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AMENDMENTS TO LB145

Introduced by Kolterman, 24.

- 1 1. Strike the original sections and insert the following new
- 2 sections:
- 3 Section 1. Section 79-978.01, Revised Statutes Cumulative
- 4 Supplement, 2020, is amended to read:
- 5 79-978.01 Sections 79-978 to 79-9,123 and section 3 of this act
- 6 shall be known and may be cited as the Class V School Employees
- 7 Retirement Act.
- 8 Sec. 2. Section 79-987, Revised Statutes Cumulative Supplement,
- 9 2020, is amended to read:
- 10 79-987 (1) Beginning January 1, 2022, it shall be the duty of the
- 11 Auditor of Public Accounts to make an annual audit of the condition of
- 12 the retirement system. The auditor shall report such audit electronically
- 13 no later than each XXXX to the board of trustees, the Nebraska Retirement
- 14 Systems Committee of the Legislature, and the Clerk of the Legislature
- 15 until January 1, 2025. Beginning January 1, 2025, the auditor shall
- 16 report such audit electronically no later than each XXXX to the Public
- 17 Employees Retirement Board and the Clerk of the Legislature. The cost of
- 18 the annual audits shall be paid from funds of the retirement system. The
- 19 Nebraska Retirement Systems Committee of the Legislature may request that
- 20 the Auditor of Public Accounts or the auditor's designee present the
- 21 <u>findings of the annual report at a public hearing.</u> An annual audit of the
- 22 affairs of the retirement system shall be conducted in each fiscal year.
- 23 At the option of the board of trustees, such audit may be conducted by a
- 24 certified public accountant or the Auditor of Public Accounts. The costs
- 25 of such audit shall be paid from funds of the retirement system. A copy
- 26 of such audit shall be filed with the Auditor of Public Accounts.
- 27 (2) Each audit year an annual financial audit of the investments of

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1 the retirement system shall be conducted. At the option of the council,

2 such audit may be conducted by a certified public accountant or the

- 3 Auditor of Public Accounts. The costs of such audit shall be paid from
- 4 funds of the retirement system. A copy of such audit shall be filed with
- 5 the board of trustees and the Auditor of Public Accounts.
- 6 (3)(a) (3) Beginning May 1, 2017, and until May 1, 2018, if such 7 retirement plan is a defined benefit plan, the board of trustees shall 8 cause to be prepared an annual report and the administrator shall file 9 the same with the Public Employees Retirement Board and submit to the members of the Nebraska Retirement Systems Committee of the Legislature a 10 11 copy of such report. Beginning May 1, 2018, and until July 1, 2021, the 12 board of trustees shall cause to be prepared an annual report and the administrator shall file the same with the Auditor of Public Accounts and 13 14 submit to the members of the Nebraska Retirement Systems Committee of the 15 Legislature a copy of such report. The report submitted to the committee and the Auditor of Public Accounts shall be submitted electronically. The 16 17 report shall consist of a full actuarial analysis of each such retirement plan established pursuant to section 79-979. The analysis shall be 18 prepared by an independent private organization or public entity 19 20 employing actuaries who are members of the American Academy of Actuaries 21 and meet the academy's qualification standards to render a statement of 22 actuarial opinion, and which organization or entity has demonstrated 23 expertise to perform this type of analysis and is unrelated to any 24 organization offering investment advice or which provides investment management services to the retirement plan. The report shall be presented 25 26 to the Nebraska Retirement Systems Committee of the Legislature at a 27 public hearing.
- (b) Beginning July 1, 2021, the board of trustees shall file with
 the Auditor of Public Accounts an electronic copy of the annual actuarial
 investigation of the retirement system prepared pursuant to section
 79-984 and submit electronically a copy of such investigation to the

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- 1 <u>Nebraska Retirement Systems Committee of the Legislature.</u>
- 2 (4) Each school district with a retirement system under the Class V
- 3 School Employees Retirement Act shall comply with the reporting and
- 4 filing requirements set forth in section 13-2402.
- 5 Sec. 3. (1) The Legislature finds that following completion and
- 6 <u>submission</u> of the work plan by the Public Employees Retirement Board
- 7 pursuant to section 79-9,121, additional issues have emerged related to
- 8 <u>transfer of the management of the Class V School Employees Retirement</u>
- 9 System to the Public Employees Retirement Board. Further examination and
- 10 <u>evaluation are necessary and shall be completed by the entities described</u>
- 11 <u>in this section. Such additional examination and evaluation shall</u>
- 12 <u>include</u>, but not be limited to:
- 13 <u>(a) Completion of a compliance audit of the retirement system as</u>
- 14 <u>described in this section;</u>
- 15 <u>(b) Completion of the audits of the retirement system by the Auditor</u>
- of Public Accounts pursuant to subsection (1) of section 79-987; and
- 17 <u>(c) Identification and examination of issues by the Public Employees</u>
- 18 Retirement Board as described in subsection (8) of this section.
- 19 (2) The board of trustees shall obtain a compliance audit of the
- 20 <u>retirement system to be completed no later than November 15, 2021. The</u>
- 21 <u>compliance audit shall be in addition to the annual audit conducted by</u>
- 22 the Auditor of Public Accounts pursuant to subsection (1) of section
- 23 <u>79-987.</u>
- 24 (3) The compliance audit shall include an examination of records,
- 25 files, and any other documents or resources of the retirement system and
- 26 an evaluation of all policies and procedures of the retirement system,
- 27 the school district, the board of education, and the board of trustees
- 28 related to the administration and operation of the retirement system to
- 29 <u>determine compliance with all state and federal laws. The compliance</u>
- 30 <u>audit shall also include, but not be limited to, an examination and</u>
- 31 <u>evaluation of:</u>

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1 (a) Eligibility and enrollment to ensure eligible individuals are

- 2 properly and timely enrolled in the plan;
- 3 (b) Contributions, compensation, service hours, and other records to
- 4 ensure that members are making the correct contributions, that only
- 5 <u>eligible compensation and eligible service hours are reported at the time</u>
- 6 and in the manner specified in plan documents, and that only the
- 7 <u>authorized interest or interest credits are being recorded;</u>
- 8 <u>(c) Termination of employment to ensure that only terminated members</u>
- 9 are taking distributions from the plan at the time and in the manner
- 10 <u>specified in the plan documents;</u>
- 11 <u>(d) Reemployment after retirement to ensure that retirees who</u>
- 12 <u>reemploy have complied with plan documents;</u>
- (e) Benefit calculations and benefit payments to ensure that the
- 14 correct benefits are calculated for members and paid on a timely basis;
- 15 and
- (f) Disability retirements to ensure:
- 17 <u>(i) The determination of the member's disability status and any</u>
- 18 accrual of additional disability benefits due to deferred distribution of
- 19 such benefits are conducted in accordance with the act; and
- 20 <u>(ii) The amount of the disability retirement benefits is correctly</u>
- 21 <u>calculated for members and paid on a timely basis.</u>
- 22 (4) The examination of each of the issues listed in subsection (3)
- 23 of this section shall also include, but not be limited to, a review of:
- 24 (a) The plan documents and training that the retirement system has
- 25 provided to the employees to ensure proper compliance with the procedures
- 26 <u>and processes;</u>
- 27 (b) Oversight practices or processes used by the board of trustees
- 28 and administrator of the retirement system to identify whether the
- 29 <u>employer properly followed the plan documents; and</u>
- 30 <u>(c) Practices and processes used by the board of trustees and</u>
- 31 <u>administrator of the retirement system to correct any errors made.</u>

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1 (5) The board of trustees, board of education, school district, and
2 retirement system shall provide:

- 3 <u>(a) The compliance auditors with the documents identified in this</u>
- 4 <u>section and access to personnel who perform or have knowledge of duties</u>
- 5 related to the practices, procedures, operations, and administration of
- 6 the retirement system to facilitate timely completion of the compliance
- 7 audit; and
- 8 <u>(b) The Auditor of Public Accounts with documents and access to</u>
- 9 personnel as requested by the auditor to facilitate timely completion of
- the audit required by subsection (1) of section 79-987.
- 11 (6) Expenses related to obtaining the compliance audit and the audit
- 12 <u>conducted by the Auditor of Public Accounts described in subsection (1)</u>
- of section 79-987 shall be charged to the retirement system.
- 14 <u>(7) The board of trustees shall submit an electronic copy of the</u>
- 15 compliance audit report to the Clerk of the Legislature, the board of
- 16 education, the Nebraska Retirement Systems Committee of the Legislature,
- 17 the Governor, and the Public Employees Retirement Board no later than
- 18 November 1, 2021. The compliance audit report shall be presented to the
- 19 Nebraska Retirement Systems Committee of the Legislature at a public
- 20 hearing.
- 21 (8)(a) The Public Employees Retirement Board shall identify and
- 22 <u>examine additional issues which have emerged since the completion of the</u>
- 23 work plan conducted pursuant to section 79-9,121. Such identification and
- 24 examination shall include, but are not limited to, issues related to the
- 25 transition and transfer of management of the Class V School Employees
- 26 Retirement System to the Public Employees Retirement Board and the
- 27 board's duties to administer such retirement system pursuant to section
- 28 84-1503 in a manner which will maintain the transferred retirement system
- 29 plan's status as a qualified plan and address any concerns in meeting the
- 30 <u>Public Employees Retirement Board's fiduciary duties and responsibilities</u>
- 31 <u>pursuant to section 84-1503.02.</u>

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(b) The Public Employees Retirement Board may retain the services of 1

- 2 consultants, if necessary, to carry out its responsibilities under this
- 3 subsection.
- (c) The Public Employees Retirement Board shall timely respond to 4
- 5 any written communications from the Nebraska Retirement Systems Committee
- 6 of the Legislature regarding its ongoing examinations under this
- 7 subsection and advise the committee if additional areas of examination
- 8 <u>related to the transfer of management as required under this section</u>
- 9 should be addressed.
- (d) The Public Employees Retirement Board may bill the employer of 10
- 11 any Class V school employees retirement system established under the
- 12 Class V School Employees Retirement Act on a quarterly basis as provided
- in section 79-9,123 for all services and related expenses incurred in 13
- 14 carrying out its responsibilities under this section.
- 15 Sec. 4. Section 79-9,122, Revised Statutes Cumulative Supplement,
- 2020, is amended to read: 16
- 79-9,122 (1) The Class V School Employees Retirement System 17
- Management Work Plan Fund is created. The purpose of the fund is to 18
- transfer funds as specified in this section. The fund shall consist of 19
- the amounts transferred from the employer of any Class V school employees 20
- 21 retirement system established under the Class V School Employees
- 22 Retirement Act and which existed on January 1, 2019, for all work
- 23 performed by the Public Employees Retirement Board for services and
- 24 related expenses in completion of the work described in section 79-9,121
- and section 3 of this act. The fund shall be administered by the Nebraska 25
- 26 Public Employees Retirement Systems. Any money in the fund available for
- 27 investment shall be invested by the state investment officer pursuant to
- the Nebraska Capital Expansion Act and the Nebraska State Funds 28
- 29 Investment Act.
- 30 (2) The employer of any Class V school employees retirement system
- established under the Class V School Employees Retirement Act and which 31

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- existed on January 1, 2019, shall remit the payment described in 1
- subsection (3) of section 79-9,121 and section 3 of this act to the State 2
- 3 Treasurer for credit to the Class V School Employees Retirement System
- Management Work Plan Fund for all work performed by the Public Employees 4
- 5 Retirement Board for services and related expenses in completion of the
- 6 work plan and for additional identification and examination of issues as
- 7 required under section 3 of this act.
- Sec. 5. Section 79-9,123, Revised Statutes Cumulative Supplement, 8
- 9 2020, is amended to read:
- 79-9,123 (1) The administrator and board of trustees of any Class V 10
- 11 school employees retirement system established under the Class V School
- 12 Employees Retirement Act and which existed on January 1, 2019, may
- quarterly bill the employer of such Class V school employees retirement 13
- 14 system for all work performed and expenses incurred by the administrator,
- 15 staff, and any consultants of the Class V school employees retirement
- system in response to requests for records, documents, data, or other 16
- 17 information from the Nebraska Public Employees Retirement Systems or the
- Public Employees Retirement Board in completion of the work plan 18
- 19 described in section 79-9,121.
- 20 (2) The Public Employees Retirement Board may bill the employer of
- 21 the Class V school employees retirement system on a quarterly basis for
- 22 all work performed and expenses incurred pursuant to section 3 of this
- 23 <u>act.</u>
- 24 (3) The employer of the Class V school employees retirement system
- described in this section Such employer shall remit payment within forty-25
- 26 five calendar days after receipt of each quarterly bill to such Class V
- 27 school employees retirement system received pursuant to this section.
- 28 Sec. 6. Original sections 79-978.01, 79-987, 79-9,122,
- 29 79-9,123, Revised Statutes Cumulative Supplement, 2020, are repealed.
- 30 Sec. 7. Since an emergency exists, this act takes effect when
- 31 passed and approved according to law.