

**ONE HUNDRED FOURTH LEGISLATURE - SECOND SESSION - 2016**  
**COMMITTEE STATEMENT**  
**LB983**

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**Hearing Date:** Monday February 08, 2016  
**Committee On:** Business and Labor  
**Introducer:** Harr  
**One Liner:** Change the definition of disability under the Nebraska Fair Employment Practice Act

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File

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**Vote Results:**  
**Aye:** 5 Senators Crawford, Ebke, Harr, Howard, Johnson  
**Nay:**  
**Absent:** 2 Senators Bloomfield, Chambers  
**Present Not Voting:**

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**Verbal Testimony:**

<b>Proponents:</b> Burke Harr	<b>Representing:</b> Introducer
<b>Opponents:</b>	<b>Representing:</b>
<b>Neutral:</b>	<b>Representing:</b>

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**Summary of purpose and/or changes:**

LB 983 updates Nebraska's Fair Employment Practice Act (NFEPA) to accurately reflect the federal Americans with Disabilities Act in regards to homosexuality and bisexuality. LB 983 leaves intact the current definition of disability under the NFEPA in that homosexuality and bisexuality are not considered disabilities. The bill creates subsections separate from homosexuality and bisexuality of sexual behavior disorders, compulsive gambling, kleptomania, pyromania and psychoactive substance use disorders, all of which are currently in statute.

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Burke Harr, Chairperson