

LEGISLATURE OF NEBRASKA  
ONE HUNDRED FIFTH LEGISLATURE  
FIRST SESSION

**LEGISLATIVE BILL 207**

Introduced by Krist, 10.

Read first time January 10, 2017

Committee: Executive Board

- 1 A BILL FOR AN ACT relating to the Office of Inspector General of Nebraska
- 2 Child Welfare Act; to amend sections 43-4301, 43-4318, 43-4323,
- 3 43-4327, and 43-4328, Reissue Revised Statutes of Nebraska; to
- 4 change provisions relating to investigative duties, counsel fees,
- 5 and distribution of and responses to reports; to prohibit certain
- 6 personnel actions as prescribed; to harmonize provisions; and to
- 7 repeal the original sections.
- 8 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 43-4301, Reissue Revised Statutes of Nebraska, is  
2 amended to read:

3 43-4301 Sections 43-4301 to 43-4331 and section 6 of this act shall  
4 be known and may be cited as the Office of Inspector General of Nebraska  
5 Child Welfare Act.

6 Sec. 2. Section 43-4318, Reissue Revised Statutes of Nebraska, is  
7 amended to read:

8 43-4318 (1) The office shall investigate:

9 (a) Allegations or incidents of possible misconduct, misfeasance,  
10 malfeasance, or violations of statutes or of rules or regulations of:

11 (i) The department by an employee of or person under contract with  
12 the department, a private agency, a licensed child care facility, a  
13 foster parent, or any other provider of child welfare services or which  
14 may provide a basis for discipline pursuant to the Uniform Credentialing  
15 Act;

16 (ii) Subject to subsection (2) of this section, the juvenile  
17 services division by an employee of or person under contract with the  
18 juvenile services division, a private agency, a licensed facility, a  
19 foster parent, or any other provider of juvenile justice services;

20 (iii) The commission by an employee of or person under contract with  
21 the commission related to programs and services supported by the Nebraska  
22 County Juvenile Services Plan Act, the Community-based Juvenile Services  
23 Aid Program, juvenile pretrial diversion programs, or inspections of  
24 juvenile facilities; and

25 (iv) A juvenile detention facility and staff secure juvenile  
26 facility by an employee of or person under contract with such facilities;

27 (b) Death or serious injury in foster homes, private agencies, child  
28 care facilities, juvenile detention facilities, staff secure juvenile  
29 facilities, and other programs and facilities licensed by or under  
30 contract with the department or the juvenile services division when the  
31 office, upon review, determines the death or serious injury did not occur

1 by chance; and

2 (c) Death or serious injury in any case in which services are  
3 provided by the department or the juvenile services division to a child  
4 or his or her parents or any case involving an investigation under the  
5 Child Protection and Family Safety Act, which case has been open for one  
6 year or less and upon review determines the death or serious injury did  
7 not occur by chance.

8 The department, the juvenile services division, each juvenile  
9 detention facility, and each staff secure juvenile facility shall report  
10 all cases of death or serious injury of a child in a foster home, private  
11 agency, child care facility or program, or other program or facility  
12 licensed by the department or inspected through the commission to the  
13 Inspector General as soon as reasonably possible after the department or  
14 the Office of Probation Administration learns of such death or serious  
15 injury. For purposes of this subsection, serious injury means an injury  
16 or illness caused by suspected abuse, neglect, or maltreatment which  
17 leaves a child in critical or serious condition.

18 (2) With respect to any investigation conducted by the Inspector  
19 General pursuant to subdivision (1)(a) of this section that involves  
20 possible misconduct by an employee of the juvenile services division, the  
21 Inspector General shall immediately notify the probation administrator  
22 and provide the information pertaining to potential personnel matters to  
23 the Office of Probation Administration.

24 (3) Any investigation conducted by the Inspector General shall be  
25 independent of and separate from an investigation pursuant to the Child  
26 Protection and Family Safety Act. The Inspector General and his or her  
27 staff are subject to the reporting requirements of the Child Protection  
28 and Family Safety Act.

29 (4) Notwithstanding the fact that a criminal investigation, a  
30 criminal prosecution, or both are in progress, all law enforcement  
31 agencies and prosecuting attorneys shall cooperate with any investigation

1 conducted by the Inspector General and shall, immediately upon request by  
2 the Inspector General, provide the Inspector General with copies of all  
3 law enforcement reports which are relevant to the Inspector General's  
4 investigation. All law enforcement reports which have been provided to  
5 the Inspector General pursuant to this section are not public records for  
6 purposes of sections 84-712 to 84-712.09 and shall not be subject to  
7 discovery by any other person or entity. Except to the extent that  
8 disclosure of information is otherwise provided for in the Office of  
9 Inspector General of Nebraska Child Welfare Act, the Inspector General  
10 shall maintain the confidentiality of all law enforcement reports  
11 received pursuant to its request under this section. Law enforcement  
12 agencies and prosecuting attorneys shall, when requested by the Inspector  
13 General, collaborate with the Inspector General regarding all other  
14 information relevant to the Inspector General's investigation. If the  
15 Inspector General in conjunction with the Public Counsel determines it  
16 appropriate, the Inspector General may, when requested to do so by a law  
17 enforcement agency or prosecuting attorney, suspend an investigation by  
18 the office until a criminal investigation or prosecution is completed or  
19 has proceeded to a point that, in the judgment of the Inspector General,  
20 reinstatement of the Inspector General's investigation will not impede or  
21 infringe upon the criminal investigation or prosecution. Under no  
22 circumstance shall the Inspector General interview any minor who has  
23 already been interviewed by a law enforcement agency, personnel of the  
24 Division of Children and Family Services of the department, or staff of a  
25 child advocacy center in connection with a relevant ongoing investigation  
26 of a law enforcement agency.

27       Sec. 3. Section 43-4323, Reissue Revised Statutes of Nebraska, is  
28 amended to read:

29       43-4323 The Inspector General may issue a subpoena, enforceable by  
30 action in an appropriate court, to compel any person to appear, give  
31 sworn testimony, or produce documentary or other evidence deemed relevant

1 to a matter under his or her inquiry. A person thus required to provide  
2 information shall be paid the same fees and travel allowances and shall  
3 be accorded the same privileges and immunities as are extended to  
4 witnesses in the district courts of this state and shall also be entitled  
5 to have counsel present while being questioned. Any fees associated with  
6 counsel present under this section shall be the personal responsibility  
7 of the person required to provide information to the office.

8 Sec. 4. Section 43-4327, Reissue Revised Statutes of Nebraska, is  
9 amended to read:

10 43-4327 (1) The Inspector General's report of an investigation shall  
11 be in writing to the Public Counsel and shall contain recommendations.  
12 The report may recommend systemic reform or case-specific action,  
13 including a recommendation for discharge or discipline of employees or  
14 for sanctions against a foster parent, private agency, licensed child  
15 care facility, or other provider of child welfare services or juvenile  
16 justice services. All recommendations to pursue discipline shall be in  
17 writing and signed by the Inspector General. A report of an investigation  
18 shall be presented to the director, the probation administrator, or the  
19 executive director within fifteen days after the report is presented to  
20 the Public Counsel.

21 (2) Any person receiving a report under this section shall not  
22 further distribute the report or any confidential information contained  
23 in the report beyond the entity that is the subject of the report. The  
24 Inspector General, upon notifying the Public Counsel and the director,  
25 the probation administrator, or the executive director, may distribute  
26 the report, to the extent that it is relevant to a child's welfare, to  
27 the guardian ad litem and attorneys in the juvenile court in which a case  
28 is pending involving the child or family who is the subject of the  
29 report. The report shall not be distributed beyond the parties except  
30 through the appropriate court procedures to the judge.

31 (3) A report that identifies misconduct, misfeasance, malfeasance,

1 or violation of statute, rules, or regulations by an employee of the  
2 department, the juvenile services division, the commission, a private  
3 agency, a licensed child care facility, or another provider that is  
4 relevant to providing appropriate supervision of an employee may be  
5 shared with the employer of such employee. The employer may not further  
6 distribute the report or any confidential information contained in the  
7 report.

8 Sec. 5. Section 43-4328, Reissue Revised Statutes of Nebraska, is  
9 amended to read:

10 43-4328 (1) Within fifteen days after a report is presented to the  
11 director, the probation administrator, or the executive director under  
12 section 43-4327, he or she shall determine whether to accept, reject, or  
13 request in writing modification of the recommendations contained in the  
14 report. The written response may include corrections of factual errors.  
15 The Inspector General, with input from the Public Counsel, may consider  
16 the director's, probation administrator's, or executive director's  
17 request for modifications but is not obligated to accept such request.  
18 Such report shall become final upon the decision of the director, the  
19 probation administrator, or the executive director to accept or reject  
20 the recommendations in the report or, if the director, the probation  
21 administrator, or the executive director requests modifications, within  
22 fifteen days after such request or after the Inspector General  
23 incorporates such modifications, whichever occurs earlier.

24 (2) After the recommendations have been accepted, rejected, or  
25 modified ~~Within fifteen days after the report is presented to the~~  
26 ~~director, the probation administrator, or the executive director,~~ the  
27 report shall be presented to the foster parent, private agency, licensed  
28 child care facility, or other provider of child welfare services or  
29 juvenile justice services that is the subject of the report and to  
30 persons involved in the implementation of the recommendations in the  
31 report. Within thirty ~~forty-five~~ days after receipt of the report, the

1 foster parent, private agency, licensed child care facility, or other  
2 provider may submit a written response to the office to correct any  
3 factual errors in the report and shall determine whether to accept,  
4 reject, or request in writing modification of the recommendations  
5 contained in the report. The Inspector General, with input from the  
6 Public Counsel, shall consider all materials submitted under this  
7 subsection to determine whether a corrected report shall be issued. If  
8 the Inspector General determines that a corrected report is necessary,  
9 the corrected report shall be issued within fifteen days after receipt of  
10 the written response.

11 (3) If the Inspector General does not issue a corrected report  
12 pursuant to subsection (2) of this section, or if the corrected report  
13 does not address all issues raised in the written response, the foster  
14 parent, private agency, licensed child care facility, or other provider  
15 may request that its written response, or portions of the response, be  
16 appended to the report or corrected report.

17 (4) A report which raises issues related to credentialing under the  
18 Uniform Credentialing Act shall be submitted to the appropriate  
19 credentialing board under the act.

20 Sec. 6. Any person who has authority to recommend, approve, direct,  
21 or otherwise take or affect personnel action shall not, with respect to  
22 such authority:

23 (1) Take personnel action against an employee because of the  
24 disclosure of information by the employee to the office which the  
25 employee reasonably believes evidences wrongdoing under the Office of  
26 Inspector General of Nebraska Child Welfare Act;

27 (2) Take personnel action against an employee as a reprisal for the  
28 submission of an allegation of wrongdoing under the act to the office by  
29 such employee; or

30 (3) Take personnel action against an employee as a reprisal for  
31 providing information or testimony pursuant to an investigation by the

1 office.

2           Sec. 7. Original sections 43-4301, 43-4318, 43-4323, 43-4327, and  
3 43-4328, Reissue Revised Statutes of Nebraska, are repealed.