AM580 LB400 MLU - 03/05/2019

## AMENDMENTS TO LB400

Introduced by Halloran, 33.

- 1 1. Strike original section 1 and insert the following new section:
- Section 1. Section 48-1203, Revised Statutes Cumulative Supplement,
- 3 2018, is amended to read:
- 4 48-1203 (1) Except as otherwise provided in this section and section
- 5 48-1203.01, every employer shall pay to each of his or her employees a
- 6 minimum wage of:
- 7 (a) Seven dollars and twenty-five cents per hour through December
- 8 31, 2014;
- 9 (b) Eight dollars per hour on and after January 1, 2015, through
- 10 December 31, 2015; and
- 11 (c) Nine dollars per hour on and after January 1, 2016.
- 12 (2) For persons compensated by way of gratuities such as waitresses,
- 13 waiters, hotel bellhops, porters, and shoeshine persons, the employer
- 14 shall pay wages at the minimum rate of two dollars and ten thirteen cents
- 15 per hour, plus all gratuities given to them for services rendered. The
- 16 sum of wages and gratuities received by each person compensated by way of
- 17 gratuities shall equal or exceed the minimum wage rate provided in
- 18 subsection (1) of this section. In determining whether or not the
- 19 individual is compensated by way of gratuities, the burden of proof shall
- 20 be upon the employer.
- 21 (3) Any employer employing student-learners as part of a bona fide
- 22 vocational training program shall pay such student-learners' wages at a
- 23 rate of at least seventy-five percent of the minimum wage rate which
- 24 would otherwise be applicable.