

Updated for the 2020 Session. Includes any amendments adopted to-date

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2020-21		FY 2021-22	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS			6,187,105	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS			6,187,105	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB109 requires the Director of Personnel to amend the Classification and Pay Plan to include the following classifications for the Nebraska Department of Correctional Services (NDCS) beginning in FY2021-22 and each fiscal year thereafter.

- Corrections Corporal I; Corrections Corporal II; Corrections Corporal III
- Corrections Sergeant I; Corrections Sergeant II; Corrections Sergeant III
- Corrections Unit Caseworker I; Corrections Unit Caseworker II; Corrections Unit Caseworker III

NDCS indicates no fiscal impact for the 2019-21 biennium but, would increase costs, if implemented, for the 2021-23 biennium. Based on certain assumptions regarding placements of personnel in the proposed classifications and annual adjustments to the pay plan, NDCS estimates an additional \$14,034,290 General Funds for placement in the proposed classifications and an additional \$4,753,156 General Funds to avoid salary compression. The breakdown of increased costs by SFY is \$6,187,105 for SFY 21-22 and \$12,600,340 in SFY 22-23 for the classification adjustments. There is no basis to disagree.

The Department of Administration (DAS) – Personnel Division indicates no fiscal impact.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 109	Update	AM:	AGENCY/POLT. SUB: Nebraska Department of Correctional Services (046)
REVIEWED BY:	Joe Wilcox	DATE:	12/03/2019
		PHONE:	(402) 471-4178
COMMENTS: No basis to dispute the Nebraska Department of Correctional Services (NDCS) estimate of potential Fiscal Impact to the Agency from LB 109. The Agency fiscal note estimates no impact from LB 109 in FY 2020 or FY 2021, and partial-year impact in FY 2022, with full implementation impact in FY 2023.			

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 109	Update	AM:	AGENCY/POLT. SUB: Nebraska Department of Administrative Services (065)
REVIEWED BY:	Joe Wilcox	DATE:	12/03/2019
		PHONE:	(402) 471-4178
COMMENTS: No basis to dispute the Nebraska Department of Administrative Services (DAS) estimate of No Fiscal Impact to the Agency from LB 109.			

Please complete ALL (5) blanks in the first three lines.

2020

LB⁽¹⁾ 109

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Correctional Services

Prepared by: ⁽³⁾ Lisa Stanton Date Prepared: ⁽⁴⁾ 11/26/19 Phone: ⁽⁵⁾ (402)479-5702

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2020-21</u>		<u>FY 2021-22</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	6,187,105	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>0</u>	<u>0</u>	<u>6,187,105</u>	<u>0</u>

Explanation of Estimate:

The original fiscal note submitted on 05/20/19 has not changed:

LB 109 will require the position classification plan and salary or pay plan for state employees to include certain positions.

Even though the provisions of LB 109 will not have a fiscal impact on NDCS in the 2019 – 2021 biennium; NDCS estimates needing an additional \$14,034,289 for salary and benefits for the next biennium (2021-2023) if LB 109 passes. This amount includes all current authorized FTE for Corporals and Unit Caseworkers.

NDCS partnered with DAS Personal to make the following assumptions and arrive at the estimates above. The Current Minimum and Maximum salary was adjusted 2% for July 1, 2019 and then adjusted again 2% on July 1, 2020. Using the July 1, 2020 base for the Corrections Corporal I and Corrections Unit Case Worker I, each level was adjusted 7.5% upward, based on the current NAPE standard. The Corrections Sergeant classification has a new minimum and maximum to show the increase of the corporal classifications.

Staff were moved through the pay line based on seniority date, a minimum 3 years' of experience to move to the second level, a minimum 6 years' experience to move to level 3.

To avoid a salary compression issues the following classifications were also increased: Corrections Lieutenant, Corrections Captain, Corrections Major, Corrections Unit Case Manager, Corrections Unit Manager, and Corrections Unit Administrator; if these classes would have not been increased they would have been inverted by the adjustment of the lower classifications. The current rates for those positions are the minimum permanent rates. Pay lines were adjusted 2% on July 1, 2022. NDCS estimates needing an additional \$4,753,156 for salary and benefits to avoid this issue, this will be in addition to the amount listed above.

Note that this analysis does not address any pending amendments.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2020-21</u>	<u>2021-22</u>
	<u>20-21</u>	<u>21-22</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	5,373,083
Benefits.....	_____	_____	_____	814,022
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____

Capital outlay.....
Aid.....
Capital improvements.....
TOTAL.....

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Please complete ALL (5) blanks in the first three lines.

2020

LB⁽¹⁾ 109 (Updated)

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Department of Administrative Services (DAS) – State Personnel

Prepared by: ⁽³⁾ RJ Borer Date Prepared: ⁽⁴⁾ 11/01/2019 Phone: ⁽⁵⁾ 402-471-4460

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2020-21		FY 2021-22	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
REVOLVING FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

LB 109 is related to the classification and compensation pay plan that is published yearly. This bill adds a provision directing the Director of State Personnel to add five (5) levels of Corrections Corporal, Corrections Sergeant and Corrections Unit Case Worker classifications to the pay plan.

If this bill was passed as introduced, State Personnel will create the new job classifications, job specifications, new pay ranges, and the Classification and Pay plan will need to be updated. This can all be done with existing staff.

There is no fiscal impact to the Department of Administrative Services.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2020-21</u>	<u>2021-22</u>
	<u>20-21</u>	<u>21-22</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____