

**ONE HUNDRED FOURTH LEGISLATURE - SECOND SESSION - 2016**  
**COMMITTEE STATEMENT**  
**LB1089**

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**Hearing Date:** Monday February 01, 2016  
**Committee On:** Business and Labor  
**Introducer:** Hansen  
**One Liner:** Change the minimum wage for persons compensated by way of gratuities

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**Roll Call Vote - Final Committee Action:**  
Indefinitely postponed

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**Vote Results:**

<b>Aye:</b>	6	Senators Bloomfield, Crawford, Ebke, Harr, Howard, Johnson
<b>Nay:</b>		
<b>Absent:</b>	1	Senator Chambers
<b>Present Not Voting:</b>		

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**Verbal Testimony:**

**Proponents:**

Senator Matt Hansen  
Sonia Bentley  
Thomas Broder  
Drew Schendt  
Ian Fallon  
Ken Smith  
Sue Martin

**Representing:**

Introducer  
Self  
Self  
Self  
Heartland Workers Center  
Nebraska Appleseed  
Nebraska AFL-CIO

**Opponents:**

Jim Partington  
Coby Mach  
Robert Hallstrom

**Representing:**

Nebraska Restaurant Association  
Lincoln Independent Business Association  
Nebraska Federation of Independent Business,  
Nebraska Chamber of Commerce

**Neutral:**

**Representing:**

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**Summary of purpose and/or changes:**

Sec. 1. increases the minimum wage for people paid by tips. Currently, those individuals are paid cash wages at a minimum rate of \$2.13 an hour. LB 1089 increases the wages paid beginning August 1, 2016 to 40% of the standard minimum wage in effect, which is currently \$9.00 an hour. Effectively, the tipped minimum wage beginning August 1, 2016 would be \$3.60 an hour.

Beginning January 1, 2017, the tipped minimum wage equals 50% of the standard minimum wage in effect. Effectively, the tipped minimum wage beginning January 1, 2017 would be \$4.50 an hour.

Sec. 2. requires employers subject to the Wage and Hour Act to post minimum wage amounts in effect with such information furnished by the commissioner without charge.

Sec. 3. repealer.

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Sec. 4. includes an emergency clause.

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Burke Harr, Chairperson