

AMENDMENTS TO LB217

(Amendments to Standing Committee amendments, AM387)

Introduced by Hansen, M., 26.

1           1. On page 1, line 5, after "48-1114" insert "(1)"; in line 9,  
2 strike "(1)", show as stricken, and insert "(a)"; in line 11, strike  
3 "(2)", show as stricken, and insert "(b)"; in line 13, strike "(3)", show  
4 as stricken, and insert "(c)"; in lines 14 and 16 strike "(4)" and insert  
5 "(d)"; in lines 16 and 18 strike "compensation" and insert "wages,  
6 benefits, or other compensation"; and after line 23 insert the following  
7 new subsections:

8           "(2) Nothing in subdivision (1)(d) of this section shall:

9           (a) Create an obligation for any employer or employee to disclose  
10 information regarding employee wages, benefits, or other compensation;

11           (b) Permit an employee, without the written consent of the employer,  
12 to disclose proprietary information, which proprietary information does  
13 not include information regarding employee wages, benefits, or other  
14 compensation, trade secret information, or information that is otherwise  
15 subject to a legal privilege or protected by law;

16           (c) Permit an employee to disclose information regarding wages,  
17 benefits, or other compensation of other employees to a competitor of the  
18 employer;

19           (d) Apply to employers which are exempt from the Nebraska Fair  
20 Employment Practice Act under section 48-1102;

21           (e) Permit an employee to discuss information regarding employee  
22 wages, benefits, or other compensation during working hours in violation  
23 of existing workplace policies or specific contractual obligations; or

24           (f) Permit an employee to disseminate information regarding employee  
25 wages, benefits, or other compensation to the general public in violation  
26 of existing workplace policies or specific contractual obligations.

1           (3) The changes made to this section by this legislative bill shall  
2    not be construed so as to impair or affect the obligation of any lawful  
3    contract in existence prior to the effective date of this act."