

Mid-Plains Community College, North Platte, NE Report
Rebecca Wrage, Title IX Coordinator

85-608.

Report; contents; hearing.

(1) On or before September 15, 2021, and September 15 of each odd-numbered year thereafter, each public postsecondary institution shall electronically submit a report regarding sexual harassment and Title IX compliance to the Clerk of the Legislature and the Education Committee of the Legislature.

(a) Results of any campus climate survey related to sexual harassment; Please see page 3 below.

(b) Information related to the training provided to Title IX coordinators, investigators, and decisionmakers regarding sexual harassment; ATIXA Investigator 1 & 2 Training, <https://www.atixa.org/2020-regulations-requirement-posting-of-training-materials/> Safe College Computer Module Training for all employees/students on annual basis.

(c) Any policies, initiatives, or grievance procedures the postsecondary institution has adopted to address sexual harassment;

www.mpcc.edu/faculty-staff/human-resources/mpcc_equal_opportunity_harassment_nondiscrimination_policy_and_procedure.pdf

(d) Information on where the postsecondary institution's students and employees may receive immediate emergency assistance to address instances of sexual harassment;

[Counseling Services \(mpcc.edu\)](http://www.mpcc.edu/counseling-services)

[Emergency Contacts \(mpcc.edu\)](http://www.mpcc.edu/emergency-contacts)

(e) Information on how the postsecondary institution's students and employees may report concerns of sexual harassment to the postsecondary institution;

<https://form.jotform.com/60601643111137>

(f) Information on resources, programs, and support available to the postsecondary institution's students and employees to address concerns of sexual harassment;

MCC During Office Hours: (8am - 12pm)

308-345-8109

Crisis After Hours:

308-362-7560

NPCC During Office Hours: (8am - 12pm)

308-221-6452

Crisis After Hours:

605-430-1138

CARES Teams

Contracted Counselor Service

(g) Information on any of the postsecondary institution's student or employee-led organizations engaged in supporting victims of sexual harassment; and

NPCC CARE Team

MCC CARE Team

(h) Any agreement between the postsecondary institution and a local law enforcement agency or the county attorney related to addressing instances of sexual harassment.

N/A

(2) The report shall not include any personally identifiable information, information that is subject to a privilege arising under state or federal law, or records that may be withheld from disclosure under section 84-712.05.

(3) On or before December 15, 2021, and on or before December 15 of each odd-numbered year thereafter, the Education Committee of the Legislature shall hold a public hearing to review all reports submitted under this section.

(4) For purposes of this section:

(a) Postsecondary institution has the same meaning as in section 85-2403;

(b) Sexual harassment means conduct that satisfies one or more of the following:

(i) An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;

(ii) Unwelcome conduct on the basis of sex determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity;

(iii) Sexual assault as defined in 20 U.S.C. 1092(f)(6)(A)(v);

(iv) Dating violence as defined in 34 U.S.C. 12291(a)(10);

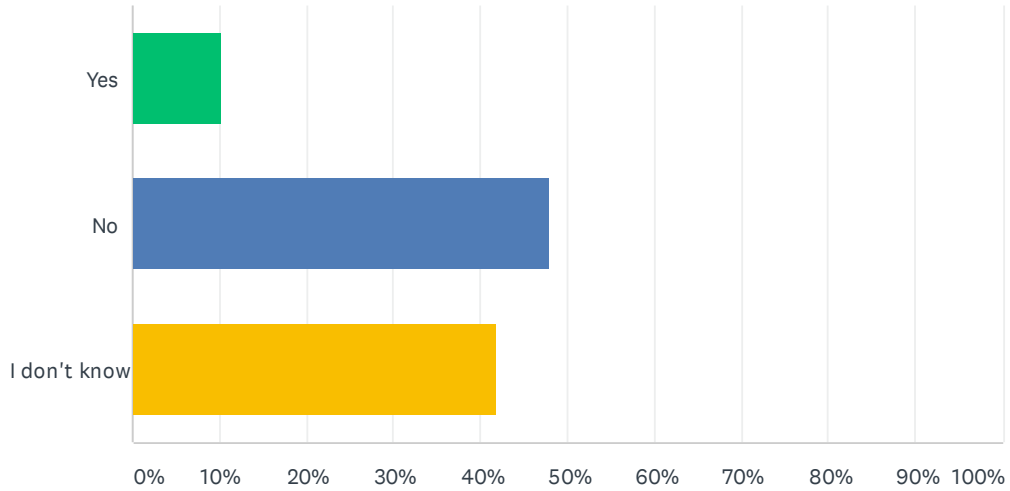
(v) Domestic violence as defined in 34 U.S.C. 12291(a)(8); or

(vi) Stalking as defined in 34 U.S.C. 12291(a)(30); and

(c) Title IX means Title IX of the Education Amendments of 1972, Public Law 92-318, 20 U.S.C. 1681 to 1688, and its accompanying regulations and guidance documents, as amended.

Q1 Do you believe that there is a particular program, event, or geographical area of campus that has a larger number of incidents of sexual harassment and sexual violence?

Answered: 117 Skipped: 1



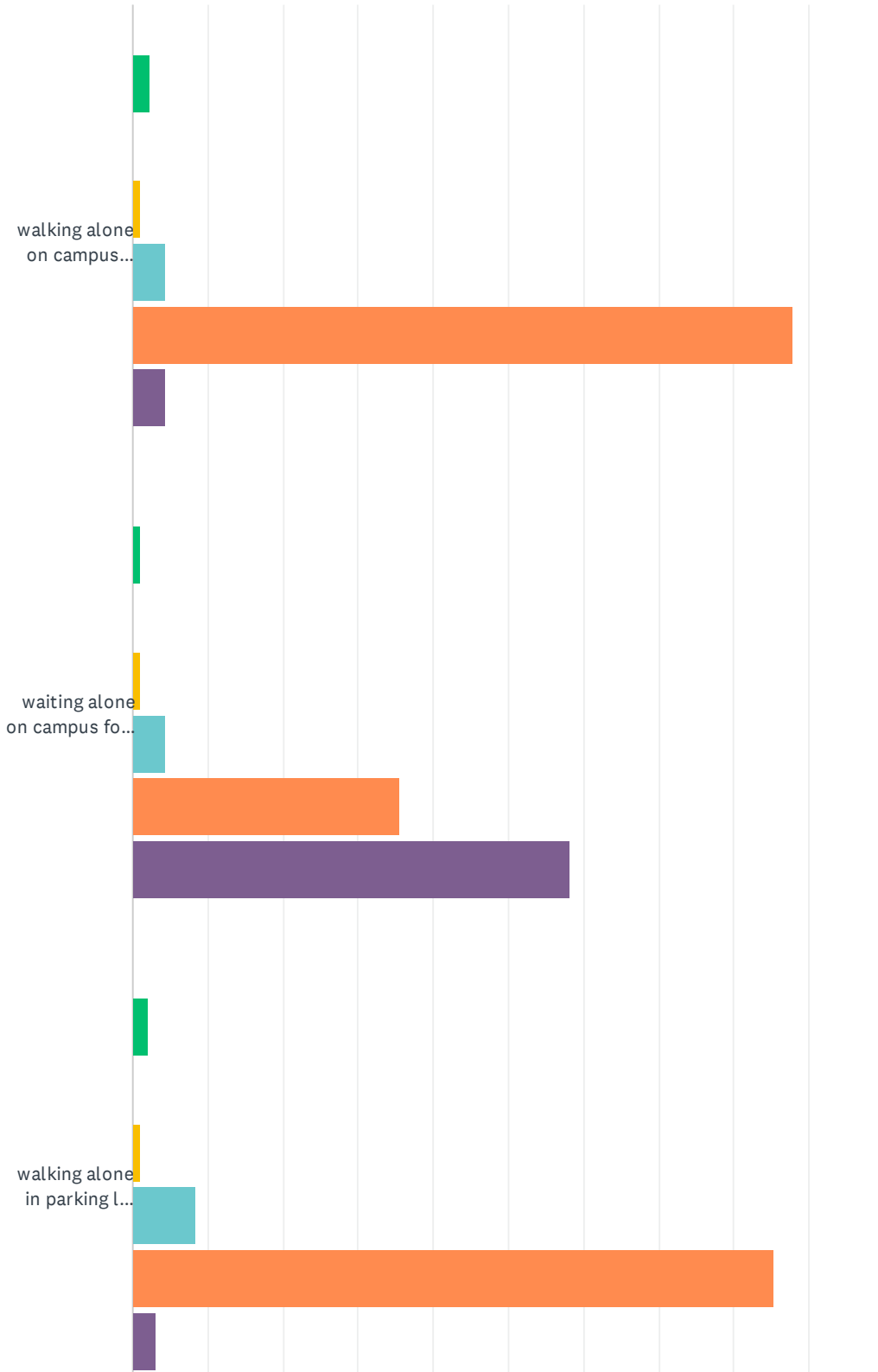
ANSWER CHOICES	RESPONSES	
Yes	10.26%	12
No	47.86%	56
I don't know	41.88%	49
TOTAL		117

Q2 Please identify the program, event or geographical area.

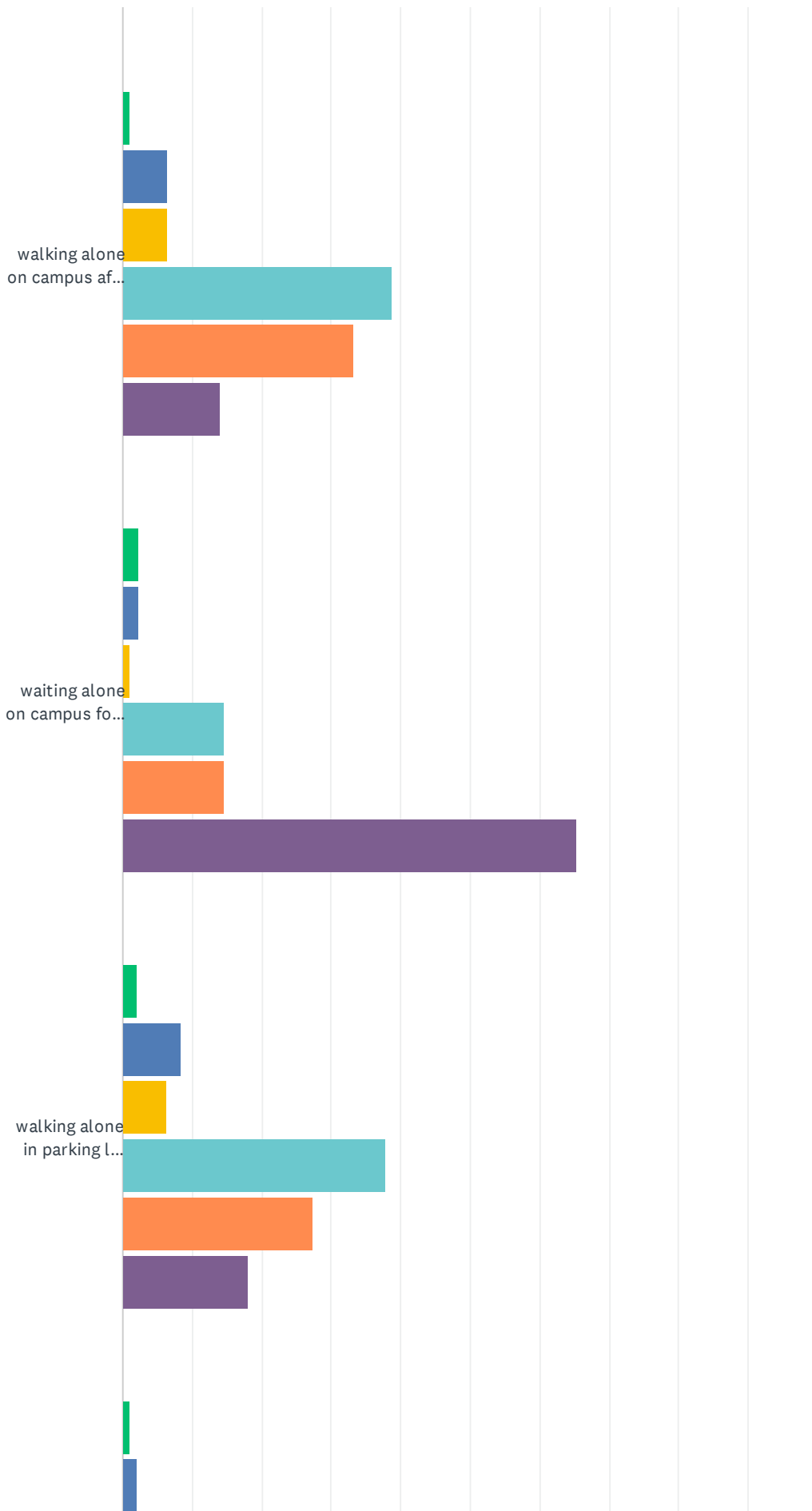
Answered: 63 Skipped: 55

Q3 The following questions are about how safe you feel on campus. For each situation please tell us how safe you feel or if the situation does not apply to you.

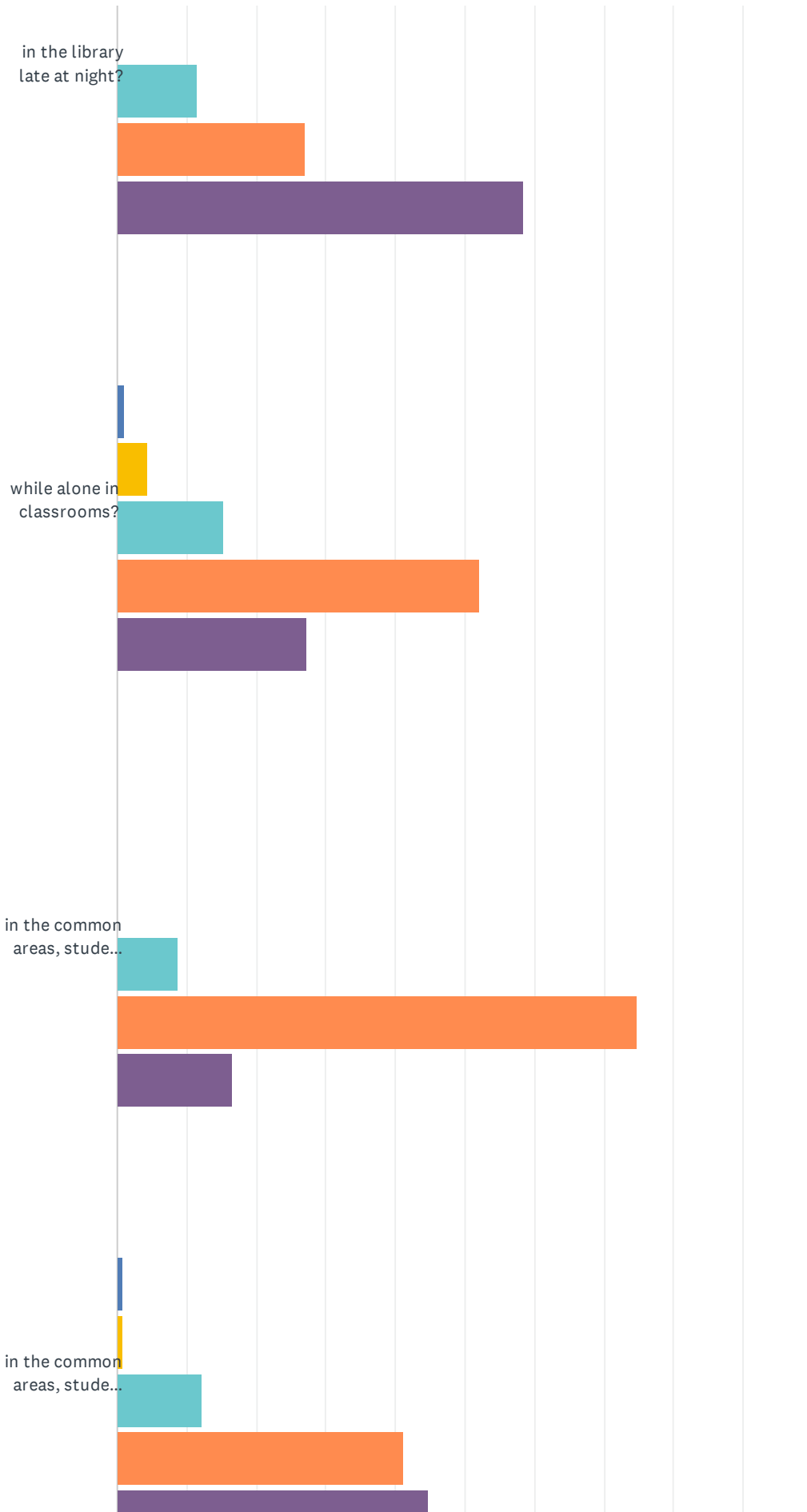
Answered: 117 Skipped: 1



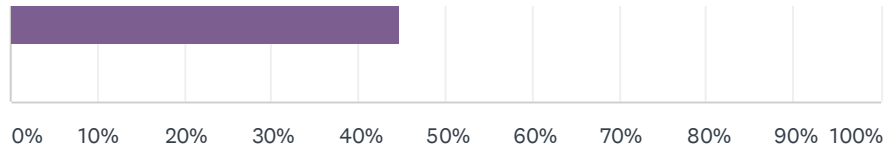
MPCC Climate Survey Employees 2021



MPCC Climate Survey Employees 2021



MPCC Climate Survey Employees 2021



■ Very Unsafe
 ■ Somewhat Unsafe
 ■ Neither Safe Nor Safe
■ Reasonable Safe
 ■ Very Safe
 ■ Does not apply to me

	VERY UNSAFE	SOMEWHAT UNSAFE	NEITHER SAFE NOR SAFE	REASONABLE SAFE	VERY SAFE	DOES NOT APPLY TO ME	TOTAL
walking alone on campus during daylight hours?	2.20% 2	0.00% 0	1.10% 1	4.40% 4	87.91% 80	4.40% 4	91
waiting alone on campus for public transportation during daylight hours?	1.08% 1	0.00% 0	1.08% 1	4.30% 4	35.48% 33	58.06% 54	93
walking alone in parking lots on campus during daylight hours?	2.08% 2	0.00% 0	1.04% 1	8.33% 8	85.42% 82	3.13% 3	96
walking alone on campus after dark?	1.08% 1	6.45% 6	6.45% 6	38.71% 36	33.33% 31	13.98% 13	93
waiting alone on campus for public transportation after dark?	2.25% 2	2.25% 2	1.12% 1	14.61% 13	14.61% 13	65.17% 58	89
walking alone in parking lots on campus after dark?	2.11% 2	8.42% 8	6.32% 6	37.89% 36	27.37% 26	17.89% 17	95
in the library late at night?	1.04% 1	2.08% 2	0.00% 0	11.46% 11	27.08% 26	58.33% 56	96
while alone in classrooms?	0.00% 0	1.09% 1	4.35% 4	15.22% 14	52.17% 48	27.17% 25	92
in the common areas, student lounges, activities centers during the day?	0.00% 0	0.00% 0	0.00% 0	8.79% 8	74.73% 68	16.48% 15	91
in the common areas, student lounges, activities centers at night?	0.00% 0	0.93% 1	0.93% 1	12.15% 13	41.12% 44	44.86% 48	107

Q4 Are there any specific areas on campus where you do not feel safe? If so, please specify which areas and when.

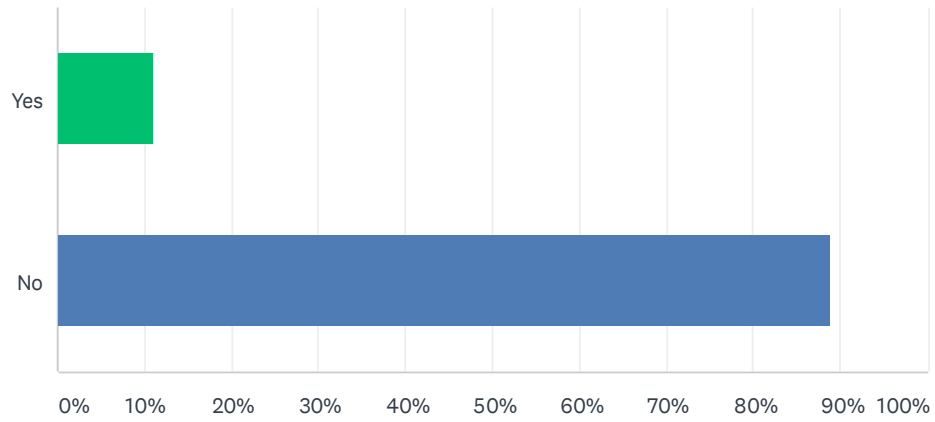
Answered: 75 Skipped: 43

Q5 Do you have any special needs related to safety on campus?

Answered: 77 Skipped: 41

Q6 Did you ever feel there is gender inequality on campus?

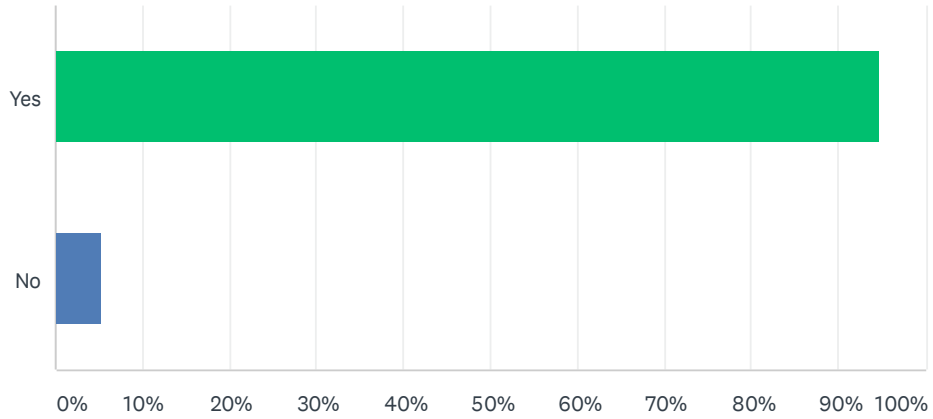
Answered: 117 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	11.11% 13
No	88.89% 104
TOTAL	117

Q7 Are you aware of your rights under MPCC's policy on sex-based discrimination?

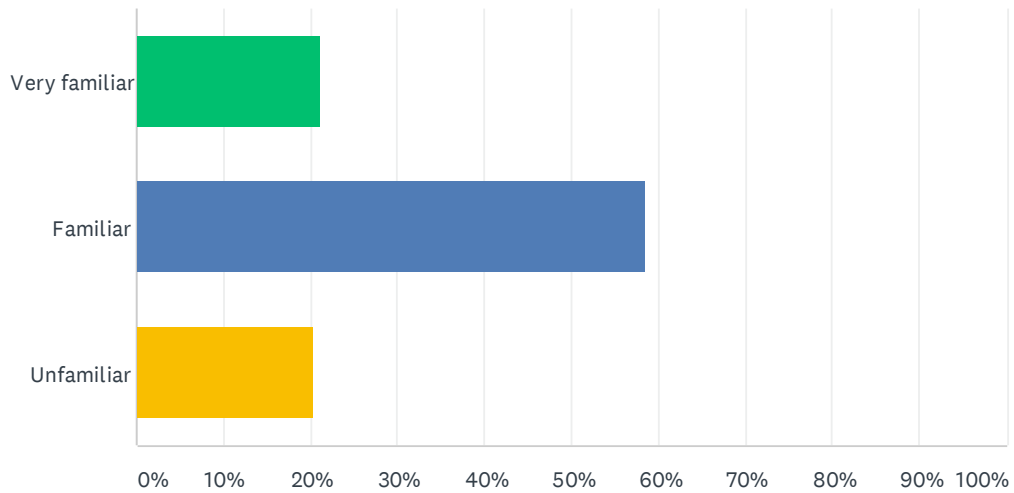
Answered: 117 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	94.87%	111
No	5.13%	6
TOTAL		117

Q8 How familiar are you with how to report incidents of sex-based discrimination?

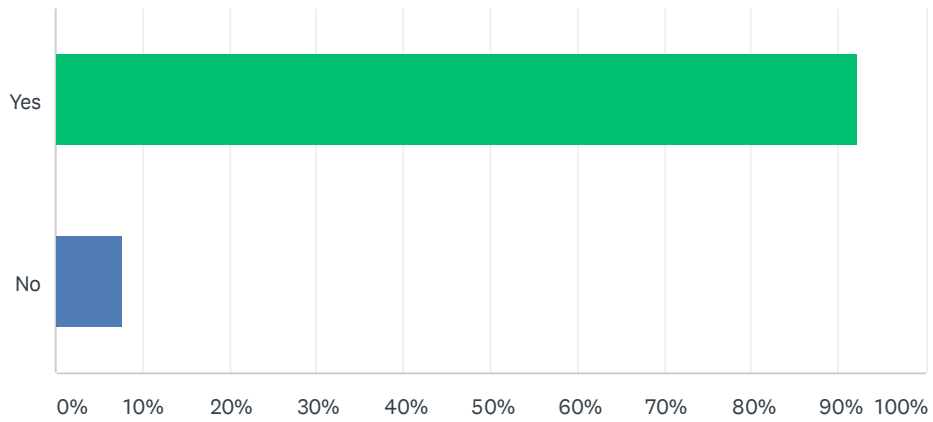
Answered: 118 Skipped: 0



ANSWER CHOICES		RESPONSES	
Very familiar		21.19%	25
Familiar		58.47%	69
Unfamiliar		20.34%	24
TOTAL			118

Q9 Would you report an incident of sex-based discrimination to MPCC's faculty or administration?

Answered: 117 Skipped: 1



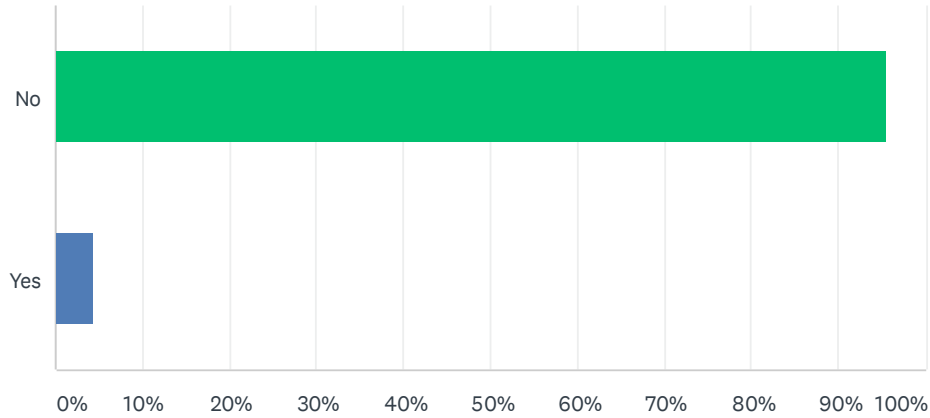
ANSWER CHOICES	RESPONSES	
Yes	92.31%	108
No	7.69%	9
TOTAL		117

Q10 Where or to whom would you report it?

Answered: 101 Skipped: 17

Q11 Have you ever experienced sex-based discrimination on campus? If yes, please explain, include whether by a student, employee faculty member or third party.

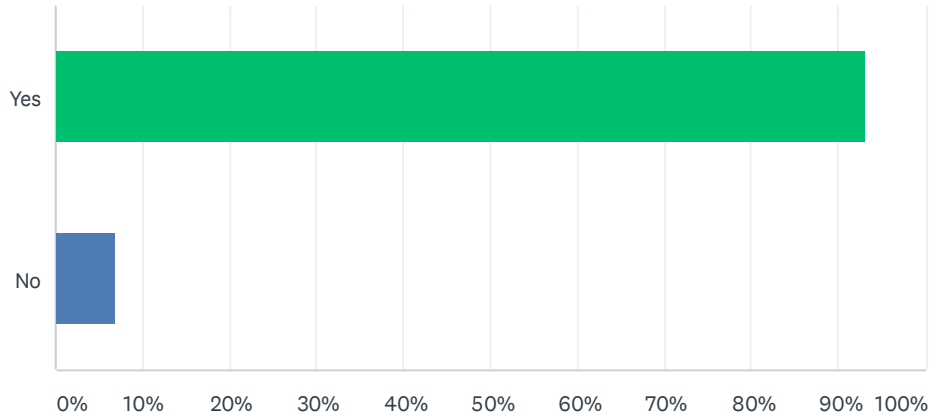
Answered: 116 Skipped: 2



ANSWER CHOICES	RESPONSES	
No	95.69%	111
Yes	4.31%	5
TOTAL		116

Q12 Are you aware of your rights under MPCC's policy on sexual harassment?

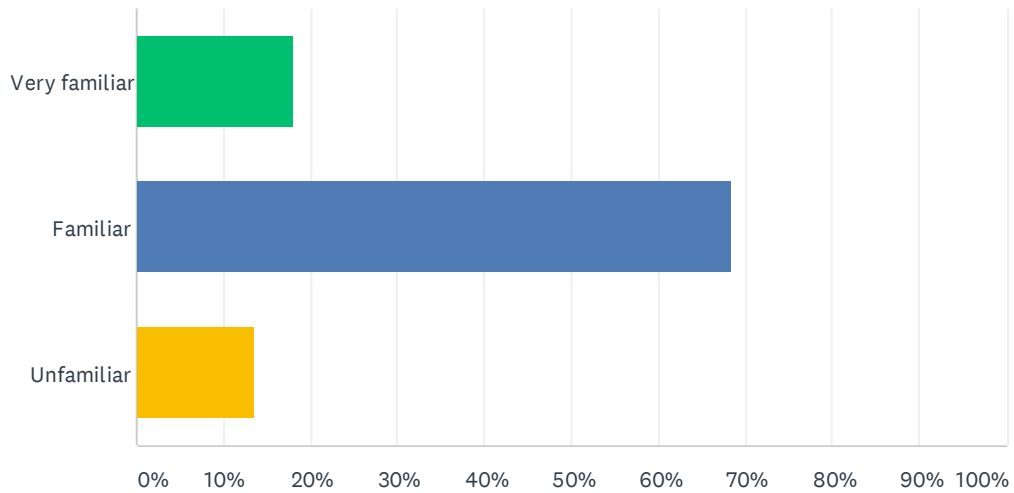
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	93.04%	107
No	6.96%	8
TOTAL		115

Q13 How familiar are you with how to report incidents of sexual harassment?

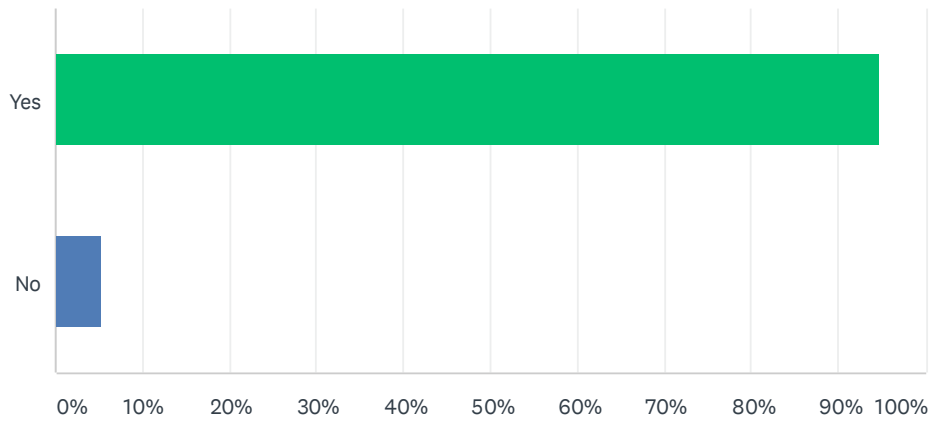
Answered: 117 Skipped: 1



ANSWER CHOICES		RESPONSES	
Very familiar		17.95%	21
Familiar		68.38%	80
Unfamiliar		13.68%	16
TOTAL			117

Q14 Would you report an incident of sexual harassment to MPCC faculty or administration?

Answered: 117 Skipped: 1



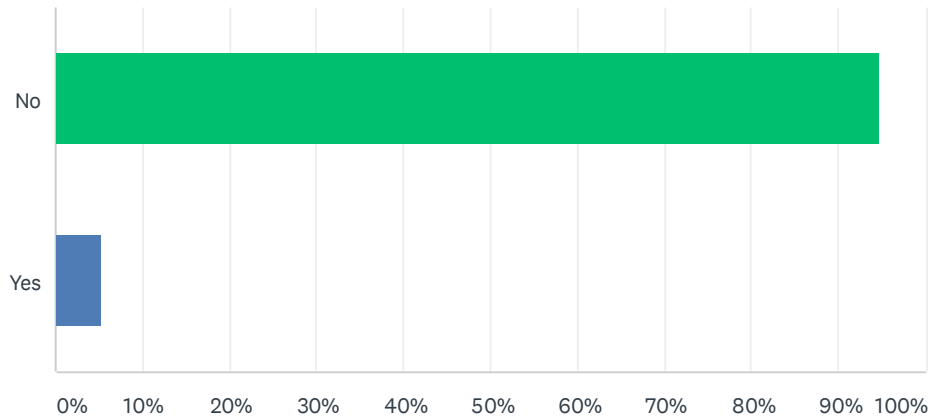
ANSWER CHOICES	RESPONSES	
Yes	94.87%	111
No	5.13%	6
TOTAL		117

Q15 Where or to whom would you report it?

Answered: 95 Skipped: 23

Q16 Have you ever experienced sexual harassment on campus? If yes, please explain, including whether by a student, employee, faculty member or third party.

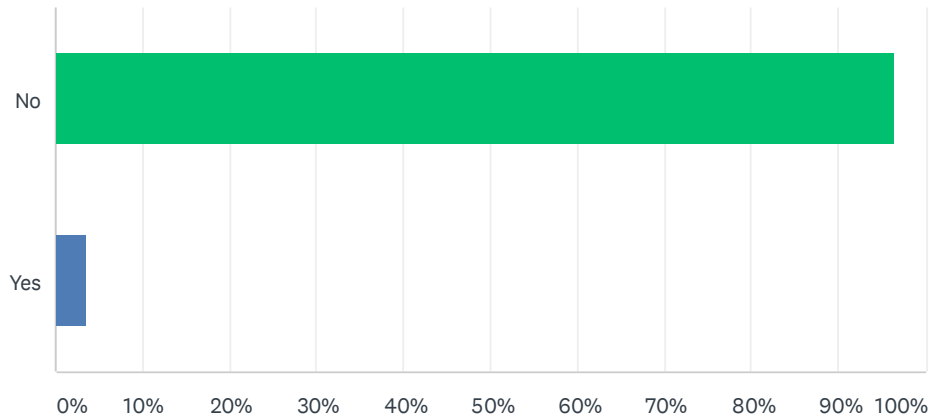
Answered: 116 Skipped: 2



ANSWER CHOICES	RESPONSES	
No	94.83%	110
Yes	5.17%	6
TOTAL		116

Q17 Has sexual harassment, including sexual assault, ever interfered with your academic performance or participation in extracurricular activities at MPCC?

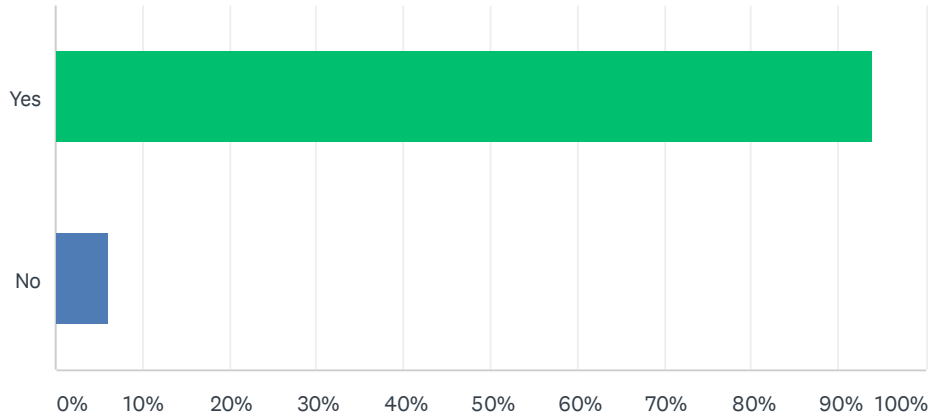
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES	
No	96.52%	111
Yes	3.48%	4
TOTAL		115

Q18 Are you aware of your rights under MPCC's policy on sexual misconduct?

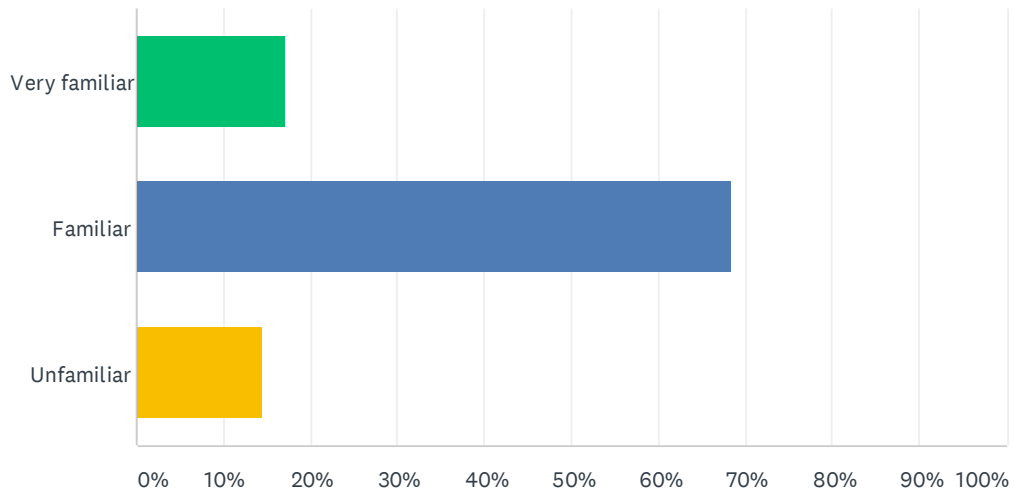
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	93.91%	108
No	6.09%	7
TOTAL		115

Q19 How familiar are you with how to report incidents of sexual misconduct?

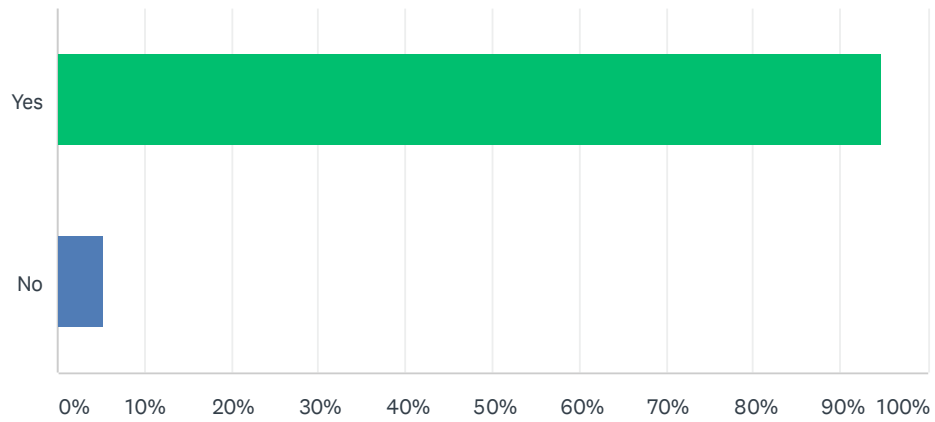
Answered: 117 Skipped: 1



ANSWER CHOICES		RESPONSES	
Very familiar		17.09%	20
Familiar		68.38%	80
Unfamiliar		14.53%	17
TOTAL			117

Q20 Would you report an incident of sexual misconduct to MPCC's faculty or administration?

Answered: 117 Skipped: 1



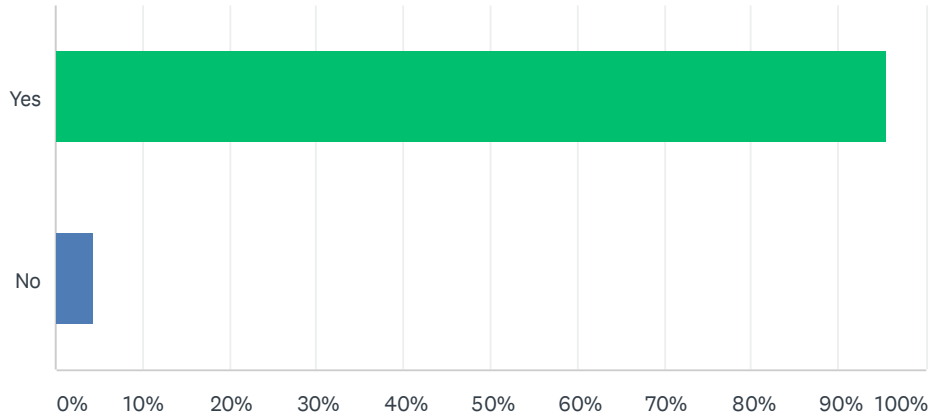
ANSWER CHOICES	RESPONSES	
Yes	94.87%	111
No	5.13%	6
TOTAL		117

Q21 Where or to whom would you report it?

Answered: 95 Skipped: 23

Q22 Since starting at MPCC, have you received any training and/or education on sex-based discrimination, sexual harassment or sexual misconduct?

Answered: 114 Skipped: 4



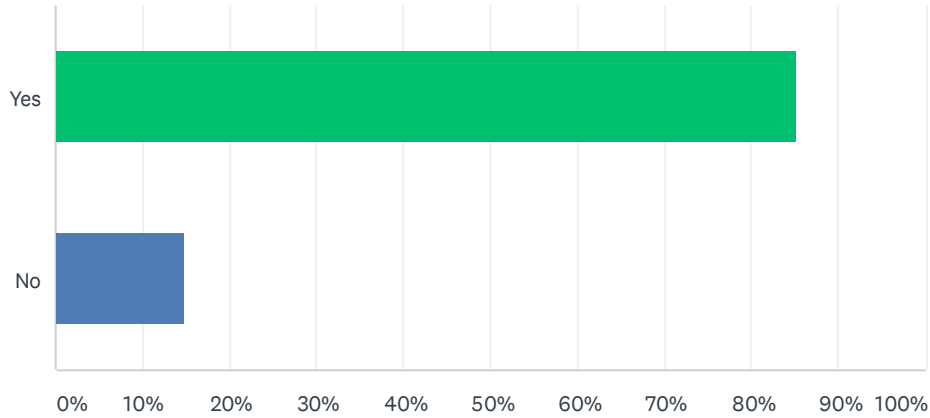
ANSWER CHOICES	RESPONSES	
Yes	95.61%	109
No	4.39%	5
TOTAL		114

Q23 Please describe the training, any training materials you received, when and where you received them.

Answered: 102 Skipped: 16

Q24 Do you believe MPCC takes complaints of sex discrimination/sexual harassment seriously and responds effectively to the complaints it received?

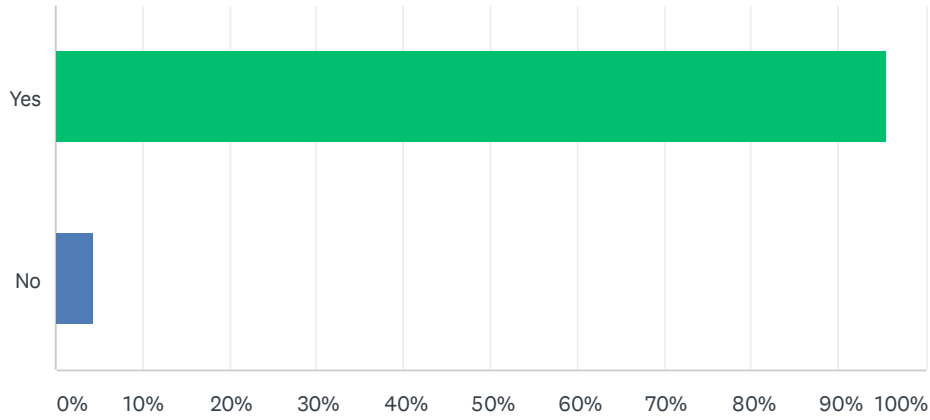
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	85.22%	98
No	14.78%	17
TOTAL		115

Q25 Do you know what Title IX is and what rights it protects?

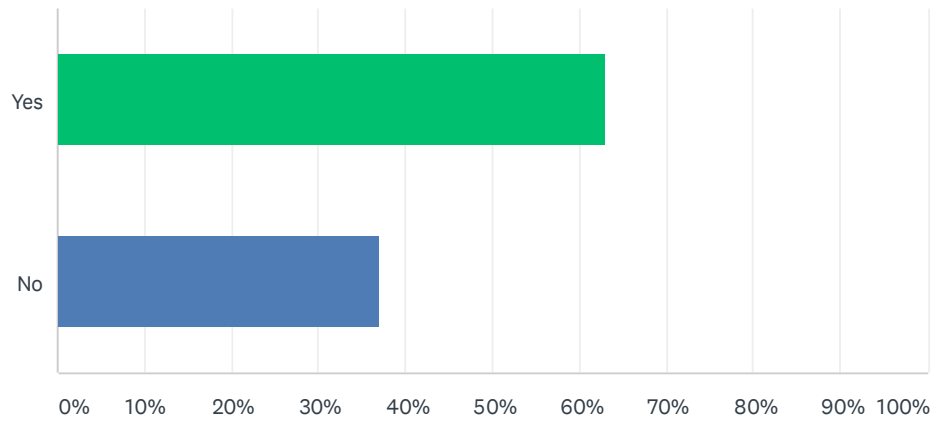
Answered: 116 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	95.69%	111
No	4.31%	5
TOTAL		116

Q26 Do you know who the MPCC Title IX coordinator is or how to contact the Title IX coordinator?

Answered: 116 Skipped: 2



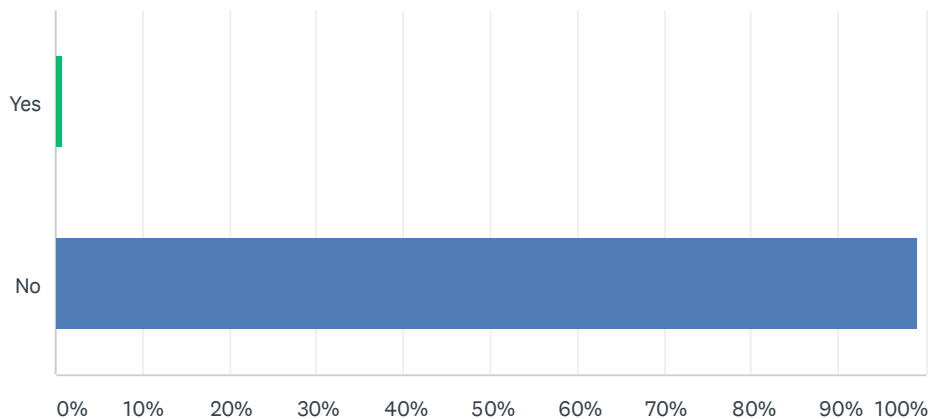
ANSWER CHOICES	RESPONSES	
Yes	62.93%	73
No	37.07%	43
TOTAL		116

Q27 If you experienced any form of sex discrimination, including sexual harassment, did you report it to someone in authority? To whom did you report? Was the response effective?

Answered: 76 Skipped: 42

Q28 Have you ever experienced sexual assault on campus? If yes, please explain, including whether by a student, employee, faculty member or third party.

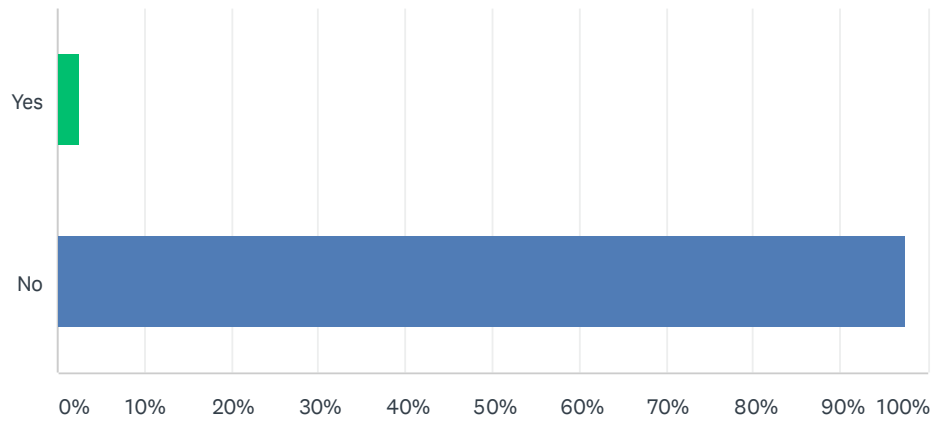
Answered: 116 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	0.86%	1
No	99.14%	115
TOTAL		116

Q29 Since you have been attending or working at MPCC, have you ever experienced any incident of violence?

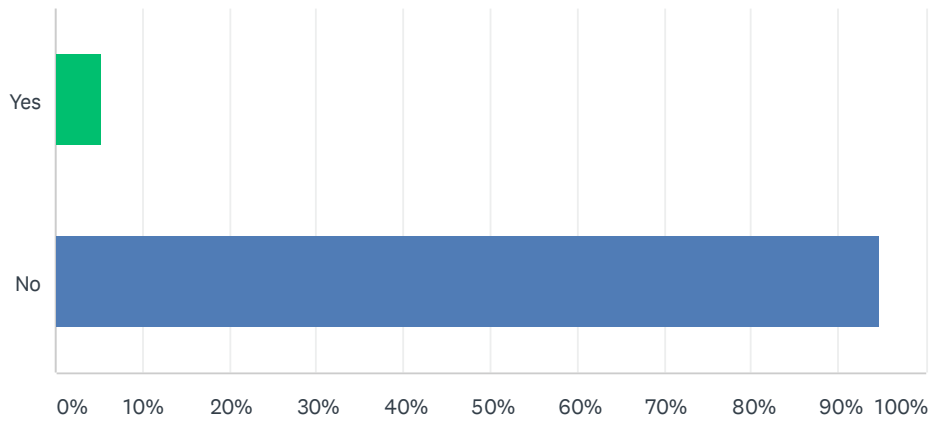
Answered: 116 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	2.59%	3
No	97.41%	113
TOTAL		116

Q30 Since you have been attending or working at MPCC, have you ever reported any incident of violence?

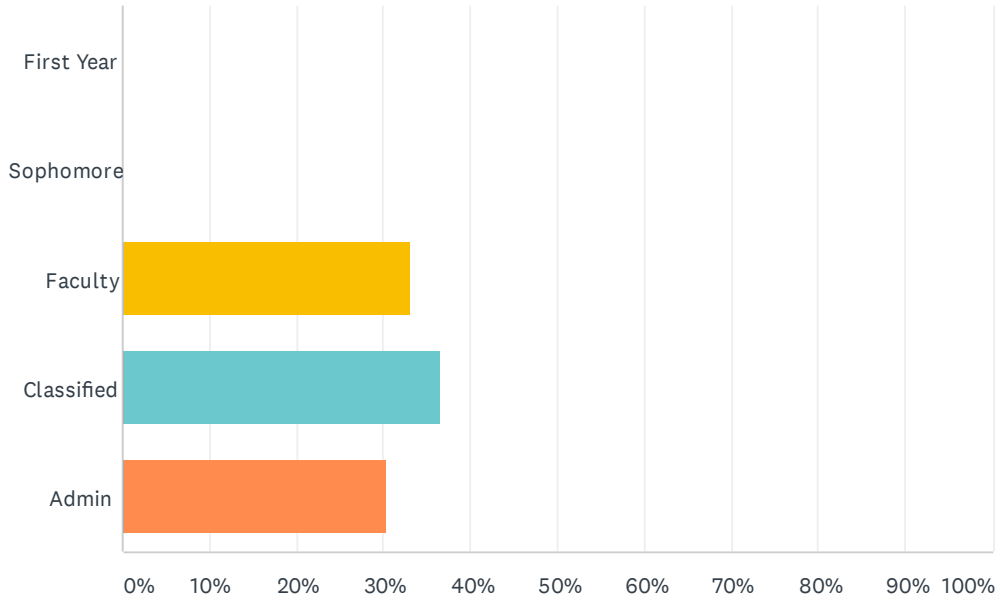
Answered: 117 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	5.13%	6
No	94.87%	111
TOTAL		117

Q31 What is your classification?

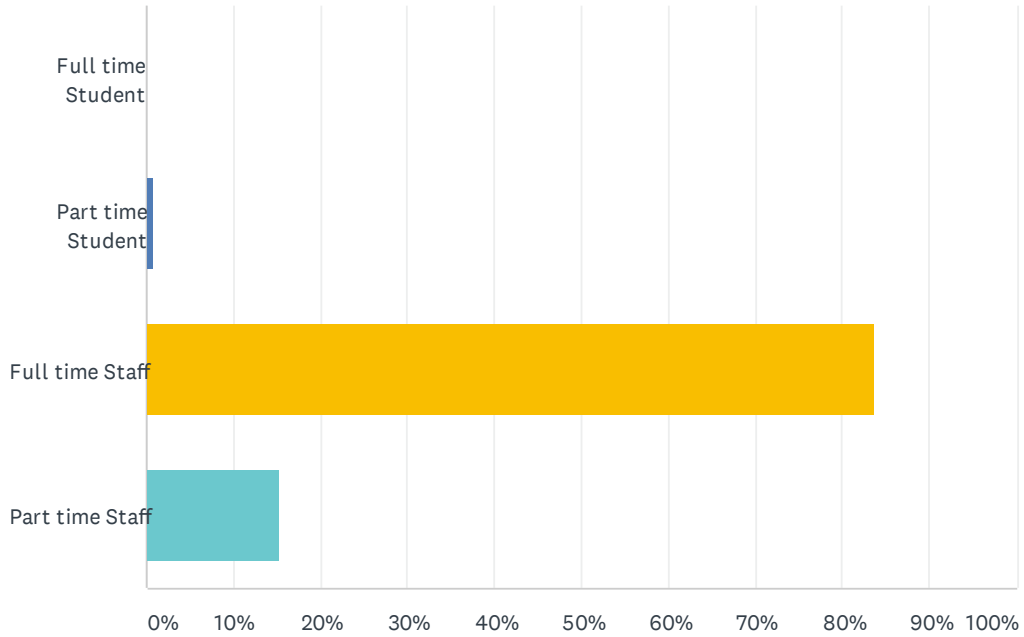
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES
First Year	0.00% 0
Sophomore	0.00% 0
Faculty	33.04% 38
Classified	36.52% 42
Admin	30.43% 35
TOTAL	115

Q32 Are you currently:

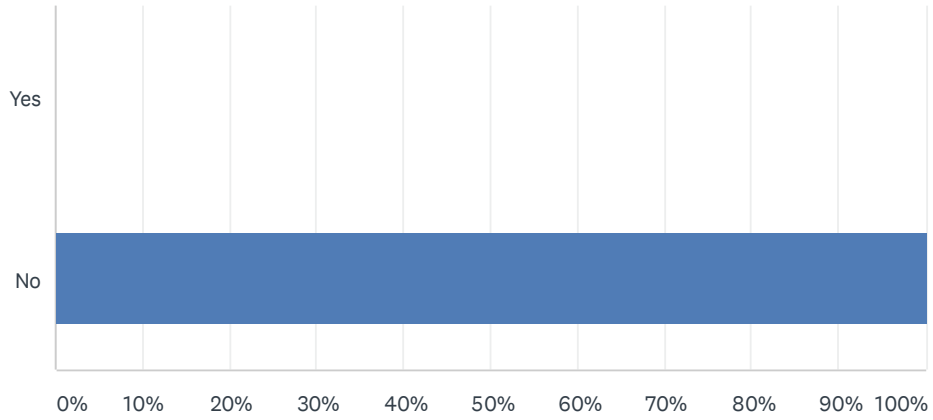
Answered: 111 Skipped: 7



ANSWER CHOICES	RESPONSES	
Full time Student	0.00%	0
Part time Student	0.90%	1
Full time Staff	83.78%	93
Part time Staff	15.32%	17
TOTAL		111

Q33 Do you live on campus?

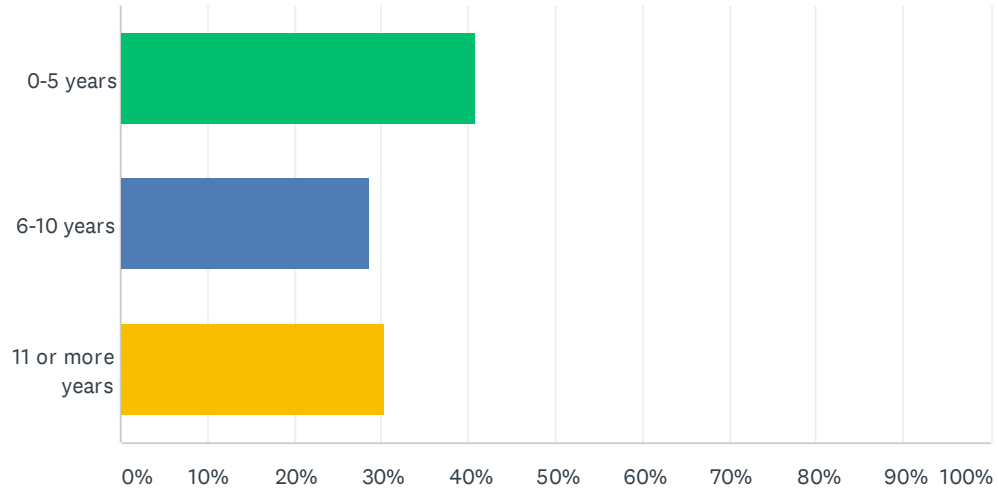
Answered: 117 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	117
TOTAL		117

Q34 How long have you been at MPCC?

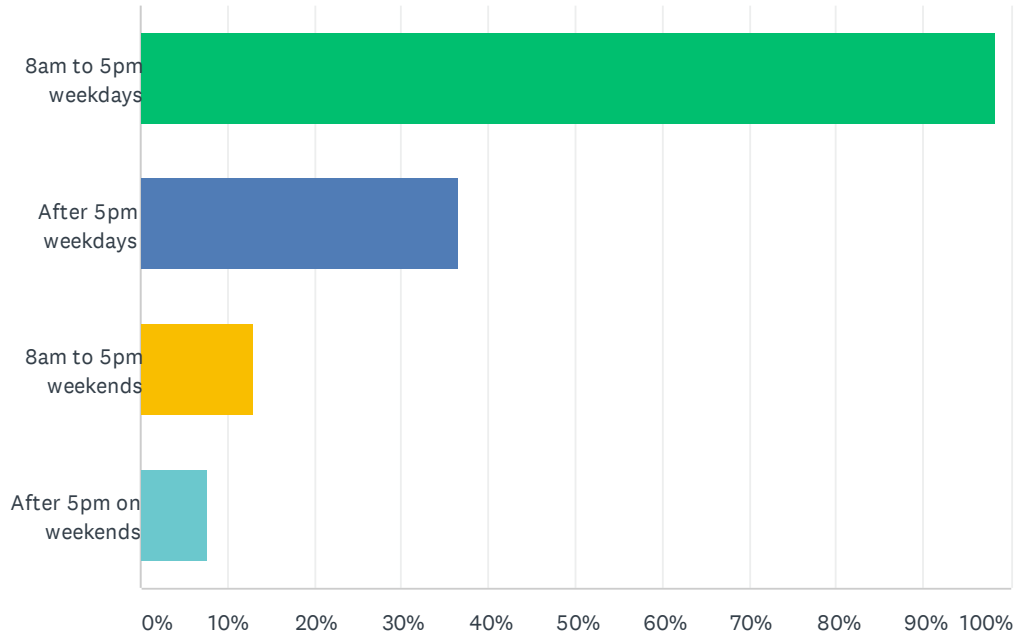
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES
0-5 years	40.87% 47
6-10 years	28.70% 33
11 or more years	30.43% 35
TOTAL	115

Q35 When are you usually on campus? (select all that apply)

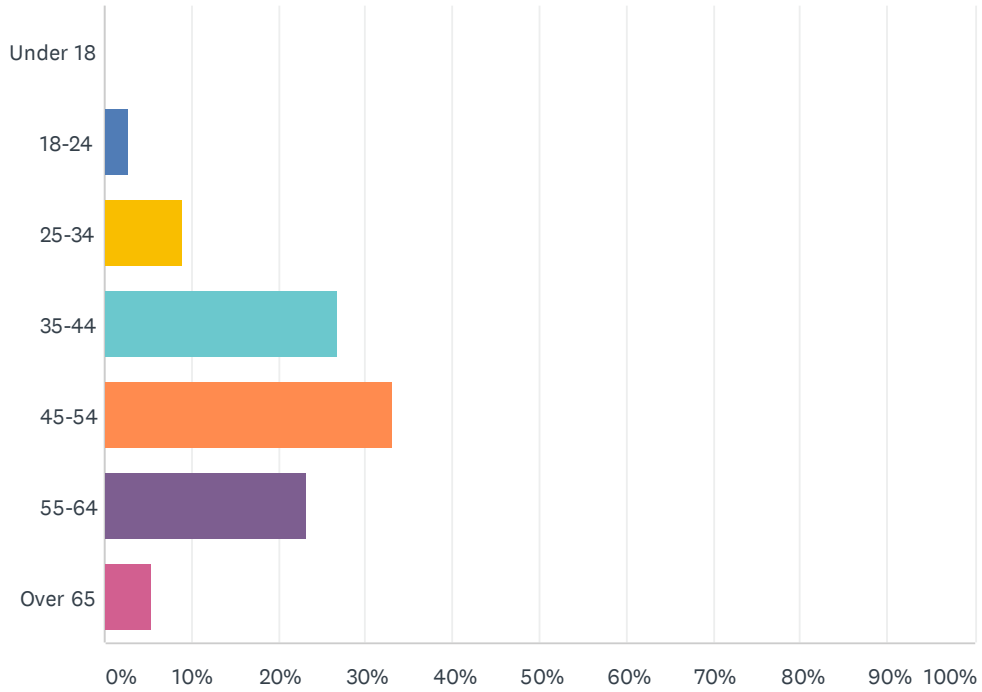
Answered: 115 Skipped: 3



ANSWER CHOICES	RESPONSES	
8am to 5pm weekdays	98.26%	113
After 5pm weekdays	36.52%	42
8am to 5pm weekends	13.04%	15
After 5pm on weekends	7.83%	9
Total Respondents: 115		

Q36 What age range do you fall under?

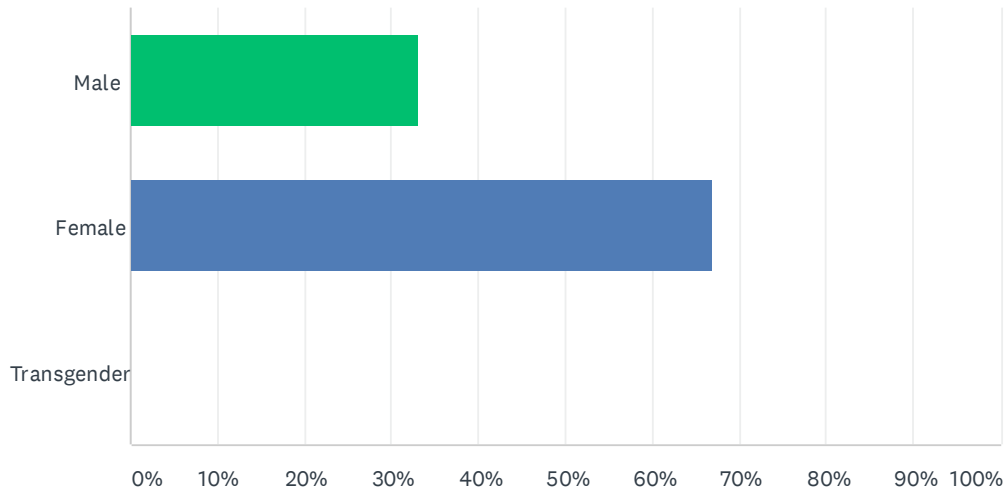
Answered: 112 Skipped: 6



ANSWER CHOICES	RESPONSES	
Under 18	0.00%	0
18-24	2.68%	3
25-34	8.93%	10
35-44	26.79%	30
45-54	33.04%	37
55-64	23.21%	26
Over 65	5.36%	6
TOTAL		112

Q37 Are you...

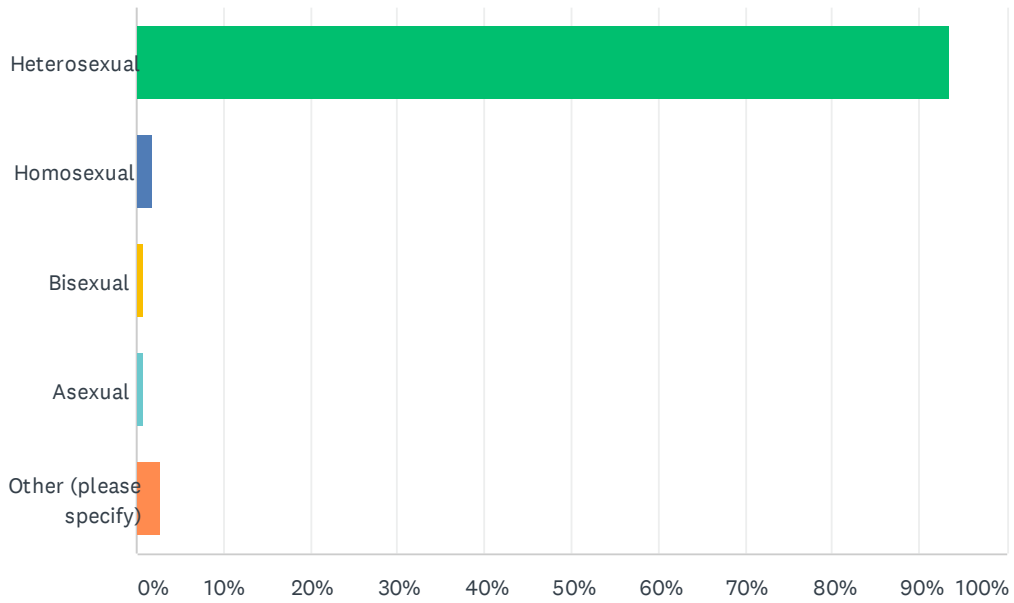
Answered: 112 Skipped: 6



ANSWER CHOICES	RESPONSES	
Male	33.04%	37
Female	66.96%	75
Transgender	0.00%	0
TOTAL		112

Q38 How do you identify yourself?

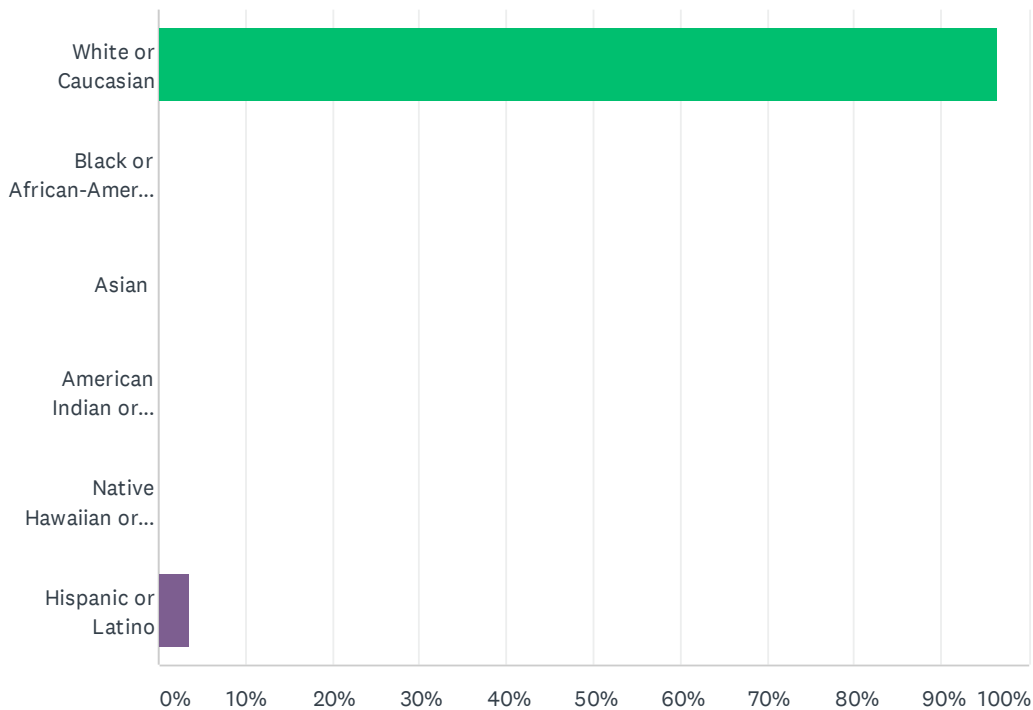
Answered: 107 Skipped: 11



ANSWER CHOICES	RESPONSES	
Heterosexual	93.46%	100
Homosexual	1.87%	2
Bisexual	0.93%	1
Asexual	0.93%	1
Other (please specify)	2.80%	3
TOTAL		107

Q39 Which ethnic or racial group do you identify with?

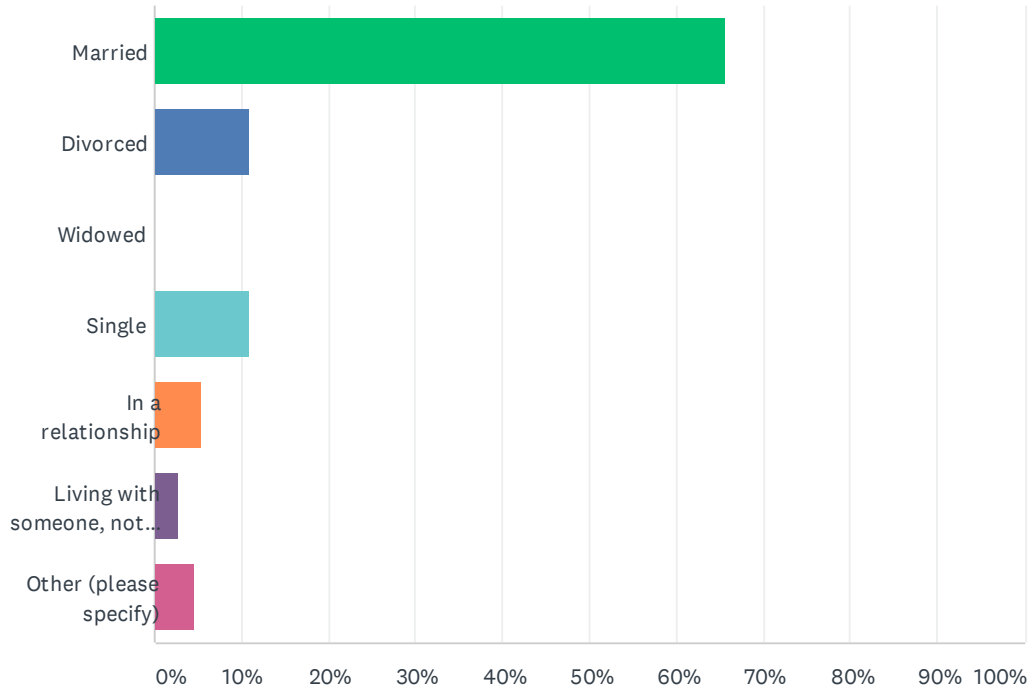
Answered: 111 Skipped: 7



ANSWER CHOICES	RESPONSES	
White or Caucasian	96.40%	107
Black or African-American	0.00%	0
Asian	0.00%	0
American Indian or Alaskan Native	0.00%	0
Native Hawaiian or Other Pacific Islander	0.00%	0
Hispanic or Latino	3.60%	4
Total Respondents: 111		

Q40 How would you describe your current relationship status?

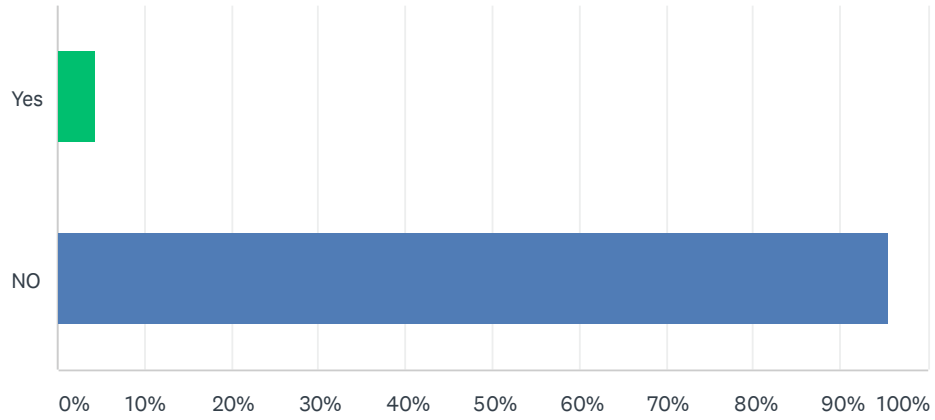
Answered: 111 Skipped: 7



ANSWER CHOICES	RESPONSES	
Married	65.77%	73
Divorced	10.81%	12
Widowed	0.00%	0
Single	10.81%	12
In a relationship	5.41%	6
Living with someone, not married	2.70%	3
Other (please specify)	4.50%	5
TOTAL		111

Q41 Are you involved in athletics on campus?

Answered: 114 Skipped: 4



ANSWER CHOICES	RESPONSES
Yes	4.39% 5
NO	95.61% 109
TOTAL	114