



June 30, 2022

Nebraska Senator John Stinner
P.O. Box 94604
State Capitol
Lincoln, NE 68509

Dear Chairman Stinner:

In accordance with State statute (Neb. Rev. St. 81-1205), the Nebraska Department of Economic Development (DED) herein submits its Customized Job Training (CJT) report for the 2021 program year. The attached report can also be found as part of DED's 2021 Legislative Annual Report at the official website of the Nebraska Unicameral Legislature.

The current submission includes information relevant to each active and closed CJT grant, including program expenditures, new and existing employees trained, training dates, etc. Funding under CJT has provided valuable support for Nebraska by creating jobs and fostering workforce development.

The Department appreciates the Legislature's continued support for and commitment to Nebraska's people and communities.

Sincerely,

A handwritten signature in cursive script that reads "Anthony L. Goins".

Anthony L. Goins
Director

PART 7: THE CUSTOMIZED JOB TRAINING PROGRAM

Growing the workforce is one of the most important economic issues of our time. CJT grants can help Nebraska job creators defer costs associated with training new or existing employees. This helps bring quality jobs to our state by ensuring Nebraska remains a competitive choice for businesses weighing relocation or expansion destinations.

CJT grants are available to support projects that create jobs, or, due to new technology and equipment, require new skills training to enable the retention of existing employees. Businesses have one to three years to complete training for employees under CJT, and must maintain their employee baseline as of the time of application for at least two years.

Activities eligible under CJT include on-the-job training; preemployment

training; classroom training (on-site or at an institute of higher education); training tuition and fees; training materials and equipment; and other costs associated with training to adapt to new technologies or product lines.

See below for a description of DED-administered CJT funding for the 2021 program year.

CJT Active Grants, 2021 Program Year

A total of nine CJT contracts were active during the 2021 program year, representing \$5,181,700 in awards. Expenditures to date under those contracts total \$4,982,798. A total of 1,135 new employees have been trained as a result of CJT contracts that were active during 2021 (Table 7.1).

Table 7.1 Customized Job Training Active Contracts, 2021 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Monolith Materials	\$130,000.00	\$121,123.50	26	0	5/1/18	5/1/20
FAST Global Solutions	\$239,700.00	\$188,713.63	141	0	9/21/18	9/21/20
Agile Sports Technologies	\$185,000.00	\$178,498.33	37	0	7/1/18	7/1/20
Malco Products	\$20,000.00	\$19,999.84	10	0	1/29/19	1/29/22
Lincoln Premium Poultry	\$4,400,000.00	\$4,349,888.22	800	0	6/1/19	6/1/22
Red Berry Innovations	\$40,000.00	\$17,634.60	40	0	5/1/19	5/1/20
Staska Pharmaceuticals, Inc.	\$32,000.00	\$10,940.23	16	0	6/1/20	6/1/23
Petsource by Scoular	\$120,000.00	\$96,000.00	60	0	6/29/20	6/28/21
Corbion	\$15,000.00		5	0	3/1/21	2/28/22
Total	\$5,181,700	\$4,982,798.35	1,135			

As shown in Table 7.2, two CJT contracts were closed during the 2021 program year, representing \$135,000 in awards. These awards resulted in 88 new and 40 existing employees being trained between 2016-2019 (Table 7.2).

Table 7.2 Customized Job Training Closed Contracts, 2021 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Michael Foods	\$43,000.00	\$28,650.13	42	40	1/1/16	1/1/19
ACASS Systems Solutions	\$92,000.00	\$80,627.00	46	0	4/11/16	4/11/19
Total:	\$135,000	\$109,277.13	84	40		

Use of Community Colleges or Private/In-House Training

Lincoln Premium Poultry has utilized private and/or in-house training services. Utilized training programs include Alchemy Systems, which offers integrated programs at over 50,000 workplace locations; National Safety Council, which has served as the nation's leading safety advocate for over 100 years; Multi-Skills Training Services, which has been a leader in industrial skills training for over 26 years; Fletcher Safety Consulting, which provides OSHA certification and training; Lifeloc Technologies, which offers a wide variety of drug and alcohol program training; Vector Solutions/Convergence Training, which provides safety, industrial skills development, and compliance training; the University of Nebraska-Lincoln; Best Care EAP Training, which offers human resources training; BRL Training Portal on HR Hero, which offers human resources training; Work Warrior, which provides manager and organizational management training; PAACO, a preeminent authority on animal welfare and welfare auditing; GAF Consulting, which provides training for food safety program review; AgriStats, Inc., a data company in operation since 1985; AIB International, which provides HACCP Training for techs; and Poultry 101, a University of Arkansas product quality workshop.

