

PREPARED BY: Liz Hruska
 DATE PREPARED: March 10, 2015
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LB 627

Revision: 02

Revised to include new information

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2015-16		FY 2016-17	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	See Below		See Below	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

This bill adds new provisions related to pregnancy to the Fair Employment Practices Act. Discrimination is prohibited and public accommodations are defined.

The number of additional cases is unknown. Ten other states with proposed or enacted legislation similar to this bill have all indicated little to no fiscal impact. If the agency would experience a small number of additional filings, the investigations could be handled within existing resources. If the caseload increase is substantial, the agency could either contract for investigative work in the short term until a pattern of filing is known at an estimated cost of \$50,000, or there would be a backlog approximately equal to the number of additional cases filed. The agency indicates there is adequate carryover funding to cover the potential contractual costs. The Appropriations Committee at this point has not authorized the use of carryover funds, so they may or may not be available.

Cases are eligible for a \$650 federal reimbursement per case. Any revenue from federal funds would not be received until the following fiscal year. The federal funds would reduce any General Fund impact in FY 17 and beyond.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES		
LB: 627	AM:	AGENCY/POLT. SUB: Equal Opportunity Commission
REVIEWED BY: Robin Kilgore	DATE: 3-12-15	PHONE: 471-4180
COMMENTS: No basis to disagree with analysis of fiscal impact.		

