

ONE HUNDRED FOURTH LEGISLATURE - SECOND SESSION - 2016
COMMITTEE STATEMENT
LB896

Hearing Date: Monday February 01, 2016
Committee On: Business and Labor
Introducer: Hansen
One Liner: Require pay increases for state employees to recognize length of service

Roll Call Vote - Final Committee Action:
Indefinitely postponed

Vote Results:

Aye:	6	Senators Bloomfield, Crawford, Ebke, Howard, Harr, Johnson
Nay:		
Absent:	1	Senator Chambers
Present Not Voting:		

Verbal Testimony:

Proponents:

Senator Matt Hansen
Mike Marvin
Jerry Sonnek
Sue Martin

Representing:

Introducer
NAPE/AFSCME Local 61
NAPE/AFSCME Local 61
Nebraska AFL-CIO

Opponents:

Bo Botelho

Representing:

Nebraska Department of Administrative Services

Neutral:

Representing:

Summary of purpose and/or changes:

LB 896 would provide pay increases to state employees based on their length of service as follows:

\$.0625 increase on the 5th anniversary;
\$.125 increase on the 10th anniversary;
\$.1875 increase on the 15th anniversary;
\$.25 increase on the 20th anniversary;
\$.3125 on the 25th anniversary;
\$.375 on the 30th anniversary;
\$.4375 on the 35th anniversary; and
\$.50 on the fortieth anniversary

If an employee is employed with the state prior to the effective date, his/her prior service will count towards length of service, but the individual will not receive a pay increase for any previous anniversary. The Director of Personnel may adopt and promulgate rules.
