

One Hundred Sixth Legislature - Second Session - 2020

Introducer's Statement of Intent

LB1186

Chairperson: Senator Mike Groene

Committee: Education

Date of Hearing: February 03, 2020

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The bill would require school districts to provide additional injury leave if an employee of a school district is physically injured by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee and such injury occurs within the employee's scope of employment in a manner that would be covered by the Nebraska Workers' Compensation Act. The employee shall receive injury leave and be paid their usual salary in full for such time as the employee is absent and unable to work as a result of such injury not to exceed seven days.

Thereafter, the employee shall use workers' compensation benefits as necessary and available in accordance with the Nebraska Workers' Compensation Act. Injury leave shall not count against any other leave the employee accrues as a result of working for such school district. A school district may require confirmation from a physician regarding the causation and the period of time for which an employee is unable to work in determining the applicability of injury leave.

In addition, each school district shall annually report to the State Department of Education the number of incidents resulting in injury leave and the total number of injury leave days taken.

Principal Introducer: _____

Senator Mike Hilgers