

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2017-18		FY 2018-19	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 427 requires public, private, denominational or parochial schools to provide for private or appropriate facilities or accommodation for milk expression and storage for students attending such schools who are mothers.

The federal Fair Labor Standards Act requires employers to provide a place, other than a bathroom, for employees to express breast milk which is shielded from view and free from intrusion from coworkers and the public. Employers with less than 50 employees are not subject to the requirements, if the employer would have significant difficulty or expense.

It is assumed the bill will have no fiscal impact for schools with greater than 50 employees because the accommodation for milk expression is already being made for employees. It is possible there could be a one-time increase in expenditures for smaller schools to comply with the provisions of the bill.

Please complete ALL (5) blanks in the first three lines.

2017

LB⁽¹⁾ 427 REVISED

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾

Nebraska Department of Education

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Date Prepared: ⁽⁴⁾ 1-24-2017

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ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2017-18</u>		<u>FY 2018-19</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	0	0	0	0
CASH FUNDS	0	0	0	0
FEDERAL FUNDS	0	0	0	0
OTHER FUNDS	0	0	0	0
TOTAL FUNDS	0	0	0	0

Explanation of Estimate: No Fiscal Impact on NDE. Any school that does not already provide appropriate facilities or accommodations for milk expression and storage may incur some costs.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2017-18 EXPENDITURES</u>	<u>2018-19 EXPENDITURES</u>
	<u>17-18</u>	<u>18-19</u>		
Benefits.....				
Operating.....				
Travel.....				
Capital outlay.....				
Aid.....				
Capital improvements.....				
TOTAL.....				