## AMENDMENTS TO LB400

Introduced by Halloran, 33.

1 1. Strike original section 1 and insert the following new section: Section 1. Section 48-1203, Revised Statutes Cumulative Supplement, 2 3 2018, is amended to read: 48-1203 (1) Except as otherwise provided in this section and section 4 5 48-1203.01, every employer shall pay to each of his or her employees a minimum wage of: 6 7 (a) Seven dollars and twenty-five cents per hour through December 8 31, 2014; (b) Eight dollars per hour on and after January 1, 2015, through 9 December 31, 2015; and 10 (c) Nine dollars per hour on and after January 1, 2016. 11 (2) For persons compensated by way of gratuities such as waitresses, 12 13 waiters, hotel bellhops, porters, and shoeshine persons, the employer shall pay wages at the minimum rate of two dollars and five thirteen 14 cents per hour, plus all gratuities given to them for services rendered. 15 The sum of wages and gratuities received by each person compensated by 16 way of gratuities shall equal or exceed the minimum wage rate provided in 17 subsection (1) of this section. In determining whether or not the 18 individual is compensated by way of gratuities, the burden of proof shall 19 20 be upon the employer. 21 (3) Any employer employing student-learners as part of a bona fide vocational training program shall pay such student-learners' wages at a 22

23 rate of at least seventy-five percent of the minimum wage rate which 24 would otherwise be applicable.

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