

December 17, 2015

Patrick O'Donnell, Clerk of the Legislature
State Capitol, Room 2018
P. O. Box 94604
Lincoln, NE 68509

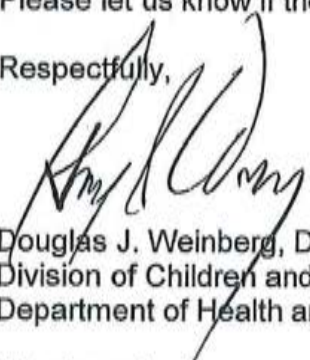
Dear Mr. O'Donnell,

Nebraska Revised Statute 48-3103 requires the Goodwill Industries and the Department of Health & Human Services to report annually, by September 1st as to the status of the TANF Subsidized Employment Program.

The Department received the report from Goodwill Industries on December 10, 2015. It is attached for the Legislature's review.

Please let us know if there are questions.

Respectfully,



Douglas J. Weinberg, Director
Division of Children and Family Services
Department of Health and Human Services

Attachment

GOODHIRE

{PUTTING NEBRASKANS TO WORK}

YEAR-END REPORT

Goodwill  Sept. 15, 2015

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LB 368 Subsidized Employment Program (GoodHire)

August 1, 2014 – August 31, 2015 Update

- August 2014: Presented GoodHire program information to Statewide TANF team. Feedback from TANF and DHHS representatives included the concern for how to count hours for participants between referral to GoodHire and placement in employment. Discussed referral process and TANF contacts in various statewide locations. It was noted that neither Health and Human Services nor the Employment First contractors were included or consulted prior the subsidized wage legislation being developed. NDHHS indicated there are several eligibility, approved participation hours, and other logistics to consider prior to participating in a program that is administered by a non-Employment First contractor.
- September 2014- November 2014: Discussions with NDHHS, Maximus, and ResCare related to low referrals in areas outside the Omaha metropolitan area. Also addressing timeliness of contact with participants from the time of referral to the time of intake, especially in the Central and Western Service Areas. This is particularly important due to the fact that GoodHire has only three weeks in which to find the participant a job or they need to go back to the Employment First provider.
- December 2014 – January 2015: Continued conversations regarding low/appropriate referrals and worked out logistical details between outstate Goodwill's and ResCare. There have been a significant number of referrals who do not respond to attempts to contact them or who do not appear to be job ready.
- January 2015 – June 2015 – In an effort to serve more people a question was posed regarding the Subsidized Wage law and Goodwill's impression that a TANF *eligible* participants would be able to participate in this program. For example, if a person showed proof of receiving TANF, could the GoodHire program begin working with them prior to receiving a referral from the EF contractor? The response Goodwill received from NDHHS was, "There should never be a TANF recipient who isn't engaged with the contractor since cooperation with EF is an eligibility requirement to receive case assistance. If that should happen we would require you to contact us before you'd do a 'reverse referral.'

During this same time period GoodHire and EF Contractors began utilizing a Job Readiness Checklist to assist in identifying individuals who are job ready.

- July 2015 – August 2015: Both providers indicated that the Checklist form was either screening people out or the person was obtaining a job prior to completing all of the items on the form. This actually caused a decrease in referrals to the GoodHire program.

The various GoodHire service areas report consistent outreach and positive feedback from the EF contractor but it has led to very few or no referrals.

GoodHire Year One Program Report 2014-2015

1. Number of employees participating in the subsidized pilot program.

Service Area	Referred	Enrolled
Omaha	389	209
Lincoln	39	17
Greater Nebraska	57	22
South Sioux City	10	10
Total	495	258

2. Length of time each employee has participated in the program - See report: Length of Enrollment for details - summary included below.

Service Area	Average Enrollment
Omaha	56 Days
Lincoln	93 Days
Greater Nebraska	54 Days
South Sioux City	39 Days
Total Average	60 Days

3. Wages paid to employees in the program - See report: Client Payments

4. Employment status of each employee at completion of his or her participation, six months after completion and 12 months after completion - See report: Follow Up

5. Wages of each employee at completion of his/her participation in the program, six months after completion and 12 months after completion - See report: Client Wages

6. Number of employers participating in the program (duplicates were removed).

Service Area	Employers
Omaha	36
Lincoln	5
Greater Nebraska	2
South Sioux City	2
Total	45 Employers

7. Length of time each employer participated in the program - See report: Length of Employer Participation.

8. Reimbursement of wages to those served under the Subsidized Employment Program - See report: Employer Reimbursement.

9. Administrative Costs - no more than 10% of the funds appropriated to carry out this pilot shall be used for administrative costs, including the services of the contractor. The contractor's administrative costs must be specified separately from service delivery - See report: GoodHire Financials

GoodHire Client Payments

Location	Location Sum	Employer ID	User Payment Sum
GREATER NE	\$ 847.00		
		29841	\$ 847.00
LINCOLN	\$ 24,231.95		
		29400	\$ 4,000.00
		29402	\$ 4,000.00
		29509	\$ 10,278.63
		29541	\$ 5,953.32
OMAHA	\$ 169,138.51		
		2956	\$ 185.25
		5027	\$ 491.76
		5686	\$ 4,000.00
		7088	\$ 511.12
		8345	\$ 4,000.00
		10924	\$ 4,000.00
		13751	\$ 3,293.45
		14118	\$ 4,000.00
		16840	\$ 1,079.30
		18573	\$ 4,000.00
		18759	\$ 4,000.00
		19050	\$ 2,600.20
		21075	\$ 320.00
		24628	\$ 4,000.00
		24889	\$ 692.00
		25098	\$ 4,000.00
		26141	\$ 323.50
		27234	\$ 5,656.41
		29281	\$ 634.56
		29306	\$ 4,000.00
		29307	\$ 4,000.00
		29310	\$ 701.75
		29327	\$ 4,000.00
		29359	\$ 4,000.00
		29361	\$ 3,401.76
		29401	\$ 4,000.00
		29437	\$ 4,133.22
		29478	\$ 816.90
		29488	\$ 8,211.28
		29517	\$ 142.83
		29550	\$ 2,930.07
		29567	\$ 10,201.21
		29576	\$ 3,538.32

GoodHire Client Payments Continued

Location	Location Sum	Employer ID	User Payment Sum
		29588	\$ 6,604.95
		29589	\$ 755.56
		29609	\$ 5,439.31
		29621	\$ 6,356.60
		29681	\$ 1,958.12
		29683	\$ 8,377.01
		29764	\$ 4,234.91
		29771	\$ 4,593.58
		29772	\$ 540.00
		29817	\$ 6,894.52
		29820	\$ 206.02
		29843	\$ 3,743.24
		29848	\$ 386.00
		29947	\$ 4,192.52
		29957	\$ 2,126.88
		30003	\$ 3,094.75
		30019	\$ 513.15
		30046	\$ 1,384.60
		30057	\$ 4,167.00
		30094	\$ 1,561.90
		30119	\$ 143.00
SOUTH SIOUX CITY	\$ 6,894.35		
		29899	\$ 3,590.90
		29900	\$ 3,303.45
		Overall Total	\$ 201,111.81

GoodHire Client Wages

Client ID	Employer ID	Wage	Hours	Date of Entry	Goodwill
5686	30661	\$12.93	36	6/15/2015	Omaha
7488	31029	\$10.50	40	10/24/2014	Omaha
7783	30309	\$13.01	40	7/29/2015	Omaha
8215	30953	\$13.00	40	5/12/2015	Omaha
8223	30020	\$11.00	40	4/17/2015	Omaha
8345	30402	\$10.50	35	4/21/2015	Omaha
10649	30410	\$10.75	40	2/27/2015	Omaha
13165	30928	\$11.25	40	6/22/2015	Omaha
15043	31140	\$22.12	40	2/27/2015	Omaha
18737	30483	\$12.00	40	12/19/2014	Omaha
18759	30617	\$9.00	35	4/21/2015	Omaha
22562	30893	\$13.00	40	7/6/2015	Omaha
22933	30812	\$8.00	40	5/20/2015	Omaha
25004	30599	\$9.00	25	6/15/2015	Omaha
25011	30524	\$8.95	40	1/9/2015	Omaha
25098	30742	\$12.02	32	1/8/2015	Omaha
25365	30217	\$10.00	35	11/5/2014	Omaha
26215	30034	\$10.00	40	7/13/2015	Omaha
29245	30760	\$12.18	40	10/16/2014	Omaha
29299	30788	\$12.53	32	9/5/2014	Omaha
29300	30863	\$10.00	40	9/16/2014	Omaha
29300	31217	\$11.75	40	2/27/2015	Omaha
29306	31206	\$15.00	30	1/8/2015	Omaha
29307	30011	\$18.23	40	1/8/2015	Omaha
29308	30089	\$12.00	40	11/5/2014	Omaha
29310	30947	\$8.25	40	10/7/2014	Omaha
29327	30262	\$11.00	40	6/10/2015	Omaha
29328	30194	\$14.00	40	11/5/2014	Omaha
29360	31081	\$7.25	30	11/7/2014	Omaha
29361	30165	\$9.00	30	11/14/2014	Omaha
29401	30947	\$9.00	35	4/21/2015	Omaha
29429	31270	\$12.00	10	11/3/2014	Omaha
29437	30935	\$13.00	40	4/21/2015	Omaha
29468	30741	\$12.00	18	12/10/2014	Omaha
29750	30158	\$10.00	40	4/17/2015	Omaha
29805	30682	\$7.25	20	4/10/2015	Omaha
29808	30953	\$11.50	40	6/23/2015	Omaha
29812	31012	\$13.00	40	5/20/2015	Omaha
29837	31086	\$11.00	40	5/26/2015	Omaha
29855	30597	\$11.00	35	4/21/2015	Omaha
29858	31088	\$8.75	30	5/26/2015	Omaha
29862	30567	\$12.00	40	4/24/2015	Omaha
29888	30733	\$14.00	40	4/17/2015	Omaha

GoodHire Client Wages Continued

Client ID	Employer ID	Wage	Hours	Date of Entry	Goodwill
29912	31139	\$8.00	20	4/26/2015	Omaha
29913	30034	\$11.00	40	5/20/2015	Omaha
29914	30200	\$9.00	35	5/11/2015	Omaha
29927	31217	\$11.00	40	5/11/2015	Omaha
29941	30103	\$11.00	40	5/27/2015	Omaha
29958	30573	\$9.00	35	5/8/2015	Omaha
29961	31088	\$8.50	20	5/26/2015	Omaha
29981	30796	\$9.00	30	5/26/2015	Omaha
30008	30570	\$10.00	40	5/20/2015	Omaha
30058	30178	\$11.90	40	6/18/2015	Omaha
30096	30672	\$8.25	40	6/15/2015	Omaha
30120	30398	\$10.81	40	6/29/2015	Omaha
30123	30760	\$10.00	40	7/9/2015	Omaha
30160	30760	\$11.00	40	7/20/2015	Omaha
30173	30511	\$14.50	40	7/20/2015	Omaha
29836	30682	\$8.00	40	3/27/2015	GREATER NE
29755	31377	\$12.50	40	3/27/2015	GREATER NE

Total Placements	60
Average Wage	\$11.10

GoodHire Employer Reimbursement

Employer ID	Amount Reimbursed
31288	\$ 323.50
30011	\$ 4,000.00
31297	\$ 3,590.90
31292	\$ 1,958.12
30165	\$ 4,157.32
31289	\$ 185.25
31294	\$ 5,953.32
30262	\$ 4,000.00
31283	\$ 6,894.52
31287	\$ 4,000.00
30315	\$ 18,189.46
31293	\$ 10,278.63
31299	\$ 3,303.45
30391	\$ 4,192.52
30402	\$ 4,000.00
30410	\$ 9,823.41
30439	\$ 4,907.77
31282	\$ 4,000.00
31286	\$ 4,000.00
30563	\$ 11,471.76
30599	\$ 8,732.76
30617	\$ 12,395.37
31305	\$ 847.00
30661	\$ 8,000.00
30727	\$ 4,491.76
31285	\$ 10,604.95
31291	\$ 3,538.32
31300	\$ 860.00
31304	\$ 143.00
31303	\$ 511.12
30935	\$ 4,133.22
30936	\$ 10,201.21
31290	\$ 142.83
31003	\$ 3,743.24
31024	\$ 2,600.20
31302	\$ 2,126.88
31301	\$ 513.15
31298	\$ 4,234.91
31065	\$ 6,356.60
31284	\$ 634.56
31203	\$ 3,070.80
31206	\$ 4,000.00
Total Reimbursed	\$ 201,111.81

GoodHire Length of Enrollment

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
29447	GREATER NE	RESCARE	10/28/2014	12/1/2014	34
29469	GREATER NE	RESCARE	11/12/2014	3/2/2015	110
29470	GREATER NE	RESCARE	11/12/2014	3/27/2015	135
29606	GREATER NE	RESCARE	1/20/2015	3/27/2015	66
29611	GREATER NE	RESCARE	1/22/2015	2/17/2015	26
29592	GREATER NE	RESCARE	1/23/2015	2/17/2015	25
29630	GREATER NE	RESCARE	1/30/2015	3/4/2015	33
29631	GREATER NE	RESCARE	1/30/2015	3/4/2015	33
29627	GREATER NE	RESCARE	2/2/2015	3/27/2015	53
29650	GREATER NE	RESCARE	2/5/2015	3/17/2015	40
29755	GREATER NE	RESCARE	3/6/2015	4/2/2015	27
29756	GREATER NE	RESCARE	3/6/2015	3/24/2015	18
29804	GREATER NE	RESCARE	3/19/2015	3/23/2015	4
29814	GREATER NE	RESCARE	3/19/2015	10/2/2015	197
29803	GREATER NE	RESCARE	3/23/2015	4/17/2015	25
29823	GREATER NE	RESCARE	3/26/2015	5/12/2015	47
29836	GREATER NE	RESCARE	3/26/2015	4/2/2015	7
29611	GREATER NE	RESCARE	3/27/2015	5/27/2015	61
29840	GREATER NE	RESCARE	3/31/2015	6/5/2015	66
29841	GREATER NE	RESCARE	4/10/2015	7/6/2015	87
29757	GREATER NE	RESCARE	4/23/2015	5/31/2015	38
30100	GREATER NE	RESCARE	6/18/2015	9/9/2015	83
29407	LINCOLN	RESCARE	9/2/2014	9/15/2014	13
29402	LINCOLN	RESCARE	9/22/2014	3/23/2015	182
29408	LINCOLN	RESCARE	10/3/2014	5/13/2015	222
29400	LINCOLN	RESCARE	10/15/2014	3/23/2015	159
29434	LINCOLN	RESCARE	10/24/2014	10/30/2014	6
29506	LINCOLN	RESCARE	11/24/2014	2/20/2015	88
29508	LINCOLN	RESCARE	12/2/2014	1/15/2015	44
29507	LINCOLN	RESCARE	12/3/2014	1/28/2015	56
29509	LINCOLN	RESCARE	12/3/2014	7/5/2015	214
29541	LINCOLN	RESCARE	12/23/2014	9/3/2015	254
29542	LINCOLN	RESCARE	12/23/2014	4/1/2015	99
29569	LINCOLN	RESCARE	12/23/2014	2/18/2015	57
29570	LINCOLN	RESCARE	12/23/2014	1/15/2015	23
29730	LINCOLN	RESCARE	2/3/2015	5/13/2015	99
29732	LINCOLN	RESCARE	2/19/2015	2/27/2015	8
29736	LINCOLN	RESCARE	2/24/2015	4/6/2015	41
30021	LINCOLN	RESCARE	5/19/2015	6/1/2015	13
10924	OMAHA	MAXIMUS	8/19/2014	12/14/2014	117
29245	OMAHA	RESCARE	8/19/2014	8/25/2014	6

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
29247	OMAHA	RESCARE	8/21/2014	10/23/2014	63
29264	OMAHA	RESCARE	8/25/2014	11/3/2014	70
29281	OMAHA	RESCARE	8/27/2014	10/23/2014	57
29265	OMAHA	MAXIMUS	8/28/2014	11/4/2014	68
29266	OMAHA	MAXIMUS	8/28/2014	11/4/2014	68
29299	OMAHA	RESCARE	8/29/2014	9/15/2014	17
18759	OMAHA	RESCARE	9/4/2014	3/9/2015	186
29297	OMAHA	RESCARE	9/4/2014	11/3/2014	60
29300	OMAHA	RESCARE	9/4/2014	10/1/2014	27
29310	OMAHA	RESCARE	9/4/2014	10/7/2014	33
24628	OMAHA	RESCARE	9/5/2014	12/28/2014	114
29301	OMAHA	RESCARE	9/5/2014	10/20/2014	45
29298	OMAHA	MAXIMUS	9/9/2014	11/12/2014	64
29306	OMAHA	MAXIMUS	9/9/2014	1/6/2015	119
29308	OMAHA	RESCARE	9/10/2014	10/23/2014	43
29320	OMAHA	RESCARE	9/10/2014	10/23/2014	43
29307	OMAHA	MAXIMUS	9/11/2014	1/7/2015	118
29327	OMAHA	MAXIMUS	9/11/2014	6/9/2015	271
29328	OMAHA	MAXIMUS	9/11/2014	10/10/2014	29
14118	OMAHA	RESCARE	9/11/2014	3/18/2015	188
29326	OMAHA	RESCARE	9/12/2014	4/20/2015	220
29336	OMAHA	RESCARE	9/12/2014	11/3/2014	52
25064	OMAHA	RESCARE	9/15/2014	10/20/2014	35
17119	OMAHA	RESCARE	9/16/2014	11/3/2014	48
29338	OMAHA	RESCARE	9/16/2014	9/29/2014	13
13751	OMAHA	RESCARE	9/22/2014	4/10/2015	200
19050	OMAHA	RESCARE	9/22/2014	5/1/2015	221
5686	OMAHA	MAXIMUS	9/23/2014	2/6/2015	136
25098	OMAHA	MAXIMUS	9/23/2014	1/7/2015	106
29360	OMAHA	RESCARE	9/24/2014	11/4/2014	41
29383	OMAHA	RESCARE	9/26/2014	11/4/2014	39
29384	OMAHA	RESCARE	9/26/2014	11/3/2014	38
19174	OMAHA	RESCARE	9/29/2014	11/3/2014	35
29359	OMAHA	RESCARE	9/29/2014	12/28/2014	90
7488	OMAHA	MAXIMUS	9/30/2014	10/24/2014	24
29361	OMAHA	RESCARE	9/30/2014	8/8/2015	312
29389	OMAHA	RESCARE	9/30/2014	11/6/2014	37
29390	OMAHA	RESCARE	10/2/2014	11/12/2014	41
25365	OMAHA	RESCARE	10/3/2014	10/24/2014	21
29411	OMAHA	RESCARE	10/7/2014	11/12/2014	36
29401	OMAHA	MAXIMUS	10/8/2014	3/9/2015	152
29386	OMAHA	RESCARE	10/8/2014	11/3/2014	26

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
16950	OMAHA	MAXIMUS	10/9/2014	11/13/2014	35
26141	OMAHA	MAXIMUS	10/13/2014	2/6/2015	116
29406	OMAHA	RESCARE	10/13/2014	11/12/2014	30
10630	OMAHA	RESCARE	10/14/2014	11/25/2014	42
14314	OMAHA	MAXIMUS	10/17/2014	11/21/2014	35
29169	OMAHA	RESCARE	10/17/2014	11/12/2014	26
29429	OMAHA	MAXIMUS	10/21/2014	12/19/2014	59
29438	OMAHA	RESCARE	10/21/2014	11/24/2014	34
29432	OMAHA	RESCARE	10/22/2014	11/12/2014	21
8345	OMAHA	RESCARE	10/24/2014	3/9/2015	136
29437	OMAHA	MAXIMUS	11/3/2014	3/18/2015	135
18737	OMAHA	MAXIMUS	11/11/2014	12/19/2014	38
25011	OMAHA	MAXIMUS	11/11/2014	1/9/2015	59
29468	OMAHA	MAXIMUS	11/11/2014	12/10/2014	29
2956	OMAHA	MAXIMUS	11/12/2014	12/1/2014	19
29477	OMAHA	MAXIMUS	11/20/2014	1/16/2015	57
29488	OMAHA	MAXIMUS	11/25/2014	7/5/2015	222
18573	OMAHA	MAXIMUS	12/2/2014	7/31/2015	241
10753	OMAHA	MAXIMUS	12/4/2014	1/2/2015	29
29517	OMAHA	MAXIMUS	12/4/2014	2/19/2015	77
29521	OMAHA	MAXIMUS	12/8/2014	12/22/2014	14
29523	OMAHA	MAXIMUS	12/9/2014	2/6/2015	59
29567	OMAHA	MAXIMUS	12/26/2014	7/21/2015	207
2173	OMAHA	MAXIMUS	12/29/2014	3/25/2015	86
29550	OMAHA	MAXIMUS	12/29/2014	7/21/2015	204
29577	OMAHA	RESCARE	1/7/2015	2/6/2015	30
29576	OMAHA	MAXIMUS	1/8/2015	3/26/2015	77
1751	OMAHA	MAXIMUS	1/13/2015	4/3/2015	80
29300	OMAHA	RESCARE	1/13/2015	2/6/2015	24
29425	OMAHA	MAXIMUS	1/14/2015	1/28/2015	14
18638	OMAHA	MAXIMUS	1/15/2015	2/19/2015	35
29581	OMAHA	MAXIMUS	1/15/2015	2/5/2015	21
29582	OMAHA	MAXIMUS	1/15/2015	2/23/2015	39
29588	OMAHA	MAXIMUS	1/15/2015	8/14/2015	211
29589	OMAHA	RESCARE	1/15/2015	3/19/2015	63
29596	OMAHA	RESCARE	1/15/2015	1/27/2015	12
25323	OMAHA	MAXIMUS	1/19/2015	3/9/2015	49
10255	OMAHA	MAXIMUS	1/21/2015	2/27/2015	37
29621	OMAHA	RESCARE	1/23/2015	8/17/2015	206
16840	OMAHA	MAXIMUS	1/26/2015	4/6/2015	70
29609	OMAHA	MAXIMUS	1/26/2015		295
10649	OMAHA	MAXIMUS	1/27/2015	2/27/2015	31

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
15043	OMAHA	MAXIMUS	1/28/2015	2/6/2015	9
29666	OMAHA	MAXIMUS	2/3/2015	3/18/2015	43
29664	OMAHA	MAXIMUS	2/6/2015	3/1/2015	23
29681	OMAHA	MAXIMUS	2/10/2015	3/25/2015	43
29683	OMAHA	MAXIMUS	2/10/2015	8/23/2015	194
29682	OMAHA	RESCARE	2/10/2015	3/9/2015	27
1824	OMAHA	MAXIMUS	2/12/2015	2/23/2015	11
29685	OMAHA	MAXIMUS	2/13/2015	3/30/2015	45
21568	OMAHA	RESCARE	2/19/2015	3/18/2015	27
5363	OMAHA	MAXIMUS	2/27/2015	3/13/2015	14
29750	OMAHA	MAXIMUS	3/2/2015	4/10/2015	39
29741	OMAHA	RESCARE	3/2/2015	4/3/2015	32
29326	OMAHA	RESCARE	3/6/2015	4/20/2015	45
29761	OMAHA	RESCARE	3/6/2015	3/9/2015	3
8223	OMAHA	MAXIMUS	3/10/2015	4/10/2015	31
29746	OMAHA	MAXIMUS	3/10/2015	5/29/2015	80
29760	OMAHA	MAXIMUS	3/10/2015	4/6/2015	27
29776	OMAHA	RESCARE	3/10/2015	4/6/2015	27
29764	OMAHA	MAXIMUS	3/11/2015	10/24/2015	227
29775	OMAHA	RESCARE	3/12/2015	4/24/2015	43
29806	OMAHA	RESCARE	3/16/2015	4/6/2015	21
29813	OMAHA	RESCARE	3/16/2015	4/15/2015	30
29771	OMAHA	MAXIMUS	3/17/2015	10/27/2015	224
29772	OMAHA	MAXIMUS	3/17/2015	5/5/2015	49
29795	OMAHA	RESCARE	3/17/2015	3/25/2015	8
29808	OMAHA	MAXIMUS	3/18/2015	6/19/2015	93
29805	OMAHA	RESCARE	3/18/2015	4/9/2015	22
29809	OMAHA	RESCARE	3/18/2015	4/20/2015	33
29812	OMAHA	RESCARE	3/18/2015	5/15/2015	58
29817	OMAHA	RESCARE	3/18/2015	10/7/2015	203
20956	OMAHA	MAXIMUS	3/19/2015	5/27/2015	69
27234	OMAHA	RESCARE	3/23/2015	7/22/2015	121
29820	OMAHA	MAXIMUS	3/24/2015	4/6/2015	13
29837	OMAHA	RESCARE	3/25/2015	5/21/2015	57
29843	OMAHA	RESCARE	3/27/2015	10/9/2015	196
29818	OMAHA	MAXIMUS	3/30/2015	5/1/2015	32
29845	OMAHA	RESCARE	3/30/2015	5/6/2015	37
29848	OMAHA	RESCARE	3/30/2015	5/4/2015	35
22562	OMAHA	MAXIMUS	3/31/2015	7/2/2015	93
29858	OMAHA	MAXIMUS	4/1/2015	5/22/2015	51
27279	OMAHA	MAXIMUS	4/2/2015	4/9/2015	7
29872	OMAHA	MAXIMUS	4/2/2015	5/13/2015	41

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
29875	OMAHA	RESCARE	4/2/2015	5/1/2015	29
29889	OMAHA	MAXIMUS	4/8/2015	4/23/2015	15
8215	OMAHA	MAXIMUS	4/9/2015	5/11/2015	32
29862	OMAHA	RESCARE	4/9/2015	5/1/2015	22
29863	OMAHA	RESCARE	4/9/2015	5/1/2015	22
29894	OMAHA	RESCARE	4/10/2015	6/19/2015	70
29895	OMAHA	RESCARE	4/10/2015	5/13/2015	33
29906	OMAHA	MAXIMUS	4/13/2015	4/23/2015	10
29910	OMAHA	MAXIMUS	4/13/2015	4/24/2015	11
29913	OMAHA	MAXIMUS	4/13/2015	5/5/2015	22
5553	OMAHA	RESCARE	4/13/2015	5/6/2015	23
29912	OMAHA	RESCARE	4/13/2015	5/1/2015	18
18861	OMAHA	MAXIMUS	4/14/2015	5/5/2015	21
29927	OMAHA	MAXIMUS	4/16/2015	4/28/2015	12
29914	OMAHA	RESCARE	4/16/2015	5/1/2015	15
29941	OMAHA	MAXIMUS	4/20/2015	4/23/2015	3
29940	OMAHA	RESCARE	4/22/2015	6/2/2015	41
29947	OMAHA	RESCARE	4/22/2015	10/29/2015	190
29908	OMAHA	RESCARE	4/27/2015	5/4/2015	7
29930	OMAHA	RESCARE	4/27/2015	5/26/2015	29
29928	OMAHA	MAXIMUS	4/28/2015	5/6/2015	8
29961	OMAHA	MAXIMUS	4/28/2015	5/22/2015	24
29971	OMAHA	RESCARE	4/28/2015	5/27/2015	29
29962	OMAHA	MAXIMUS	4/29/2015	5/18/2015	19
11345	OMAHA	RESCARE	4/29/2015	5/27/2015	28
22933	OMAHA	RESCARE	4/29/2015	5/15/2015	16
29958	OMAHA	RESCARE	4/29/2015	4/30/2015	1
29957	OMAHA	RESCARE	4/30/2015	8/14/2015	106
29965	OMAHA	RESCARE	4/30/2015	5/15/2015	15
29981	OMAHA	RESCARE	5/5/2015	5/26/2015	21
30002	OMAHA	RESCARE	5/5/2015	5/11/2015	6
30003	OMAHA	RESCARE	5/5/2015	10/8/2015	156
30004	OMAHA	RESCARE	5/5/2015	5/22/2015	17
30008	OMAHA	RESCARE	5/5/2015	5/15/2015	10
10753	OMAHA	MAXIMUS	5/6/2015	6/1/2015	26
5542	OMAHA	MAXIMUS	5/7/2015	5/28/2015	21
24889	OMAHA	MAXIMUS	5/7/2015	6/26/2015	50
30015	OMAHA	MAXIMUS	5/7/2015	5/15/2015	8
30019	OMAHA	MAXIMUS	5/7/2015	6/19/2015	43
7430	OMAHA	MAXIMUS	5/11/2015	6/19/2015	39
2947	OMAHA	RESCARE	5/12/2015	5/28/2015	16
29453	OMAHA	RESCARE	5/12/2015	7/20/2015	69

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
30000	OMAHA	RESCARE	5/15/2015	5/26/2015	11
13528	OMAHA	MAXIMUS	5/19/2015		182
25004	OMAHA	MAXIMUS	5/19/2015	6/5/2015	17
13165	OMAHA	RESCARE	5/19/2015	6/5/2015	17
17324	OMAHA	RESCARE	5/19/2015	5/27/2015	8
30046	OMAHA	RESCARE	5/19/2015	7/17/2015	59
30058	OMAHA	RESCARE	5/19/2015	6/16/2015	28
30057	OMAHA	MAXIMUS	5/21/2015		180
30041	OMAHA	RESCARE	5/21/2015	7/2/2015	42
30047	OMAHA	RESCARE	5/21/2015	5/28/2015	7
20982	OMAHA	RESCARE	5/26/2015	6/3/2015	8
29478	OMAHA	RESCARE	5/27/2015	7/13/2015	47
26215	OMAHA	RESCARE	5/28/2015	7/10/2015	43
30084	OMAHA	RESCARE	5/28/2015	7/6/2015	39
18485	OMAHA	RESCARE	6/2/2015	6/5/2015	3
30044	OMAHA	RESCARE	6/2/2015	6/26/2015	24
30096	OMAHA	RESCARE	6/2/2015	6/15/2015	13
30094	OMAHA	MAXIMUS	6/8/2015		162
29664	OMAHA	RESCARE	6/9/2015	7/17/2015	38
30119	OMAHA	RESCARE	6/9/2015		161
30120	OMAHA	RESCARE	6/9/2015	6/26/2015	17
30121	OMAHA	RESCARE	6/9/2015	7/10/2015	31
30122	OMAHA	RESCARE	6/9/2015	7/9/2015	30
30123	OMAHA	RESCARE	6/9/2015	7/9/2015	30
7088	OMAHA	MAXIMUS	6/15/2015		155
19124	OMAHA	RESCARE	6/16/2015	7/20/2015	34
7783	OMAHA	MAXIMUS	6/17/2015	7/24/2015	37
2234	OMAHA	MAXIMUS	6/22/2015	9/18/2015	88
21075	OMAHA	RESCARE	6/23/2015	8/13/2015	51
30160	OMAHA	RESCARE	6/23/2015	7/17/2015	24
8757	OMAHA	MAXIMUS	6/25/2015	7/14/2015	19
30148	OMAHA	MAXIMUS	6/25/2015	7/8/2015	13
5027	OMAHA	MAXIMUS	7/1/2015		139
17689	OMAHA	RESCARE	7/7/2015	8/5/2015	29
30173	OMAHA	MAXIMUS	7/8/2015	7/17/2015	9
596	OMAHA	MAXIMUS	7/17/2015	7/17/2015	0
10550	OMAHA	RESCARE	7/21/2015		119
30218	OMAHA	RESCARE	7/28/2015	9/14/2015	48
30207	OMAHA	MAXIMUS	7/30/2015	10/7/2015	69
28255	OMAHA	RESCARE	7/30/2015	8/10/2015	11
29391	SOUTH SIOUX CITY	RESCARE	9/30/2014	11/6/2014	37
29625	SOUTH SIOUX CITY	RESCARE	1/14/2015	1/23/2015	9

GoodHire Length of Enrollment Continued

Client ID	Goodwill Location	Contractor	Participation Date	Exit Date	Days Enrolled
29624	SOUTH SIOUX CITY	RESCARE	1/21/2015	1/27/2015	6
29873	SOUTH SIOUX CITY	RESCARE	3/31/2015	4/14/2015	14
29874	SOUTH SIOUX CITY	RESCARE	3/31/2015	4/14/2015	14
29890	SOUTH SIOUX CITY	RESCARE	4/6/2015	4/17/2015	11
29891	SOUTH SIOUX CITY	RESCARE	4/6/2015	4/14/2015	8
29898	SOUTH SIOUX CITY	RESCARE	4/8/2015	4/29/2015	21
29899	SOUTH SIOUX CITY	RESCARE	4/8/2015	8/5/2015	119
29900	SOUTH SIOUX CITY	RESCARE	4/13/2015	10/9/2015	179

Length of Employer Participation

Employer ID	Days Participated	Total Placements
30439	432	3
30727	414	2
30315	386	4
30599	383	2
31285	312	2
30617	310	5
30661	308	2
30165	271	2
30410	238	2
30563	227	3
31299	208	1
31286	188	1
31294	184	1
30391	183	1
31298	183	1
31003	183	1
31283	183	1
31296	182	1
31065	181	1
30936	181	1
31293	181	1
31203	166	3
30262	154	1
31287	150	1
31024	140	1
30402	130	1
31304	127	1
31303	127	1
31297	112	1
31206	107	1
31282	104	1
30011	103	1
31300	100	2
31288	95	1
31302	71	1
31305	66	1
30935	64	1
31291	57	1
31292	35	1
31290	30	1
31284	29	1
31301	11	1
31289	7	1
31295	0	1

GoodHire Follow-Up

UserID	Goodwill	Enrollment Date	Exit Date	Reason for Exit	Follow up Status	Employment Status
28255	OMAHA	8/19/2014	8/25/2014	No Subsidized Wage Placement, Not Employed	EXIT	YES WITH NON-OJT EMPLOYER
17689	OMAHA	8/29/2014	9/15/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29453	LINCOLN	9/2/2014	9/15/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
596	OMAHA	9/4/2014	10/7/2014	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
8757	OMAHA	9/11/2014	10/10/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29478	OMAHA	9/5/2014	10/20/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
30121	OMAHA	9/15/2014	10/20/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
30122	OMAHA	8/27/2014	10/23/2014	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
30148	OMAHA	9/30/2014	10/24/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30084	OMAHA	10/3/2014	10/24/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30041	LINCOLN	10/24/2014	10/30/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30044	OMAHA	9/26/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
30019	OMAHA	9/29/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
18485	OMAHA	9/12/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
20982	OMAHA	10/8/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
29940	OMAHA	9/16/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
10753	OMAHA	9/26/2014	11/4/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
5542	OMAHA	9/24/2014	11/4/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30047	OMAHA	9/30/2014	11/6/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
2947	OMAHA	10/2/2014	11/12/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
29971	OMAHA	9/9/2014	11/12/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
11345	OMAHA	10/7/2014	11/12/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
17324	OMAHA	10/17/2014	11/12/2014	No Subsidized Wage Placement, Employed	EXIT	NO
30000	OMAHA	10/22/2014	11/12/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
29930	OMAHA	10/13/2014	11/12/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
30004	OMAHA	10/9/2014	11/13/2014	No Subsidized Wage Placement, Not Employed	EXIT	NO
29837	OMAHA	10/14/2014	11/25/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29962	OMAHA	11/12/2014	12/1/2014	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29965	OMAHA	11/11/2014	12/10/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29872	OMAHA	8/19/2014	12/14/2014	Successful Completion of OJT, employed	EXIT	NO
29895	OMAHA	11/11/2014	12/19/2014	No Subsidized Wage Placement, Employed	EXIT	NO
8215	OMAHA	10/21/2014	12/19/2014	No Subsidized Wage Placement, Employed	EXIT	NO
29772	OMAHA	12/8/2014	12/22/2014	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29848	OMAHA	9/29/2014	12/28/2014	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
19050	OMAHA	9/5/2014	12/28/2014	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29863	OMAHA	12/4/2014	1/2/2015	EF Exclusion, is eligible for re-referral	EXIT	NO
29862	OMAHA	9/9/2014	1/6/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29775	OMAHA	9/23/2014	1/7/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29910	OMAHA	9/11/2014	1/7/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29889	OMAHA	11/11/2014	1/9/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29906	LINCOLN	12/2/2014	1/15/2015	No Subsidized Wage Placement, Employed	EXIT	NO
29326	LINCOLN	12/23/2014	1/15/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29809	OMAHA	11/20/2014	1/16/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29813	OMAHA	1/15/2015	1/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
8223	LINCOLN	12/3/2014	1/28/2015	EF Exclusion, is eligible for re-referral	EXIT	NO
29750	OMAHA	1/14/2015	1/28/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
13751	OMAHA	1/15/2015	2/5/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
27279	OMAHA	1/13/2015	2/6/2015	No Subsidized Wage Placement, Employed	EXIT	NO
16840	OMAHA	3/7/2015	2/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29806	OMAHA	10/13/2014	2/6/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29760	OMAHA	12/9/2014	2/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29776	OMAHA	1/28/2015	2/6/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29820	OMAHA	1/13/2015	2/6/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
1751	OMAHA	9/23/2014	2/6/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29741	LINCOLN	12/23/2014	2/18/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29542	LINCOLN	11/24/2014	2/20/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29685	OMAHA	2/12/2015	2/23/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
2173	OMAHA	1/15/2015	2/23/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29795	OMAHA	1/21/2015	2/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29681	LINCOLN	2/19/2015	2/27/2015	EF Exclusion, is eligible for re-referral	EXIT	NO
29589	OMAHA	1/27/2015	2/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29666	OMAHA	2/6/2015	3/1/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
5363	OMAHA	2/10/2015	3/9/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29682	OMAHA	1/19/2015	3/9/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
25323	OMAHA	3/6/2015	3/9/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29761	OMAHA	9/4/2014	3/9/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29664	OMAHA	10/24/2014	3/9/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
10255	OMAHA	10/8/2014	3/9/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER

GoodHire Follow-Up Continued

UserID	Goodwill	Enrollment Date	Exit Date	Reason for Exit	Follow up Status	Employment Status
29732	OMAHA	2/27/2015	3/13/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
10649	OMAHA	2/3/2015	3/18/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
1824	OMAHA	11/3/2014	3/18/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29582	OMAHA	9/11/2014	3/18/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29506	OMAHA	1/15/2015	3/19/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29300	LINCOLN	9/22/2014	3/23/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29577	LINCOLN	10/15/2014	3/23/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
26141	OMAHA	12/29/2014	3/25/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29523	OMAHA	3/17/2015	3/25/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29581	OMAHA	2/10/2015	3/25/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29507	OMAHA	2/13/2015	3/30/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29425	LINCOLN	12/23/2014	4/1/2015	EF Exclusion, is eligible for re-referral	EXIT	NO
29596	OMAHA	1/13/2015	4/3/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29508	OMAHA	1/26/2015	4/6/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
10753	OMAHA	3/16/2015	4/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
18737	OMAHA	3/10/2015	4/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29429	OMAHA	3/10/2015	4/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
10924	OMAHA	3/24/2015	4/6/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
2956	OMAHA	4/2/2015	4/9/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
16950	OMAHA	3/18/2015	4/9/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29390	OMAHA	3/10/2015	4/10/2015	No Subsidized Wage Placement, Employed	EXIT	NO
29298	OMAHA	3/2/2015	4/10/2015	No Subsidized Wage Placement, Employed	EXIT	NO
29411	OMAHA	9/22/2014	4/10/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29169	OMAHA	3/16/2015	4/15/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29432	OMAHA	9/12/2014	4/20/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29406	OMAHA	3/18/2015	4/20/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29389	OMAHA	4/8/2015	4/23/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29383	OMAHA	4/13/2015	4/23/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29384	OMAHA	4/20/2015	4/23/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
19174	OMAHA	3/12/2015	4/24/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29336	OMAHA	4/13/2015	4/24/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29386	OMAHA	9/22/2014	5/1/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
17119	OMAHA	4/9/2015	5/1/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29281	OMAHA	4/9/2015	5/1/2015	No Subsidized Wage Placement, Employed	EXIT	NO
29301	OMAHA	3/30/2015	5/4/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
25064	OMAHA	3/17/2015	5/5/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29310	OMAHA	4/9/2015	5/11/2015	No Subsidized Wage Placement, Employed	EXIT	NO
30222	OMAHA	4/2/2015	5/13/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
7783	OMAHA	4/10/2015	5/13/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
30173	LINCOLN	10/3/2014	5/13/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30160	LINCOLN	2/3/2015	5/13/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
26215	OMAHA	4/30/2015	5/15/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
30123	OMAHA	4/29/2015	5/15/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
22562	OMAHA	4/29/2015	5/18/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
30058	OMAHA	3/25/2015	5/21/2015	No Subsidized Wage Placement, Employed	EXIT	NO
25004	OMAHA	5/5/2015	5/22/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
13165	OMAHA	4/28/2015	5/22/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
30021	OMAHA	4/1/2015	5/22/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29981	OMAHA	5/15/2015	5/26/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29961	OMAHA	4/27/2015	5/26/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29858	OMAHA	5/5/2015	5/26/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
22933	OMAHA	4/28/2015	5/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29408	OMAHA	4/29/2015	5/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29730	OMAHA	5/19/2015	5/27/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29941	OMAHA	5/7/2015	5/28/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29805	OMAHA	5/21/2015	5/28/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29569	OMAHA	5/12/2015	5/28/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
15043	OMAHA	5/6/2015	6/1/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29300	LINCOLN	5/19/2015	6/1/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29570	OMAHA	4/22/2015	6/2/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
25011	OMAHA	5/26/2015	6/3/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29521	OMAHA	6/2/2015	6/5/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29468	OMAHA	5/19/2015	6/5/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
10630	OMAHA	5/19/2015	6/5/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29360	OMAHA	9/11/2014	6/9/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29434	OMAHA	5/19/2015	6/16/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
7488	OMAHA	5/7/2015	6/19/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
25365	OMAHA	6/2/2015	6/26/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO

GoodHire Follow-Up Continued

UserID	Goodwill	Enrollment Date	Exit Date	Reason for Exit	Follow up Status	Employment Status
29328	OMAHA	5/21/2015	7/2/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29299	OMAHA	3/31/2015	7/2/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29407	LINCOLN	12/3/2014	7/5/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
29245	OMAHA	5/28/2015	7/6/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
18573	OMAHA	6/25/2015	7/8/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29567	OMAHA	6/9/2015	7/9/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29550	OMAHA	6/9/2015	7/9/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29509	OMAHA	6/9/2015	7/10/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29327	OMAHA	5/28/2015	7/10/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29402	OMAHA	5/27/2015	7/13/2015	Unsuccessful completion of OJT, not employed (administrative separation)	EXIT	NO
29400	OMAHA	6/25/2015	7/14/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29437	OMAHA	7/17/2015	7/17/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
14118	OMAHA	7/8/2015	7/17/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
18759	OMAHA	6/23/2015	7/17/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
8345	OMAHA	5/12/2015	7/20/2015	No Subsidized Wage Placement, Not Employed	EXIT	NO
29401	OMAHA	12/26/2014	7/21/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
5686	OMAHA	12/29/2014	7/21/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER
25098	OMAHA	6/17/2015	7/24/2015	No Subsidized Wage Placement, Employed	EXIT	YES WITH NON-OJT EMPLOYER
29307	OMAHA	12/2/2014	7/31/2015	Successful Completion of OJT, employed	EXIT	YES WITH SAME OJT EMPLOYER

UserID	Goodwill	Enrollment Date	Exit Date	Reason for Exit	Follow up Status	Employment Status
29299	OMAHA	8/29/2014	9/15/2014	No Subsidized Wage Placement, Employed	6 MONTH	YES WITH SAME OJT EMPLOYER
29338	OMAHA	9/16/2014	9/29/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29301	OMAHA	9/5/2014	10/20/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
25365	OMAHA	10/3/2014	10/24/2014	No Subsidized Wage Placement, Employed	6 MONTH	NO
29386	OMAHA	10/8/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	NO
29264	OMAHA	8/25/2014	11/3/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29383	OMAHA	9/26/2014	11/4/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29169	OMAHA	10/17/2014	11/12/2014	No Subsidized Wage Placement, Employed	6 MONTH	NO
16950	OMAHA	10/9/2014	11/13/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29438	OMAHA	10/21/2014	11/24/2014	No Subsidized Wage Placement, Not Employed	6 MONTH	NO
10630	OMAHA	10/14/2014	11/25/2014	No Subsidized Wage Placement, Employed	6 MONTH	NO
24628	OMAHA	9/5/2014	12/28/2014	Successful Completion of OJT, employed	6 MONTH	NO
10753	OMAHA	12/4/2014	1/2/2015	EF Exclusion, Is eligible for re-referral	6 MONTH	YES WITH NON-OJT EMPLOYER
29306	OMAHA	9/9/2014	1/6/2015	Successful Completion of OJT, employed	6 MONTH	YES WITH SAME OJT EMPLOYER
25098	OMAHA	9/23/2014	1/7/2015	Successful Completion of OJT, employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29596	OMAHA	1/15/2015	1/27/2015	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29523	OMAHA	12/9/2014	2/6/2015	No Subsidized Wage Placement, Not Employed	6 MONTH	NO
5686	OMAHA	9/23/2014	2/6/2015	Successful Completion of OJT, employed	6 MONTH	YES WITH SAME OJT EMPLOYER
29582	OMAHA	1/15/2015	2/23/2015	No Subsidized Wage Placement, Not Employed	6 MONTH	YES WITH NON-OJT EMPLOYER
29736	LINCOLN	2/24/2015	4/6/2015	No Subsidized Wage Placement, Employed	6 MONTH	YES WITH NON-OJT EMPLOYER

UserID	Goodwill	Enrollment Date	Exit Date	Reason for Exit	Follow up Status	Employment Status
29247	OMAHA	8/21/2014	10/23/2014	No Subsidized Wage Placement, Not Employed	12 MONTH	YES WITH NON-OJT EMPLOYER
29438	OMAHA	10/21/2014	11/24/2014	No Subsidized Wage Placement, Not Employed	12 MONTH	NO

Financials

Wage Subsidy Program - Total Budget vs Actual

	Year 2 Budget	Actual												Total Actual	Budget Remaining	% Remaining	
		Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15				
PERSONNEL & BENEFITS																	
Project Manager	\$	568,74	531,85	887,63	538,46	562,76	521,63	538,46	538,46	538,46	893,69	516,96	597,86	\$	7,888,75	\$	10,888,75
Center/zone	\$	8,750,00	495,79	1,054,69	712,13	725,67	716,65	712,14	725,68	725,68	1,088,21	822,00	--	\$	7,835,68	\$	826,32
FT Staff	\$	32,500,00	447,31	1,235,42	1,658,66	1,659,61	2,111,13	2,387,83	2,391,82	2,991,82	1,774,36	2,046,18	2,327,27	\$	22,855,26	\$	9,644,74
PT Staff	\$	33,500,00	894,61	2,384,60	2,584,61	2,584,61	1,788,46	1,788,46	1,788,46	1,788,46	2,773,54	2,773,54	2,375,95	\$	26,247,23	\$	7,252,77
FT Staff	\$	33,500,00	--	1,758,65	2,467,49	2,385,37	2,354,69	1,788,46	1,788,46	1,788,46	2,682,69	2,773,54	2,375,95	\$	34,723,12	\$	8,715,88
PT Staff	\$	22,310,00	--	--	893,47	1,655,84	1,638,47	2,478,79	1,638,47	1,638,47	1,638,47	1,638,47	1,638,47	\$	34,859,43	\$	5,463,17
FT Staff	\$	38,856,90	48,45	138,21	1,646,46	1,613,87	848,26	1,646,46	1,646,46	1,646,46	1,646,46	1,646,46	1,646,46	\$	33,771,66	\$	24,384,34
Benefits	\$	68,300,00	444,05	832,74	1,266,42	1,154,86	2,906,79	3,593,53	4,840,76	4,840,76	4,840,76	4,840,76	4,840,76	\$	38,454,98	\$	29,849,32
Total Personnel & benefits	\$	238,919,00	\$ 7,625,20	\$ 14,892,84	\$ 22,388,32	\$ 23,866,52	\$ 13,346,54	\$ 17,188,22	\$ 14,407,91	\$ 14,348,44	\$ 16,081,66	\$ 17,127,38	\$ 14,326,48	\$	135,819,91	\$	82,999,09
OPERATIONS																	
Rent	\$	33,800,00	1,413,00	897,79	897,79	897,79	175,00	1,708,70	1,645,91	383,13	993,91	1,134,41	1,575,37	\$	22,226,56	\$	2,479,44
Insurance	\$	3,304,00	36,00	110,72	133,72	133,72	133,72	1,122,24	1,124,34	1,124,34	1,124,34	1,200,29	1,200,29	\$	2,597,26	\$	5,203,15
Supplier	\$	38,775,00	31,82	5,633,61	1,28	427,48	165,22	44,63	292,69	93,48	91,89	3,007,08	2,371,25	\$	11,963,27	\$	6,811,73
Postage	\$	500,00	--	--	3,21	23,62	4,27	14,68	15,62	18,48	6,73	5,34	6,97	\$	91,61	\$	498,39
Marketing	\$	2,197,00	99,63	209,68	--	--	202,55	--	--	897,62	3,00	--	--	\$	3,394,89	\$	1,896,81
Communications	\$	5,934,00	174,98	423,87	371,17	435,52	432,51	500,36	496,80	446,58	385,28	367,35	382,93	\$	4,824,67	\$	1,899,33
Legal Travel	\$	17,351,00	224,71	594,44	494,75	445,35	542,89	284,48	466,26	111,27	280,18	1,375,23	403,69	\$	4,830,77	\$	22,521,23
Cell Dues	\$	4,182,00	33,00	65,83	393,52	123,89	358,56	488,84	488,84	488,84	488,84	484,06	458,52	\$	3,591,53	\$	600,47
Total Operations	\$	67,027,00	\$ 2,600,22	\$ 7,900,94	\$ 2,814,25	\$ 3,364,17	\$ 3,184,25	\$ 2,498,60	\$ 4,788,56	\$ 3,265,90	\$ 4,331,85	\$ 5,591,14	\$ 5,504,81	\$	46,431,66	\$	20,595,34
Administrative Costs	\$	90,056,00	\$ 1,547,00	\$ 4,797,00	\$ 4,405,89	\$ 4,400,00	\$ 4,784,00	\$ 4,789,00	\$ 5,512,00	\$ 5,312,00	\$ 6,139,00	\$ 7,116,00	\$ 6,950,00	\$	61,236,00	\$	28,320,00
GRAND TOTAL	\$	396,543,00	\$ 6,387,17	\$ 19,725,24	\$ 28,353,89	\$ 32,637,49	\$ 28,653,44	\$ 28,496,78	\$ 22,924,96	\$ 23,266,91	\$ 26,523,51	\$ 28,944,52	\$ 26,480,48	\$	263,586,57	\$	132,954,43
Less: 5% Recapture	\$	(19,827,00)	\$ (828,15)	\$ (896,15)	\$ (837,65)	\$ (852,37)	\$ (844,76)	\$ (833,68)	\$ (828,64)	\$ (828,25)	\$ (828,18)	\$ (828,23)	\$ (828,23)	\$	(8,328,52)	\$	(6,447,71)
Program Total	\$	376,716,00	\$ 5,559,02	\$ 18,829,09	\$ 27,456,44	\$ 28,789,32	\$ 28,818,76	\$ 27,673,14	\$ 22,096,32	\$ 22,438,66	\$ 25,695,33	\$ 28,116,29	\$ 25,652,25	\$	255,258,05	\$	126,506,72
SUPPORTIVE SERVICES																	
Wage Subsidy Reimbursements	\$	600,000,00	--	1,351,75	22,491,23	28,574,99	25,126,65	9,493,47	12,762,29	26,500,27	15,873,65	19,394,61	29,417,24	\$	24,378,84	\$	186,264,93
Total Supportive Services	\$	600,000,00	\$ --	\$ 1,351,75	\$ 22,491,23	\$ 28,574,99	\$ 25,126,65	\$ 9,493,47	\$ 12,762,29	\$ 26,500,27	\$ 15,873,65	\$ 19,394,61	\$ 29,417,24	\$	24,378,84	\$	186,264,93

**Financials
Continued**

Wage Subsidy Program - Omaha Budget vs Actual

	Year 1 Budget												Total Actual	Budget Remaining	% Remaining		
	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15					
PERSONNEL & BENEFITS																	
Project Manager	\$ 4,000.00	\$ 500.74	\$ 877.59	\$ 538.45	\$ 553.70	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46	\$ 528.46
Coordinator	\$ 8,750.00	\$ 665.79	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89	\$ 2,864.89
FT Staff	\$ 33,500.00	\$ 804.61	\$ 2,384.60	\$ 3,578.90	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60	\$ 2,384.60
PT Staff	\$ 33,500.00	\$ -	\$ 1,758.65	\$ 3,487.49	\$ 2,353.37	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46	\$ 1,788.46
Benefits	\$ 34,179.20	\$ 304.93	\$ 894.77	\$ 894.93	\$ 1,377.21	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81	\$ 2,034.81
Total Personnel & Benefits	\$ 143,929.20	\$ 2,294.07	\$ 5,443.15	\$ 9,825.45	\$ 7,477.20	\$ 7,738.59	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01	\$ 7,646.01
OPERATIONS																	
Event	\$ 7,800.00	\$ 1,245.56	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79	\$ 652.79
Incentive	\$ 1,850.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	\$ 8,725.00	\$ 21.82	\$ 5,650.99	\$ 30.79	\$ 73.78	\$ 42.80	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21	\$ 175.21
Postage	\$ 270.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marketing	\$ 1,620.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Communications	\$ 1,750.00	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54	\$ 223.54
Local Travel	\$ 6,400.00	\$ 204.71	\$ 47.49	\$ 493.53	\$ 93.29	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63	\$ 182.63
Cell Phone	\$ 2,375.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Operations	\$ 30,894.00	\$ 1,500.11	\$ 6,594.31	\$ 1,197.09	\$ 894.43	\$ 1,848.26	\$ 1,513.52	\$ 3,353.85	\$ 2,850.34	\$ 1,582.81	\$ 2,362.93	\$ 4,226.03	\$ 2,357.83	\$ 29,899.25	\$ 1,874.80	\$ 1,874.80	\$ 1,874.80
Administrative Costs	\$ 46,882.00	\$ 1,205.00	\$ 3,930.00	\$ 3,568.00	\$ 2,785.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00	\$ 2,845.00
GRAND TOTAL	\$ 281,855.00	\$ 5,051.38	\$ 16,286.97	\$ 14,590.53	\$ 11,077.21	\$ 11,672.16	\$ 12,116.93	\$ 14,545.51	\$ 12,998.11	\$ 12,940.95	\$ 16,641.10	\$ 18,559.60	\$ 13,485.66	\$ 153,117.84	\$ 32,577.03	\$ 32,577.03	\$ 32,577.03
Less: % Retainage	\$ 19,584.75	\$ (252.54)	\$ (805.35)	\$ (729.53)	\$ (551.85)	\$ (581.61)	\$ (646.68)	\$ (722.26)	\$ (648.92)	\$ (632.85)	\$ (832.85)	\$ (927.55)	\$ (174.28)	\$ (7,855.98)	\$ (1,828.83)	\$ (1,828.83)	\$ (1,828.83)
Program Total	\$ 382,110.25	\$ 4,798.62	\$ 15,377.62	\$ 13,861.00	\$ 10,525.36	\$ 11,090.55	\$ 11,534.25	\$ 13,823.23	\$ 12,349.19	\$ 11,608.10	\$ 15,808.25	\$ 17,487.07	\$ 12,311.38	\$ 151,261.86	\$ 30,748.20	\$ 30,748.20	\$ 30,748.20
SUPPORTIVE SERVICES																	
Wage Subsidy Reimbursements	\$ 334,800.00	\$ 1,351.75	\$ 11,481.23	\$ 18,665.94	\$ 13,791.08	\$ 9,327.67	\$ 12,765.33	\$ 18,213.34	\$ 13,078.48	\$ 14,791.41	\$ 28,502.41	\$ 18,936.81	\$ 155,091.73	\$ 181,968.27	\$ 181,968.27	\$ 181,968.27	\$ 181,968.27
Total Supportive Services	\$ 334,800.00	\$ -	\$ 1,351.75	\$ 11,481.23	\$ 18,665.94	\$ 13,791.08	\$ 9,327.67	\$ 12,765.33	\$ 13,078.48	\$ 14,791.41	\$ 28,502.41	\$ 18,936.81	\$ 155,091.73	\$ 181,968.27	\$ 181,968.27	\$ 181,968.27	\$ 181,968.27

Financials Continued

Wage Subsidy Program - Sioux City Budget vs Actual

	Year 1 Budget												Total Actual	Budget Remaining	% Remaining	
	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15				
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual			
PERSONNEL & BENEFITS																
PT Staff	\$ 26,312.00	-	-	843.47	1,655.34	1,638.42	2,478.79	1,626.56	1,650.83	1,638.34	1,662.23	1,652.55	\$ 14,859.43	\$ 5,432.57	27%	
Benefits	\$ 5,271.00	-	-	54.59	208.81	222.53	680.03	526.49	530.35	538.63	530.33	528.78	\$ 3,840.95	\$ 5,430.05	59%	
Total Personnel & Benefits	\$ 28,584.00	\$ -	\$ -	\$ 898.06	\$ 1,864.15	\$ 1,860.95	\$ 3,158.82	\$ 2,153.05	\$ 2,181.18	\$ 2,176.97	\$ 2,192.56	\$ 2,181.33	\$ 18,700.38	\$ 10,862.62	37%	
OPERATIONS																
Rent	\$ -	-	-	-	-	-	-	-	-	-	-	-	\$ -	\$ -	#DIV/0!	
Insurance	\$ -	-	-	-	-	-	-	-	-	-	-	-	\$ -	\$ -	#DIV/0!	
Supplies	\$ 3,200.00	-	-	412.64	52.89	-	110.05	60.73	-	5.56	16.69	576.56	\$ 1,234.74	\$ 1,975.26	62%	
Postage	\$ 35.00	-	-	-	-	-	-	-	-	-	-	-	\$ -	\$ 35.00	100%	
Marketing	\$ 680.00	-	-	-	-	-	-	-	100.00	-	-	-	\$ 100.00	\$ -	0%	
Communications	\$ 882.00	-	-	45.00	45.00	45.00	90.26	96.32	45.00	45.00	77.18	72.27	\$ 559.83	\$ 320.97	36%	
Local Travel	\$ 5,154.00	-	-	175.35	269.17	342.96	115.25	5.95	214.50	584.54	210.56	88.29	\$ 1,736.70	\$ 3,417.30	66%	
Oil Dues	\$ -	-	-	-	-	-	-	-	-	-	-	-	\$ -	\$ -	#DIV/0!	
Total Operations	\$ 9,951.00	\$ -	\$ -	\$ 622.39	\$ 867.05	\$ 387.96	\$ 270.30	\$ 556.85	\$ 413.82	\$ 555.83	\$ 298.23	\$ 773.22	\$ 3,630.47	\$ 6,320.53	64%	
Administrative Costs	\$ 8,153.00	\$ -	\$ -	\$ 317.88	\$ 464.00	\$ 423.00	\$ 707.00	\$ 476.00	\$ 537.00	\$ 561.00	\$ 534.00	\$ 692.00	\$ 4,691.00	\$ 3,552.00	44%	
GRAND TOTAL	\$ 47,687.00	\$ -	\$ -	\$ 1,823.93	\$ 2,775.71	\$ 2,471.93	\$ 4,156.12	\$ 2,786.80	\$ 3,142.10	\$ 3,281.49	\$ 3,005.79	\$ 3,534.86	\$ 26,971.85	\$ 20,775.15	44%	
Less: SW Retainage	\$ (2,384.95)	\$ -	\$ -	\$ (82.69)	\$ (135.79)	\$ (123.68)	\$ (266.61)	\$ (129.37)	\$ (157.22)	\$ (184.87)	\$ (150.29)	\$ (175.94)	\$ (1,945.61)	\$ (1,086.76)	44%	
Program Total	\$ 45,302.05	\$ -	\$ -	\$ 1,741.24	\$ 2,639.92	\$ 2,348.25	\$ 3,889.51	\$ 2,657.43	\$ 2,984.88	\$ 3,096.62	\$ 2,855.50	\$ 3,358.92	\$ 25,026.24	\$ 19,688.39	44%	
SUPPORTIVE SERVICES																
Wage Subsidy Reimbursements	\$ 42,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,320.44	\$ 2,600.52	\$ 1,455.18	\$ 5,376.14	\$ 36,623.86	87%	
Total Supportive Services	\$ 42,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,320.44	\$ 2,600.52	\$ 1,455.18	\$ 5,376.14	\$ 36,623.86	87%	

Financials Continued

Wage Subsidy Program - Lincoln Budget vs Actual

	Year 1 Budget												Total Actual	Budget Remaining	% Remaining	
	Aug '14 Actual	Sept '14 Actual	Oct '14 Actual	Nov '14 Actual	Dec '14 Actual	Jan '15 Actual	Feb '15 Actual	Mar '15 Actual	Apr '15 Actual	May '15 Actual	Jun '15 Actual	Jul '15 Actual				
PERSONNEL & BENEFITS																
FT Staff	\$ 32,510.00	\$ 467.31	\$ 1,705.62	\$ 1,684.65	\$ 1,691.98	\$ 1,683.61	\$ 2,111.13	\$ 3,187.85	\$ 3,301.82	\$ 1,980.52	\$ 1,774.36	\$ 2,649.18	\$ 2,507.26	\$ 22,855.26	\$ 9,644.74	37%
Benefits	\$ 25,916.00	\$ 94.59	\$ 213.43	\$ 249.32	\$ 268.92	\$ 795.70	\$ 780.33	\$ 893.11	\$ 808.13	\$ 789.85	\$ 711.88	\$ 835.57	\$ 96.00	\$ 5,556.63	\$ 8,459.37	58%
Total Personnel & Benefits	\$ 47,516.00	\$ 541.90	\$ 1,919.05	\$ 1,933.97	\$ 1,960.90	\$ 2,479.31	\$ 2,891.46	\$ 4,079.94	\$ 3,109.95	\$ 2,760.37	\$ 2,486.24	\$ 3,484.75	\$ 2,403.26	\$ 28,411.89	\$ 18,104.11	38%
OPERATIONS																
Rent	\$ 3,500.00							\$ 47.50	\$ 47.50	\$ 47.50	\$ 47.50	\$ 47.50	\$ 47.50	\$ 285.00	\$ 3,615.00	97%
Insurance	\$ 754.00		\$ 52.39	\$ 52.39	\$ 52.39	\$ 52.39	\$ 52.39	\$ 52.39	\$ 54.49	\$ 54.49	\$ 54.49	\$ 54.49	\$ 54.49	\$ 586.79	\$ 167.21	22%
Supplies	\$ 4,000.00		\$ 2.52	\$ 1.29	\$ 14.74	\$ 1.56	\$ 1.25	\$ 0.87	\$ 1.95	\$ 0.70	\$ 0.85	\$ 0.36	\$ 1,392.70	\$ 1,418.88	\$ 2,581.12	65%
Postage	\$ 115.00					\$ 0.46	\$ 2.45	\$ 3.72	\$ 14.70	\$ 11.76	\$ 0.43			\$ 48.18	\$ 66.82	58%
Marketing	\$ 691.00		\$ 109.68	\$ 93.63				\$ 292.55						\$ 499.49	\$ 191.51	28%
Communications	\$ 880.00		\$ 74.99	\$ 46.08	\$ 46.31	\$ 46.08	\$ 46.08	\$ 46.31	\$ 46.08	\$ 46.08	\$ 46.08	\$ 46.08	\$ 46.08	\$ 539.59	\$ 340.41	39%
Local Travel	\$ 2,760.00		\$ 51.95	\$ 85.22	\$ 66.50	\$ 91.00	\$ 38.30	\$ 74.00	\$ 53.50	\$ 54.00	\$ 29.50	\$ 44.00		\$ 587.57	\$ 2,172.43	79%
GI Dues	\$ 1,023.00				\$ 57.26	\$ 35.16	\$ 40.19	\$ 62.62	\$ 44.06	\$ 36.32	\$ 35.33	\$ 40.74		\$ 421.40	\$ 591.60	58%
Total Operations	\$ 14,112.00	\$ 168.51	\$ 216.54	\$ 317.63	\$ 240.42	\$ 226.65	\$ 184.39	\$ 487.94	\$ 262.28	\$ 259.85	\$ 214.32	\$ 233.17	\$ 5,574.85	\$ 4,387.76	\$ 9,724.38	69%
Administrative Costs	\$ 19,963.00	\$ 250.00	\$ 652.00	\$ 711.90	\$ 713.00	\$ 869.00	\$ 965.00	\$ 1,483.40	\$ 1,092.00	\$ 982.00	\$ 975.88	\$ 1,010.00	\$ 1,236.00	\$ 10,548.00	\$ 9,615.00	45%
GRAND TOTAL	\$ 81,331.00	\$ 943.51	\$ 2,877.59	\$ 2,906.46	\$ 2,914.30	\$ 3,500.56	\$ 4,071.85	\$ 6,060.88	\$ 4,664.23	\$ 4,073.02	\$ 3,576.46	\$ 4,127.92	\$ 5,529.11	\$ 44,747.59	\$ 36,843.41	45%
Less: 3% Retainage	\$ (4,079.35)	\$ (47.03)	\$ (141.38)	\$ (465.33)	\$ (145.72)	\$ (177.55)	\$ (282.59)	\$ (903.94)	\$ (223.21)	\$ (209.65)	\$ (170.82)	\$ (266.40)	\$ (754.68)	\$ (2,237.37)	\$ (1,842.18)	45%
Program Total	\$ 77,511.45	\$ 893.48	\$ 2,686.21	\$ 2,761.13	\$ 2,768.58	\$ 3,373.41	\$ 3,869.26	\$ 5,757.84	\$ 4,241.02	\$ 3,812.37	\$ 3,297.54	\$ 3,502.52	\$ 5,028.45	\$ 42,510.22	\$ 35,001.23	45%

SUPPORTIVE SERVICES																
Wage Subsidy Reimbursements	\$ 136,000.00			\$ 1,659.00	\$ 1,325.57	\$ 1,255.50			\$ 8,186.39	\$ 2,795.25	\$ 3,252.76	\$ 3,214.31	\$ 2,294.04	\$ 24,983.86	\$ 113,966.14	85%
Total Supportive Services	\$ 136,000.00	\$ -	\$ -	\$ -	\$ 1,659.00	\$ 1,325.57	\$ 1,255.50	\$ -	\$ 8,186.39	\$ 2,795.25	\$ 3,252.76	\$ 3,214.31	\$ 2,294.04	\$ 24,983.86	\$ 113,966.14	85%

Financials Continued



Wage Subsidy Program - Grand Island Budget vs Actual

	Year 1 Budgets												Total Actual	Budget Remaining	% Remaining		
	Aug '14	Sept '14	Oct '14	Nov '14	Dec '14	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15					
PERSONNEL & BENEFITS																	
FTE Staff	\$ 38,256.00	\$ 48,45	\$ 131.01	\$ 1,646.46	\$ 1,621.67	\$ 848.26	\$ 1,822.14	\$ 1,922.14	\$ 1,922.14	\$ 555.83	\$ 1,900.88	\$ 2,029.35	\$ 13,771.66	\$ 34,284.34	\$ 640		
Benefits	\$ 9,834.00	\$ 14,53	\$ 41.40	\$ 283.74	\$ 175.09	\$ 154.86	\$ 454.03	\$ 282.00	\$ 288.51	\$ 285.45	\$ 361.52	\$ 650.33	\$ 2,841.27	\$ 6,991.73	\$ 71%		
Total Personnel & Benefits	\$ 47,890.00	\$ 62.98	\$ 172.41	\$ 1,930.20	\$ 1,796.76	\$ 1,003.12	\$ 2,276.17	\$ 2,204.14	\$ 2,210.65	\$ 841.28	\$ 2,262.40	\$ 2,679.68	\$ 16,612.93	\$ 41,276.07	\$ 65%		
OPERATIONS																	
Rent	\$ 2,170.00	\$ 87.50	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 335.62	\$ 335.62	\$ 335.62	\$ 335.62	\$ 335.62	\$ 424.12	\$ 2,841.22	\$ 3,941.22	\$ 45%		
Insurance	\$ 700.00	\$ 30.00	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 54.33	\$ 671.63	\$ 788.37	\$ 4%		
Supplies	\$ 2,852.00	\$ -	\$ -	\$ -	\$ 39.59	\$ -	\$ 8.86	\$ 8.86	\$ 8.86	\$ 8.86	\$ 8.86	\$ 204.99	\$ 1,571.85	\$ 1,278.15	\$ 45%		
Postage	\$ 80.00	\$ -	\$ -	\$ -	\$ 2.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.80	\$ 77.20	\$ 97%		
Marketing	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 704.60	\$ 504.40	\$ 25%		
Communications	\$ 2,494.00	\$ 100.00	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 201.33	\$ 1,704.15	\$ 699.85	\$ 28%		
Local Travel	\$ 2,857.00	\$ -	\$ -	\$ 111.44	\$ -	\$ 113.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 970.31	\$ 1,886.69	\$ 67%		
Cell Phone	\$ 790.00	\$ 30.00	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 65.83	\$ 757.13	\$ 32.87	\$ 4%		
Total Operations	\$ 12,082.00	\$ 250.50	\$ 439.49	\$ 439.49	\$ 439.49	\$ 439.49	\$ 865.47	\$ 865.47	\$ 865.47	\$ 865.47	\$ 865.47	\$ 1,332.71	\$ 9,424.25	\$ 2,657.75	\$ 22%		
Administrative Costs	\$ 15,597.00	\$ 82.00	\$ 245.00	\$ 245.00	\$ 245.00	\$ 245.00	\$ 775.00	\$ 775.00	\$ 775.00	\$ 775.00	\$ 775.00	\$ 1,065.00	\$ 8,772.00	\$ 8,825.00	\$ 57%		
GRAND TOTAL	\$ 75,569.00	\$ 395.48	\$ 709.48	\$ 855.96	\$ 2,202.23	\$ 2,396.24	\$ 1,972.73	\$ 3,754.27	\$ 3,879.64	\$ 3,879.64	\$ 5,160.21	\$ 4,432.95	\$ 32,809.22	\$ 42,798.78	\$ 57%		
Less: 3% Recharge	\$ (3,776.40)	\$ (19.77)	\$ (55.42)	\$ (42.87)	\$ (160.11)	\$ (96.84)	\$ (287.71)	\$ (287.71)	\$ (287.71)	\$ (287.71)	\$ (287.71)	\$ (287.71)	\$ (2,640.46)	\$ (2,137.94)	\$ 57%		
Program Total	\$ 71,792.60	\$ 375.71	\$ 654.06	\$ 813.13	\$ 2,042.12	\$ 2,299.39	\$ 1,685.02	\$ 3,466.56	\$ 3,591.93	\$ 3,591.93	\$ 4,872.50	\$ 4,145.24	\$ 30,168.76	\$ 40,660.84	\$ 57%		
SUPPORTIVE SERVICES																	
Wage Subsidy Reimbursements	\$ 56,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,702.30	\$ 54,297.70	\$ 9%		
Total Supportive Services	\$ 56,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,702.30	\$ 54,297.70	\$ 9%		