

One Hundred Fourth Legislature - First Session - 2015

Introducer's Statement of Intent

LB599

Chairperson: Senator Burke Harr

Committee: Business and Labor

Date of Hearing: February 02, 2015

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 599 sets out a new definition of a Young Student Worker as an individual who is 18 years of age or younger and is attending either a public or private high school. A Young Student Worker is often unskilled and hired to fill an entry level position. The bill will allow employers to pay this employee a minimum wage of \$7.25 per hour. The employer is not allowed to pay more than 25% of the hours worked by employees at this rate. Once a young student worker graduates from or permanently ceases his or her high school education program, they must be paid the full statutory state minimum wage. Student learners who are employed as part of a bona fide vocational training program are not affected by this definition.

Principal Introducer: _____

Senator Laura Ebke