

E AND R AMENDMENTS TO LB 599

Introduced by Hansen, 26, Chairman Enrollment and Review

1 1. Strike the original sections and all amendments thereto and
2 insert the following new sections:

3 Section 1. Section 48-1203, Reissue Revised Statutes of Nebraska, as
4 amended by section 1, Initiative Law 2014, No. 425, is amended to read:

5 48-1203 (1) Except as otherwise provided in this section and section
6 48-1203.01, every employer shall pay to each of his or her employees a
7 minimum wage of:

8 (a) Seven dollars and twenty-five cents per hour through December
9 31, 2014;

10 (b) Eight dollars per hour on and after January 1, 2015, through
11 December 31, 2015; and

12 (c) Nine dollars per hour on and after January 1, 2016.

13 (2) For persons compensated by way of gratuities such as waitresses,
14 waiters, hotel bellhops, porters, and shoeshine persons, the employer
15 shall pay wages at the minimum rate of two dollars and thirteen cents per
16 hour, plus all gratuities given to them for services rendered. The sum of
17 wages and gratuities received by each person compensated by way of
18 gratuities shall equal or exceed the minimum wage rate provided in
19 subsection (1) of this section. In determining whether or not the
20 individual is compensated by way of gratuities, the burden of proof shall
21 be upon the employer.

22 (3) Any employer employing student-learners as part of a bona fide
23 vocational training program shall pay such student-learners' wages at a
24 rate of at least seventy-five percent of the minimum wage rate which
25 would otherwise be applicable.

26 (4)(a) Any employer employing young student workers shall pay such
27 young student workers wages at a rate of at least eight dollars per hour.

1 No more than one-fourth of the total hours paid by the employer shall be
2 at the wage rate prescribed in this subsection.

3 (b) For purposes of this subsection, young student worker means any
4 person who (i) is eighteen years of age or younger, (ii) attends any
5 public or private high school, and (iii) does not qualify for the wage
6 rate prescribed in subsection (3) of this section or section 48-1203.01.

7 Sec. 2. This act becomes operative on January 1, 2016.

8 Sec. 3. Original section 48-1203, Reissue Revised Statutes of
9 Nebraska, as amended by section 1, Initiative Law 2014, No. 425, is
10 repealed.

11 2. On page 1, line 4, after the semicolon insert "to provide an
12 operative date;".