

ONE HUNDRED FOURTH LEGISLATURE - SECOND SESSION - 2016
COMMITTEE STATEMENT
LB611

Hearing Date: Monday February 02, 2015
Committee On: Business and Labor
Introducer: Kintner
One Liner: Require private employers to use the E-Verify Program

Roll Call Vote - Final Committee Action:
Indefinitely postponed

Vote Results:
Aye: 6 Senators Bloomfield, Crawford, Ebke, Harr, Howard, Johnson
Nay:
Absent: 1 Senator Chambers
Present Not Voting:

Verbal Testimony:

Proponents:
Senator Bill Kintner
Gregg Rhades
Paul Von Behren
Steve Simpson

Representing:
Introducer
Cement Masons Local Union #538
Nebraska Voice
Lincoln Building Trades

Opponents:

Representing:

Neutral:

Representing:

Summary of purpose and/or changes:

Beginning on January 1, 2016, LB 611 requires every private employer to use a federal immigration verification system to determine work eligibility status of new employees physically working in Nebraska. This is an expansion of statute section 4-114 which requires public employers and contractors to use e-verify on new hires.

Any private employer that violates this section is subject to a civil penalty not to exceed \$2,000. If the Attorney General or county attorney in which the violation occurred knows of a violation, the attorney must institute an action to collect the penalty. Money collected from such action is then remitted to the State Treasurer for distribution to the county in accordance with Article VII, section 5 of the Nebraska Constitution.

A contractor is not held accountable under this section if the subcontractor doesn't comply with the use of an e-verify system, unless the contractor is aware of the noncompliance.

Burke Harr, Chairperson