

AMENDMENTS TO LB217

(Amendments to Standing Committee amendments, AM387)

Introduced by Hansen, M., 26.

1 1. On page 1, line 5, after "48-1114" insert "(1)"; in line 9,
2 strike "(1)", show as stricken, and insert "(a)"; in line 11, strike
3 "(2)", show as stricken, and insert "(b)"; in line 13, strike "(3)", show
4 as stricken, and insert "(c)"; in lines 14 and 16 strike "(4)" and insert
5 "(d)"; in lines 16 and 18 strike "compensation" and insert "wages,
6 benefits, or other compensation"; and after line 23 insert the following
7 new subsections:

8 "(2) Nothing in this subsection or subdivision (1)(d) of this
9 section shall be contrary to applicable state or federal law or:

10 (a) Create an obligation for any employer or employee to disclose
11 information regarding employee wages, benefits, or other compensation;

12 (b) Permit an employee, without the written consent of the employer,
13 to disclose proprietary information, trade secret information, or
14 information that is otherwise subject to a legal privilege or protected
15 by law. For purposes of this subdivision, proprietary information does
16 not include information regarding employee wages, benefits, or other
17 compensation;

18 (c) Permit an employee to disclose information regarding wages,
19 benefits, or other compensation of other employees to a competitor of the
20 employer;

21 (d) Apply to employers which are exempt from the Nebraska Fair
22 Employment Practice Act under section 48-1102;

23 (e) Permit an employee to discuss information regarding employee
24 wages, benefits, or other compensation during working hours, as defined
25 in existing workplace policies, or in violation of specific contractual
26 obligations; or

1 (f) Permit an employee to disseminate information regarding employee
2 wages, benefits, or other compensation to the general public. For
3 purposes of this subdivision, general public does not include public
4 officials, judicial officers, legislators, trade associations, or other
5 reasonable third parties for the employee's mutual aid or protection.

6 (3) The changes made to this section by this legislative bill shall
7 not be construed so as to impair or affect the obligation of any lawful
8 contract in existence prior to the effective date of this act."