

One Hundred Fifth Legislature - First Session - 2017

Introducer's Statement of Intent

LB305

Chairperson: Senator Joni Albrecht

Committee: Business and Labor

Date of Hearing: February 06, 2017

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The intent of LB 305 is to adopt the Paid Family Medical Leave Insurance Act. The act will create a paid family leave insurance program to provide income replacement for eligible workers to care for themselves or a family member following a serious illness or to care for a new family member through birth, foster care or adoption.

Similar to the federal Family and Medical Leave Act, a covered employee who utilizes the paid family leave insurance program is entitled to be restored to the position held by the employee when the leave commenced or to a position with equivalent status and pay.

Principal Introducer: _____

Senator Sue Crawford