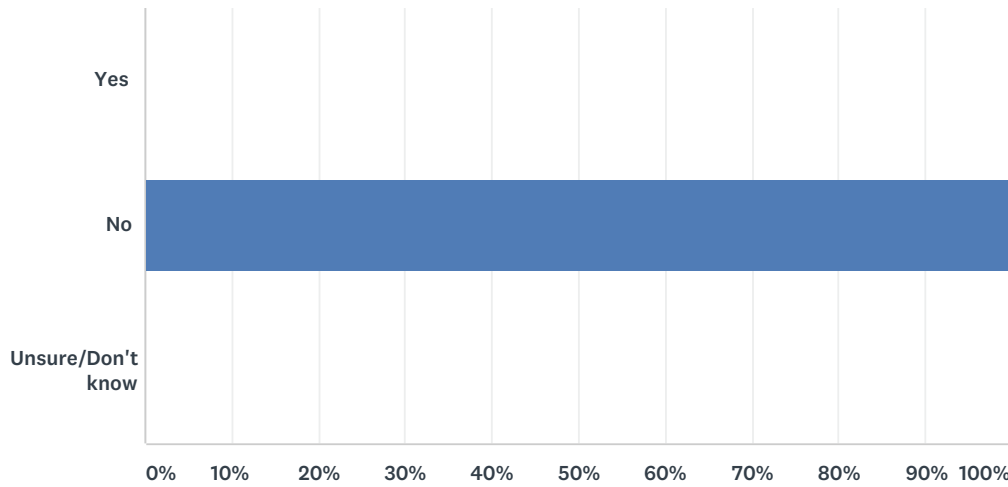
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES	
All of them	50.00%	3
Some of them	16.67%	1
None of them	0.00%	0
Unsure/Don't know	33.33%	2
TOTAL		6

Q50 In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

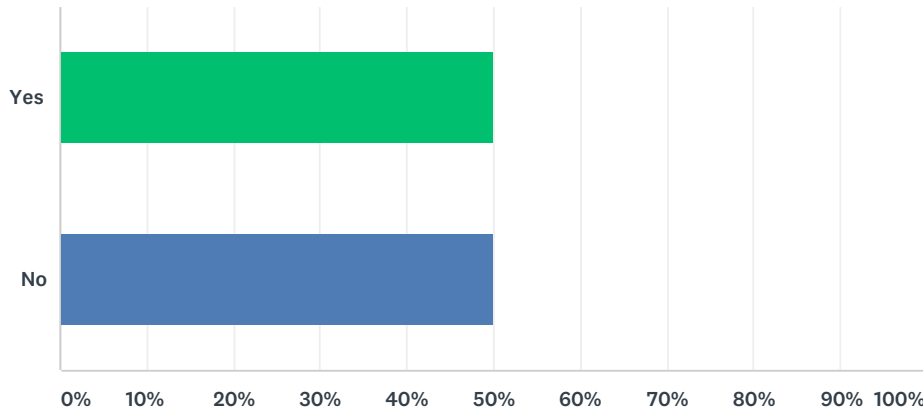
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	6
Unsure/Don't know	0.00%	0
TOTAL		6

Q51 Have you told any of your roommates, friends, or family members about incident #1?

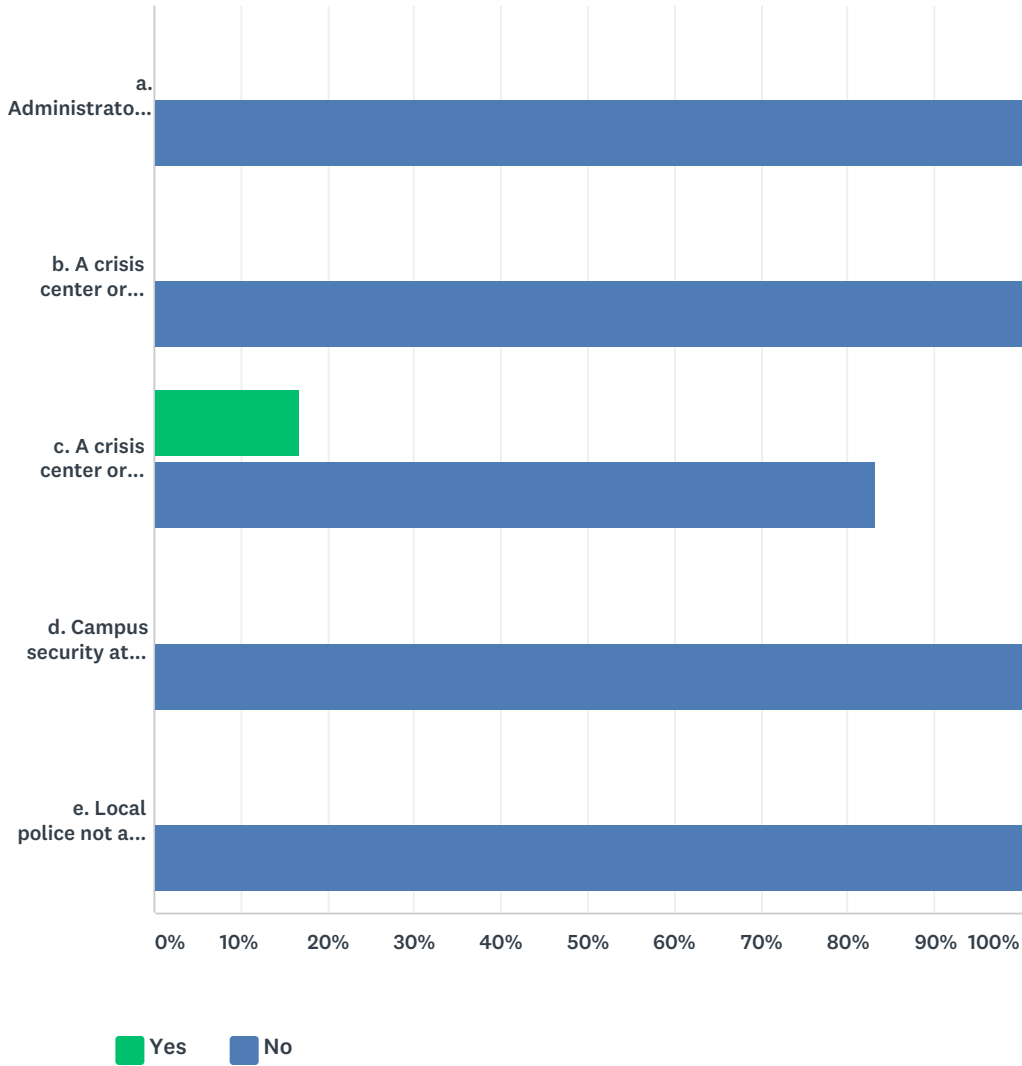
Answered: 6 Skipped: 464



ANSWER CHOICES	RESPONSES	
Yes	50.00%	3
No	50.00%	3
TOTAL		6

Q52 Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

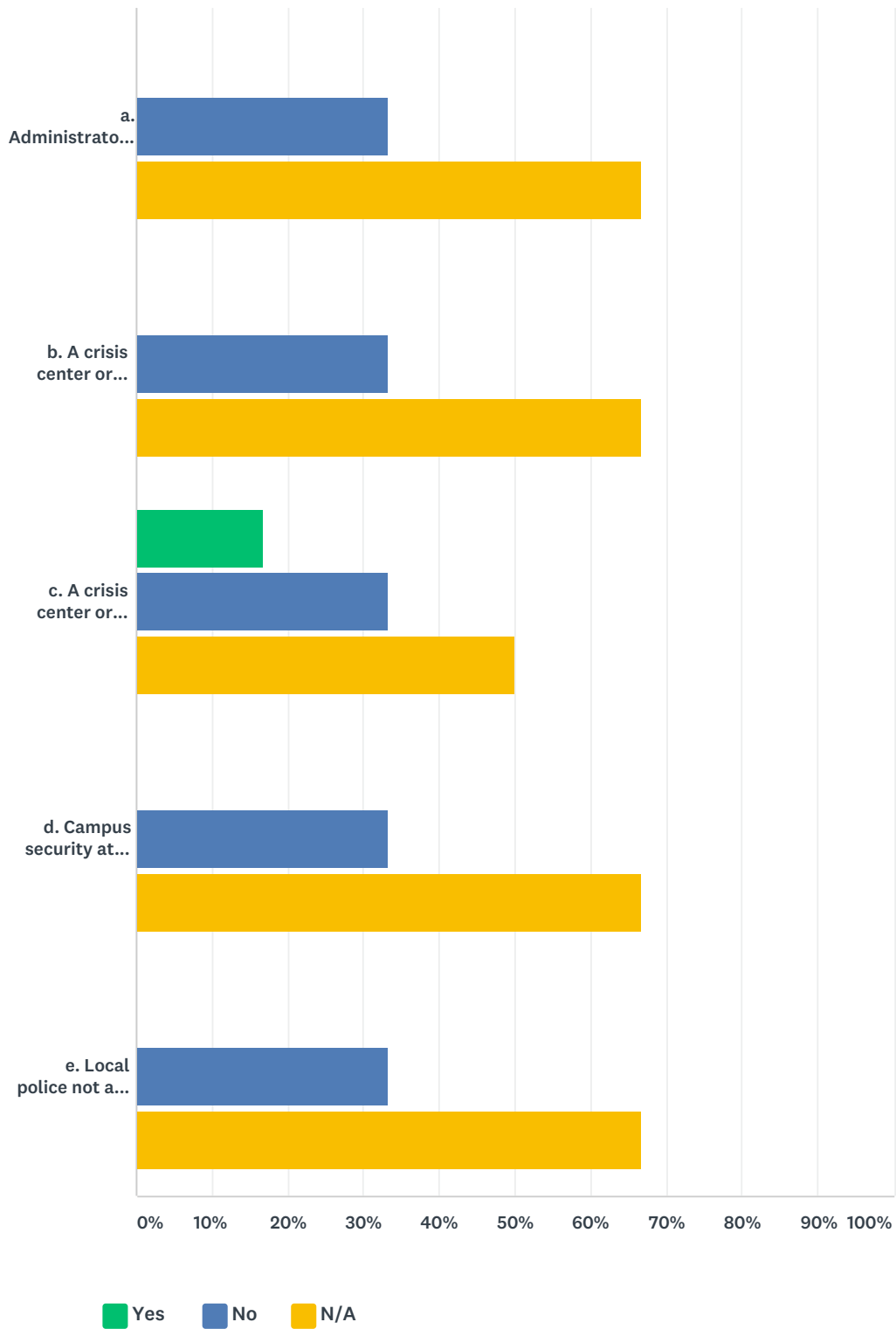
Answered: 6 Skipped: 464



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 6	6
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 6	6
c. A crisis center or helpline, or a hospital or health care center not at this school	16.67% 1	83.33% 5	6
d. Campus security at this school	0.00% 0	100.00% 6	6
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 6	6

Q53 When each of the following groups or organizations were notified about incident #1, were they helpful?

Answered: 6 Skipped: 464



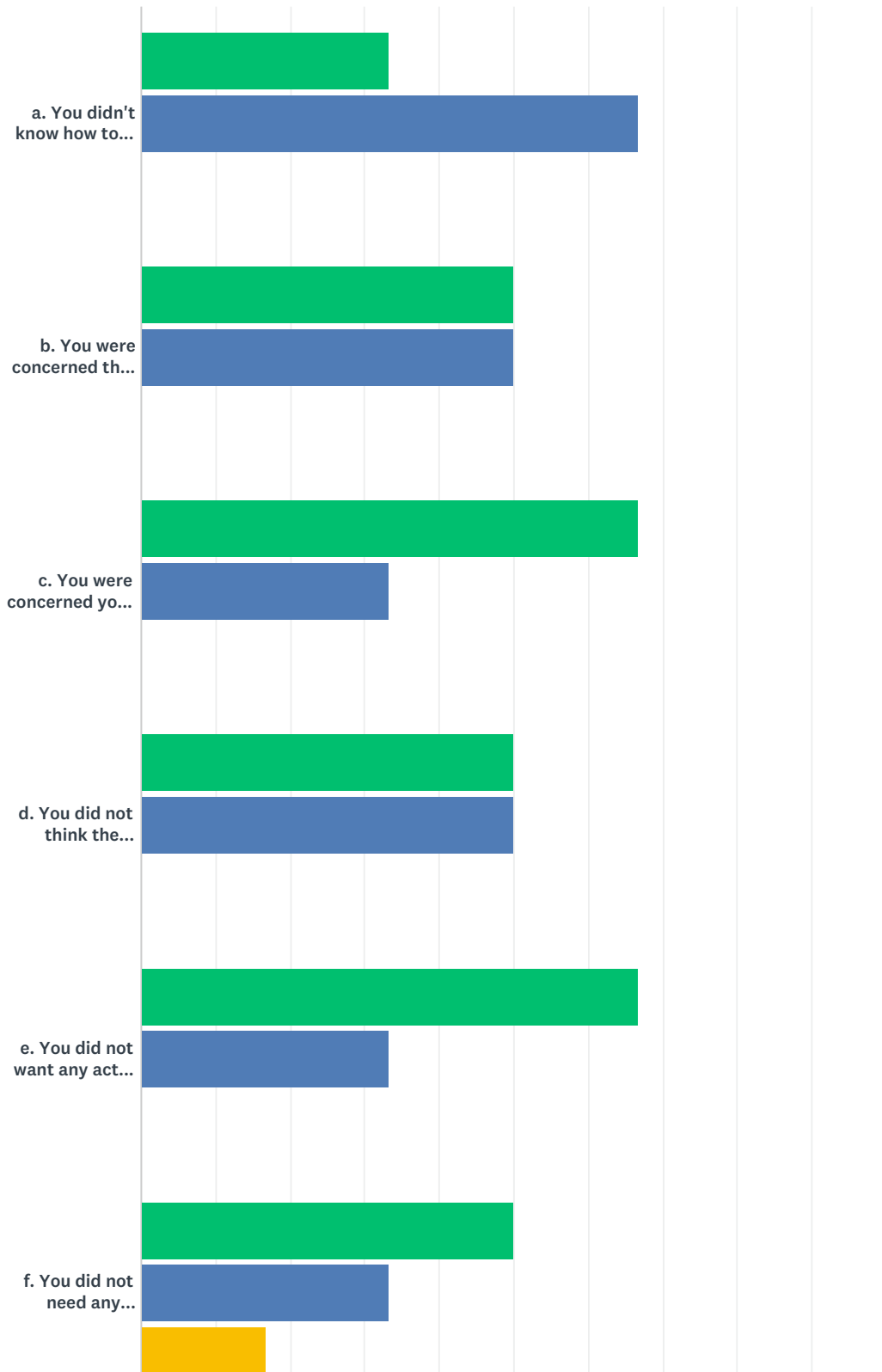
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

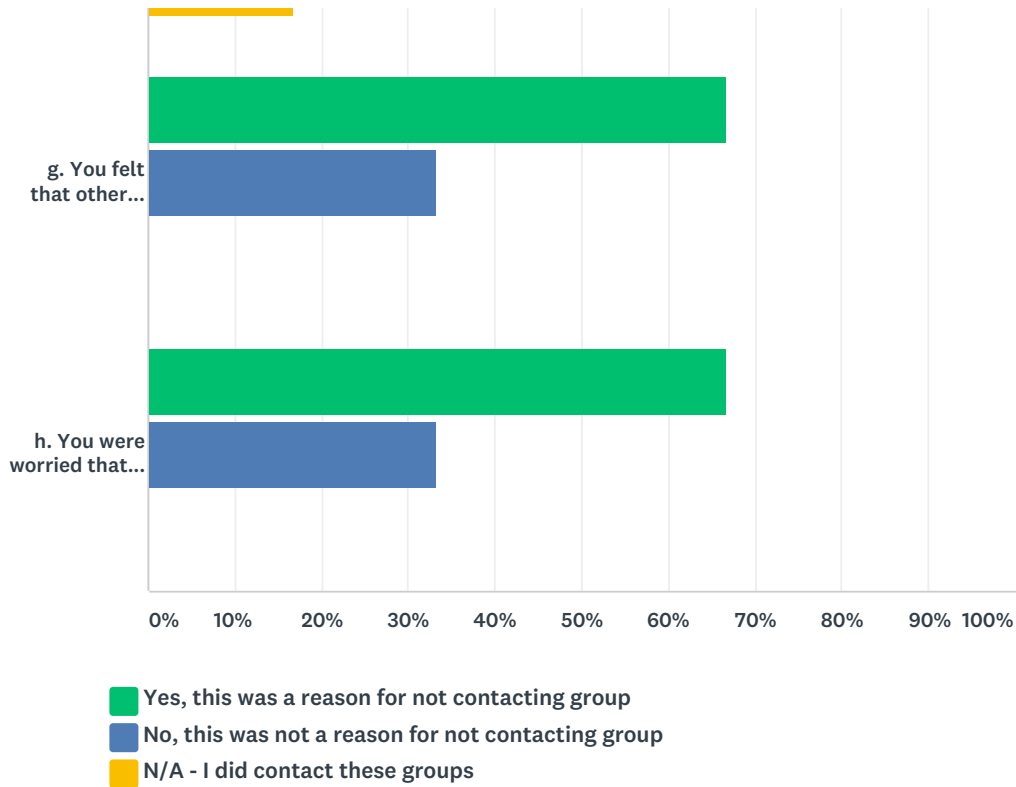
a. Administrators, faculty, or other staff at this school	0.00%	33.33%	66.67%	
	0	2	4	6
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	33.33%	66.67%	
	0	2	4	6
c. A crisis center or helpline, or a hospital or health care center not at this school	16.67%	33.33%	50.00%	
	1	2	3	6
d. Campus security at this school	0.00%	33.33%	66.67%	
	0	2	4	6
e. Local police not at this school, such as the county or city police department	0.00%	33.33%	66.67%	
	0	2	4	6

Q54 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 6 Skipped: 464



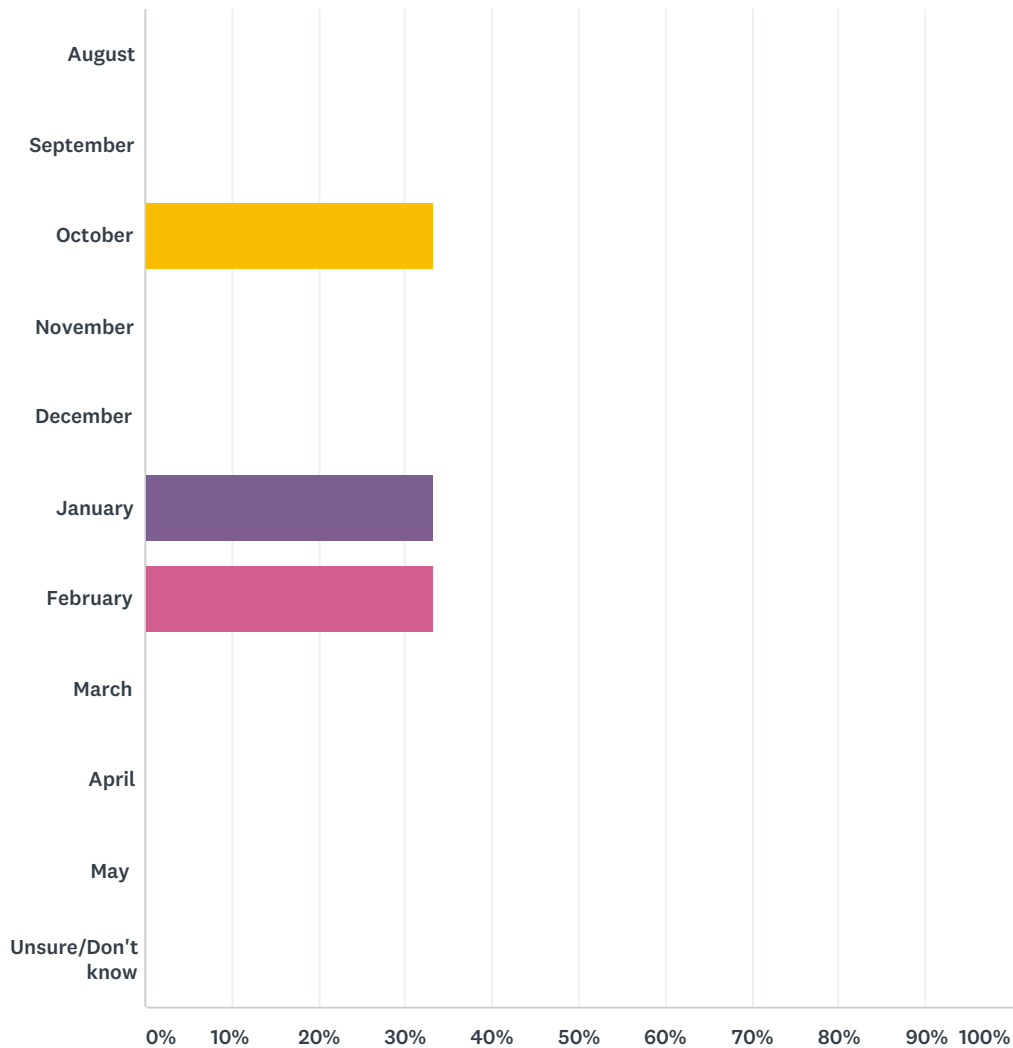
Campus Climate Related to Sexual Assault 2019



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	33.33% 2	66.67% 4	0.00% 0	6
b. You were concerned they would not keep your situation confidential.	50.00% 3	50.00% 3	0.00% 0	6
c. You were concerned you'd be treated poorly or that no action would be taken.	66.67% 4	33.33% 2	0.00% 0	6
d. You did not think the incident was serious enough to report.	50.00% 3	50.00% 3	0.00% 0	6
e. You did not want any action taken.	66.67% 4	33.33% 2	0.00% 0	6
f. You did not need any assistance.	50.00% 3	33.33% 2	16.67% 1	6
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	66.67% 4	33.33% 2	0.00% 0	6
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	66.67% 4	33.33% 2	0.00% 0	6

Q55 Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

Answered: 3 Skipped: 467



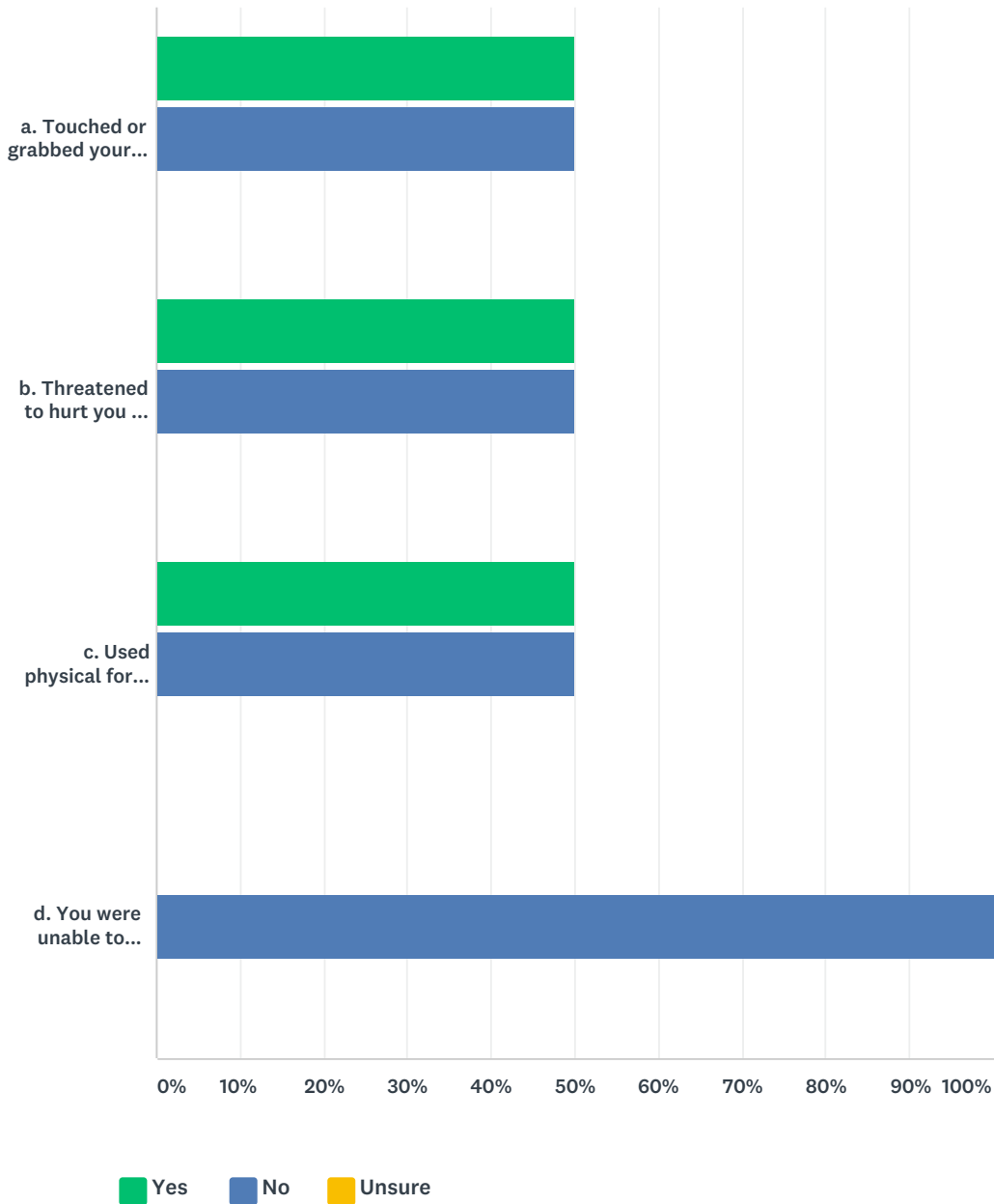
ANSWER CHOICES	RESPONSES
August	0.00% 0
September	0.00% 0
October	33.33% 1
November	0.00% 0
December	0.00% 0
January	33.33% 1
February	33.33% 1
March	0.00% 0
April	0.00% 0

Campus Climate Related to Sexual Assault 2019

May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		3

Q56 During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 2 Skipped: 468



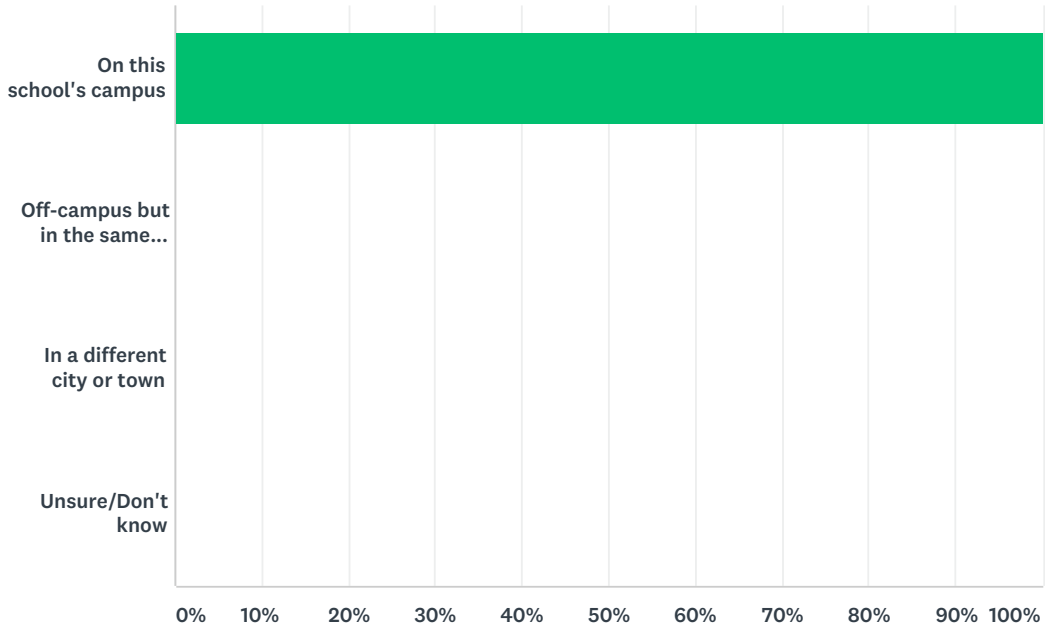
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	50.00% 1	50.00% 1	0.00% 0	2
b. Threatened to hurt you or someone you care about	50.00% 1	50.00% 1	0.00% 0	2
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	50.00% 1	50.00% 1	0.00% 0	2

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00%	100.00%	0.00%	
	0	2	0	2

Q57 Where did incident #2 occur?

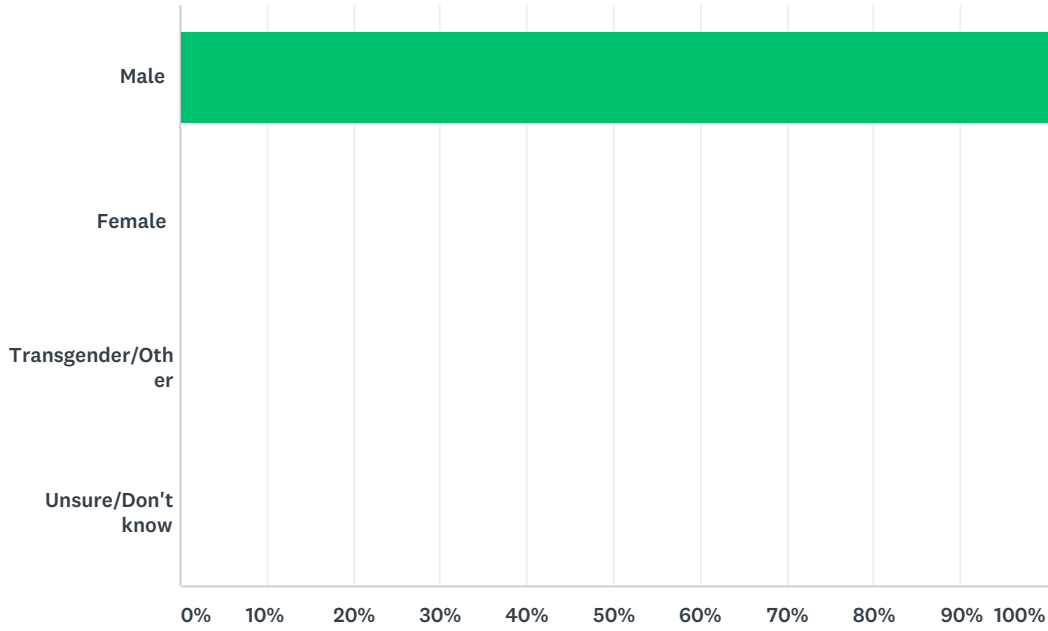
Answered: 2 Skipped: 468



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	2
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		2

Q58 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

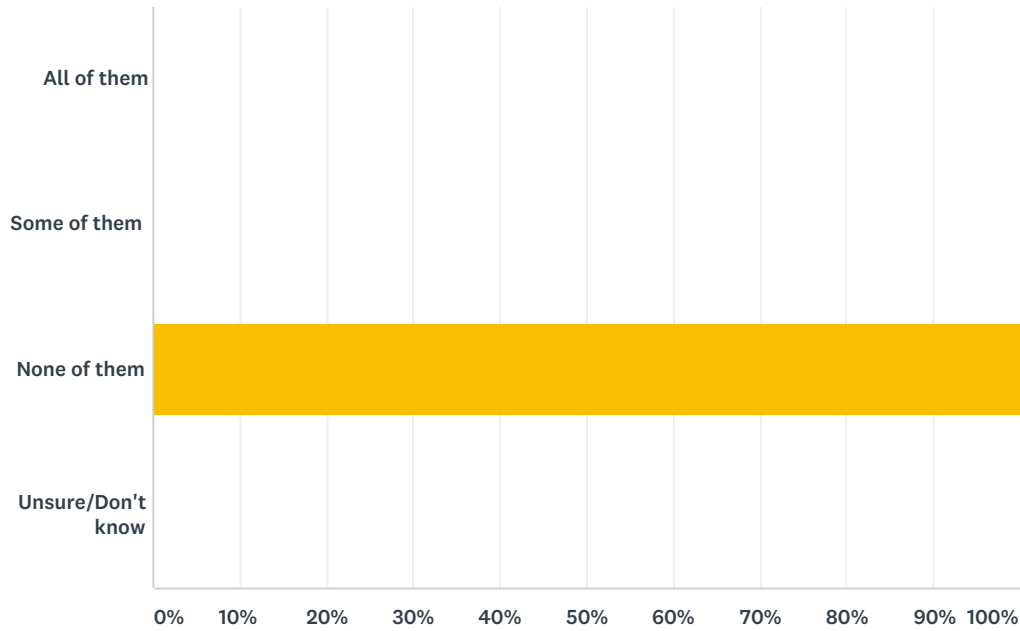
Answered: 2 Skipped: 468



ANSWER CHOICES	RESPONSES	
Male	100.00%	2
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 2		

Q59 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

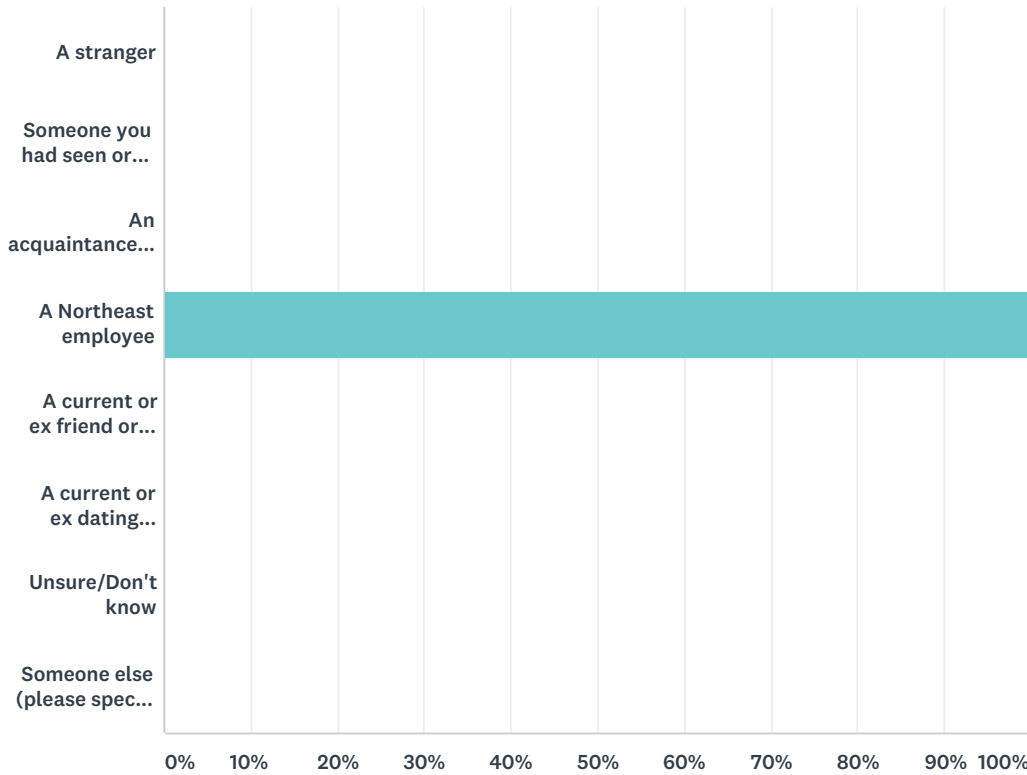
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES
All of them	0.00% 0
Some of them	0.00% 0
None of them	100.00% 1
Unsure/Don't know	0.00% 0
TOTAL	1

Q60 Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

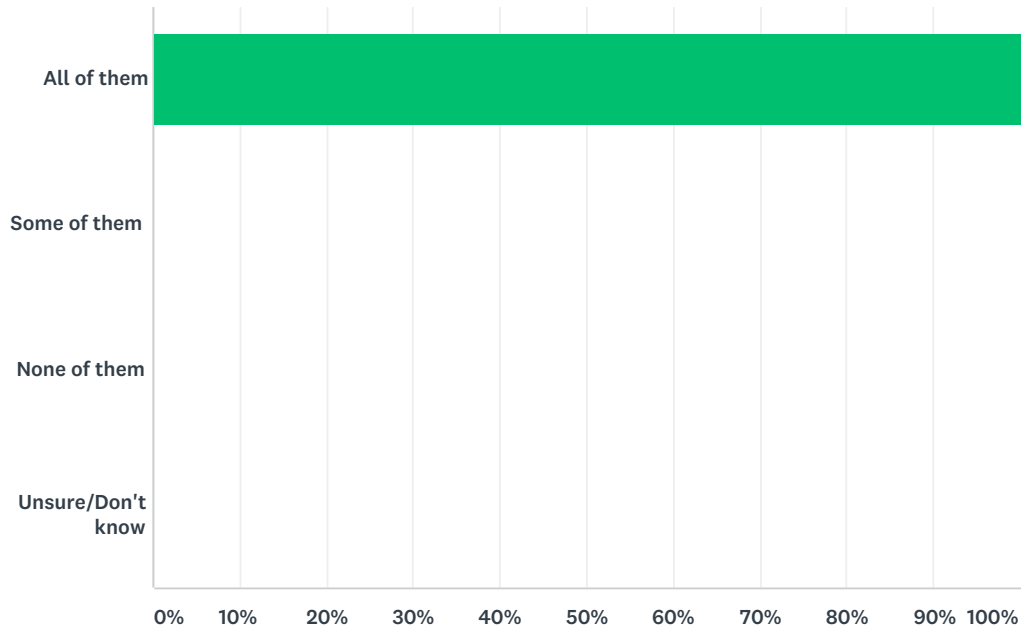
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	0.00%	0
A Northeast employee	100.00%	1
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q61 How many of the people were students, instructors, or other employees at this school?

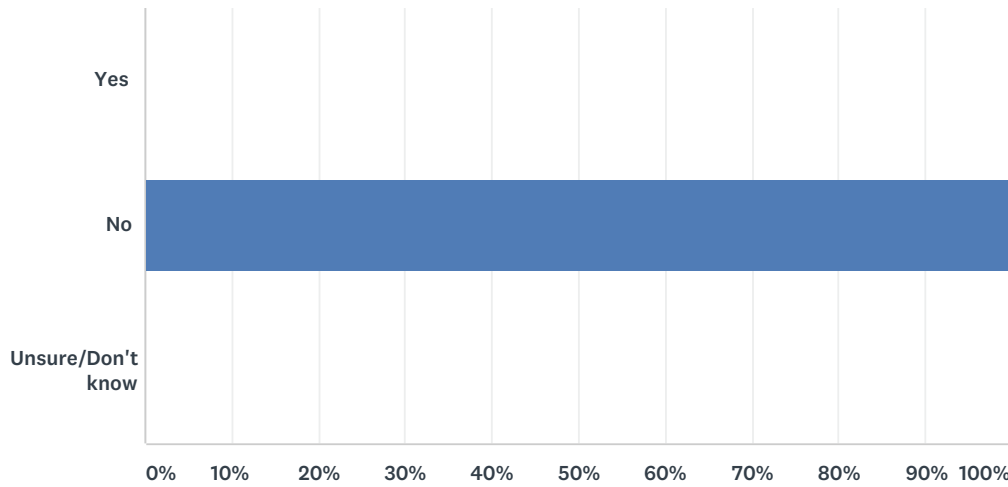
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
All of them	100.00%	1
Some of them	0.00%	0
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q62 In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

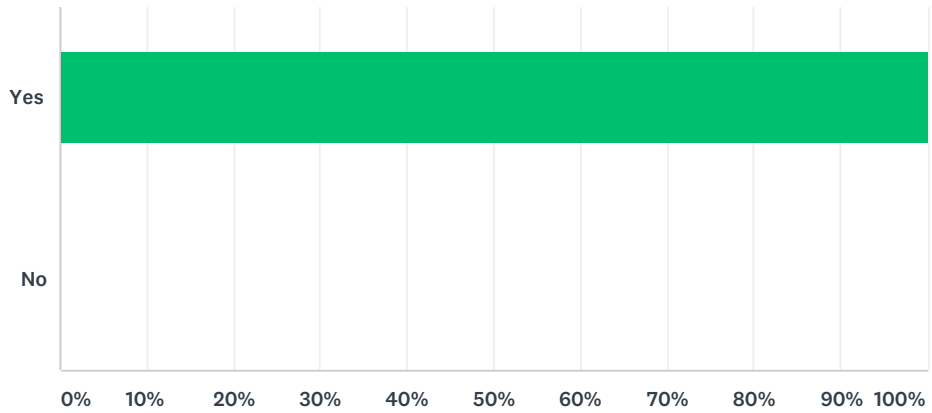
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q63 Have you told any of your roommates, friends, or family members about incident #2?

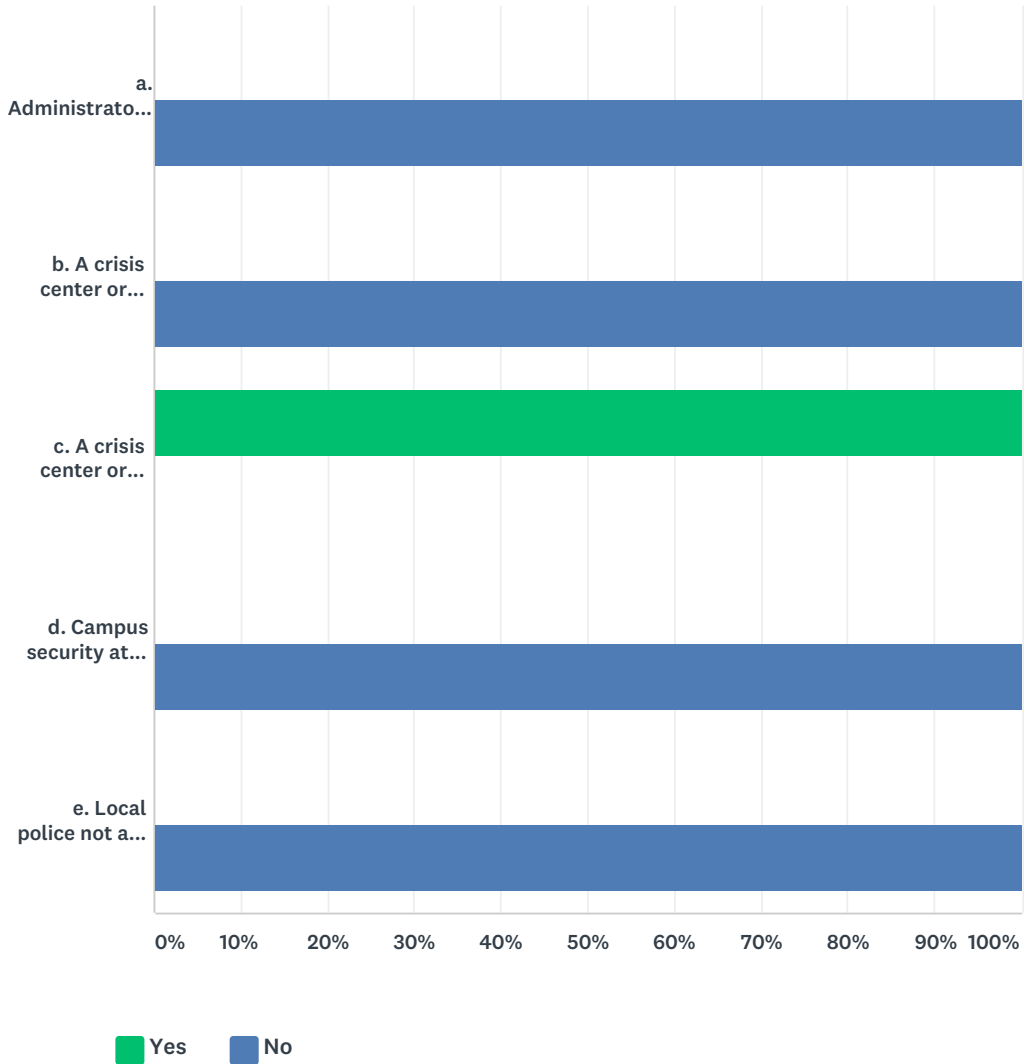
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
Yes	100.00%	1
No	0.00%	0
TOTAL		1

Q64 Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

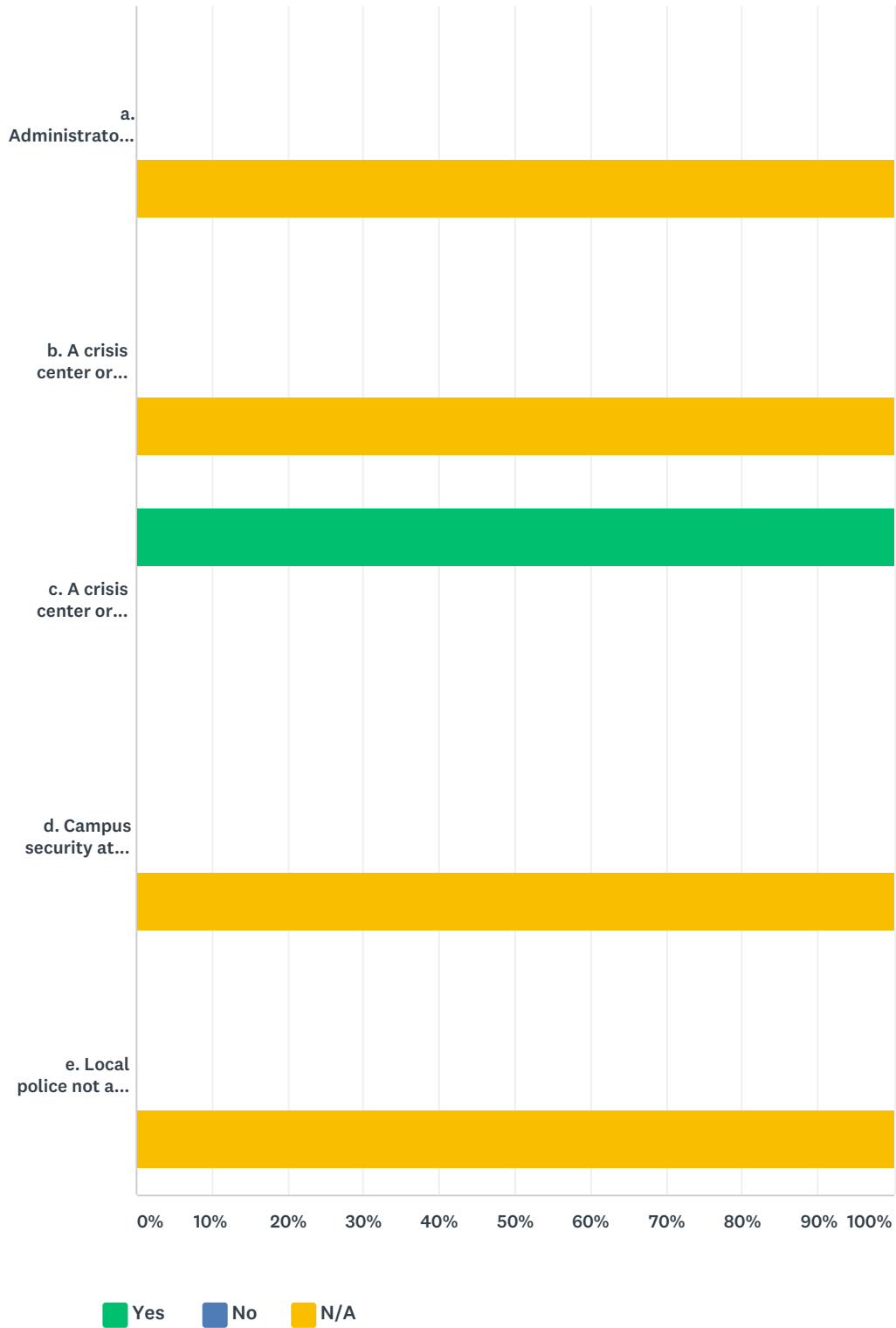
Answered: 1 Skipped: 469



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	100.00% 1	0.00% 0	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q65 When each of the following groups or organizations were notified about incident #2, were they helpful?

Answered: 1 Skipped: 469



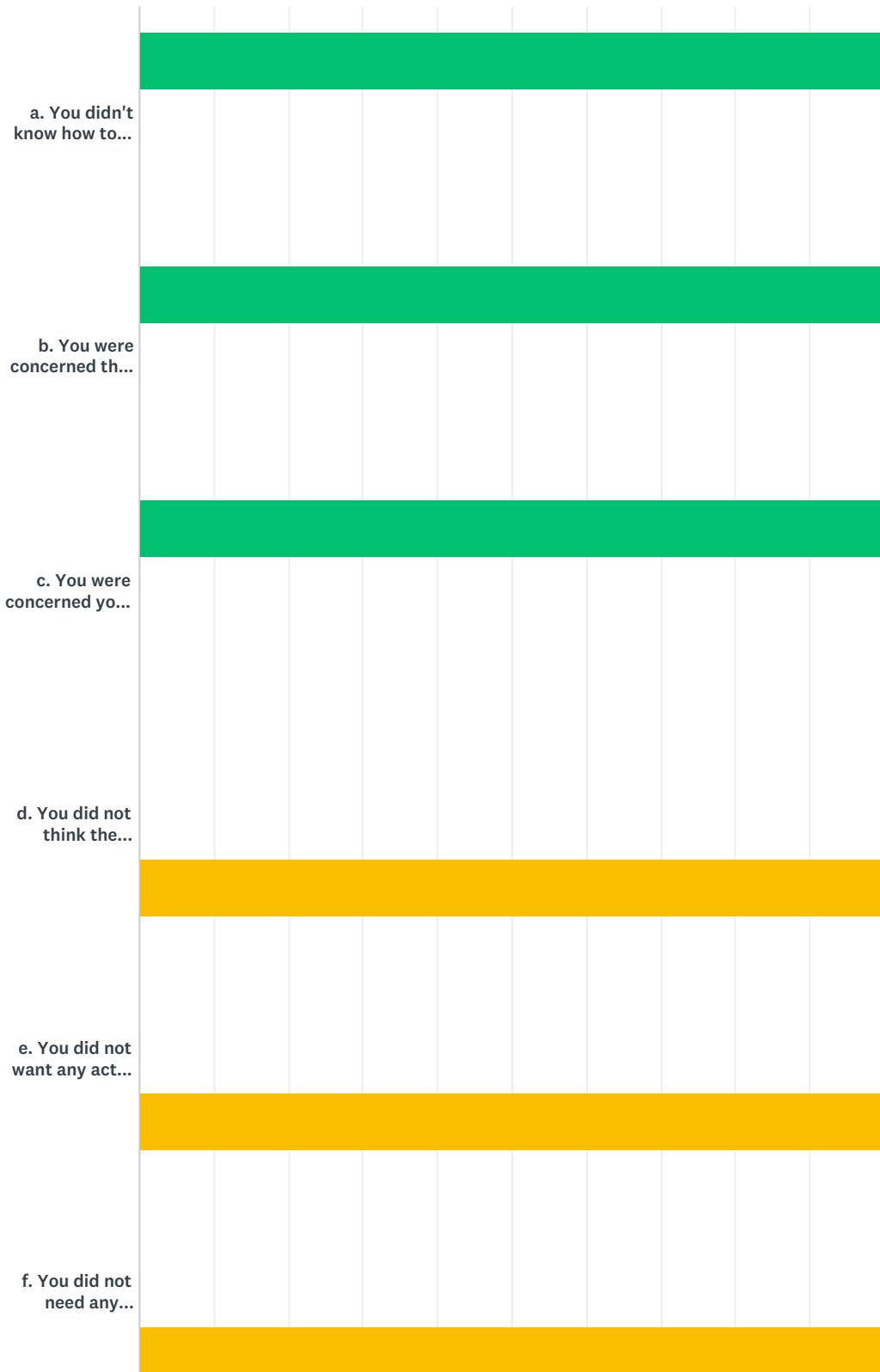
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

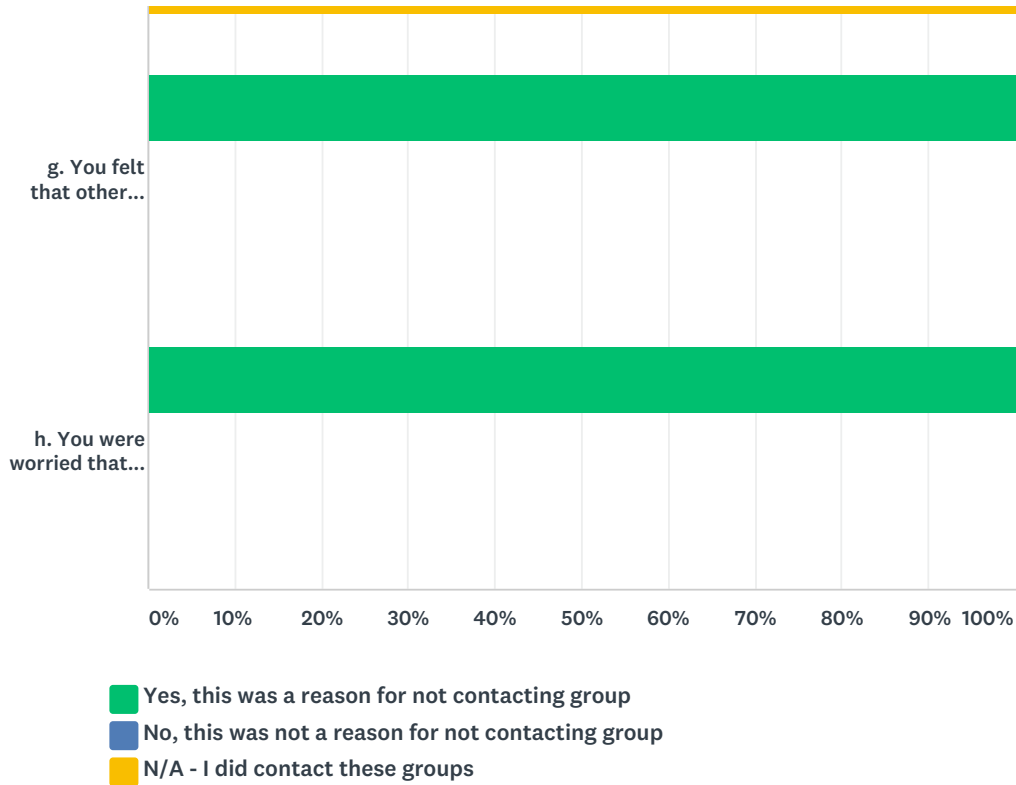
a. Administrators, faculty, or other staff at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	100.00%	0.00%	0.00%	1
	1	0	0	1
d. Campus security at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
e. Local police not at this school, such as the county or city police department	0.00%	0.00%	100.00%	1
	0	0	1	1

Q66 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 469



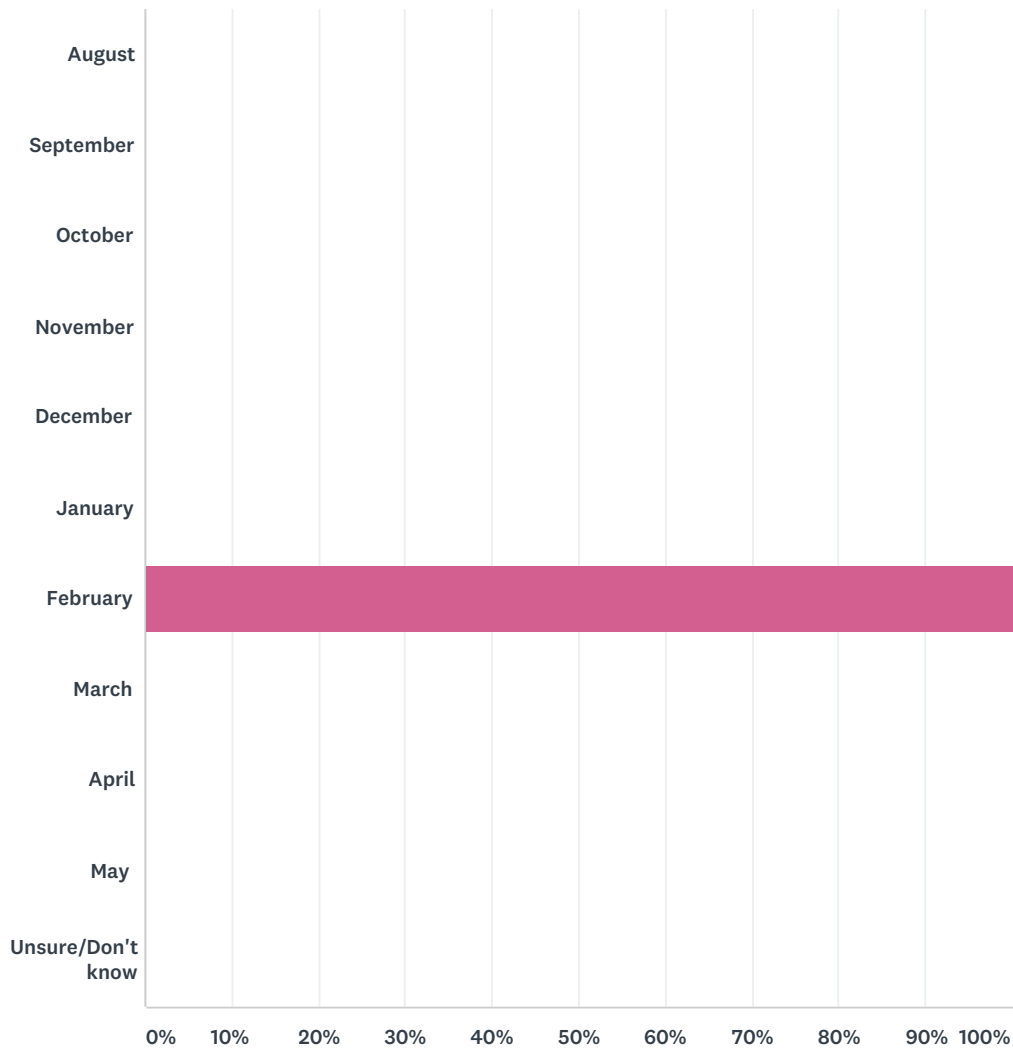
Campus Climate Related to Sexual Assault 2019



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	100.00% 1	0.00% 0	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	100.00% 1	0.00% 0	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	100.00% 1	0.00% 0	0.00% 0	1
d. You did not think the incident was serious enough to report.	0.00% 0	0.00% 0	100.00% 1	1
e. You did not want any action taken.	0.00% 0	0.00% 0	100.00% 1	1
f. You did not need any assistance.	0.00% 0	0.00% 0	100.00% 1	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	100.00% 1	0.00% 0	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	100.00% 1	0.00% 0	0.00% 0	1

Q67 Please think about incident #3. In what month did this incident of unwanted sexual contact occur?

Answered: 1 Skipped: 469



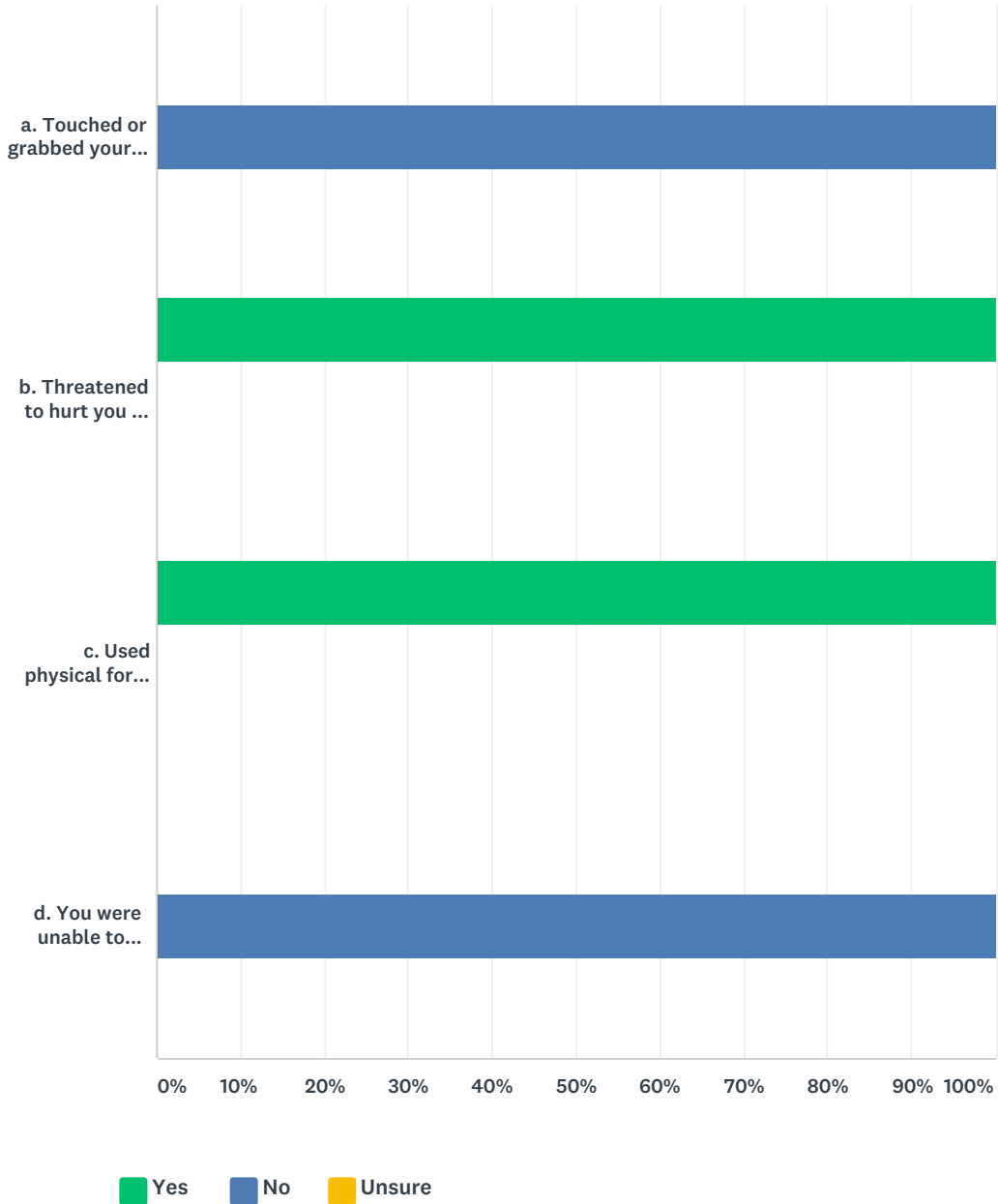
ANSWER CHOICES	RESPONSES
August	0.00% 0
September	0.00% 0
October	0.00% 0
November	0.00% 0
December	0.00% 0
January	0.00% 0
February	100.00% 1
March	0.00% 0
April	0.00% 0

Campus Climate Related to Sexual Assault 2019

May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q68 During incident #3, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 469



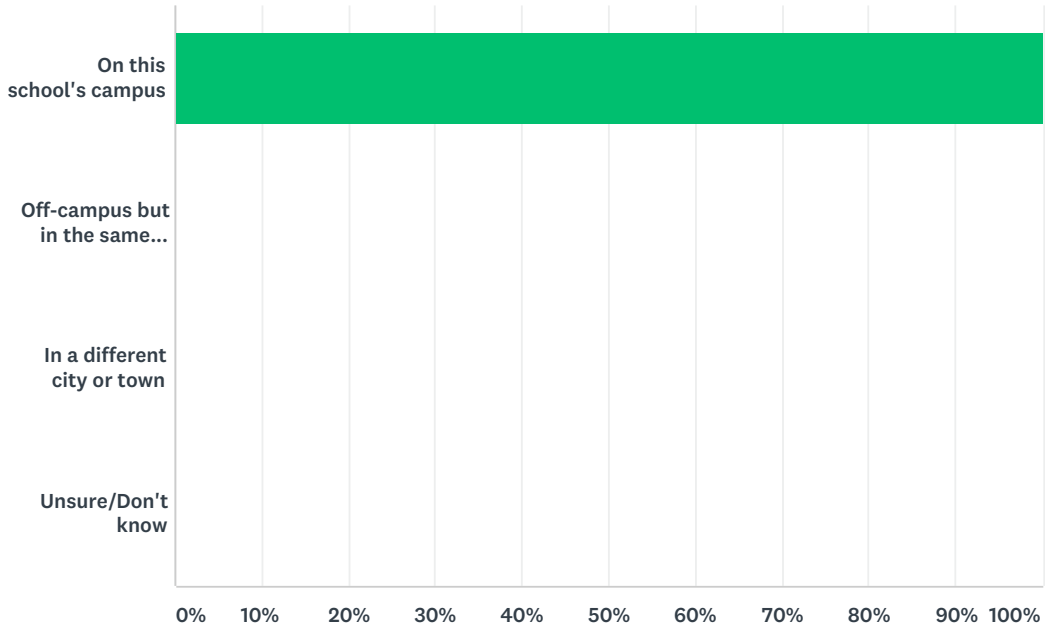
	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	0.00% 0	100.00% 1	0.00% 0	1
b. Threatened to hurt you or someone you care about	100.00% 1	0.00% 0	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	100.00% 1	0.00% 0	0.00% 0	1

Campus Climate Related to Sexual Assault 2019

d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00%	100.00%	0.00%	
	0	1	0	1

Q69 Where did incident #3 occur?

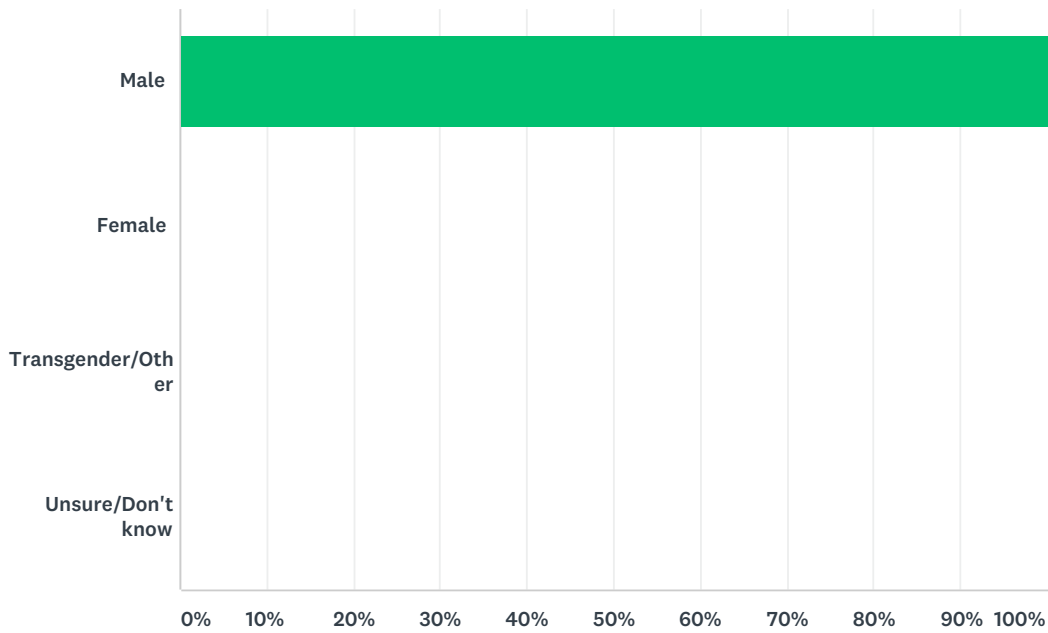
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q70 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

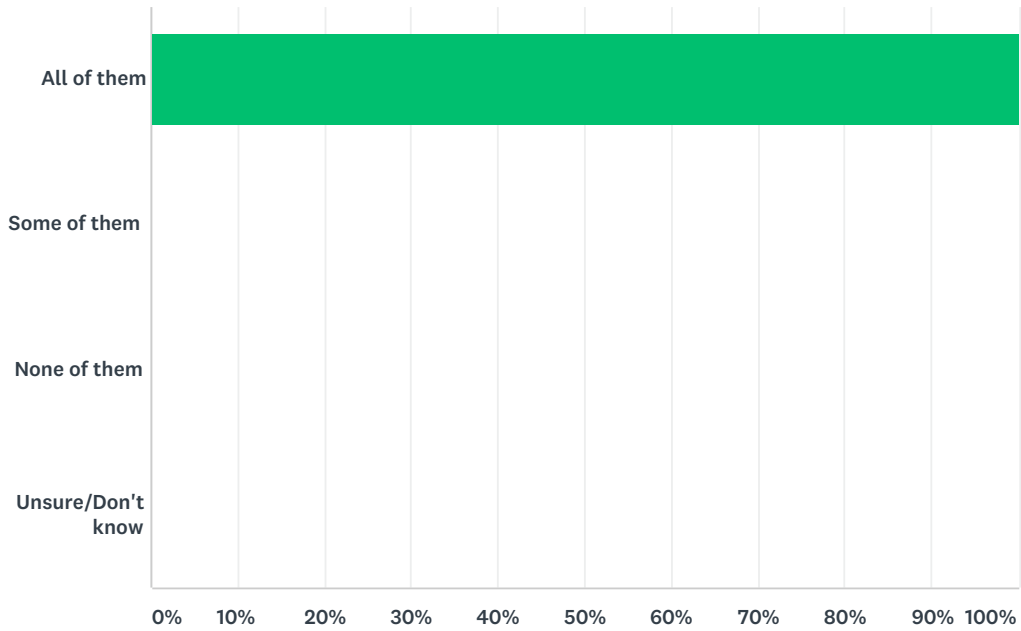
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
Male	100.00%	1
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 1		

Q71 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

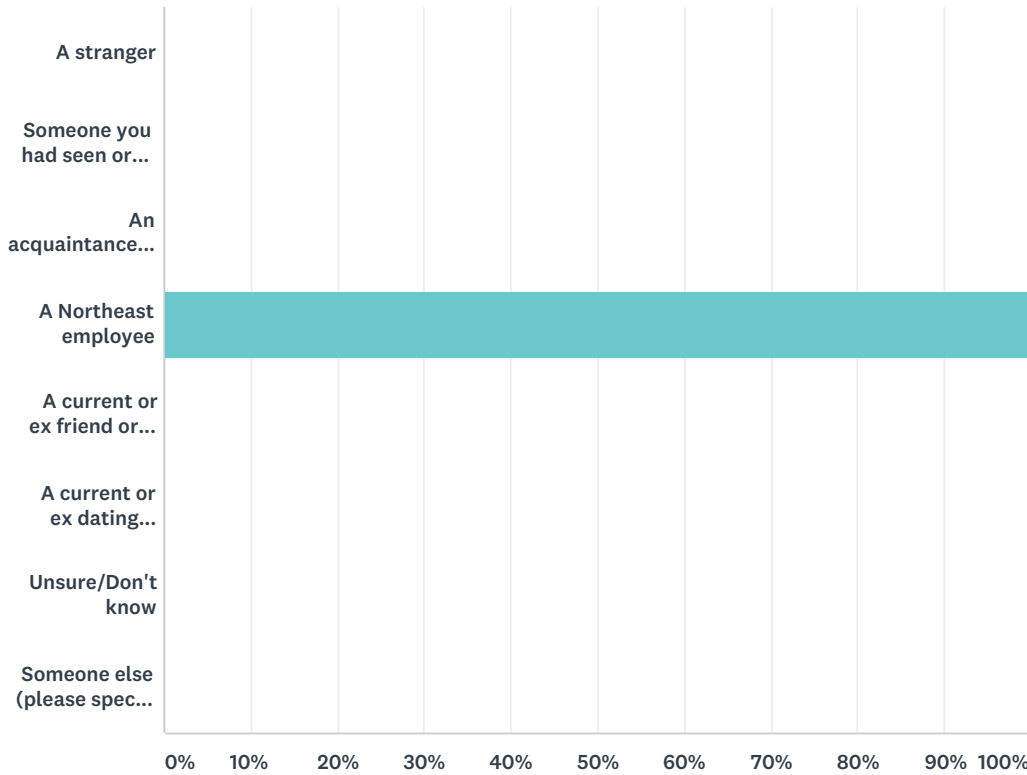
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
All of them	100.00%	1
Some of them	0.00%	0
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q72 Who were the people who had unwanted sexual contact with you during incident #3? Please select all that apply.

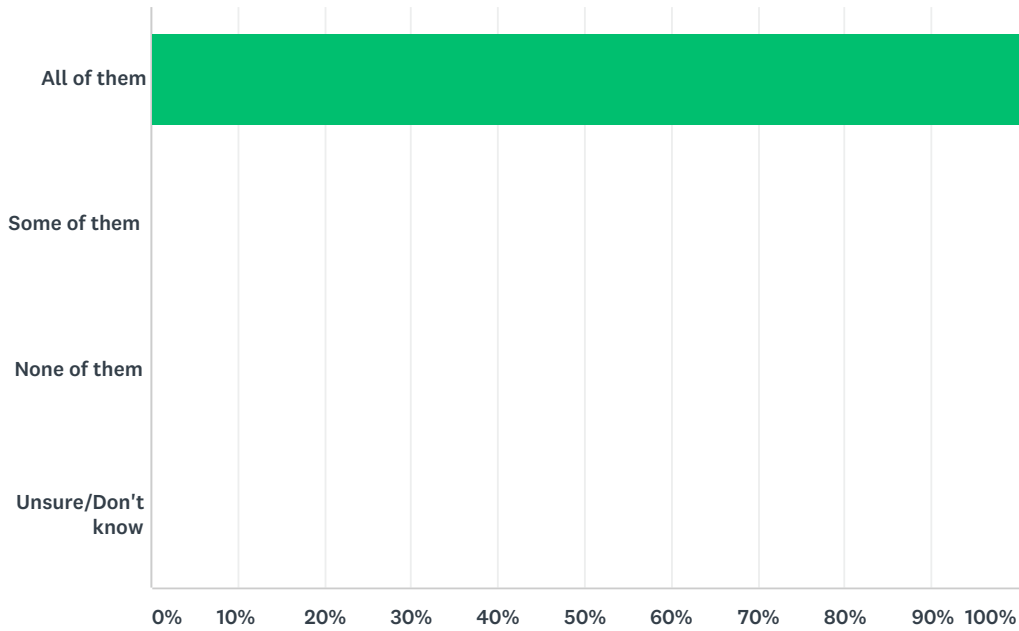
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	0.00%	0
A Northeast employee	100.00%	1
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q73 How many of the people were students, instructors, or other employees at this school?

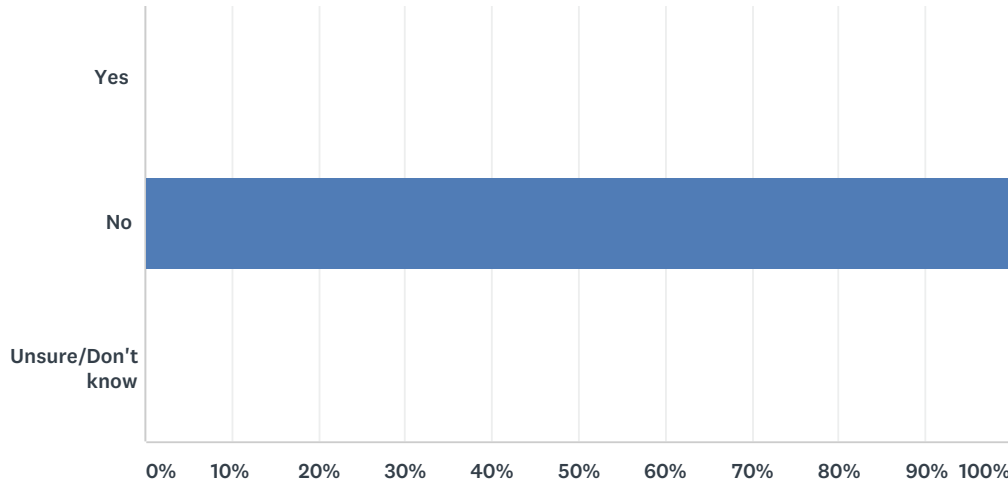
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
All of them	100.00%	1
Some of them	0.00%	0
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q74 In the hours prior to incident #3, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

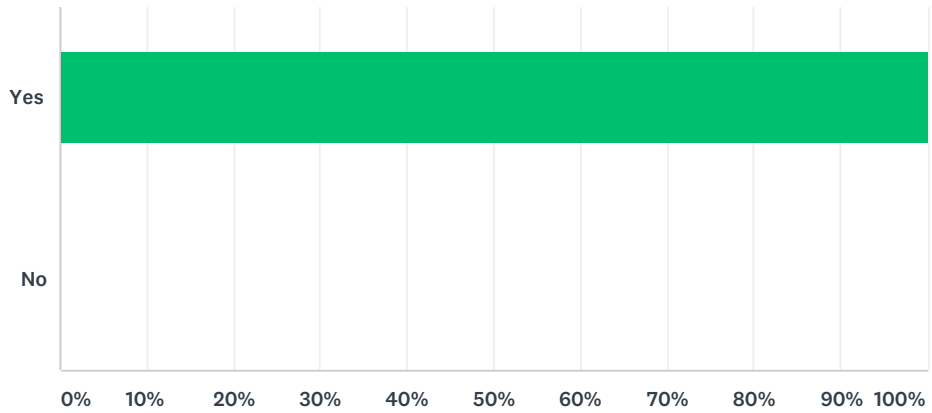
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q75 Have you told any of your roommates, friends, or family members about incident #3?

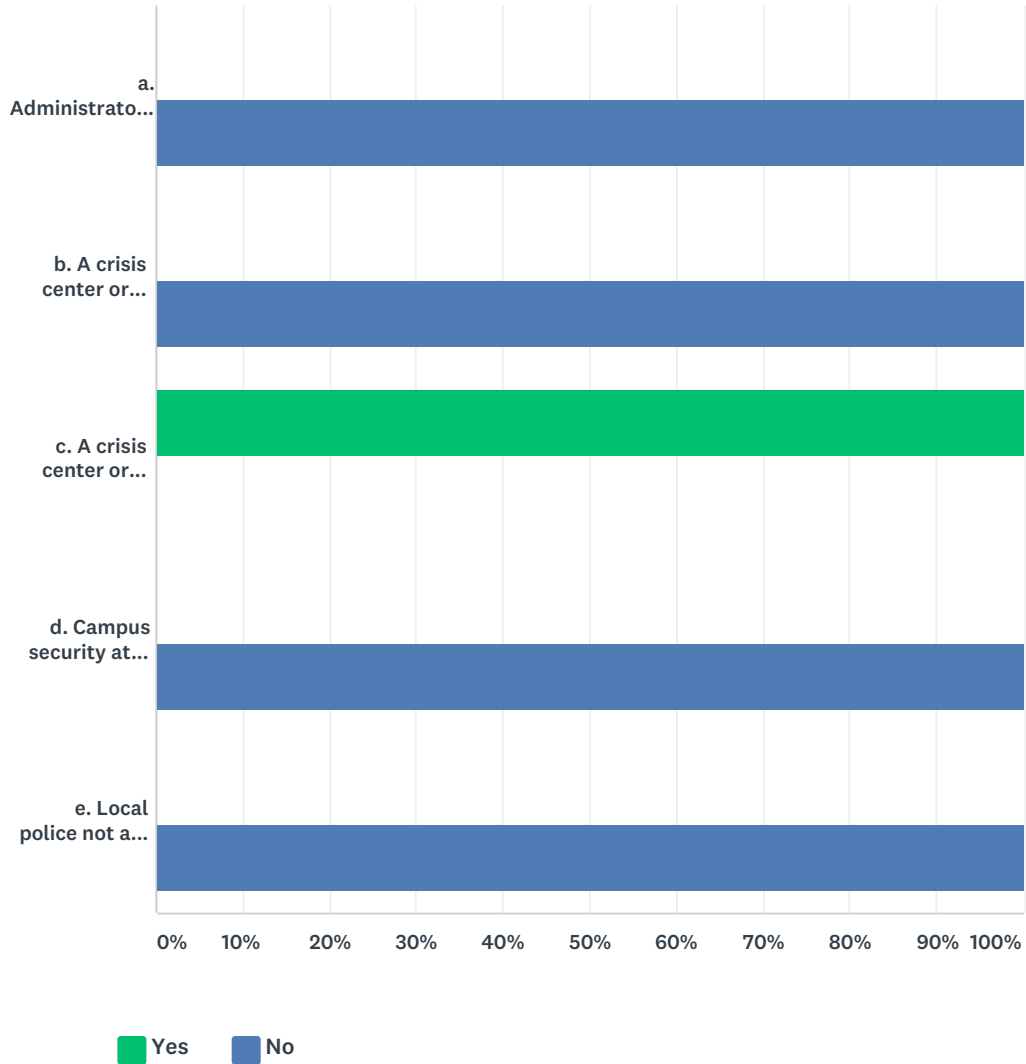
Answered: 1 Skipped: 469



ANSWER CHOICES	RESPONSES	
Yes	100.00%	1
No	0.00%	0
TOTAL		1

Q76 Please indicate whether each of the following groups or organizations have been notified about incident #3, whether it was by you or someone else.

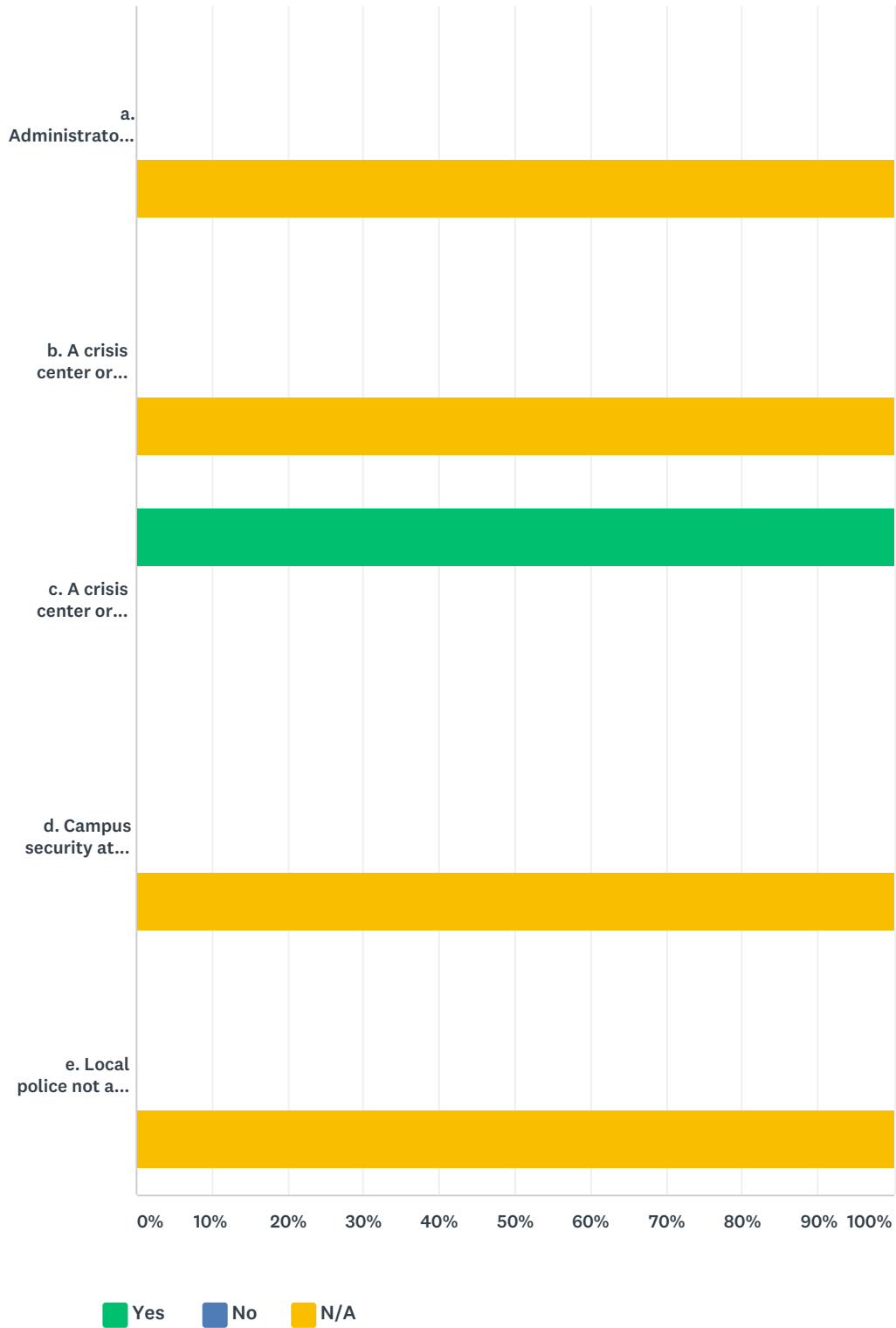
Answered: 1 Skipped: 469



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	100.00% 1	0.00% 0	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q77 When each of the following groups or organizations were notified about incident #3, were they helpful?

Answered: 1 Skipped: 469



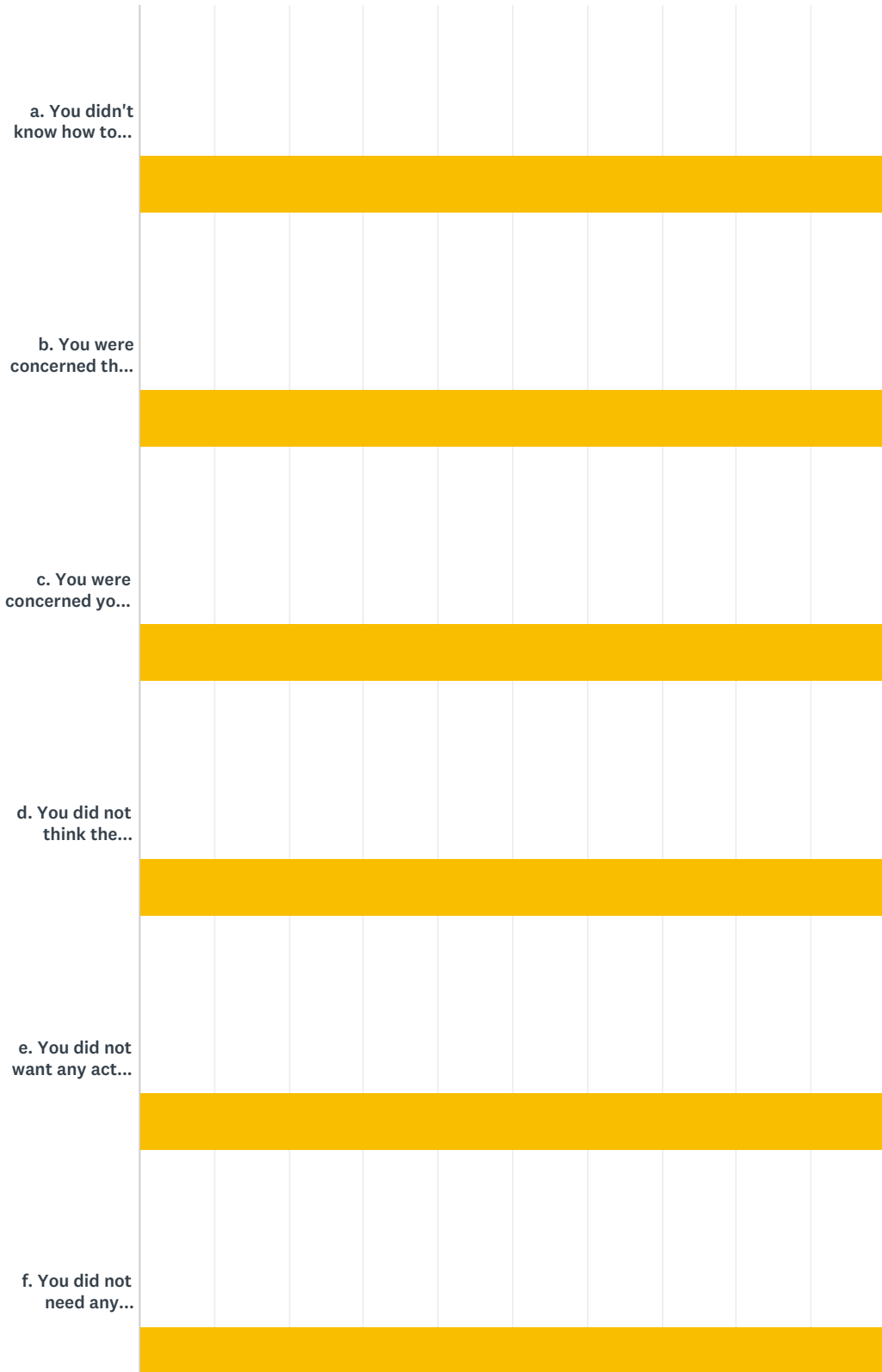
YES	NO	N/A	TOTAL
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Campus Climate Related to Sexual Assault 2019

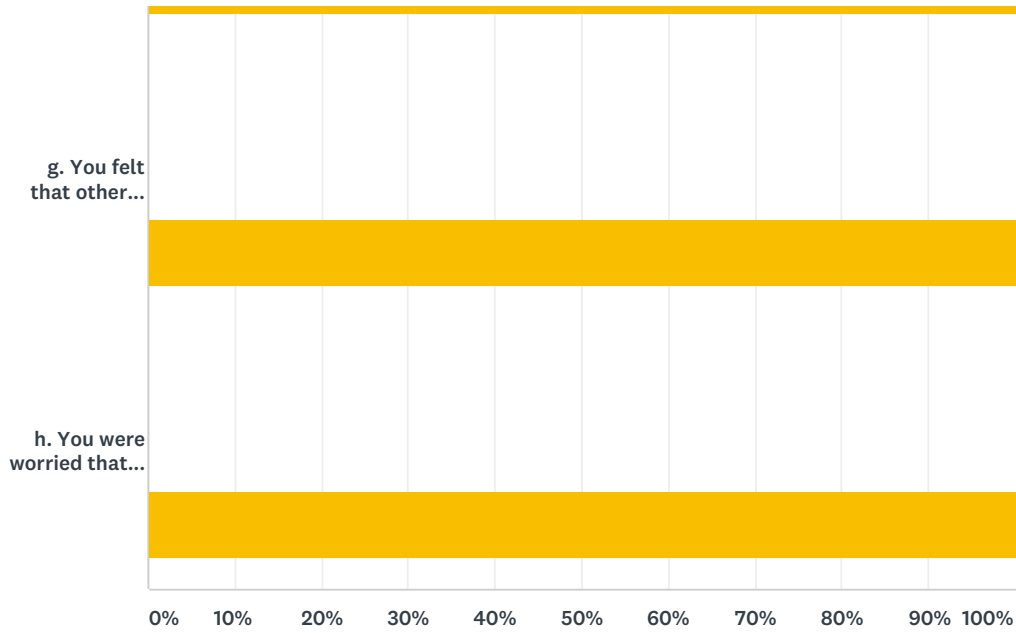
a. Administrators, faculty, or other staff at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	100.00%	0.00%	0.00%	1
	1	0	0	1
d. Campus security at this school	0.00%	0.00%	100.00%	1
	0	0	1	1
e. Local police not at this school, such as the county or city police department	0.00%	0.00%	100.00%	1
	0	0	1	1

Q78 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 469



Campus Climate Related to Sexual Assault 2019

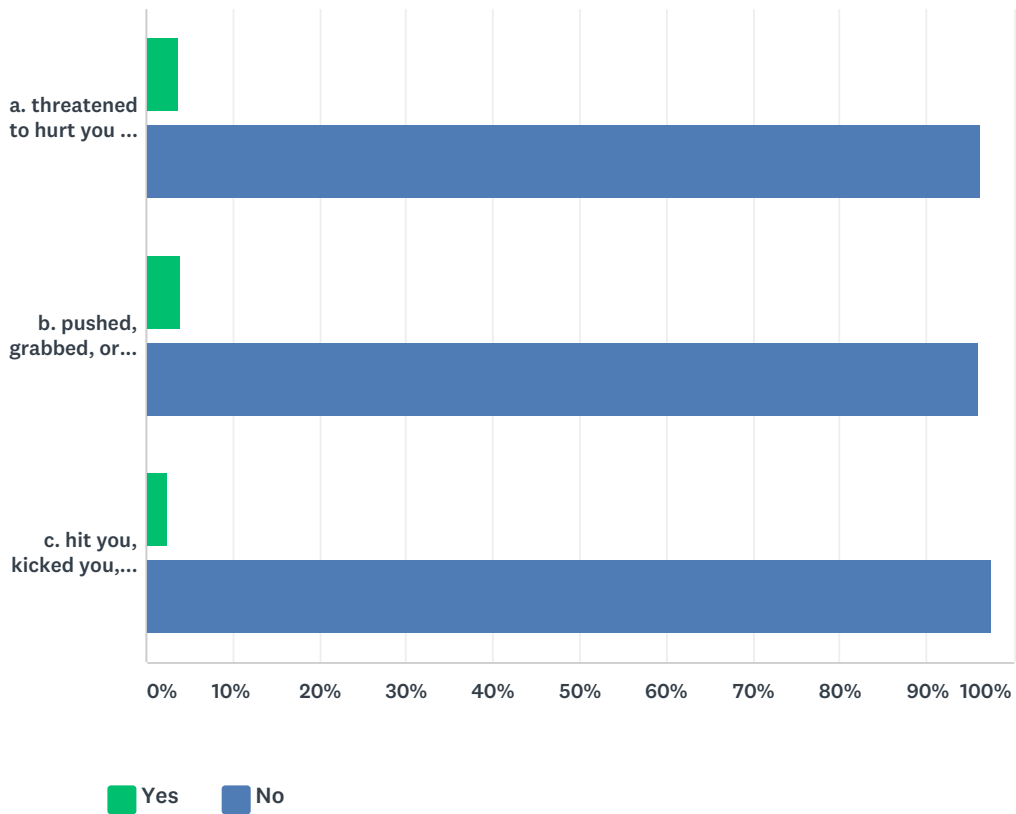


- Yes, this was a reason for not contacting group
- No, this was not a reason for not contacting group
- N/A - I did contact these groups

	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	0.00% 0	100.00% 1	1
b. You were concerned they would not keep your situation confidential.	0.00% 0	0.00% 0	100.00% 1	1
c. You were concerned you'd be treated poorly or that no action would be taken.	0.00% 0	0.00% 0	100.00% 1	1
d. You did not think the incident was serious enough to report.	0.00% 0	0.00% 0	100.00% 1	1
e. You did not want any action taken.	0.00% 0	0.00% 0	100.00% 1	1
f. You did not need any assistance.	0.00% 0	0.00% 0	100.00% 1	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	0.00% 0	0.00% 0	100.00% 1	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	0.00% 0	0.00% 0	100.00% 1	1

Q79 Since the beginning of the current academic year in August, 2017, has an intimate partner...

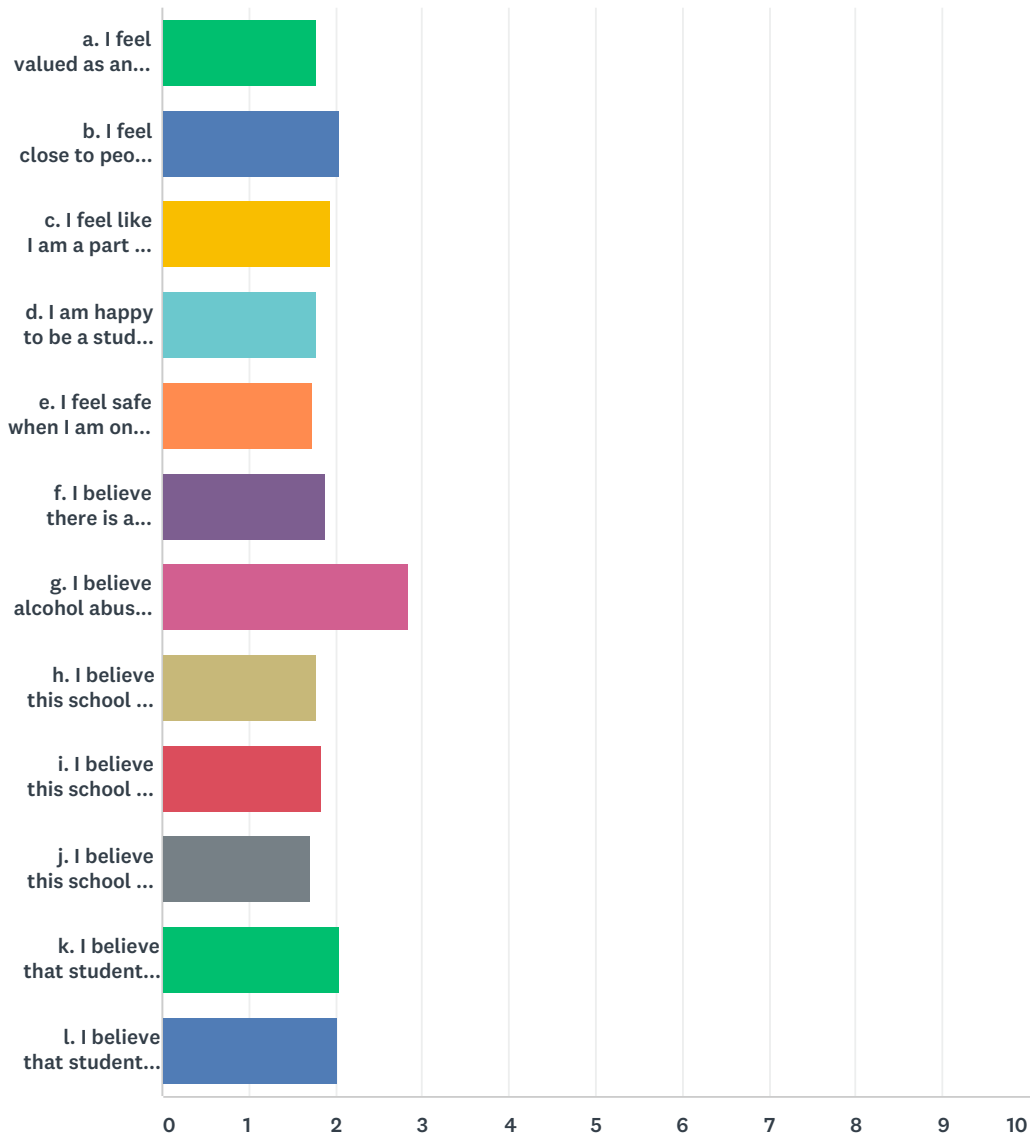
Answered: 402 Skipped: 68



	YES	NO	TOTAL
a. threatened to hurt you and you thought you might really get hurt?	3.73% 15	96.27% 387	402
b. pushed, grabbed, or shook you?	3.99% 16	96.01% 385	401
c. hit you, kicked you, slapped you, or beat you up?	2.49% 10	97.51% 392	402

Q80 Please indicate how much you agree or disagree with each of the following statements. Please provide an answer that best reflects how you feel.

Answered: 385 Skipped: 85



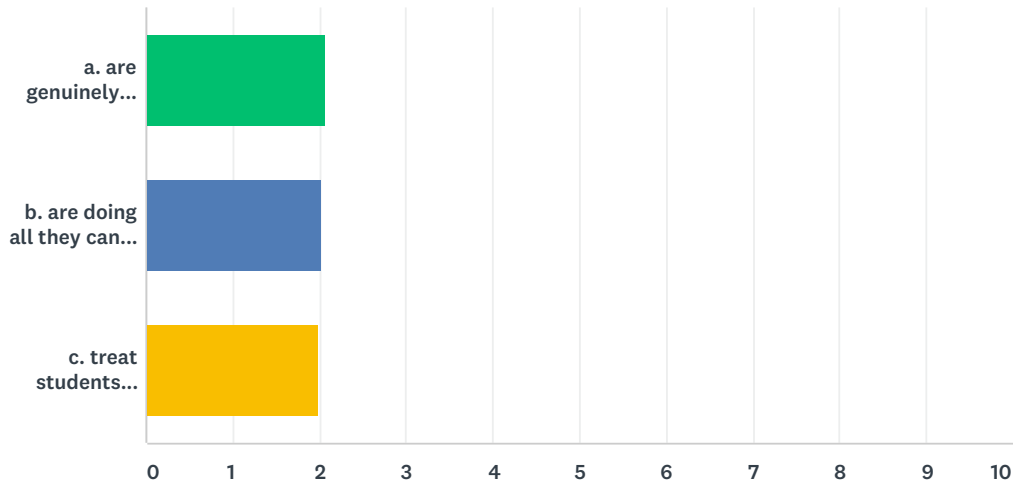
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. I feel valued as an individual at this school.	31.51% 121	59.38% 228	8.59% 33	0.52% 2	384	1.78
b. I feel close to people at this school.	22.31% 85	55.12% 210	18.37% 70	4.20% 16	381	2.04
c. I feel like I am a part of this school.	25.92% 99	56.28% 215	15.18% 58	2.62% 10	382	1.95
d. I am happy to be a student at this school.	34.64% 133	54.43% 209	9.90% 38	1.04% 4	384	1.77

Campus Climate Related to Sexual Assault 2019

e. I feel safe when I am on this school's campus.	33.86% 129	60.10% 229	4.46% 17	1.57% 6	381	1.74
f. I believe there is a clear sense of appropriate and inappropriate behavior among students at this school.	24.21% 92	64.47% 245	10.53% 40	0.79% 3	380	1.88
g. I believe alcohol abuse is a big problem at this school.	10.37% 39	16.22% 61	51.06% 192	22.34% 84	376	2.85
h. I believe this school is trying hard to protect the rights of all students.	31.94% 122	59.69% 228	6.54% 25	1.83% 7	382	1.78
i. I believe this school is trying hard to make sure that all students are treated equally and fairly.	29.13% 111	60.37% 230	7.61% 29	2.89% 11	381	1.84
j. I believe this school is trying hard to make sure that all students are safe.	34.82% 133	59.69% 228	4.19% 16	1.31% 5	382	1.72
k. I believe that students at this school trust one another.	16.05% 61	65.53% 249	16.05% 61	2.37% 9	380	2.05
l. I believe that students at this school respect one another.	16.58% 63	66.05% 251	14.74% 56	2.63% 10	380	2.03

Q81 Overall, the campus security at this school...

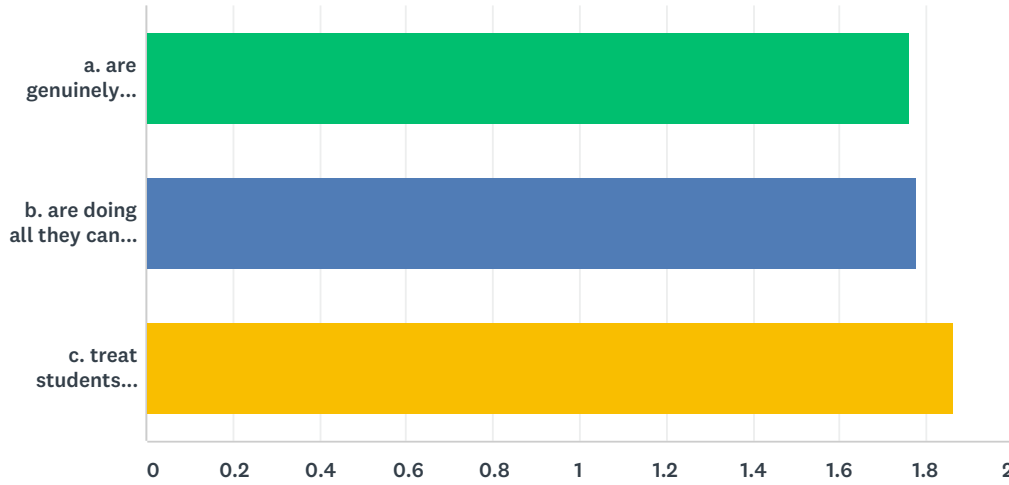
Answered: 358 Skipped: 112



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	15.92% 57	64.80% 232	15.36% 55	3.91% 14	358	2.07
b. are doing all they can to protect students from harm.	18.49% 66	63.03% 225	15.69% 56	2.80% 10	357	2.03
c. treat students fairly.	18.26% 65	67.98% 242	10.67% 38	3.09% 11	356	1.99

Q82 Overall, the faculty at this school...

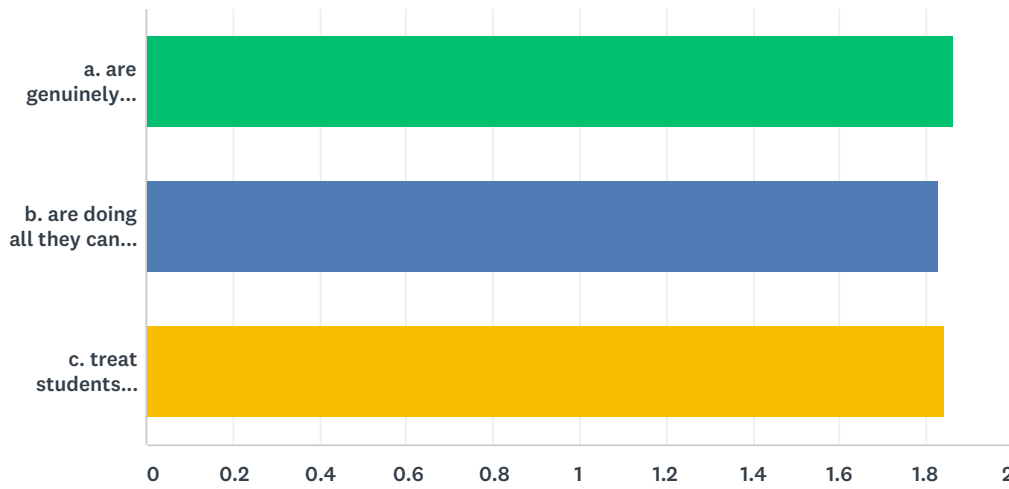
Answered: 361 Skipped: 109



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	32.59% 117	60.45% 217	5.29% 19	1.67% 6	359	1.76
b. are doing all they can to protect students from harm.	31.48% 113	60.72% 218	5.85% 21	1.95% 7	359	1.78
c. treat students fairly.	28.69% 103	59.61% 214	8.64% 31	3.06% 11	359	1.86

Q83 Overall, the President, Deans, and other leadership staff at this school...

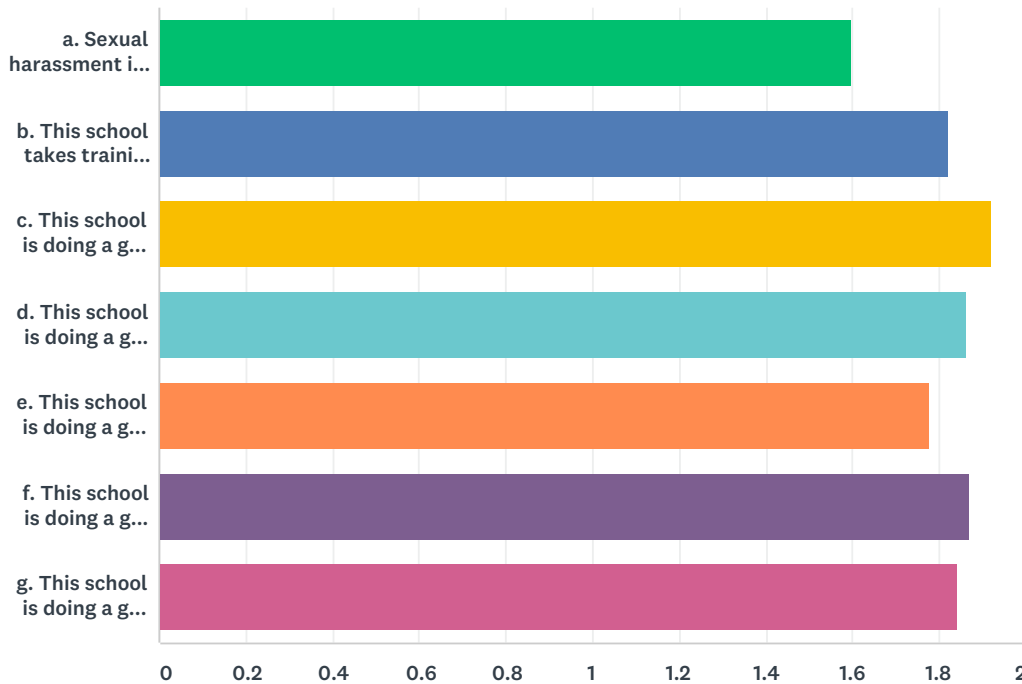
Answered: 359 Skipped: 111



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	25.91% 93	64.07% 230	8.08% 29	1.95% 7	359	1.86
b. are doing all they can to protect students from harm.	27.02% 97	64.35% 231	7.52% 27	1.11% 4	359	1.83
c. treat students fairly.	27.45% 98	62.75% 224	8.12% 29	1.68% 6	357	1.84

Q84 Please indicate how much you agree or disagree with each of the following statements. Please answer as best as you can when thinking about Northeast.

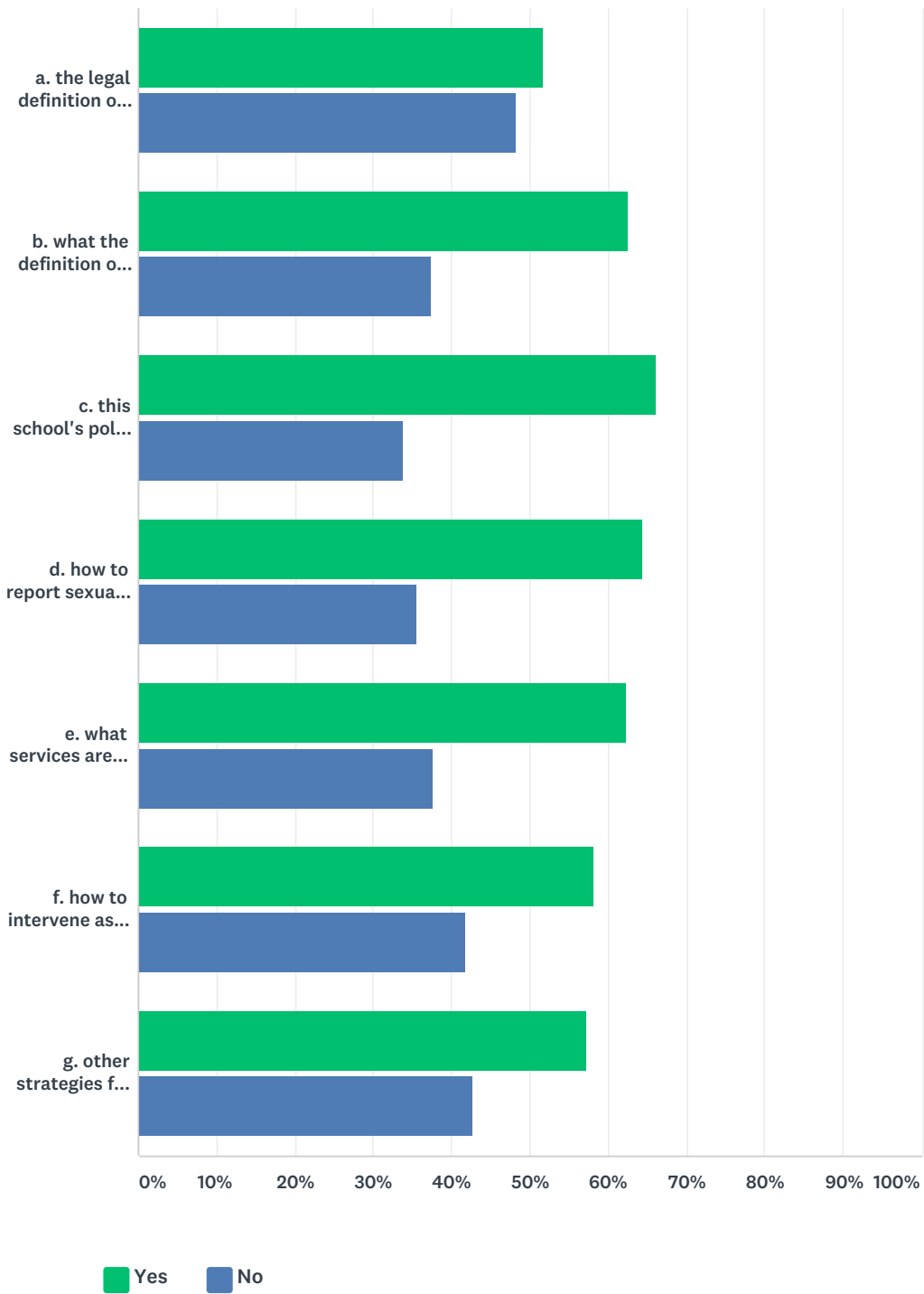
Answered: 347 Skipped: 123



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. Sexual harassment is not tolerated at this school.	43.80% 152	52.74% 183	2.88% 10	0.58% 2	347	1.60
b. This school takes training in sexual assault prevention seriously.	29.45% 101	59.77% 205	10.20% 35	0.58% 2	343	1.82
c. This school is doing a good job of educating students about sexual assault (e.g., what consent means, how to define sexual assault, how to look out for one another).	27.78% 95	54.97% 188	14.91% 51	2.34% 8	342	1.92
d. This school is doing a good job of trying to prevent sexual assault from happening.	27.70% 95	60.64% 208	9.62% 33	2.04% 7	343	1.86
e. This school is doing a good job of providing needed services to victims of sexual assault.	28.91% 98	64.60% 219	5.60% 19	0.88% 3	339	1.78
f. This school is doing a good job of investigating incidents of sexual assault.	24.70% 83	64.88% 218	9.23% 31	1.19% 4	336	1.87
g. This school is doing a good job of holding people accountable for committing sexual assault.	26.49% 89	64.58% 217	7.74% 26	1.19% 4	336	1.84

Q85 Have you ever attended an assembly, workshop, or received any other type of training or classes offered by this school that covered...

Answered: 333 Skipped: 137



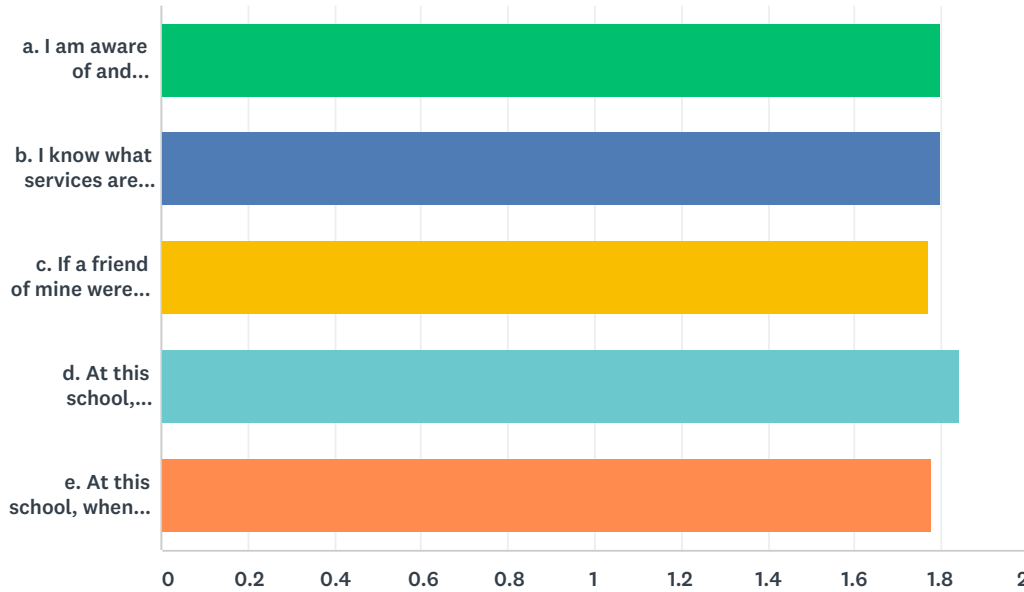
	YES	NO	TOTAL
a. the legal definition of sexual assault?	51.65% 172	48.35% 161	333

Campus Climate Related to Sexual Assault 2019

b. what the definition of "consent" is and how to obtain it from a sexual partner?	62.54% 207	37.46% 124	331
c. this school's policy on sexual assault?	66.06% 218	33.94% 112	330
d. how to report sexual assault?	64.35% 213	35.65% 118	331
e. what services are available for survivors of sexual assault?	62.35% 207	37.65% 125	332
f. how to intervene as a bystander to protect other students from sexual assault?	58.13% 193	41.87% 139	332
g. other strategies for preventing sexual assault?	57.23% 190	42.77% 142	332

Q86 Please indicate how much you agree or disagree with each of the following statements, answering as best as you can when thinking about your school.

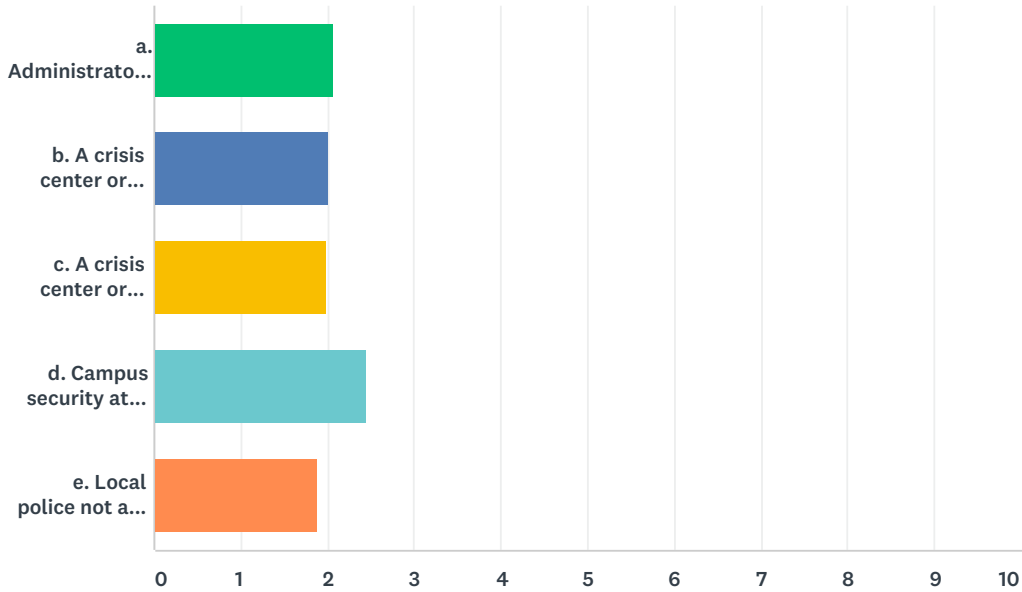
Answered: 300 Skipped: 170



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. I am aware of and understand this school's procedures for dealing with reported incidents of sexual assault.	26.76% 80	49.16% 147	4.01% 12	3.01% 9	17.06% 51	299	1.80
b. I know what services are available for people who experience sexual assault.	26.76% 80	44.48% 133	7.02% 21	2.01% 6	19.73% 59	299	1.80
c. If a friend of mine were sexually assaulted, I know where to take my friend to get help.	29.00% 87	44.67% 134	8.00% 24	1.00% 3	17.33% 52	300	1.77
d. At this school, students who are accused of perpetrating a sexual assault are treated fairly.	19.40% 58	40.80% 122	4.35% 13	2.34% 7	33.11% 99	299	1.84
e. At this school, when it is determined that sexual assault has happened, the perpetrator gets punished appropriately.	20.40% 61	40.47% 121	3.34% 10	1.34% 4	34.45% 103	299	1.78

Q87 How likely or unlikely would you be to go to or get in touch with the following groups or organizations at your school if you were sexually assaulted?

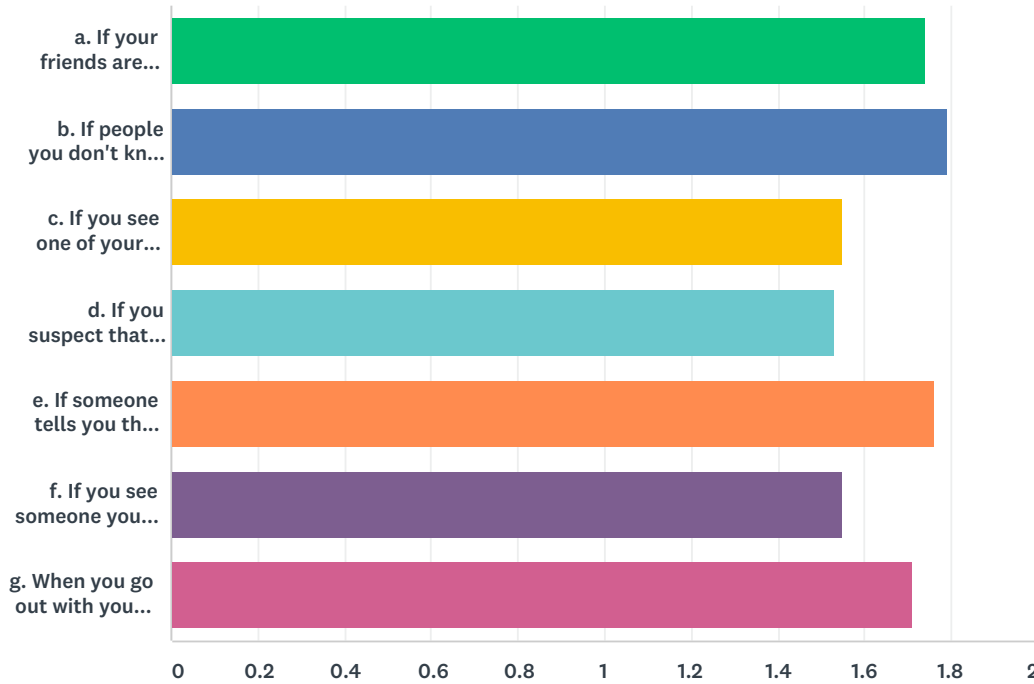
Answered: 287 Skipped: 183



	VERY LIKELY	LIKELY	NOT LIKELY	NOT AT ALL LIKELY	TOTAL	WEIGHTED AVERAGE
a. Administrators, faculty, or other officials at this school	28.62% 81	43.46% 123	20.49% 58	7.42% 21	283	2.07
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	32.87% 94	39.86% 114	20.63% 59	6.64% 19	286	2.01
c. A crisis center or helpline, or a hospital or health care center not at this school	31.12% 89	43.36% 124	21.68% 62	3.85% 11	286	1.98
d. Campus security at this school	18.02% 51	36.04% 102	29.33% 83	16.61% 47	283	2.45
e. Local police not at this school, such as the county or city police department	35.21% 100	45.42% 129	15.49% 44	3.87% 11	284	1.88

Q88 Please indicate how likely or unlikely you are to do each of the following things. Please think about the situation and answer as best as you can.

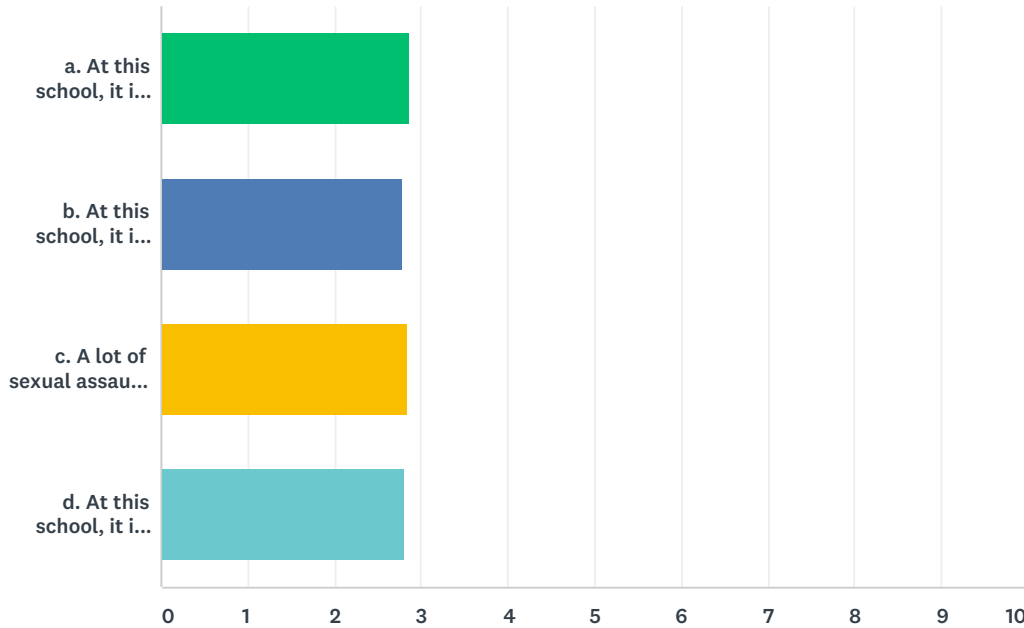
Answered: 266 Skipped: 204



	VERY LIKELY	LIKELY	NOT LIKELY	NOT AT ALL LIKELY	TOTAL	WEIGHTED AVERAGE
a. If your friends are sending sexual pictures, web pages, or messages to someone who didn't ask for them, how likely are you to say something to try to get them to stop?	42.11% 112	45.11% 120	9.77% 26	3.01% 8	266	1.74
b. If people you don't know very well are making unwanted sexual comments, jokes, or gestures, how likely are you to say something to try to get them to stop?	38.72% 103	45.86% 122	12.78% 34	2.63% 7	266	1.79
c. If you see one of your friends leading someone who is obviously drunk away to have sex with them, how likely are you to say or do something to get them to stop?	52.26% 139	42.48% 113	3.01% 8	2.26% 6	266	1.55
d. If you suspect that one of your friends might be in an abusive relationship, how likely are you to ask them if they are being mistreated?	53.21% 141	41.89% 111	3.77% 10	1.13% 3	265	1.53
e. If someone tells you that they had sex with someone who was passed out, how likely are you to report the incident to a campus administrator or police?	39.92% 105	46.39% 122	11.03% 29	2.66% 7	263	1.76
f. If you see someone you don't know who looks uncomfortable and is being touched, grabbed, or pinched in a sexual way, how likely are you to speak up or help in some other way?	48.86% 129	48.11% 127	1.89% 5	1.14% 3	264	1.55
g. When you go out with your friends, how likely are you to come up with a plan for checking in with one another throughout the evening?	46.15% 120	39.62% 103	11.15% 29	3.08% 8	260	1.71

Q89 Please indicate how much you agree or disagree with each of the following statements. As you consider these statements, please think about the overall population of students at Northeast and try to answer as best as you can.

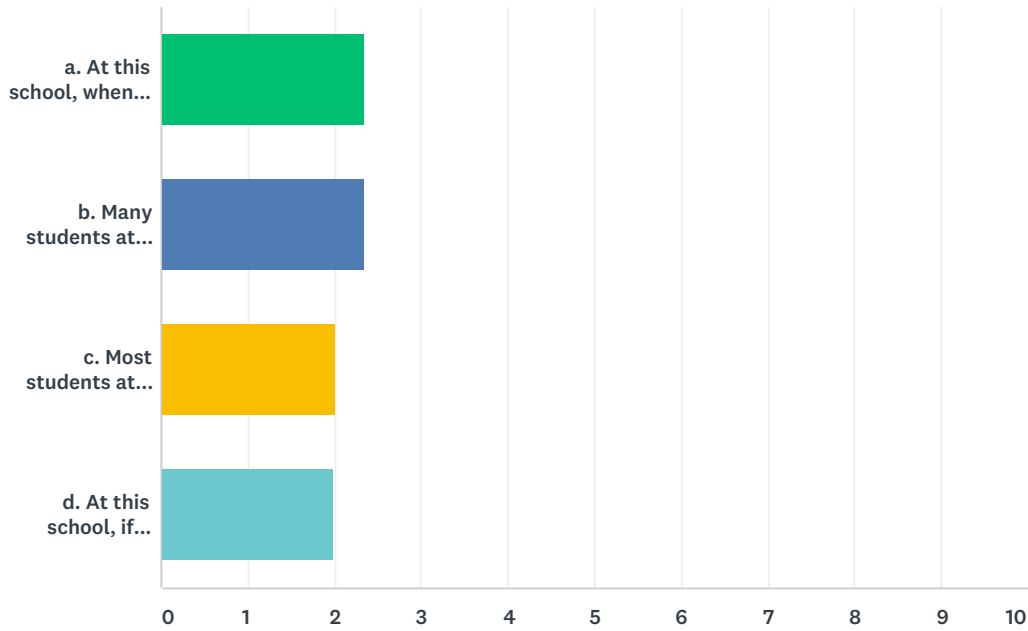
Answered: 249 Skipped: 221



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. At this school, it is common for students to spread sexual comments, photos, or videos that people don't want shared, either in person or by text, e-mail, or social media.	5.62% 14	12.85% 32	24.90% 62	15.66% 39	40.96% 102	249	2.86
b. At this school, it is common for students to call people who are gay or lesbian a negative name.	6.83% 17	16.87% 42	24.90% 62	16.87% 42	34.54% 86	249	2.79
c. A lot of sexual assault happens among students at this school when students are unable to provide consent because they are incapacitated, passed out, unconscious, blacked out, or asleep.	5.24% 13	10.48% 26	22.18% 55	13.31% 33	48.79% 121	248	2.85
d. At this school, it is common for students to make jokes about sexual assault or rape.	6.45% 16	15.32% 38	26.61% 66	15.73% 39	35.89% 89	248	2.81

Q90 Please indicate how much you agree or disagree with each of the following statements.

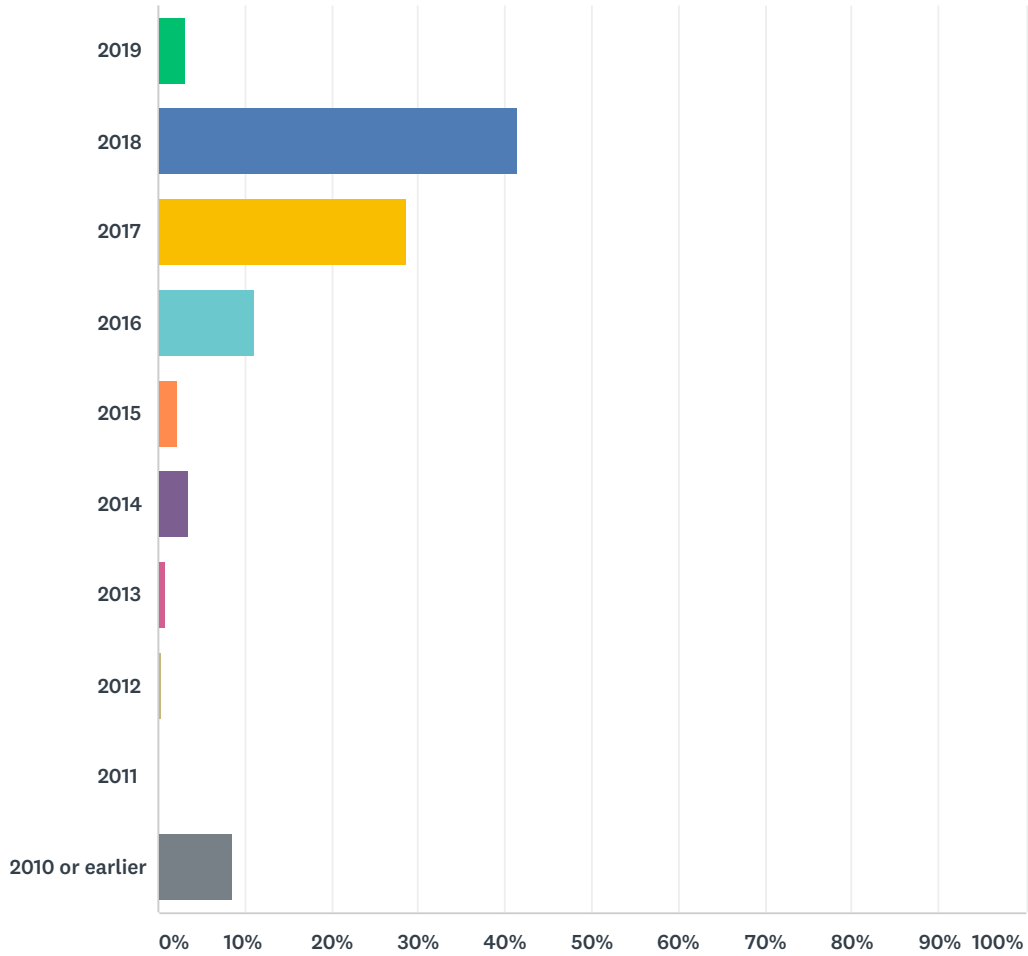
Answered: 249 Skipped: 221



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. At this school, when students make sexual comments, jokes, or gestures, other students stand up to them.	9.24% 23	24.50% 61	18.47% 46	5.62% 14	42.17% 105	249	2.35
b. Many students at this school initiate or lead campus efforts to raise awareness about sexual assault.	9.64% 24	25.70% 64	17.27% 43	6.43% 16	40.96% 102	249	2.35
c. Most students at this school are knowledgeable about the topic of sexual assault, including how it is defined, how often it occurs, and what the legal consequences are.	16.87% 42	41.77% 104	8.03% 20	4.42% 11	28.92% 72	249	2.00
d. At this school, if students see someone trying to have unwanted sexual contact with someone, they will try to stop them.	13.25% 33	37.75% 94	6.43% 16	2.81% 7	39.76% 99	249	1.98

Q91 What year did you first enroll as a student at this school?

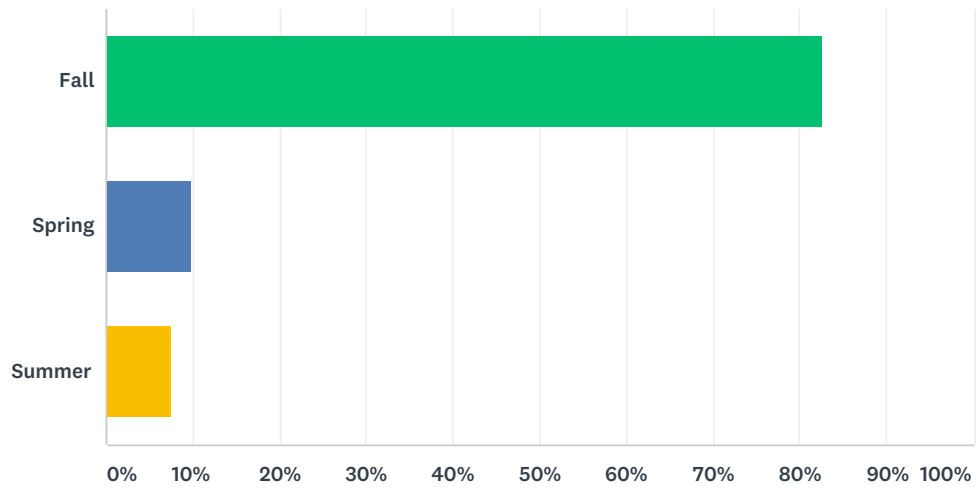
Answered: 254 Skipped: 216



ANSWER CHOICES	RESPONSES	
2019	3.15%	8
2018	41.34%	105
2017	28.74%	73
2016	11.02%	28
2015	2.36%	6
2014	3.54%	9
2013	0.79%	2
2012	0.39%	1
2011	0.00%	0
2010 or earlier	8.66%	22
TOTAL		254

Q92 Within the year that you first enrolled at this school, when did you enroll?

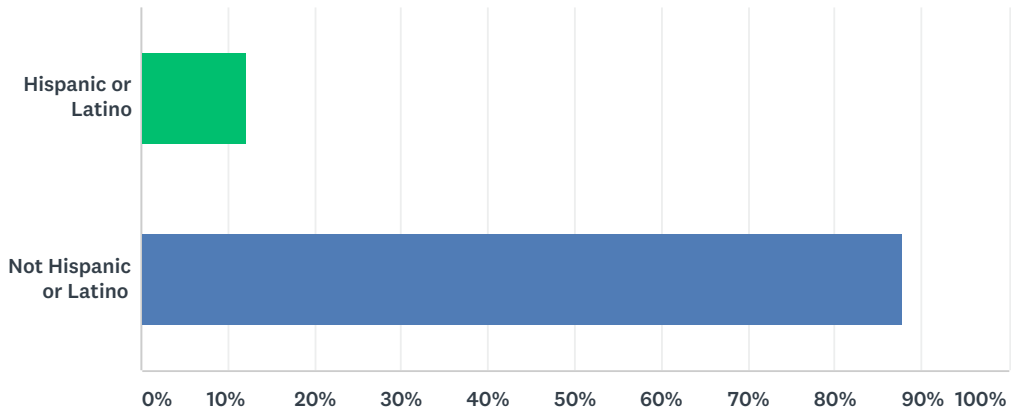
Answered: 252 Skipped: 218



ANSWER CHOICES	RESPONSES	
Fall	82.54%	208
Spring	9.92%	25
Summer	7.54%	19
TOTAL		252

Q93 What is your ethnicity (as you define it)?

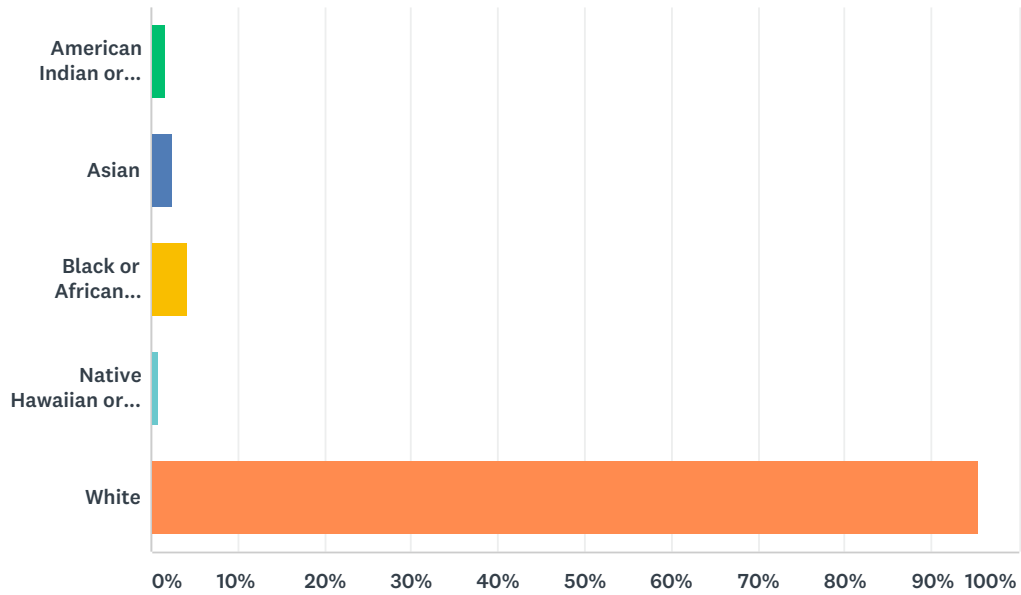
Answered: 249 Skipped: 221



ANSWER CHOICES	RESPONSES	
Hispanic or Latino	12.05%	30
Not Hispanic or Latino	87.95%	219
TOTAL		249

Q94 What is your race (as you define it)? Select one or more.

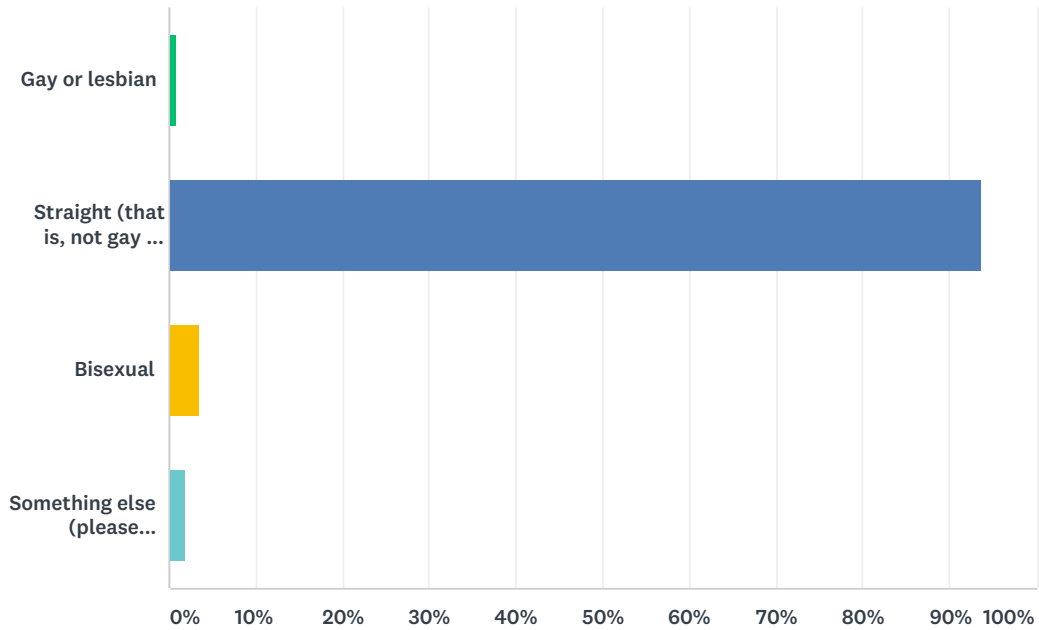
Answered: 244 Skipped: 226



ANSWER CHOICES	RESPONSES	
American Indian or Alaskan Native	1.64%	4
Asian	2.46%	6
Black or African American	4.10%	10
Native Hawaiian or Other Pacific Islander	0.82%	2
White	95.49%	233
Total Respondents: 244		

Q95 Which of the following best represents how you think of yourself?

Answered: 252 Skipped: 218



ANSWER CHOICES	RESPONSES	
Gay or lesbian	0.79%	2
Straight (that is, not gay or lesbian)	93.65%	236
Bisexual	3.57%	9
Something else (please specify)	1.98%	5
TOTAL		252

Q96 Name:

Answered: 114 Skipped: 356

Q97 Email address:

Answered: 107 Skipped: 363

Appendix C

Title IX -Brochure

COMPLIANCE AT NORTHEAST

Northeast Community College, is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination and harassment based on a protected category, and retaliation for engaging in a protected activity.

To ensure compliance with federal, state, and local civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the College has developed internal procedures that provide a prompt, fair, and impartial process for those involved in an allegation of discrimination or harassment on the basis of protected class status, and for allegations of retaliation.

The College values and upholds the equal dignity of all members of its community and strives to balance the rights of the parties in its procedures during what is often a difficult time for all those involved.

Questions regarding Title IX or the College's procedures, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. All complaints or any concerns about conduct that may violate this policy and retaliation should be filed with:

Northeast Compliance Officer for Title IX, ADA, Section 504;
Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone:

(402) 844-7046; email: complianceofficer@northeast.edu; or mail:
U.S. Department of Education, Office for Civil Rights, 10220 North Executive Hills Boulevard, 8th Floor, Kansas City, MO 64153-1367.

REPORTING OPTIONS

Any individual may make a report of an allegation of discrimination, harassment, or retaliation to the Title IX Coordinator. Upon notice by a third party, the Title IX Coordinator will engage in outreach to the identified Complainant to discuss the availability of supportive measures, consider the Complainant's wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal Complaint, and explain to the Complainant the process for filing a formal Complaint.

Regardless of where the conduct occurred, the College will address notice/complaints to determine whether the conduct occurred in the context of its employment or educational program or activity and/or has continuing effects on campus or in an off-campus sponsored program or activity.

Jessica Dvorak
Title IX Coordinator
Associate Vice President of
Human Resources
(402) 844-7046
complianceofficer@northeast.edu

Students, faculty, staff, and visitors can file a Title IX sex discrimination complaint directly with Office of Civil Rights,
Department of Education's webpage:
<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

TITLE IX COMPLIANCE



WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal Financial Assistance.”

20 U.S.C. § 1681 & 34 C.F.R. Part 106

Initially drafted to ensure equal opportunities for women in sports, today Title IX applies to all forms of sexual harassment and assault, domestic violence, dating violence, and stalking.

Title IX is important because the law requires universities to respond promptly and effectively to address any report of sexual harassment or sexual misconduct and actively take steps to prevent it. Sexual violence on campus is viewed as a hostile environment and thus discrimination since enduring harassment and victimization prohibits students from equal access to education.

DEFINITIONS

Sexual Harassment: The umbrella category including the offenses of sexual harassment, sexual assault, stalking, and dating violence and domestic violence as set forth in Title IX regulations (34 C.F.R. § 106.30) and identified in detail in College procedures.

Discrimination: Conduct on the basis of protected class status that excludes an individual from participation, denies the individual the benefits of, treats the individual differently or otherwise adversely affects a term or condition of an individual's employment, education, living environment or participation in a College program or activity.

WHY IS TITLE IX IMPORTANT?

Title IX doesn't just apply to students — faculty, graduate students, staff, and visitors are also protected under the law.

The antidiscrimination law also applies to public and private elementary schools, secondary schools, and school districts. An investigation by the Associated Press uncovered 17,000 reports of sexual assaults over a four-year period at schools across the U.S., including reports from victims as young as five.

The law also does not just apply to female students. It also prohibits discrimination based on gender identity and sexual orientation, which is important for students who identify as lesbian, gay, bisexual, and transgender (LGBT). Support of LGBT students is critical because a national campus climate survey conducted by the Association of American Universities found LGBT students face an increased risk of sexual assault.

WHO MUST COMPLY WITH TITLE IX?

- Faculty, staff and administrators
- Students
- Visitors
- All members of the college community

ACTIVITIES COVERED UNDER TITLE IX

- College events
- College athletic programs
- Classroom instruction
- Any activities associated with Northeast Community College



CONFIDENTIALITY AND REPORTING

In order to make informed choices when consulting campus resources, college members need to be aware of confidentiality and mandatory reporting.

If you are unsure of someone's duties and their ability to maintain your privacy, ask them before you talk to them.

CONFIDENTIAL REPORTING OPTIONS

If you would like to speak with a campus professional who is obligated by law to keep your information confidential, you can go to Student Health Services at (402) 844-7176 and/or the Counselling Office at (402) 844-7277.

There are also off-campus professionals who will maintain confidentiality such as Bright Horizons and can be reached at their 24-hour hotline at (877) 379-3798.

NON-CONFIDENTIAL REPORTING OPTIONS

All College employees (including student employees), with the exception of those who are designated as Confidential Resources, are Mandated Reporters and must promptly share with the Title IX Coordinator all known details of a report of discrimination, harassment, or retaliation made to them in the course of their employment. Employees must also promptly share all details of behaviors under these procedures that they observe or have knowledge of, even if not reported to them by a Complainant or third-party. Complainants may want to carefully consider whether they share personally identifiable details with non-confidential Mandated Reporters, as those details must be shared with the Title IX Coordinator.

Appendix D

Support Services in the Case of Sexual Assault -Brochure

DEFINITIONS

What is sexual harassment and sexual assault?

- Sexual Harassment: The umbrella category including the offenses of sexual harassment, sexual assault, stalking, and dating violence and domestic violence as set forth in Title IX regulations (34 C.F.R. § 106.30) and identified in detail in these procedures.
- A violation of a person's physical and emotional well being.
- A crime prosecutable under Nebraska law.
- An act of power and control.
- Sexual assault is NOT an expression of love, passion, or sexual desire.
- Sexual assault is NOT your fault.

Sexual assault can happen to anyone, regardless of gender, race, class, age, size, appearance, or sexual orientation. Alcohol is the most common predatory (date rape) drug; in approximately 90% of cases, either the victim or the perpetrator was intoxicated. The assailant is an acquaintance in the majority of reported cases.

If you have experienced a sexual assault, you may be faced with many decisions to make about your own physical and emotional well-being, as well as filing reports through the College or law enforcement. The following information will provide a good overview; however, it may be helpful to speak with an advocate or counselor about your options.

SEXUAL ASSAULT STATEMENT

Students and staff at Northeast Community College have the right to live, work and learn in an academic environment that is free from all forms of sexual violence and misconduct. At Northeast, we aim to reduce the occurrence of sexual assault on campus by creating a community intolerant of sexual violence. We strive to empower students and staff to disclose sexual assault and to have access to medical, mental health and advocacy services.

Northeast's harassment and nondiscrimination procedures apply to students, staff, faculty, and visitors and complies with the provisions outlined in the Title IX of the Education Amendments of 1972. Sexual harassment is a form of sex discrimination prohibited by Title IX.

For complete information about Northeast's Title IX procedures, visit northeast.edu/About-Us/Title-IX/.

NORTHEAST COMMUNITY COLLEGE RESOURCES

Bright Horizons

24-Hour Confidential Support Line 1-877-379-3798
Information, Options, Support and Advocacy

Northeast Campus Security or Police

(402) 841-5163 (24-Hour Line) or 911

Northeast Counseling Services

Free, confidential counseling service for students
(402) 844-7277 | Union 73 Room 215

Northeast Student Health Services

Free, confidential medical services for students
(402) 844-7176 | Union 73 Room 219

Employee Assistance Program (EAP)

Free, confidential counseling services for employees
1-800-666-8606

VACANT, Dean of Students

(402) 844-7722 |
Emily Norman, Director of Residence Life & Student Conduct
(402) 844-7146 | enorman1@northeast.edu
Hawks Point A102

Title IX Coordinator

Jessica Dvorak, Associate Vice President of Human Resources
(402) 844-7151 | jessicad@northeast.edu
Hawks Point A101

Title IX Deputy Coordinator

VACANT, Director of Compensation and HR Compliance
(402) 844-7045 | TBD
Lifelong Learning Center, Suite 100



Northeast Community College is committed to end sexual violence.

For information about Northeast's policies and processes in regard to harassment and nondiscrimination, visit northeast.edu/about-us/title-ix

COMPLIANCE AT NORTHEAST

Northeast Community College, hereinafter the "College", is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination and harassment based on a protected category, and retaliation for engaging in a protected activity.

To ensure compliance with federal, state, and local civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the College has developed internal procedures that provide a prompt, fair, and impartial process for those involved in an allegation of discrimination or harassment on the basis of protected class status, and for allegations of retaliation.

SUPPORT SERVICES AND OPTIONS

In Case of Sexual Assault



August 2021



WHAT TO DO IF IT HAPPENS TO YOU

IF THE ASSAULT JUST OCCURRED:

- Get to a safe place as soon as possible
- Try to preserve all the physical evidence (it may be possible to collect evidence of the offense up to 5 days following the assault)
 - Don't shower or bathe
 - Don't brush your teeth
 - Save the clothing that you were wearing in a brown paper bag

IF THE ASSAULT TOOK PLACE IN YOUR HOME, DO NOT REARRANGE AND/OR CLEAN UP ANYTHING.

- Seek support
 - Talk with someone you trust to get immediate support (friend, family, RA, advocate)
 - Bright Horizons has a 24-Hour Confidential Support Line (877) 379-3798. Trained advocates are available to talk with you about all your options and provide support
- Seek medical attention
 - Northeast Student Health Services has a nurse who can meet with you, check for injuries and Sexually Transmitted Infections (STI)
 - Faith Regional Health Services at 2700 Norfolk Avenue, Norfolk, Nebraska
 - Visit your primary care physician
- Decide whether to report the crime
 - Police Department, 911
 - Campus Security, (402) 841-5163 (Norfolk Campus)
 - Title IX Coordinator, Jessica Dvorak(402) 844-7046



COUNSELING AND SUPPORT OPTIONS

If you are dealing with sexual harassment or sexual assault, it may be useful to talk with someone who is knowledgeable about the issue. People in this situation may feel a wide variety of emotions, such as being confused, outraged, frightened, overwhelmed, scared, sad, anxious, and depressed.

Being assaulted, harassed, abused, stalked, etc. can create a host of practical and emotional consequences. While you may want to talk to someone you trust, such as a friend or family member, there are also free, confidential resources available. Students can visit with the Counselor, Nurse, or Bright Horizons Campus Advocate on campus; staff can contact EAP to visit with a counselor. All of these services are free and highly confidential, which can be an extremely important part of the healing process.

Many survivors seek out a supervisor, professor or individual in a position of trust to help provide support. Be advised: some of these people may have an obligation to report the incident.

When you seek help from professionals or co-workers, first ask what level of confidentiality they can provide and who they are required to tell if you were to disclose information regarding an incident. That way, you can make an informed decision.

Some things you might discuss:

- Figuring out what you feel and think about what is going on.
- Getting information that will help you assess the situation and figure out what you want to do.
- Talking about how to manage your academics or work given your situation.
- Getting help with changing your classes, working with your professors or modifying your work schedule.
- Talking about making a safety plan, if needed.
- Getting medical treatment if you have injuries or are worried about your health.
- Changing where you live to get some space or safety.
- Reporting to the police and/or campus security and to a Title IX Team Member or the Title IX Coordinator.

Northeast Community College Counseling
Confidential and Free (402) 844-7277

Bright Horizons Campus Advocate 24-Hour
Confidential Support Line 1-877-379-3798 | (402) 992-3828
campusadvocate@northeast.edu

Student Nurse
Confidential and Free STI (402) 844-7176

MEDICAL OPTIONS

Especially in the first 72 hours, medical concerns like pregnancy, sexually transmitted infections (STIs) or injuries may be important to address. Even after 72 hours have passed, treatment is available and may put your mind at ease. There is a difference between getting treatment from a medical professional and having medical evidence collected for a possible investigation.

Evidence collection, often referred to as the "rape kit," is done at the Faith Regional Health Services Emergency Room. You can learn more about the forensic rape exam by calling the **24-Hour Bright Horizons Support Line at (877) 379-3798**. Advocates are available to meet you at the hospital to offer additional support and information.

If you think there is a possibility that you will decide to report the assault to the police, it is best to get the forensic exam done as soon as possible.

If you have injuries related to an assault and want treatment but no evidence collection, please go to the doctor. Keep in mind that if you are under the age of 18 or have significant physical injuries, doctors may be required to report the assault to the police. If you want, you can ask about reporting requirements before receiving treatment.

If you do not feel you want or need an emergency room visit or evidence collection, but are concerned about pregnancy or sexually transmitted infections (STIs), you have several options:

Northeast Student Health Services (402) 844-7176, or your primary care physician can provide emergency contraception and/or STI testing and treatment. The **Norfolk Community Health Care Clinic offers services for those without insurance on a sliding fee scale (402) 644-7314**.

REPORTING OPTIONS

As a student, visitor, or employee at Northeast, you have several options regarding reporting the crime to authorities. The College has determined that the following administrators are Officials with Authority to address and correct harassment, discrimination, and/or retaliation. In addition to the Title IX Team members listed, these Officials with Authority listed below may also accept notice or complaints on behalf of the College. Officials with Authority are:

Vice President of Educational Services, Vice President of Administrative Services and General Counsel, Vice President of Student Services, Vice President of Technology Services, Associate Vice President of Human Resources, Vice President of Development & External Affairs, Athletic Director, Dean of Students, Dean of Student Success, Dean of Workforce Development, Director of Extended Campuses (O'Neill/West Point), Director of Advising Services, Director of Safety & Emergency Preparedness, Director of Residence Life and Student Conduct, Associate Director of Residence Life, Campus Security: (402) 841-5163 (available 24/7/365), or Local Law Enforcement: Norfolk Police Department, call 911

PROCESS AND RESOLUTION

When a report is received which indicates a behavior may have involved a Title IX violation, the Title IX Coordinator or designee will review the information to determine if the described behavior constitutes violations or concerns regarding Title IX. If there is not a potential Title IX Violation, it will be determined if other processes/procedures apply and determine the best next steps.

This could include an investigation and the assignment of sanctions or disciplinary actions. When allegations of sexual violence or misconduct are brought to the Title IX Coordinator and a respondent is found to have violated the Code of Conduct or College policy or procedures, serious sanctions or disciplinary actions will be issued to help ensure that such actions are never repeated. Depending on the case, the Director of Residence Life & Student Conduct or Title IX Coordinator or designee, may impose sanctions or disciplinary actions that include, but are not limited to, no-contact orders, educational mandates, suspensions or dismissals from the College.

If you were assaulted by a faculty or staff member, you can report the incident to the Title IX Coordinator (Associate Vice President of Human Resources), who investigates infractions of College policy or procedures and violations of Title IX and the College's Harassment and Nondiscrimination Procedures. Any student, employee, or visitor with questions or concerns about sex discrimination or sexual harassment or who believes that they have been the victim of sex discrimination or sexual harassment may contact the Title IX Coordinator for assistance.

CRIMINAL INVESTIGATION/PROSECUTION

Northeast encourages reporting the incident to the Police as soon as possible; but even if an individual chooses not to report it immediately, a report can be made later. Reporting an assault is not the same as pressing charges and does not mean you have to go to court.

If you make the decision to press charges, an investigation will occur and the County Attorney's Office will review the case and determine whether or not to file charges in the case. Investigations can take several weeks and/or months to complete before a decision may be made about whether or not to file charges. If charges are filed, a victim-advocate from the Attorney's Office will keep you notified of the case and assist you through the process.

If the assault happened a while ago, or if you are not sure you are ready to talk to a College employee or the Police, you can call Bright Horizons 24-Hour Confidential Support Line 1-877-379-3798 and talk through the issues. If you would like to report, but are apprehensive about talking with the Police or a College employee, the Counselor (402) 844-7277 or Nurse (402) 844-7176 at Northeast can help schedule an interview in a comfortable setting.