LEGISLATURE OF NEBRASKA

ONE HUNDRED THIRD LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 321

Introduced by Crawford, 45; Nordquist, 7; Wallman, 30.

Read first time January 17, 2013

Committee: Nebraska Retirement Systems

A BILL

- FOR AN ACT relating to retirement; to amend section 16-1011, Reissue
 Revised Statutes of Nebraska; to change a provision
 concerning police officer disability payments; and to
 repeal the original section.
- 5 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 16-1011, Reissue Revised Statutes of

- 2 Nebraska, is amended to read:
- 3 16-1011 (1) If any police officer becomes disabled, such
- 4 police officer shall be placed upon the roll of pensioned police
- 5 officers at the regular retirement pension of fifty percent of
- 6 regular pay for the period of such disability. For purposes of this
- 7 section, disability shall mean the complete inability of the police
- 8 officer, for reasons of accident or other cause while in the line of
- 9 duty, to perform the duties of a police officer.
- 10 (2) No disability benefit payment shall be made except upon adequate proof furnished to the city, such proof to consist of a 11 12 medical examination conducted by a competent, disinterested physician 13 who is duly licensed to practice medicine and surgery in this state and who certifies to the city that the police officer is unable to 14 15 perform the duties of a police officer. The city, during the first three years of the payment of such benefits, shall have the right, at 16 reasonable times, to require the disabled police officer to undergo a 17 medical examination at the city's expense to determine the 18 19 continuance of the disability claimed. After such three-year period, 20 the city may request the district court to order the police officer to submit proof of the continuance of the disability claimed if the 21 city has reasonable grounds to believe the police officer is 22 fraudulently receiving disability payments. The city shall have the 23 right to demand a physical examination of the police officer by a 24 25 competent, disinterested physician who is duly licensed to practice

1 medicine and surgery in this state, and who is chosen by the city.

- 2 The expense of such examination shall be borne by the city.
- 3 (3) In case of temporary disability of a police officer
- 4 received while in the line of duty, he or she shall receive his or
- 5 her salary during the continuance of such disability for a period not
- 6 to exceed twelve months, except that if it is ascertained by the city
- 7 council or other proper municipal authorities within twelve months
- 8 that such temporary disability has become a disability as defined in
- 9 this section, then the salary shall cease and he or she shall be
- 10 entitled to the benefits for pensions in case of disability as
- 11 provided in this section.
- 12 (4) All payments of pension or salary provided by this
- 13 section shall be subject to deduction of amounts paid under the
- 14 Nebraska Workers' Compensation Act. Such payments shall not commence
- 15 until all credit for unused annual or sick leave and other similar
- 16 credits have been fully utilized by the disabled police officer if
- 17 there will be no impairment to his or her salary during the period of
- 18 disability. Total payments to a disabled police officer, in excess of
- 19 amounts paid as workers' compensation benefits, shall not be less
- 20 than the retirement value at the date of disability. If the actuarial
- 21 equivalent of the disability pension payable under this section
- 22 exceeds the police officer's retirement value at the time of the
- 23 first payment, the city shall contribute such additional amounts as
- 24 may be necessary, from time to time, to provide for the required
- 25 disability pension.

1 (5) If a police officer who was pensioned under this

- 2 section is later determined to be no longer disabled, the pension
- 3 provided for under this section shall terminate and the police
- 4 officer's vested retirement value, as reduced by any disability
- 5 payments made from the retirement system, shall thereafter be held
- 6 and administered in the same manner as for any nondisabled police
- 7 officer or former police officer.
- 8 (6) If a police officer who has pensioned under this
- 9 section is later determined to be no longer disabled during the first
- 10 three years when disability benefit payments are being paid the
- 11 police officer may return to duty with the police force under the
- 12 following conditions:
- 13 (a) If a vacancy exists on the police force for which the
- 14 police officer is qualified and the police officer wishes to return
- 15 to the police force, the city shall hire the police officer to fill
- 16 the vacancy at a pay grade of not less than his or her previous pay
- 17 grade; or
- 18 (b) If no vacancy exists on the police force and the
- 19 police officer wishes to return to the police force, the city may
- 20 create a vacancy under the city's reduction in force policy adopted
- 21 under the Civil Service Act and rehire the officer at a pay grade of
- 22 not less than his or her previous pay grade.
- The provisions of this subsection shall not apply to a
- 24 police officer whose disability benefit payments are terminated
- 25 because of fraud on the part of the police officer.

1 Sec. 2. Original section 16-1011, Reissue Revised

2 Statutes of Nebraska, is repealed.