

PREPARED BY: Liz Hruska
 DATE PREPARED: March 13, 2013
 PHONE: 471-0053

LB 485

Revision: 00

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2013-14		FY 2014-15	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	60,583		59,321	
CASH FUNDS				
FEDERAL FUNDS		30,600		30,600
OTHER FUNDS				
TOTAL FUNDS	60,583	30,600	59,321	30,600

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

This bill prohibits discrimination based on marital status or sexual orientation. Enforcement would be through the Equal Opportunity Commission.

An additional 60 to 80 cases a year are anticipated to be filed which is the standard caseload of an investigator. The cost is \$60,583 in FY 14 and \$59,321 in FY 15.

Cases that are dual-filed with the federal government are eligible for federal funds. Inclusion of marital status cases would be eligible, generating up to \$30,600 each year. However, the contract for the current year has not been signed and the contract rate is unknown at this time, so federal revenue may be less.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES			
LB: LB 485	AM:	AGENCY/POLT. SUB: Nebraska Equal Opportunity Commission (067)	
REVIEWED BY: Joe Wilcox		DATE: January 24 th , 2013	PHONE: (402) 471-4178
COMMENTS: No basis to dispute agency analysis of fiscal impact on the Nebraska Equal Opportunity Commission. While the Federal reimbursements are, by nature, received after the agency incurs the initial expenses for the casework, these reimbursements typically go to offset some of the prior General Fund expenditures related to the cases.			

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2013

LB⁽¹⁾ 485 FISCAL NOTE

State Agency OR Political Subdivision Name: (2) Equal Opportunity Commission

Prepared by: (3) Kathy Bogenreif Date Prepared: (4) 1-24-13 Phone: (5) 471-4061

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2013-14</u>		<u>FY 2014-15</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>60,583</u>	<u></u>	<u>59,321</u>	<u></u>
CASH FUNDS	<u></u>	<u></u>	<u></u>	<u></u>
FEDERAL FUNDS	<u></u>	<u>30,600</u>	<u></u>	<u>30,600</u>
OTHER FUNDS	<u></u>	<u></u>	<u></u>	<u></u>
TOTAL FUNDS	<u>60,583</u>	<u>30,600</u>	<u>59,321</u>	<u>30,600</u>

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate:

With sexual orientation added to the Fair Employment Practice Act we estimate an additional 60 to 80 cases will be filed each year. This would require the addition of one EOC Investigator II in order for the agency to keep up with the additional backlog. There would be no added cost for office space since we could find enough room in our current space allocation for one person, but we would incur additional expenses for the purchase of a computer, and the monthly costs for email & computer access, telephone and postage. The costs the first year include \$1,000 for reprinting of the law booklet and the revised rules and regulations. The benefit costs include the cost for family health insurance.

The EEOC revenue is figured on the completion of 60 dual-filed cases (at 85%) which is based on our FY 11-12 contract with EEOC. However, with the economic situation we are currently facing, we have no guarantee that EEOC will continue to have the funds to contract at this rate.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2013-14</u>	<u>2014-15</u>
	<u>13-14</u>	<u>14-15</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
EOC Investigator II	<u>1.0</u>	<u>1.0</u>	<u>37,340</u>	<u>38,180</u>
Benefits.....			<u>19,567</u>	<u>19,695</u>
Operating.....			<u>1,946</u>	<u>946</u>
Travel.....			<u>500</u>	<u>500</u>
Capital outlay.....			<u>1,500</u>	<u></u>
Aid.....			<u></u>	<u></u>
Capital improvements.....			<u></u>	<u></u>
TOTAL.....			<u>60,583</u>	<u>59,321</u>