

LEGISLATURE OF NEBRASKA
ONE HUNDRED THIRD LEGISLATURE
SECOND SESSION
LEGISLATIVE BILL 932

Introduced by Avery, 28.

Read first time January 15, 2014

Committee: Business and Labor

A BILL

- 1 FOR AN ACT relating to employment; to restrict public employer
- 2 requests for criminal history information from an
- 3 applicant for employment.
- 4 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) A public employer shall not ask an
2 applicant for employment to disclose, orally or in writing,
3 information concerning the applicant's criminal record or history,
4 including any inquiry on any employment application, until the public
5 employer has determined the applicant meets the minimum employment
6 qualifications.

7 (2) This section does not apply to any law enforcement
8 agency as defined by section 81-1401, to any position for which a
9 public employer is required by federal or state law to conduct a
10 criminal history record check, or to any position for which federal
11 or state law specifically disqualifies an applicant with a criminal
12 background.

13 (3) This section does not prevent a public employer from
14 conducting a criminal history record check after the public employer
15 has determined that the applicant meets the minimum employment
16 qualifications.

17 (4) For purposes of this section, public employer means
18 the State of Nebraska or any political or governmental subdivision of
19 the State of Nebraska.