

One Hundred Fifth Legislature - First Session - 2017

Introducer's Statement of Intent

LB173

Chairperson: Senator Laura Ebke

Committee: Judiciary

Date of Hearing: February 22, 2017

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 173 relates to employment and prohibits discrimination based on sexual orientation and gender identity. Under LB 173 it would be an unlawful employment practice for an employer, an employment agency, or a labor organization to discriminate against an individual on the basis of sexual orientation or gender identity. The Act applies to employers having 15 or more employees; employers with state contracts regardless of the number of employees; the State of Nebraska; governmental agencies and political subdivisions.

Currently law prohibits employment discrimination based on race, color, religion, sex, disability, marital statute or national origin.

Principal Introducer: _____

Senator Adam Morfeld