

Pete Ricketts, Governor

November 5, 2015

Governor Pete Ricketts
State of Nebraska
State Capitol
Lincoln, NE 68509

Senator Bob Krist
Executive Board of the Legislative Council
State Capitol
Lincoln, NE 68509

Dear Governor Ricketts and Senator Krist:

In accordance with Nebraska Statute §81-1347.01, I respectfully submit the annual report of the State Employee Suggestion System.

The Suggestion Award Board consists of six members: the Auditor of Public Accounts, Charlie Janssen; the Director of Administrative Services, Byron Diamond; the Director of AS – State Personnel, Ruth Jones; and three members representing the Union. Current Union representatives are: Nancy Lyon, Teachers Unit; Melvin E. Ramsey, Examining, Inspection & Licensing Unit; and Julie K. Kuhl, Administrative Support Unit. A new Chair of the Board will be elected at the next Board meeting. The Board meets on a quarterly basis (the first month of the quarter).

There have been 832 suggestions received to date. Of those, 259 have been declared ineligible by State Personnel. 573 suggestions have been forwarded to agencies for their Agency Award Committee to evaluate. Following is a breakdown of the 573 suggestions forwarded to agencies:

- 127 approved by the agency and approved by the Suggestion Award Board
- 434 have been denied by the agency
- 4 have been approved by the agency, but denied by the Suggestion Award Board
- 2 have been withdrawn by the suggester
- 2 have been withdrawn due to suggester termination
- 4 currently being reviewed by an agency for approval or non-adoptable

There have been 127 suggestions approved by the agency and approved by the Suggestion Award Board. Of those 127 approved, a total of \$45,421.46 and 127 Certificate of Appreciation's have been awarded to suggestion submitters. A list of the suggestions approved is attached for your information.

If you have any questions, please contact Nyla Thomsen at (402) 471-4459 or myself at (402) 471-2833.

Sincerely,



Ruth Jones, Director
DAS – State Personnel

Attachment

cc: Nyla Thomsen
Suggestion Award Board

APPROVED SUGGESTIONS

November 1, 2015

- #7 - Lynda M. Brown, Health & Human Services System. Use a disqualification hearing process for the Aid to Dependent Children program. Awarded \$5,000 & Certificate of Appreciation by Health and Human Services System. 1/24/05
- #10 - Dale C. Shallenberger, Dept. of Social Services. Provide temporary parking permits for parking garages until construction on garages starts. Awarded \$784.00 & Certificate of Appreciation by Dept. of Administrative Services. 3/22/96
- #40 - Donald L Carpenter, Public Employees Retirement System. Files taken from records department be recorded on a database for easier retrieval. Awarded \$1,831.03 & Certificate of Appreciation by Retirement System. 10/20/97
- #51 - Jerry L. Retzlaff, Dept. of Agriculture. Use Dept. of Roads yard fueling facilities to fuel all state owned vehicles where available. Awarded \$25.00 & Certificate of Appreciation by Dept. of Roads. 1/17/96
- #63 - Harold G. Grooms, Dept. of Roads. Change the size of oak hubs (reference stakes) on highway construction projects. Awarded \$25.00 & Certificate of Appreciation by Dept. of Roads. 1/17/96
- #73 - Nancy A. Bremer, Dept. of Agriculture. Recycling of used computer software. Awarded Certificate of Appreciation by Dept. of Administrative Services. 3/22/96
- #83 - Norman Evans, Dept. of Roads. Use a tape machine to apply tape to road surface rather than bending over to apply tape. Suggestion had been implemented in a couple of districts prior to being submitted; however was awarded Certificate of Appreciation by Dept. of Roads. 1/17/96
- #87 - Linda Phillips, Dept. of Labor. Establish employee driven customer service training team. Suggestion had been implemented in several areas prior to being submitted; however was awarded Certificate of Appreciation by Dept. of Labor. 2/21/96
- #96 - Lea A. Kinnison, Dept. of Motor Vehicles. Change process that Driver License Examiner's uniforms are measured. Awarded \$44.80 & Certificate of Appreciation by Dept. of Motor Vehicles. 3/22/96
- #102 - Tami A. Ringland, Dept. of Revenue. Install larger longer rectangular windows in stairway doors. Due to fire code, suggestion was modified instead to install magnetic door holds to allow doors to stand open. Awarded Certificate of Appreciation by Dept. of Administrative Services. 3/22/96
- #106 - Julie M. Griess, Dept. of Public Institutions. Have a bulletin board in each facility for employees to post notes concerning trading work days. Awarded Certificate of Appreciation by Dept. of Public Institutions. 1/17/96
- #113 - Margaret A. Noden, Dept. of Health. Utilize courier services between Lincoln & Omaha for state agencies. Awarded Certificate of Appreciation & \$ amount to be determined by Dept. of Health after evaluation of 4-6 months. 4/20/96. Awarded \$214.30 by Dept. of Health. 12/16/96
- #125 - James R. Chapman, Dept. of Roads. Change the way markings on highway are applied for radar. Awarded \$25 & Certificate of Appreciation by Dept. of Roads. 4/15/96
- #126 - Tony L. Kopf, Dept. of Health. Provide lap top computers to field inspectors to do direct entry of inspections. Awarded Certificate of Appreciation by Dept. of Health. 8/29/96
- #139 - Sharon L. Isaacson, Dept. of Social Services. Adopting parents put child on their group health insurance at time of adoptive placement agreement. Awarded \$25 & Certificate of Appreciation by Health & Human Services. 6/16/97

- #154 - Sharon M. Meeves, Dept. of Social Services. Provide medical and drug dictionary on CD rom software for each workstation. Not implemented but recommended awarding Certificate of Appreciation by Health & Human Services System. 6/16/97
- #158 - Marie A. Kramer, Dept. of Social Services. Medicaid provides sterilization for either parent upon their request. Not implemented but recommended awarding Certificate of Appreciation by Health & Human Services System. 6/16/97
- #159 - Stanley J. Mitchell, Dept. of Labor. Add monthly messages on mailers. Awarded Certificate of appreciation by Dept. of Labor. 10/21/96
- #160 - Troy L. Huffman, Dept. of Health. Change water sample form to provide what the results of test mean. Awarded \$286 & Certificate of Appreciation by Dept. of Health. 9/9/96
- #165 - Keith N. Larsen, Dept. of Health. Put telephone numbers on auditrons so when they get lost, the person finding it can call the correct department/section to return it properly. Awarded \$50.00 & Certificate of Appreciation by Dept. of Health. 9/9/96
- #167 - Paula F. Bennett, Dept. of Social Services. Direct deposit of ADC grant checks to client bank accounts. Not implemented; however awarded a Certificate of Appreciation by Health & Human Services System. 10/20/97
- #172 - Jacquelyn S. Wilke, Dept. of Health. More efficient way to do licensure of professionals. Awarded \$360 & Certificate of Appreciation by Dept. of Health. 11/18/96
- #175 - Patricia J. Merrill, Dept. of Social Services. State/county partnership of issuance of photo ID cards. Awarded \$100 & Certification of Appreciation by Health & Human Services System. 6/16/97
- #177 - Trudy K. Hill, Dept. of Health. Put an anti-virus program on all computers in the Department of Health. Awarded \$47 & Certificate of Appreciation by Health & Human Services system. 12/16/96
- #178 - Sharon N. Jensen, Dept. of Social Services. Charge couples a fee for spousal assessment if their resources are above the minimum amount allowed for eligibility. Not implemented; however awarded a Certificate of Appreciation by Health & Human Services System. 6/16/97
- #182 - Renee L. Callaghan, Dept. of Social Serves. Identify non-English speaking families on form DA-100A so interpreter can be present at interview. Awarded \$25 & Certificate of Appreciation by Health & Human Services System. 6/16/97.
- #185 - Rita M. Thalken, Dept. of Health. Use the computers to insert information and signatures into various documents and forms (licenses, letters) that was previously typed and required duplicate data entry. Awarded \$384.59 & Certificate of Appreciation by Dept. of Health. 4/21/97
- #187 - Catherine C. Liberty, Dept. of Social Services. Ask child care providers to volunteer their services for N-Focus interviewees. Awarded \$25 & Certificate of Appreciation by Health & Human Services System. 6/16/97
- #188 - Janis I. Roadaway, Dept. of Motor Vehicles. Change way of collecting \$95 Financial Responsibility Fee. Denied by Director of Personnel, upheld by Board. Awarded Certificate of Appreciation by Dept. of Motor Vehicles on her extensive research of statute concerning this issue. 2/10/97
- #194 - Bruce R. Ramge, Dept. of Insurance. Use computer fax-back service to customers when requesting specific information or forms. Not implemented; however awarded a Certificate of Appreciation by Departments of Insurance and Administrative Services. 6/16/97

- #199 -- Naomi Bradbury, Health & Human Services System. Use Americorps volunteers as staff assistance instead of having to pay overtime when social service workers have a heavy caseload. Awarded \$25 & Certificate of Appreciation by Health & Human Services System. 6/16/97
- #201 - Steve Krueger, Nebraska State Patrol. Radio consoles for marked patrol vehicles be built from painted iron to allow for flexibility to move console back or forward. Awarded Certificate of Appreciation by Nebraska State Patrol. 6/16/97
- #204 - Kenneth E. Dahlke, Nebraska State Patrol. Develop a new style for the policy manual used by the State Patrol that would consist of fewer pages and would be easier to use. Awarded Certificate of Appreciation by Nebraska State Patrol. 6/16/97
- #207 - JoAnn C. Wagner, Health & Human Services System. Give Nebraskans the opportunity to save state money by renewing license/certificates for Water Well Standards & Contractor's Licensing Act by 12/1 of each year. Awarded \$25.00 & Certificate of Appreciation by Health & Human Services. 8/18/97
- #210 - Alice A. Patterson, Health & Human Services System. Create a database with day care operator names to use for mailings for annual reports. Awarded \$308.10 & Certificate of Appreciation by Health & Human Services. 12/15/97
- #211 - Lorelee A. Carter, Health & Human Services System. Create a better system for reporting successful completion of outside training events and streamline the Authorization for Travel process in HHSS. Awarded \$307.30 & Certificate of Appreciation by HHSS. 12/14/98
- #215 - Donna L. Williams, Dept. of Revenue. Install safety railing on the front steps on west entrance to NSOB. Not implemented; however awarded \$100.00 & Certificate of Appreciation by Dept. of Administrative Services. 4/20/98
- #217 - Karen J. Dvorak, Health & Human Services System. When mailing files from one location to another, purge files to contain only what is needed back to 4 years. Not implemented; however awarded a Certificate of Appreciation by Health & Human Services System. 4/20/98
- #219 - Wayne A. Lucas, Nebraska State Patrol. Reimbursement for class action lawsuit to State of Nebraska general fund in amount of \$8,959.92. Awarded \$895.99 & Certificate of Appreciation by Nebraska State Patrol. 12/15/97
- #220 - Robert L. Furr, Health & Human Services System. Put voice recognition software on PC's. Not implemented; however awarded a Certificate of Appreciation by Dept. of Administrative Services. 1/26/98
- #226 - Brenda Decker, Dept. of Administrative Services. When core drilling the floors at the Capitol to install new cabling, salvage the pieces of the Capitol to sell in the Capitol Gift Shop. Will implement with future historical buildings. Awarded \$100 & Certificate of Appreciation by Dept. of Administrative Services. 4/20/98
- #228 - Gayla D. Hausman, Health & Human Services System. For small orders of business cards, agencies make their own by using a PC and quality laser printer. Awarded \$100 & Certificate of Appreciation by HHSS. 5/18/98
- #233 - Cynthia R. Novotny, Health & Human Services system. Use standard size (#10) envelopes to mail one to two pieces of mail rather than large brown ones. Awarded Certificate of Appreciation by Health & Human Services System. 1/26/98
- #234 - James F. McCormack, Dept. of Motor Vehicles. Make signs clearer, prominent, descriptive and eye level for general public to find correct offices. Not implemented; however awarded a Certificate of Appreciation by Dept. of Motor Vehicles. 10/20/97

- #236 - Monica S. Carroll, Dept. of Roads. Order bolts, spacers, washers and nuts separately rather than as a one lot; would not have excess stock of one item, while having to order more. Awarded \$25 & Certificate of Appreciation by Dept. of Roads. Dept. of Roads will reevaluate within two years for additional cost savings. 12/15/97
- #239 - Judy Frandsen, Dept. of Administrative Services. State vehicles parking in east parking garage; utilize the gas card for entry into the east parking facility. Awarded \$231.80 & Certificate of Appreciation by Dept. of Administrative Services. 1/26/98
- #242 - Timothy L. Knight and Kurt Kinlund, Dept. of Corrections. Develop a Control Unit Program for inmates with programmatic intervention to decrease acting-out behaviors. Program in place prior to suggestion; however awarded a Certificate of Appreciation by Dept. of Corrections. 10/20/97
- #243 - Marian J. Frahm, Health & Human Services System. Voice mail recording should state (with emphasis) that a business or legal self-addressed stamped envelope be enclosed. Awarded \$140 & Certificate of Appreciation by Health & Human Services. 5/18/98
- #246 - Greg L. Votava, Dept. of Administrative Services. Change format of Job Mart printing to "classified ad" style and on legal paper. Awarded Certificate of Appreciation by Dept. of Administrative Services. 8/17/98
- #253 - Susan L. Koch, Military Department. Streamline the process to order supplies from Central Stores/Office Depot for the Military Department. Awarded \$50.50 & Certificate of Appreciation by the Military Department. 11/2/98
- #256 - Alfred L. Toombs, Dept. of Roads. Cast the T-block as a single unit so not to break as frequently. Awarded \$768.00 & Certificate of Appreciation by Dept. of Roads. 5/18/98
- #257 - Dwight Parde & Janice F. Williams, Health and Human Services System. Use cloth seat covers for contour-u seating systems (wheelchairs). Awarded \$1,060 to each suggester, along with a Certificate of Appreciation by HHSS. 11/2/98
- #261 - Noelle Ackermann Sherdon & Mary Williamson, Dept. of Motor Vehicles. Privatize the printing of the State printed Motor Vehicle Law. Awarded \$337.25 to each suggester, along with a Certificate of Appreciation by Dept. of Motor Vehicles. 8/17/98
- #262 - Lori A. Roberts, Public Employees Retirement Systems. Respond to member's requests for retirement applications by sending them a form letter, along with a retirement booklet. Awarded \$789.05 & Certificate of Appreciation by Public Employees Retirement Systems.
- #271 - Mona R. Jakoubek & Steve W. Songster, Dept. of Administrative Services. Lease digital, alpha, and voice pagers from different sources depending on the lowest rates. Awarded \$102.48 to each suggester, along with a Certificate of Appreciation by Dept. of Administrative Services. 5/17/99
- #274 - Jeffie J. Wiggins-McMullen, Health and Human Services System. Match listing of inmates/youth against social security database to determine if eligible for benefits. Awarded Certificate of Appreciation by Health and Human Services System. 12/20/99
- #276 - Pamela S. Williamson, Public Employees Retirement Systems. Print Retirement Seminar brochures on legal paper leaving space to print pertinent information previously included in separate letter. Also allow brochure to become a "mailer", not requiring an envelope. Awarded \$410.27 & Certificate of Appreciation by Public Employees Retirement Systems. 3/15/99
- #283 - Monica J. Zajic, Health and Human Services Systems. Change the way that laundry is being done at the Beatrice State Developmental Center therefore needing less staff. Awarded \$2,000.00 & Certificate of Appreciation by Health and Human Services Systems. 8/16/99

- #291 - Robert J. Corner, Dept. of Motor Vehicles. State employees parking in state lots and garages have payroll deduction transferred to a pre-tax salary reduction. Awarded a Certificate of Appreciation by Dept. of Administrative Services. 7/19/99
- #293 - Sharon K. Rotert and Christina S. Jones, Health and Human Services System. Develop a tracer form to use when staff transports clients and state wards from one location to another, to serve as a documentation of the transports. Awarded a Certificate of Appreciation by Health and Human Services. 2/7/00. Awarded \$60 to each suggester by Health and Human Services System. 5/15/00
- #294 - Jonathan F. Schwarz, Military Department. Automate agency's overtime/compensatory time approval form. Awarded \$25.00 & Certificate of Appreciation. 7/19/99
- #302 - Jan. J. Bahm, Health and Human Services Systems. Establish a committee to review training based on "designated standards and criteria for continuing education in nursing." Awarded \$290 and a Certificate of Appreciation by Department of Corrections. 7/16/01
- #307 - Lois J. Allen and Angie Bhurmann, Game and Parks Commission. When having park newsletter letterhead printed, print text of newsletter containing general information about the park at the same time. Awarded \$25 and a Certificate of Appreciation for each suggester by Game and Parks Commission. 2/7/00
- #308 - Kathy J. Anstine, Health and Human Services. Change the way that Medicaid is implemented for youth. Suggestion was already part of management plan and was not being implemented in one service area; however was awarded a Certificate of Appreciation by Health and Human Services. 1/22/01
- #313 - Shirley L. Gibbs, Health and Human Services. Install a dusk to dawn light in parking area on west side of Thomas Fitzgerald Veterans Home. Awarded a Certificate of Appreciation by Health and Human Services. 2/7/00
- #315 - Patricia I. Rademacher and Dennis C. Hohbein, Health and Human Services System. Purchase a one-time DDC-CD Rom defensive driving program that takes an average of 1.5 hours to complete rather than take an 8-hour course. Awarded \$782 and a Certificate of Appreciation to each suggester by the Health and Human Services System. 8/21/00
- #319 - Mary B. Jones, Department of Labor. Use window envelopes instead of typing or hand writing on envelopes. Awarded \$25 and a Certificate of Appreciation by Department of Labor. 5/15/00
- #324 - Gail L. Cunningham, Carsten Barger, Bradley L. Lovejoy, Jimmy H. Eisenhauer, Matthew D. Fehringer, Harold H. Loecker, Kenneth G. Poppe, Department of Roads. Use a wing stand to hold the wing when not in use. Makes it safer and easier to load wing when needed to be mounted on truck. Awarded \$25 and Certificate of Appreciation to each suggester by Department of Roads. 6/19/00
- #326 - Michael A. Dorn, Health and Human Services System. Have local vendor build train cars for BSDC campus rather than one found on the internet. Awarded \$1,268.20 and Certificate of Appreciation by Health and Human Services System. 6/19/00
- #328 - Kathleen A. Hladky, Health and Human Services System. On the HHSS computer system, have an order form that lists what forms are available and the units in which they are dispensed. Awarded \$25 and Certificate of Appreciation by Health and Human Services System. 8/21/00
- #334 - Mary Furnas, Health and Human Services System. List federal grant proposals submitted by state agencies through a State On-line Grants Management System. This would include submission of proposals and RFP's requesting proposals. Awarded \$25 and Certificate of Appreciation by Secretary of State. 4/16/01
- #335 - Mary Furnas, Health and Human Services System. List state agency initiated conferences or those funded through contracts on the On-line Conference Management System early on in the conference planning process. Awarded \$25 and Certificate of Appreciation by Secretary of State. 4/16/01

- #340 - Mark A. Brohman and Lynn K. Hartog, Game and Parks Commission. Put rules and regulations on the State website rather than mail copies out upon requests. When rules and regulations are updated, send a postcard to rules and regulations mailing list letting them know they are updated and available on the website. Also list the website address. Awarded \$212.62 and Certificate of Appreciation to each suggester by Game and Parks Commission. 8/21/00
- #360 - Steve W. Songster, Dept. of Administrative Services. Reuse old card access cards by printing new pictures on sticky piece of plastic and covering old photo. Awarded \$786.00 and Certificate of Appreciation by Dept. of Administrative Services. 1/22/01
- #361 - Ann Marie Noel, Department of Revenue. When doing certified mail, use a return receipt request only when the green card is absolutely necessary for the file, thereby saving the state \$1.25 per certified document. Awarded \$1,183.50 and Certificate of Appreciation by Department of Revenue. 7/16/01
- #370 - Steven R. Russum, Nebraska State Patrol. Continue to use the recalibration gas for breath tests beyond the expiration date. Awarded \$210.00 and Certificate of Appreciation by Nebraska State Patrol. 1/22/01
- #382 - Lee J. Carr, Health and Human Services System. At BSDC install updated tile on floor that is non-slick safety tile or mats, install better heating system. Not implemented; however awarded a Certificate of Appreciation by Health and Human Services System. 7/16/01
- #384 - Andrew L. Worster, Nebraska State Patrol. When vehicles/equipment in Troops A, B & C needs electronics repair work has the technician travel to those locations to do the work. Awarded \$1,771.50 and Certificate of Appreciation by Nebraska State Patrol. 4/16/01
- #389 - Dee A. Walton, Health and Human Services System. Central office mail packets of information directly to personal care aid provider, rather to local office to mail on. Awarded \$289.90 and Certificate of Appreciation by Health and Human Services Systems. 7/16/01
- #399 - Geri A. Rutledge, Lonnie W. Shoup, Allyson D. Volzke, Brandee R. Hoffman, Margaret Snyder, Health and Human Services System. Consolidate resources and pool the staff to service all youth on one day with the Lincoln Income Maintenance Workers traveling out to the area. Awarded \$32.63 and a Certificate of Appreciation to each suggester by Health and Human Services Systems. 7/16/01
- #408 - Keith L. Hurley, Game and Parks Commission. Install DSL access at work location separate from main office. Awarded \$88.80 and a Certificate of Appreciation by Game and Parks Commission. 10/16/01
- #410 - Steve A. Krueger, Andrew L. Worster, Virgil W. Parry, Nebraska State Patrol. Relocate air conditioner from previous shop to new shop location. Awarded \$25.00 and a Certificate of Appreciation to each suggester by Nebraska State Patrol. 10/15/01
- #417 - Bill O. Gartside, Kevin J. Brewer, Christine L. Moraczewski, Alison L. Witt, Carmella L. Strong, Nebraska State Patrol. Reduce DNA reference sample volume by 50%. Awarded \$140 and a Certificate of Appreciation to each suggester by Nebraska State Patrol. 7/22/02
- #426 - John H. Little, Steve J. Shaw, Nebraska State Patrol. Communications Message Switcher replacement. Awarded \$1,352.25 and a Certificate of Appreciation to each suggester by Nebraska State Patrol. 7/22/02
- #434 - Kendra L. Crosby, Nebraska State Patrol. Reduction of services by Uniserve to bi-weekly. Not implemented, but awarded \$25.00 and a Certificate of Appreciation by Nebraska State Patrol. 1/28/02
- #436 - Glenn L. Elwell, Nebraska State Patrol. Receive/obtain used/new SCBA (Self Contained Breathing Apparatus) from other State's that are transitioning to a new version of equipment, at no cost to the State of Nebraska. Awarded \$3,126.90 and a Certificate of Appreciation from Nebraska State Patrol. 7/22/02
- #439 - Doug A. Young, Nebraska State Patrol. Negotiated with LES for repairs needed to replace a mechanical system in the State Patrol Traffic Office that eliminated state expenditures. Awarded \$2,027.10 and a Certificate of Appreciation by Nebraska State Patrol. 7/22/02

- #443 - Cory S. Hinrichs, Health & Human Services System. Standardize mailing addresses in NFOCUS/Charts data. Not implemented but recommended awarding Certificate of Appreciation by Health & Human Services System. 1/27/03
- #451 - Jon P. Frank and Susan M. Sitzmann, Department of Economic Development. Put Nebraska Development News newsletter on website. Awarded \$1,200 and a Certificate of Appreciation to each suggester by the Department of Economic Development. 7/22/02
- #455 - Ronald R. Dulas, Department of Administrative Services. Restore original Capitol leather chairs on site rather than send them out to private sector. Awarded \$774 and a Certificate of Appreciation by the Department of Administrative Services. 1/27/03
- #469 - Kathryn Bean, Health and Human Services System. Monitor / save unborn Medicaid costs. Not implemented, but awarded and a Certificate of Appreciation by Health and Human Services System. 8/4/03
- #482 - Mark J. Olson, Health and Human Services System. When food stamp applications are reviewed, application process should include property inquiry on County Assessor's website where applicable. Awarded \$25 and a Certificate of Appreciation by Health and Human Services System. 10/20/03
- #484 - Sonja L. Horst, Health and Human Services System. Reduce number of State phone directories distributed to agencies. Awarded \$25 and a Certificate of Appreciation by Health and Human Services. 10/20/03
- #486 - John A. Dageforde, Department of Roads. Particular pieces of equipment that need to be heated/cooled to temperature, be set up on timers to come on or shut off at predetermined times. Awarded \$1,278.23 and Certificate of Appreciation by Department of Roads. 10/20/03
- #495 - Karen J. Parde, Health and Human Services System. Develop a state car pool system for traveling to conferences. Not implemented, but awarded a Certificate of Appreciation by Department of Administrative Services. 8/4/03
- #496 - Stan Mitchell, Department of Labor. Change way agency print job listings. Suggestion was already part of management plan but was not being implemented in one area. Awarded \$25 and a Certificate of Appreciation by Department of Labor for bringing to their attention. 8/4/03
- #504 - Cathy S. Anderson, Health and Human Services System. Revision of number of children for Family Home Care II. Not implemented, but awarded a Certificate of Appreciation by Health and Human Services System. 1/26/04
- #505 - Corey Cashmere, Crime Commission. One central location (online) where news organizations/anyone can register an email address or fax number to receive press releases. Awarded \$25 and a Certificate of Appreciation by the Department of Administrative Services. 10/20/03
- #526 - Heidi J. Burklund, Real Estate Commission. Distribute, submit and file forms electronically though Accountability and Disclosure Commission. Modified suggestion was approved by Accountability and Disclosure Commission. Awarded \$25 and a Certificate of Appreciation by Accountability and Disclosure Commission. 10/18/04
- #527 - Jean E. Seely, Health and Human Services System. Use computer templates for forms, letters rather than have pre-printed forms, letters. Awarded \$25 and a Certificate of Appreciation by Health and Human Services System. 7/18/05
- #529 - Andrew M. Stuart, Justin A. Willey, David W. Hill, Health and Human Services System. Move bike racks from west side of State Office Building to east side under the covered space. Awarded \$25 and a Certificate of Appreciation to each suggester by the Department of Administrative Services. 10/18/04
- #530 - LaDonna J. Brule, Health and Human Services System. Use pager system to announce all clear on fire/weather alarms. Not implemented, but awarded \$25 and a Certificate of Appreciation by the Department of Administration Services. 10/18/04

- #535 - Sharon M. Steele, Health and Human Services System. Provide an AED and/or jump kit with emergency medical supplies in it to be located at specified location in the Craft State Office Building Complex in North Platte. Awarded \$25 and a Certificate of Appreciation by the Department of Administrative Services. 10/18/04
- #541 - Vicki D. Faulkner, Health and Human Services System. Change file retention for public assistance case files. Not implemented, but awarded a Certificate of Appreciation by Health and Human Services System. 3/29/05
- #580 - Pamela Michael, Nebraska State Patrol. Recondition batteries for the HT1000 portable radio using parts available and existing analyzer. Awarded \$521.92 and a Certificate of Appreciation by the Nebraska State Patrol. 7/17/06
- #582 - Gary R. Schmid, Department of Roads. When refilling storage tanks used for de-icing products, use a float with a flag indicator to indicate when tank is full. Awarded \$25 and a Certificate of Appreciation by Department of Roads. 4/17/06
- #599 - Steven M. White, Department of Roads. Keep all information needed in the MSDS books in a centralized database for all districts easier access. Awarded \$25 and a Certificate of Appreciation by the Department of Roads. 1/22/07
- #612 - Paul E. Versaw, Health and Human Services System. After transmitting data to Ameritas Insurance, call them to verify that information was properly transmitted and received. Not implemented but recommended awarding Certificate of Appreciation by Department of Administrative Services. 4/16/07
- #662 - Rick L. Kitten, Department of Revenue. Book airline flights directly with airlines via the internet to avoid "service fee" from travel agencies. Awarded \$100 and a Certificate of Appreciation by the Department of Revenue. 4/27/09
- #668 - Russell D. Smith, Department of Correctional Services. Change the way NDCS firearms training were being conducted. Awarded \$1,102.04 and a Certificate of Appreciation by the Department of Correctional Services. 10/20/08
- #675 - Wesley W. Nelson, Department of Roads. To make use of all the energy available in the cooling and heating coils, modify the air handler air flow by installing air "swirlers. Awarded \$1,458.30 and a Certificate of Appreciation by the Department of Roads. 10/20/08
- #682 - Bradley S. Exstrom, Department of Correctional Services. Develop a mesh re-usable canteen bag for inmates to use rather than the paper sacks. Awarded \$632.69 and Certificate of Appreciation by the Department of Correctional Services. 4/27/09
- #690 - Steve M. White, Department of Roads. Change the current chemicals for screen reclaiming from hazardous and inefficient to bio-degradable in natural state. Awarded \$100.00 and Certificate of Appreciation by the Department of Roads. 7/20/09
- #693 - Kelly J. Lambert, Department of Health & Human Services. When paying a hotel direct bill, tie Lotus Notes and NIS together by putting batch number in Lotus Notes. Awarded \$100.00 and Certificate of Appreciation by Department of Health & Human Services. 10/19/09
- #700 - Andrew W. Russell, Administrative Services. Reduce the number of printed W-2s by making them available for employees to receive on-line through a secured site. Awarded \$100.00 and Certificate of Appreciation by Administrative Services. 7/19/2010
- #704 - Nicole D. Aeria, Department of Health & Human Services. Create a forms directory on the agency's intranet. Not implemented by agency; however awarded a Certificate of Appreciation by the Department of Health & Human Services. 7/20/09
- #707 - James R. Oeltjen, Department of Health & Human Services. Install the NUKER software on desktops and laptops for recovery of stolen computers. Awarded \$100 and Certificate of Appreciation by Department of Health & Human Services. 10/19/09

- #709 - Pamela S. Fairbanks, Department of Health & Human Services. Employees traveling between the same two cities for their job, with like hours, share the use of a state car. Awarded \$109.20 and Certificate of Appreciation by Department of Health & Human Services. 1/25/10
- #731 - Carolyn M. Moore, Department of Correctional Services. Recycle metal paper fasteners from Adult Parole to Central Office of Corrections. Awarded Certificate of Appreciation by the Department of Correctional Services. 1/24/2011
- #744 - Kevin E. Young, Department of Health & Human Services. When NFOCUS billing document printed, don't print the directions; explain to employee when duties are assigned. Awarded \$250.00 and Certificate of Appreciation by the Department of Health & Human Services. 4/18/2011
- #749 - Marlene M. Stege, Department of Health & Human Services. Duplicate Medicaid cards be issued with the duplicate sent to assigned worker to give to new foster parent when needed. Awarded \$100.00 and Certificate of Appreciation by the Department of Health & Human Services. 4/18/2011
- #779 - John Rose, Department of Roads. Construct Bumper Rack , with wheels, that can hold all necessary equipment needed to repair signs. Attach to pick-up, ready to go. Agency not implementing but Awarded \$100.00 and Certificate of Appreciation by the Department of Roads. 10/17/2011
- #787 - Kevin N. Larsen, Department of Health & Human Services. Correct/update agency names in the electronic suggestion system. Administrative Services implemented; awarded Certificate of Appreciation. 7/16/2012
- #788 - Kathy Y. Karsting, Department of Health & Human Services. Correct/update agency names and division titles in the NSOB lobby directory. Administrative Services implemented; awarded Certificate of Appreciation. 7/16/2012
- #806 - Monica F. Pribil, Department of Health & Human Services. Install a door opener for the men's 3rd floor restroom in NSOB similar to the one on the women's 3rd floor restroom door. Administrative Services implemented; awarded \$100 and Certificate of Appreciation. 10/21/2013
- #815 - Mary C. Stahly, Administrative Services. Set up a receptacle for plastic bottle recycling in 1526 K Street building. Administrative Services implemented; awarded a Certificate of Appreciation. 10/20/2014
- #822 - James A. Pinkerton, Administrative Services. If an employee has both a cell phone and land-line phone, reduce costs of having both by just having the cell phone. Administrative Services implemented; awarded \$100 and Certificate of Appreciation. 7/30/2015.