Kathy Tenopir March 14, 2018 471-0058

## LB 1005

## Revision: 01 FISCAL NOTE LEGISLATIVE FISCAL ANALYST ESTIMATE

Revised due to amendments adopted through March 20, 2018

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)							
	FY 2018-19 FY 2019-20						
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE			
GENERAL FUNDS							
CASH FUNDS							
FEDERAL FUNDS							
OTHER FUNDS							
TOTAL FUNDS							

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB1005, as amended by AM2204 includes the following.

#### AM1758, AS AMENDED, TO LB548

Amends the Class V School Employee Retirement Plan

Members hired or rehired prior to July 1, 2018 will continue to have retirement benefits calculated based on the 1994 mortality table and an interest rate of 8%. Plan members hired or rehired on or after July 1, 2018 will have retirement benefits calculated using the mortality table, interest rate and actuarial factors in effect on the member's retirement date as recommended by the actuary and approved by the board of trustees

An actuarial analysis indicates that this change should not have any measurable impact on the Omaha School Employee Retirement System (OSERS).

Provides a new definition of solvency which equals the actuarially required contribution (ARC) as annotated in each annual valuation report.

Requires the school district to deposit the amount necessary to maintain the solvency of the plan (the ARC) into the retirement fund by August 31<sup>st</sup> of each year.

In its fiscal note response, OSERS indicates an increase in revenue of an estimated \$18 million for FY2018-19 and \$20 million for FY2019-20 due to the date certain on which the annual amount necessary to maintain solvency (ARC) must be paid. It is unclear how this provision would increase revenue since the school district is currently required to pay the annual ARC.

#### LB698

Includes all plans administered by the Public Employees Retirement Board (PERB)

Changes the promulgation of rules and regulations by PERB from mandatory to permissive.

No fiscal impact.

#### LB699

Includes the State Patrol, the State School Employee, and the State Employee Retirement Plans.

Inserts language in the definition of "actuarial equivalent" that was inadvertently left out in LB415 (2017).

No fiscal impact.

#### LB700

Exempts the University Trust Fund from the list of funds invested by the State Investment Officer.

No fiscal impact.

#### LB1005, AS AMENDED

Includes the Retirement System for Nebraska Counties and the School Employees Retirement Plans.

Provides a process for the county or the school district (employer) to remove or withdraw, in whole or in part, from their respective retirement plans.

Provides that a county hospital established under 23-3501 is required to elect to participate in the retirement plan within one year from the effective date of this act or within one year of the date the facility is established, whichever is later.

The county or school district is responsible for all costs incurred by the Nebraska Public Employees Retirement System (NPERS) or the Public Employees Retirement Board (PERB) associated with the removal or withdrawal, in whole or in part, from their respective retirement plans. Costs would include an actuarial analysis; any obligation to the retirement system to provide benefits for the affected plan members; and any administrative costs incurred by NPERS or PERB.

According to the actuary, the actuarial impact of any single employer withdrawing from either the County or School Plan will be dependent on the facts and circumstances in that individual situation.

#### ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

LB: 1005	AM: 2204	AGENCY/POLT. SUB: Departr	AGENCY/POLT. SUB: Department of Education		
REVIEWED B	Y: Neil Sullivan	DATE: 3/20/2018	PHONE: (402) 471-4179		
COMMENTE: No basis to disagree with the Department of Education estimate of minimal fiscal impact from LB 1005 as					

COMMENTS: No basis to disagree with the Department of Education estimate of minimal fiscal impact from LB 1005 as amended by AM 2204.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE						
LB: 1005	AM: 2204	AGENCY/POLT. SUB: NPER	S			
REVIEWED BY: Neil Sullivan DATE: 3/20/2018 PHONE: (402) 471-4179						
COMMENTS: Costs of referenced study have already been incurred and absorbed by the agency. No basis to disagree with the NPERS estimate of no fiscal impact from LB 1005 as amended by AM 2204.						

ADMINI	ISTRATIVE SERVICES	STATE BUDGET DIVISION: REVIEW	V OF AGENCY & POLT. SUB. RESPONSE			
LB: 1005	AM: 2204	AGENCY/POLT. SUB: OSERS				
REVIEWED E	3Y: Neil Sullivan	DATE: 3/16/2018	PHONE: (402) 471-4179			
COMMENTS: No basis to disagree with the OSERS assessment of fiscal impact from LB 1005 as amended by AM 2204.						

Please complete <u>ALL</u> (5) blanks in the first three lines.

LB <sup>(1)</sup> 1	005	AM2204				FISCAL NOTE
State Agency	OR P	olitical Subdivision Name: <sup>(2)</sup>	Dept of Education			
Prepared by	y: (3)	Bryce Wilson	Date Prepared: <sup>(4)</sup>	3/16/18	Phone: (5)	402-471-4320
		ESTIMATE PROVII	DED BY STATE AGENO	CY OR POLITICAL S		DN
		FY	2018-19		FY 2019	-90
		EXPENDITURES		<b>EXPENDITU</b>	-	<u>REVENUE</u>
GENERAL	FUNI	DS				
CASH FUN	DS					
FEDERAL	FUNI	DS				
OTHER FU	JNDS					
TOTAL FU	JNDS					

**Explanation of Estimate:** 

If a school district participating in a retirement system was determined to no longer qualify under Section 414(d) of the Internal Revenue Code, which is an unlikely scenario for school districts, there could be additional costs incurred that potentially could have very minimal impact on the TEEOSA formula.

If a class V school district is required to contribute additional money to the retirement fund that could potentially reduce expenditures used to calculate TEEOSA. The impact on TEEOSA likely would be minimal but cannot be determined at this time.

BREAKD	OWN BY MA.	<b>JOR OBJECTS O</b>	F EXPENDITURE	
Personal Services:				
		<b>F</b> POSITIONS	2018-19	2019-20
POSITION TITLE	<u>18-19</u>	<u>19-20</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Benefits				
Operating				
Travel				
Capital outlay				
Aid				
Capital improvements				
TOTAL				

Please complete <u>ALL</u> (5) blanks in the first three lines.

LB <sup>(1)</sup> 1005, AM	12204				FISCAL NOTE		
State Agency OR Political	Subdivision Name: <sup>(2)</sup>	Nebraska Public Employees Retirement Systems (NPERS)					
Prepared by: <sup>(3)</sup> Teres	sa Zulauf	Date Prepared: <sup>(4)</sup>	March 20, 2018	Phone: <sup>(5)</sup>	402-471-7745		
	ESTIMATE PROVI	DED BY STATE AGEN	CY OR POLITICA	- L SUBDIVIS	ION		
	EV	2018-19		FY 2019	-90		
	EXPENDITURES	<u>REVENUE</u>	EXPENDITU		<u>REVENUE</u>		
GENERAL FUNDS							
CASH FUNDS	0						
FEDERAL FUNDS							
OTHER FUNDS							
TOTAL FUNDS	0						

#### **Explanation of Estimate:**

To determine the impact of this amendment, the actuary completed a general study. The study was not specific to any individual county or school. The cost was \$7,600. (\$3,800 school plan and \$3,800 county plan) Our budget should be able to support the cost of this study.

BREAKI	DOWN BY MA.	JOR OBJECTS O	F EXPENDITURE	
Personal Services:				
	NUMBER OI	F POSITIONS	2018-19	2019-20
<b>POSITION TITLE</b>	<u>18-19</u>	<u>19-20</u>	<b>EXPENDITURES</b>	<b>EXPENDITURES</b>
Benefits				
Operating				
Travel				
Capital outlay				
Aid				
Capital improvements				
TOTAL				

#### 1005 (AM 2204) **FISCAL NOTE** Employees Retirement System of the School District of State Agency OR Political Subdivision Name: <sup>(2)</sup> Douglas County 0001 (OSERS) Date Prepared: <sup>(4)</sup> 03.15.2018 Phone: <sup>(5)</sup> (531) 299-9423 Prepared by: (3) Cecelia M. Carter

#### ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2017	7-18	<u>FY 2018-19</u>		
	<b>EXPENDITURES</b>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>	
GENERAL FUNDS	0	0	0	0	
CASH FUNDS	0	0	0	0	
FEDERAL FUNDS	0	0	0	0	
OTHER FUNDS (OSERS Pension Trust					
Fund)	0	<b>±</b> \$18,000,000		<u>+</u> \$20,000,000	
TOTAL FUNDS	\$0	<b>±</b> \$18,000,000	\$0	<b>±</b> \$20,000,000	

Amendment 2204 to LB1005 in part amends statutes relating to the Class V School Employees' Retirement Act. Amendment 2204 of LB 1005 incorporates provisions of Amendment 1758 to LB 548 into LB 1005.

Under the provisions of AM 2005 relating to the Class V School Employees' Retirement Act, members of the Employees Retirement System of the School District of Douglas County 0001 (OSERS) hired or rehired prior to the July 1, 2018 will continue to have retirement benefits calculated based on the 1994 mortality table and an interest rate of 8%. All plan members hired or rehired on or after July 1, 2018 will have retirement benefits calculated using the mortality table, interest rate and actuarial factors in effect on the member's retirement date as recommended by the actuary and approved by the board of trustees. The interest rate may be, but is not required to be the assumed rate of return.

Under the provisions of AM 2005 relating to the Class V School Employees' Retirement Act also inserts a new definition of solvency as the actuarially required contribution (ARC) amount as annotated in each annual valuation report. It requires the school district to deposit the annual ARC into the retirement fund by August 31, which is the last day of the school fiscal year. This provision ensures the plan sponsor deposits the ARC each year by a date certain.

### 2018

# AMENDED

BREAKI	DOWN BY MAJ	OR OBJECTS O	<u>F EXPENDITURE</u>	
Personal Services:				
POSITION TITLE	NUMBER OF POSITIONS <u>17-18</u> 18-19		2017-18 EXPENDITURES	2018-19 <u>EXPENDITURES</u>
Benefits				
Operating				
Travel				
Capital outlay				
Aid				
Capital improvements				
TOTAL				