

LEGISLATURE OF NEBRASKA  
ONE HUNDRED THIRD LEGISLATURE  
SECOND SESSION

**LEGISLATIVE BILL 1018**

Introduced by Hadley, 37.

Read first time January 22, 2014

Committee: Government, Military and Veterans Affairs

A BILL

1 FOR AN ACT relating to public records; to amend section 84-712.05,  
2 Revised Statutes Supplement, 2013; to change provisions  
3 relating to withholding of job application materials from  
4 the public; and to repeal the original section.  
5 Be it enacted by the people of the State of Nebraska,

1                   Section 1. Section 84-712.05, Revised Statutes  
2 Supplement, 2013, is amended to read:

3                   84-712.05 The following records, unless publicly  
4 disclosed in an open court, open administrative proceeding, or open  
5 meeting or disclosed by a public entity pursuant to its duties, may  
6 be withheld from the public by the lawful custodian of the records:

7                   (1) Personal information in records regarding a student,  
8 prospective student, or former student of any educational institution  
9 or exempt school that has effectuated an election not to meet state  
10 approval or accreditation requirements pursuant to section 79-1601  
11 when such records are maintained by and in the possession of a public  
12 entity, other than routine directory information specified and made  
13 public consistent with 20 U.S.C. 1232g, as such section existed on  
14 February 1, 2013, and regulations adopted thereunder;

15                   (2) Medical records, other than records of births and  
16 deaths and except as provided in subdivision (5) of this section, in  
17 any form concerning any person; records of elections filed under  
18 section 44-2821; and patient safety work product under the Patient  
19 Safety Improvement Act;

20                   (3) Trade secrets, academic and scientific research work  
21 which is in progress and unpublished, and other proprietary or  
22 commercial information which if released would give advantage to  
23 business competitors and serve no public purpose;

24                   (4) Records which represent the work product of an  
25 attorney and the public body involved which are related to

1 preparation for litigation, labor negotiations, or claims made by or  
2 against the public body or which are confidential communications as  
3 defined in section 27-503;

4 (5) Records developed or received by law enforcement  
5 agencies and other public bodies charged with duties of investigation  
6 or examination of persons, institutions, or businesses, when the  
7 records constitute a part of the examination, investigation,  
8 intelligence information, citizen complaints or inquiries, informant  
9 identification, or strategic or tactical information used in law  
10 enforcement training, except that this subdivision shall not apply to  
11 records so developed or received relating to the presence of and  
12 amount or concentration of alcohol or drugs in any body fluid of any  
13 person;

14 (6) Appraisals or appraisal information and negotiation  
15 records concerning the purchase or sale, by a public body, of any  
16 interest in real or personal property, prior to completion of the  
17 purchase or sale;

18 (7) Personal information in records regarding personnel  
19 of public bodies other than salaries and routine directory  
20 information;

21 (8) Information solely pertaining to protection of the  
22 security of public property and persons on or within public property,  
23 such as specific, unique vulnerability assessments or specific,  
24 unique response plans, either of which is intended to prevent or  
25 mitigate criminal acts the public disclosure of which would create a

1 substantial likelihood of endangering public safety or property;  
2 computer or communications network schema, passwords, and user  
3 identification names; guard schedules; lock combinations; or public  
4 utility infrastructure specifications or design drawings the public  
5 disclosure of which would create a substantial likelihood of  
6 endangering public safety or property, unless otherwise provided by  
7 state or federal law;

8           (9) The security standards, procedures, policies, plans,  
9 specifications, diagrams, access lists, and other security-related  
10 records of the Lottery Division of the Department of Revenue and  
11 those persons or entities with which the division has entered into  
12 contractual relationships. Nothing in this subdivision shall allow  
13 the division to withhold from the public any information relating to  
14 amounts paid persons or entities with which the division has entered  
15 into contractual relationships, amounts of prizes paid, the name of  
16 the prize winner, and the city, village, or county where the prize  
17 winner resides;

18           (10) With respect to public utilities and except as  
19 provided in sections 43-512.06 and 70-101, personally identified  
20 private citizen account payment and customer use information, credit  
21 information on others supplied in confidence, and customer lists;

22           (11) Records or portions of records kept by a publicly  
23 funded library which, when examined with or without other records,  
24 reveal the identity of any library patron using the library's  
25 materials or services;

1                   (12) Correspondence, memoranda, and records of telephone  
2 calls related to the performance of duties by a member of the  
3 Legislature in whatever form. The lawful custodian of the  
4 correspondence, memoranda, and records of telephone calls, upon  
5 approval of the Executive Board of the Legislative Council, shall  
6 release the correspondence, memoranda, and records of telephone calls  
7 which are not designated as sensitive or confidential in nature to  
8 any person performing an audit of the Legislature. A member's  
9 correspondence, memoranda, and records of confidential telephone  
10 calls related to the performance of his or her legislative duties  
11 shall only be released to any other person with the explicit approval  
12 of the member;

13                   (13) Records or portions of records kept by public bodies  
14 which would reveal the location, character, or ownership of any known  
15 archaeological, historical, or paleontological site in Nebraska when  
16 necessary to protect the site from a reasonably held fear of theft,  
17 vandalism, or trespass. This section shall not apply to the release  
18 of information for the purpose of scholarly research, examination by  
19 other public bodies for the protection of the resource or by  
20 recognized tribes, the Unmarked Human Burial Sites and Skeletal  
21 Remains Protection Act, or the federal Native American Graves  
22 Protection and Repatriation Act;

23                   (14) Records or portions of records kept by public bodies  
24 which maintain collections of archaeological, historical, or  
25 paleontological significance which reveal the names and addresses of

1 donors of such articles of archaeological, historical, or  
2 paleontological significance unless the donor approves disclosure,  
3 except as the records or portions thereof may be needed to carry out  
4 the purposes of the Unmarked Human Burial Sites and Skeletal Remains  
5 Protection Act or the federal Native American Graves Protection and  
6 Repatriation Act;

7 (15) Job application materials submitted by applicants,  
8 other than finalists, who have applied for employment by any public  
9 body as defined in section 84-1409. For purposes of this  
10 subdivision: ~~(a) job~~

11 (a) Job application materials means employment  
12 applications, resumes, reference letters, and school transcripts; and  
13 ~~(b) finalist~~

14 (b) Finalist means any applicant:

15 (i) Except as provided in subdivision (ii) of this  
16 subdivision, (A) who reaches the final pool of applicants, numbering  
17 four or more, from which the successful applicant is to be selected,  
18 ~~(ii) (B) who is an original applicant when the final pool of~~  
19 applicants numbers less than four, or ~~(iii) (C) who is an original~~  
20 applicant and there are four or fewer original applicants; or

21 (ii)(A) Who is submitted to the Board of Regents of the  
22 University of Nebraska as a candidate for President of the University  
23 of Nebraska by the Board of Regents of the University of Nebraska or  
24 (B) who is submitted to the Board of Regents of the University of  
25 Nebraska as a candidate for chancellor or vice president of the

1 University of Nebraska by the President of the University of  
2 Nebraska;

3           (16) Records obtained by the Public Employees Retirement  
4 Board pursuant to section 84-1512;

5           (17) Social security numbers; credit card, charge card,  
6 or debit card numbers and expiration dates; and financial account  
7 numbers supplied to state and local governments by citizens; and

8           (18) Information exchanged between a jurisdictional  
9 utility and city pursuant to section 66-1867.

10           Sec. 2. Original section 84-712.05, Revised Statutes  
11 Supplement, 2013, is repealed.