LEGISLATURE OF NEBRASKA ONE HUNDRED SIXTH LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 408

Introduced by Quick, 35.

Read first time January 18, 2019

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to the Nebraska Workers' Compensation Act; to
- amend section 48-122.01, Reissue Revised Statutes of Nebraska; to
- 3 change provisions relating to compensation paid upon the death of an
- 4 employee; and to repeal the original section.
- 5 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. Section 48-122.01, Reissue Revised Statutes of Nebraska,
- 2 is amended to read:
- 3 48-122.01 Compensation under section 48-122 shall be payable in the
- 4 amount and to the following persons subject to the maximum limits
- 5 specified in sections 48-122 and 48-122.03:
- 6 (1) If there is a widow or widower and no children of the deceased,
- 7 as defined in section 48-124, to such widow or widower, sixty-six and
- 8 two-thirds percent of the average weekly wage of the deceased, during
- 9 widowhood or widowerhood;
- 10 (2) To the widow or widower, if there is a child or children living
- 11 with the widow or widower, sixty percent of the average weekly wage of
- 12 the deceased, or fifty-five percent, if such child is not or such
- 13 children are not living with a widow or widower, and, in addition
- 14 thereto, fifteen percent for each child. When there are two or more such
- 15 children, the indemnity benefits payable on account of such children
- 16 shall be divided among such children, share and share alike;
- 17 (3) Two years' indemnity benefits in one lump sum shall be payable
- 18 to a widow or widower upon remarriage;
- 19 (4) To the children, if there is no widow or widower, sixty-six and
- 20 two-thirds percent of such wage for one child, and fifteen percent for
- 21 each additional child, divided among such children, share and share
- 22 alike;
- 23 (5) The income benefits payable on account of any child under this
- 24 section shall cease when he or she dies, marries, or reaches the age of
- 25 nineteen, or when a child over such age ceases to be physically or
- 26 mentally incapable of self-support, or if actually dependent ceases to be
- 27 actually dependent, or, if enrolled as a full-time student in any
- 28 accredited educational institution, ceases to be so enrolled or reaches
- 29 the age of twenty-five. A child who originally qualified as a dependent
- 30 by virtue of being less than nineteen years of age may, upon reaching age
- 31 nineteen, continue to qualify if he or she satisfies the tests of being

1 physically or mentally incapable of self-support, actual dependency, or

- 2 enrollment in an educational institution;
- 3 (6) To each parent, if actually dependent, twenty-five percent;
- 4 (7) To the brothers, sisters, grandparents, and grandchildren, if
- 5 actually dependent, twenty-five percent to each such dependent. If there
- 6 should be more than one of such dependents, the total income benefits
- 7 payable on account of such dependents shall be divided share and share
- 8 alike;
- 9 (8) The income benefits of each beneficiary under subdivisions (6)
- 10 and (7) of this section shall be paid until he or she, if a parent or
- 11 grandparent, dies, marries, or ceases to be actually dependent, or, if a
- 12 brother, sister, or grandchild, dies, marries, or reaches the age of
- 13 nineteen or if over that age ceases to be physically or mentally
- 14 incapable of self-support, or ceases to be actually dependent;—and
- 15 (9) A person ceases to be actually dependent when his or her income
- 16 from all sources exclusive of workers' compensation income benefits is
- 17 such that, if it had existed at the time as of which the original
- 18 determination of actual dependency was made, it would not have supported
- 19 a finding of dependency. In any event, if the present annual income of an
- 20 actual dependent person including workers' compensation income benefits
- 21 at any time exceeds the total annual support received by the person from
- 22 the deceased employee, the workers' compensation benefits shall be
- 23 reduced so that the total annual income is no greater than such amount of
- 24 annual support received from the deceased employee. In all cases, a
- 25 person found to be actually dependent shall be presumed to be no longer
- 26 actually dependent three years after each time as of which the person was
- 27 found to be actually dependent. This presumption may be overcome by proof
- 28 of continued actual dependency as defined in this subdivision and section
- 29 48-124; and -
- 30 (10) If there is no spouse, child, or other dependent entitled to
- 31 benefits under this section, twenty-five thousand dollars to the personal

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- 1 <u>representative of the estate of the deceased.</u>
- 2 Sec. 2. Original section 48-122.01, Reissue Revised Statutes of

3 Nebraska, is repealed.