

Legislature - First Session - 2019

Introducer's Statement of Intent

LB305

Chairperson: Senator Matt Hansen, M.

Committee: Business and Labor

Date of Hearing:

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB305 requires employers with four or more employees to provide employees with access to paid sick and safe leave. Employees shall accrue a minimum of one hour of paid sick and safe time for every thirty hours worked. Employers must allow employees to accrue up to forty hours in a calendar year based on hours worked. Nothing in the bill prohibits employers from providing additional paid leave. Safe leave can be used for reasons relating to domestic violence, stalking, or domestic abuse.

Any employer with a paid leave policy who makes available an amount of paid leave which is sufficient to meet the accrual requirements for paid sick and safe time and which may be used for the same purposes as paid sick and safe time under the Healthy and Safe Families and Workplaces Act is not required to provide additional paid sick and safe time.

Principal Introducer: _____

Senator Sue Crawford