



**Nebraska Investment Council**

**Annual Report  
Calendar Year 2013**

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# Nebraska Investment Council



Back Row (left to right): Jeffrey W. States, Gail Werner-Robertson, John H. Conley, Phyllis Chambers, and Don Stenberg (State Treasurer).  
Front Row (left to right): Dr. Richard A. DeFusco, John M. Dinkel, and John L. Maginn

## *Council Chairwoman*

### ***Gail Werner-Robertson***

President  
GWR Wealth Management, LLC  
Omaha, NE  
Term 2014-2018

## *Council*

### ***Dr. Richard A. DeFusco, Ph. D., CFA***

Professor of Finance  
University of Nebraska-Lincoln  
Lincoln, NE  
Term 2012-2016

### ***John L. Maginn, CFA***

President  
Maginn Associates, Inc.  
Omaha, NE  
Term 2011-2015

### ***Don Stenberg***

Nebraska State Treasurer  
Lincoln, NE  
Ex Officio  
(non-voting)

### ***John M. Dinkel***

Dinkel Implement Co.  
Norfolk, NE  
Term 2010-2014

### ***John H. Conley, CFA***

Smith Hayes Advisers, Inc.  
Omaha, NE  
Term 2012-2017

### ***Phyllis Chambers***

NPERS Director  
Lincoln, NE  
Ex Officio  
(non-voting)

## *State Investment Officer*

### ***Jeffrey W. States***

State Investment Officer  
Lincoln, NE

# MISSION STATEMENT

It is the mission of the Nebraska Investment Council to prudently manage the funds entrusted to us by the people of the State of Nebraska. We deliver investment management services to provide direct financial benefit exclusively to the owners of these funds. We are committed to thorough, sound, and informed analysis in order to achieve superior returns while maintaining prudent levels of risk.

## History of Nebraska Investment Council

**1969**

LB1345 passed providing for centralization of investment of State funds; law called for appointment of five Council members by the Governor

State Operating Funds

**1970**

First General Endowment Fund  
State Patrol Retirement Plan  
Judges' Retirement Plan

**1971**

School Retirement Plan  
Permanent School Fund

**1976**

Time Deposit Open Account Program

**1989**

Miscellaneous Trust Funds

**1997**

State and County Retirement Plans

**2000**

Health Care Endowment Fund

**2002**

Nebraska Educational Savings Plan Trust

**2003**

Cash Balance Benefit Plan

**2005**

University Funds

## State Investment Officer's Report

I am pleased to present the 2013 Annual Report for the Nebraska Investment Council (Council). This report gives detailed information for the Defined Benefit Plans (DB Plans), the State and County Retirement Plans, and all other assets for which the Council has investment responsibility. At the end of 2013, the total assets under management were \$20.6 billion, an increase of 16% from December 31, 2012. The increase in total assets under management is 70.1% above where they stood on December 31, 2008 after declining 21% over that year. Asset values have fully recovered and are above their peak level in early 2008 prior to the 2008-2009 financial and credit market crisis. The Total Return for calendar year 2013 for the Defined Benefit Plans was 18.3% and the Cash Balance Benefit Plans (CBB Plans) returned 18.1%. All of the other assets with a substantial equity allocation experienced similar strong results.

### Capital Markets Overview

We began 2013 facing several of the same issues that had dominated the economy and the capital markets in 2012. The issues were the slowness of growth in GDP of the U.S. economy; persistent high unemployment; the unresolved battle between Congress and the President over the Federal budget and a possible government shut down; a slowing growth outlook for China; anticipation of the end of the Federal Reserve's quantitative easing program; and the end of a stimulative low interest rate policy. There was little confidence and a lot of uncertainty that the capital markets would deliver even 6% or 7% returns. As the year progressed, Congress and the President reached a compromise on the budget and the debt ceiling. This calmed the credit markets and removed much of the uncertainty. During the second half of 2013 the U.S. economy appeared to pickup with real GDP growth measured at 2.5% for all of 2013 compared to 2.0% for 2012. The U.S. Bureau of Labor Statistics reported that unemployment fell from 7.9% in January to 6.7% at year end.

The equity markets finished the year with a strong rally as the economic outlook improved, consumer sentiment rose, and corporate earnings continued to grow. Returns were good across all styles and capitalization levels, except for the emerging market.

- During the 4<sup>th</sup> quarter the U.S. stock market, as measured by the Dow Jones U.S. Total Stock Market Index, rose by 10.1% bringing the return for all of 2013 to 32.5%.
- U.S. small cap growth stocks performed best for the year with a return of 43.3% as measured by the Russell 2000 Growth Index.
- The non-U.S. stock markets as measured by the MSCI All Country World ex-U.S. IMI Index returned 15.8% for developed countries and emerging markets combined.
- Developed non-U.S. markets, as measured by the MSCI World ex-U.S. IMI index, returned 21.6% for the year.
- The MSCI Emerging Market Index finished the year with a return of -2.6% for the year.



*Jeffrey W. States*

*The equity markets finished the year with a strong rally as the economic outlook improved, consumer sentiment rose, and corporate earnings continued to grow.*



The U.S. fixed income market, as measured by the Barclays Universal Bond Index returned 0.2% for the fourth quarter and returned -1.3% for the year. Government bonds under performed all other fixed income securities type as yields rose along the curve in anticipation of the Federal Reserve tapering of its bond buying program. The best performing sectors of the fixed income market were asset backed and commercial mortgage backed securities. By credit quality high yield bonds provided the best returns as yield spreads compressed providing a return of 7.46% as measured by the Barclays High Yield Index compared to the Aaa bond return of -2.06%.

Private real estate and private equity investments saw improving market conditions and returns. Fundamentals for apartments and hotels continued to lead the recovery in real estate. Falling cap rates on core real estate properties in primary markets drove up total returns. The NFI-ODCE Index, an index of open-end core equity real estate funds, had a one year return of 13.9% for 2013. Private equity investment returns continue to improve but are highly differentiated by vintage year. As measured by Thomson Reuters VentureXpert private equity has had an annualized return of 7.95% since 2005. Private equity deal activity rose for the year with increased exits and an increase in fundraising.

## **2013 Highlights**

2013 was a productive year for the Council. Some of the accomplishments include:

- Completed an asset/liability study for the DB/CBB assets in 2013. The study was prepared by the Council's investment consultant, Hewitt EnnisKnupp (HEK). The study included an analysis of the impact on the risk and return characteristics for the portfolio of changing the asset allocation between Risk Assets (Equity Assets-Stocks, PE and RE) and Risk Mitigating Assets (Fixed Income). Given the cash flow needs of the retirement plans and the expectation (desire) to have the investments pay for a majority of the retirement cost with a reasonable level of certainty, the Council decided to not change the allocation between risk and risk mitigating investments of 70% and 30%, respectively.
- Adopted a new strategic asset allocation for the DB plans and the CBB Plans which is included under those sections of the report. The new asset allocation increases the asset allocation to Real Estate from 5.0% to 7.5%.
- The Council approved three changes within the fixed income asset class for the DB/CBB Plans. These changes are expected to improve the income yield of the fixed income assets; provide a hedge against a future rise in interest rates; and give greater discretion to the core-plus fixed income managers to tactically position their portfolios as needed given the uncertain economic and financial market environment. The changes were:
  - A. The core-plus fixed income investment manager guidelines were amended to permit more discretion to vary the portfolios duration (shorten or lengthen by 2 years) from the duration of the benchmark Barclays Universal Bond Index.
  - B. Committed funds to two value-add fixed income strategies. One is the PIMCO BRAVO II fund which is a distressed credit fund focusing, but not limited to, RMBS and CMBS opportunities. The second is the Oaktree Real Estate Debt Fund.

C. In November the Council approved an allocation of 5% of the total DB/CBB Plan assets to senior bank loan investments. The goal is to provide a hedge against an expected rise in interest rates as the Federal Reserve begins to taper its quantitative easing policy by gradually reducing its purchase of mortgage back bonds and Treasury bonds.

- Made five commitments to private equity funds totaling \$135 million.
- Made a first time commitment to a real estate debt fund of \$30 million to diversify the real estate investments and enhance returns.
- Successfully worked with the Budget Office, State Personnel and the Retirement Systems Committee to add expenditure authority for a new Accountant position and to reclassify the part-time Auditor position to a full-time Internal Auditor position.
- Relocated the office on August 2nd to 1526 K Street.
- Conducted a review of the internally managed Operating Investment Pool to update investment guidelines.

On page 12 is a summary of the transaction activity by separate asset pool entity for which the Council is responsible. The growth in the assets under management comes from contributions and investment earnings. Total net contributions for all funds managed by the Council were \$372 million and total net investment earnings added \$2.45 billion. The Nebraska Educational Savings Plan Trust (529 Plans) had strong positive net contributions and growth. Net contributions to the 529 Plans were \$113 million and investment returns added \$440 million. Total assets in the 529 Plans were approximately \$3.4 billion at the end of the year. The net contributions for the DB Plans, State and County Retirement Plans (CBB Plans and Defined Contribution Plan) and the State Deferred Compensation Plan were negative.

The Council and staff continue to carefully monitor all of the assets for which they are responsible. Each of the separate entity asset pools are reviewed to ensure compliance with its investment policies, confirm that investment objectives are being met, and analyze investment performance. During the monitoring process, the Council also considers ways to improve the risk and return characteristics of each of the investment portfolios. In addition, the Council works with its staff and investment consultant to keep its governance, investment policies, processes and procedures up to date with current practices.

The Council understands that the primary investment objective for the assets supporting the Defined Benefit Plans and the State and County Cash Balance Plans is to provide a majority of the funds need to pay future benefits to participants. The Council is focused on investing the contributions and earning to meet the long term nature of these future liabilities.

## **Performance**

The total return on the investments for the DB Plans was 18.3%, net of fees, for the 2013 calendar year. This return is above the policy benchmark return for the one year period by 0.90%. The return for the Plans investments of 10.3% for the trailing three year period was above the policy benchmark return of 9.9%. The trailing ten year annualized return of 7.1% equals the policy benchmark return. The Plans return since 1983, the inception of the current performance measurement process, is 9.4%.

In the State and County Retirement Plans, the CBB Plans are offered to participants. The strategic asset allocation is identical to that of the DB Plans. For calendar year 2013, the CBB Plans had a return of 18.1%, 0.2% below the DB Plans because of differences in the timing of cash flows and liquidity needs. Since the CBB Plans were implemented in January of 2003, the average annualized rate of return is 8.1%. This exceeds the guaranteed interest credit rate of 5.0%.

The rate of return for participants in the Defined Contribution option of the State and County Retirement Plans, the State Deferred Compensation Plan, and the Nebraska Educational Savings Plan Trust are dependent upon the investment funds selected by the participants. In all of these Plans, a variety of investment options are offered to participants including equity funds, fixed income funds, and premixed funds. The Council recognizes that the investment objectives and risk tolerance of individual participants can differ considerably, and thus seeks to provide a sufficient range of options to meet the needs of the participants. For the investment information on the portfolios for which the Council is responsible, please see the appropriate section following in this report.

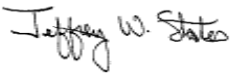
## **Conclusion**

The Council is pleased that in November 2013 the Governor reappointed Gail Werner-Robertson to the Council to serve a new five year term and to serve as the Council Chair.

As fiduciaries of the assets entrusted to our care, the Council and I along with the staff strive to understand the objectives of each of the funds that we manage; invest them prudently; and focus on achieving the desired long-term investment goals and objectives. We are committed to making investment decisions solely in the interests of the beneficiaries and the stakeholders of the funds.

I am privileged to serve the Council and the State of Nebraska as the State Investment Officer.

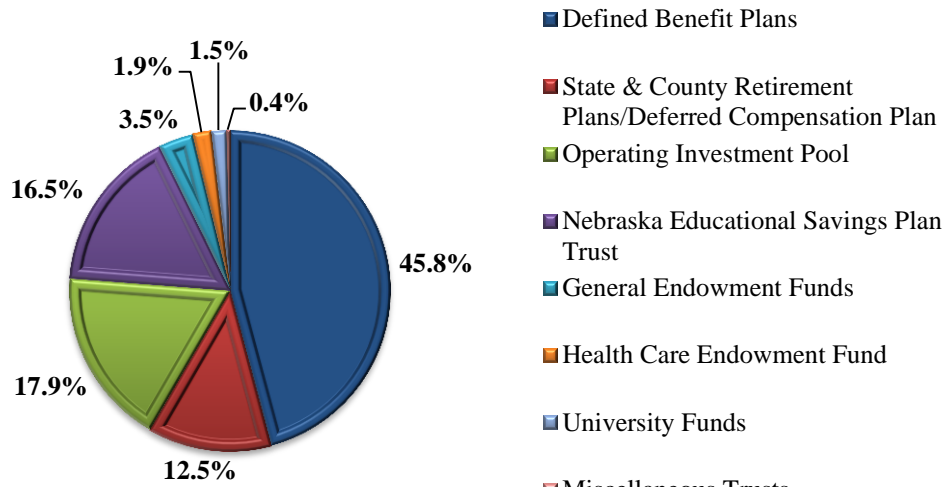
Sincerely,



Jeffrey W. States  
State Investment Officer

## Executive Summary

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The Nebraska Investment Council manages the investments of over 30 different entities. Numerous organizations may be included in an entity, such as the many separate departments of State government in the Operating Investment Pool. These entities fall into the eight major categories displayed above. For example, the pension plans for the employees of the Schools, the State Patrol, and Judges have similar characteristics and are grouped under “Defined Benefit Plans.” The pension plans for State and County employees have different characteristics and are listed separately. For all these entities, the Council’s responsibilities are primarily investment management. It does not determine the amount of funds contributed to nor disbursed from the funds it manages.

The Council portfolios experienced a \$372 million net external cash inflow during 2013. The largest cash flows were in the Operating Investment Pool which had a \$381 million cash inflow and the NE Educational Savings Plan Trust which had an inflow of \$113 million.

During the eighteen years displayed on the following page, assets have grown from \$3.7 billion to \$20.6 billion. Approximately \$12.3 billion of this increase is attributable to investment returns during the period. The largest investment returns for any one year occurred in 2013, with investment gains of \$2.5 billion. The asset base increased by approximately \$0.8 billion due to the Council assuming responsibility for the State and County Retirement Plans’ assets in 1997, \$0.1 billion from the Nebraska Educational Savings Plan Trust in 2002, and \$0.2 billion from the University Trust Funds in 2005. In total, approximately \$3.5 billion was due to total net cash inflows to the various funds.

This report is intended to provide an overview of the investment management activities of the Council. All figures are believed to be materially accurate within the context of this report. Returns on all funds managed by the Council are reported net of fees unless noted otherwise.

## TRANSACTION SUMMARY

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Defined Benefit Plans	\$ 8,067	- \$ 104	\$ 1,480	\$ 9,443
State & County Retirement Plans/Deferred Compensation Plan	2,189	- 10	391	2,570
Operating Investment Pool	3,349	381	- 46	3,684
NE Educational Savings Plan Trust	2,853	113	440	3,406
General Endowment Funds	636	3	80	719
Health Care Endowment Fund	327	- 1	64	390
University Funds	270	- 8	46	308
Miscellaneous Trusts	78	- 2	- 1	75
<b>2013 Totals</b>	<b>\$ 17,769</b>	<b>\$ 372</b>	<b>\$ 2,454</b>	<b>\$ 20,595</b>
2012 Totals	\$ 15,831	\$ 241	\$ 1,697	\$ 17,769
2011 Totals	15,578	112	141	15,831
2010 Totals	14,071	- 127	1,635	15,578
2009 Totals <sup>1</sup>	12,106	- 314	2,279	14,071
2008 Totals	15,314	391	- 3,599	12,106
2007 Totals	13,799	452	1,063	15,314
2006 Totals	11,774	546	1,479	13,799
2005 Totals <sup>2</sup>	10,755	357	663	11,774
2004 Totals <sup>3</sup>	8,894	753	891	10,539
2003 Totals <sup>3</sup>	7,299	214	1,372	8,883
2002 Totals <sup>4</sup>	7,702	91	- 486	7,307
2001 Totals	7,741	-8	- 86	7,647
2000 Totals	7,512	76	152	7,741
1999 Totals	6,871	- 22	664	7,512
1998 Totals	5,993	95	783	6,871
1997 Totals <sup>5</sup>	5,074	140	780	5,993
1996 Totals	3,740	178	388	4,306

1. Due to a restatement of December 2008 assets, the beginning balances for the General Endowment Fund, the Health Care Endowment Fund, and the Excess Liability Fund (included in as a Miscellaneous Trust fund) have changed since the 2008 annual report. The fiscal year-end of the plans is June 30, 2009.

2. 2005 beginning balance differs from the 2004 closing balance because of the addition of the University Funds. Based on Nebraska statutes, the Nebraska Investment Council has investment oversight of these funds.

3. 2004 beginning balance differs from the 2003 closing balance and the 2003 beginning balance differs from the 2002 closing balance because of valuation changes in the Nebraska Educational Savings Plan Trust and the Health Care Endowment Fund. Please see the appropriate section for more detail.

4. 2002 beginning balance differs from the 2001 closing balance because of the addition of the Nebraska Educational Savings Plan Trust.

5. 1997 beginning balance differs from the 1996 closing balance by approximately \$0.8 billion because the Council assumed responsibility for the State and County Retirement Plans assets in 1997.

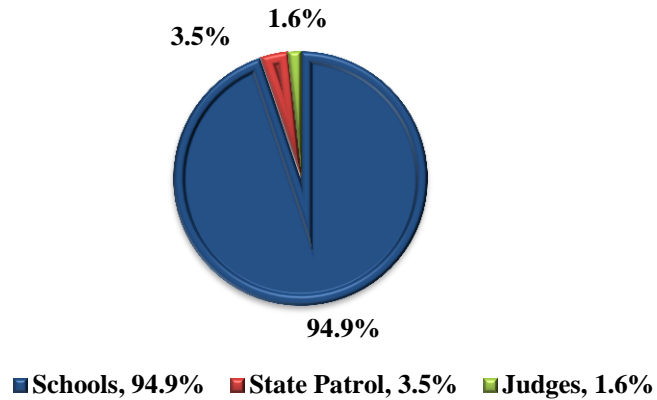
## Defined Benefit Plans – Schools, State Patrol, and Judges

### OVERVIEW

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The Defined Benefit Plans are comprised of the School Retirement System of the State of Nebraska, the Nebraska State Patrol Retirement System, the Nebraska Judges’ Retirement System, and the Omaha Schools Service Annuity Fund. For these plans, the benefit is determined by formula and does not depend on investment results.

**Plans as a Percentage of Total**



#### School

- School Plan members contribute 9.78% of gross compensation to the retirement plan. This is matched by the employer at 101%.

#### State Patrol

- State Patrol members contribute 16% of gross compensation to the retirement plan. This is matched by the employer at 100%.

#### Judges

- Judges hired on or after July 1, 2004 or Judges who elected to participate in the provisions created by LB1097 contribute 9% of compensation. Upon reaching 20 years of service credit, this rate decreases to 5%.
- Judges hired before July 1, 2004 who elected not to participate in the provisions created by LB1097 contribute 7% of compensation. Upon reaching 20 years of service credit, this rate decreases to 1%.
- A \$6 retirement plan fee, as prescribed by law, is remitted by district and county courts to assist in the funding of retirement benefits.

## 2013 HIGHLIGHTS

- The Council focused on its core fixed income portfolio this year. To that end two commitments to value-add fixed income strategies were approved. These are somewhat opportunistic in nature but there is a heavy reliance on income for the total return for this portion of the portfolio. The two funds are the Oaktree Real Estate Debt Fund, LP and PIMCO BRAVO II Fund, LP.
- The Council completed a thorough review of the individual investment guidelines for each Core Fixed Income investment manager of the portfolio. This process brought about more uniformity among the managers' restrictions on investment. Where appropriate, the guidelines were slightly relaxed to promote risk-adjusted rates of returns among the portfolio's managers.
- A third step of this fixed income review was the addition of a bank loan allocation to the portfolio. Manager selection and the funding source will be decided in 2014.
- For the private equity portfolio, the Council committed capital to Wayzata Opportunities Fund III, LP; New Mountain Partners IV, LP; CVC Capital Partners VI, LP; The Resolute Fund III, LP; and Pine Brook Capital Partners II, LP.
- For the private real estate portfolio, the Council made a new commitment to Torchlight Debt Opportunity Fund IV.
- Strategically, the Council changed its real estate allocation from 5% to 7.5% of the total portfolio. Manager selection and the funding source will be determined by the Council in 2014.

## TRANSACTION SUMMARY

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
School Retirement System of the State of Nebraska	\$ 7,639	- \$ 93	\$ 1,401	\$ 8,947
Nebraska State Patrol Retirement System	288	- 7	53	334
Nebraska Judges' Retirement System	130	- 3	24	151
Omaha Schools Service Annuity Fund	10	- 1	2	11
<b>2013 Totals<sup>1</sup></b>	<b>\$ 8,067</b>	<b>- \$ 104</b>	<b>\$ 1,480</b>	<b>\$ 9,443</b>
2012 Totals	\$ 7,204	- \$ 87	\$ 950	\$ 8,067
2011 Totals	7,250	- 74	28	7,204
2010 Totals	6,449	- 58	859	7,250
2009 Totals	5,368	- 67	1,148	6,449
2008 Totals	7,490	- 67	- 2,055	5,368
2007 Totals	6,962	- 33	561	7,490
2006 Totals	6,054	9	899	6,962
2005 Totals	5,658	- 5	401	6,054
2004 Totals <sup>2</sup>	5,064	- 9	603	5,658
2003 Totals	4,091	15	952	5,058
2002 Totals	4,494	20	- 423	4,091
2001 Totals	4,645	27	- 178	4,494
2000 Totals	4,575	29	41	4,645
1999 Totals	4,083	35	456	4,575
1998 Totals	3,474	53	556	4,083
1997 Totals	2,838	73	563	3,474

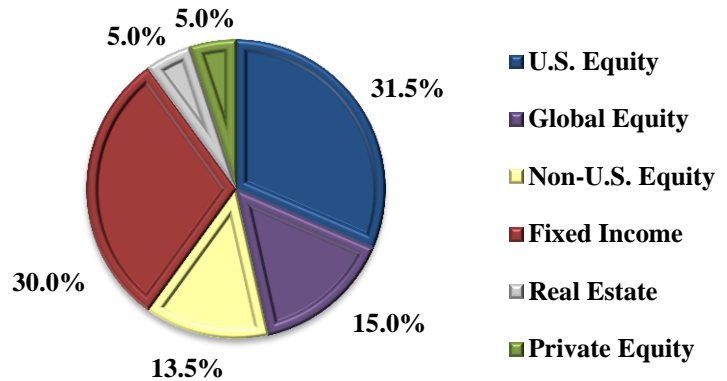
1. Beginning in 2004, the table includes a small investment of DB funds in the Operating Investment Pool (OIP). For 2013, the assets include \$10.3 million in the OIP.

2. As of 2004, the assets include a \$5.5 million short-term investment in the Operating Investment Pool (OIP); therefore, the 2003 closing balance differs from the 2004 beginning balance. For further information on the OIP, please see the appropriate section.

## ASSET ALLOCATION

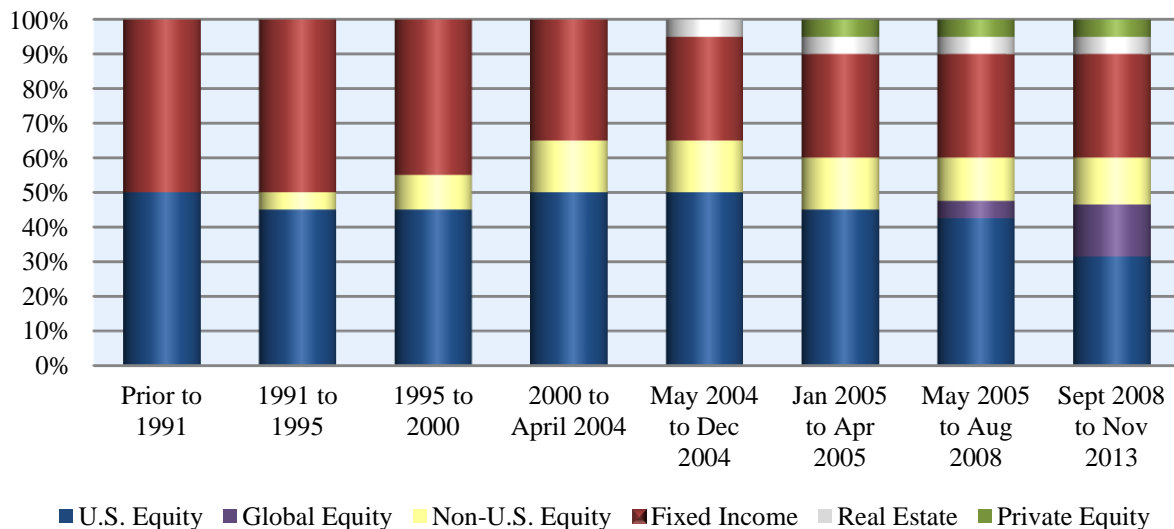
At the November 18, 2013 Council meeting, the Council approved an additional 2.5% allocation to real estate, bringing the total allocation up to 7.5%. The source of funding for this increase has not yet been determined. Therefore it is not reflected in the pie chart to the right.

### Policy Asset Allocation



The Council invests the funds of the Defined Benefit Plans in six major asset classes: U.S. equity, global equity, non-U.S. equity, fixed income, real estate, and private equity. The Council has adopted the same long-term asset allocation policy for all three plans. Due to the nature of the liabilities (pension payments), defined benefit plans have very long investment time horizons.

### Historical Asset Allocation

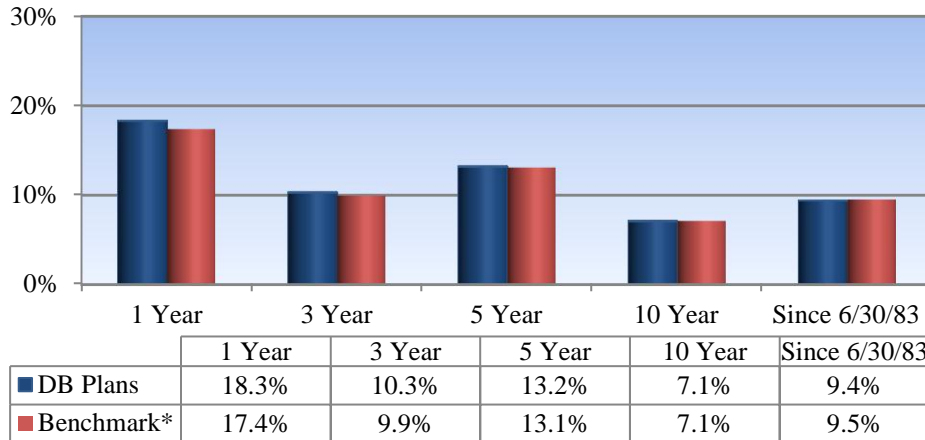




## PERFORMANCE SUMMARY

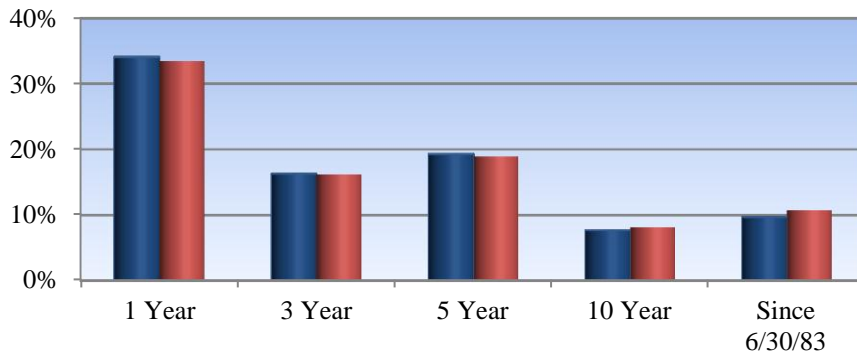
The Defined Benefit Plans are invested identically and share the same investment results. For the calendar year, the total portfolio returned 18.3% while the benchmark returned 17.4%. The U.S. Equity, Non US Equity, and Global equity performed well in absolute and relative terms. Fixed income struggled in 2013 and was the only asset class with a negative return.

### Defined Benefit Plans



\*This is a blended benchmark. As of July 2012, 33.5% of the DJ U.S. Total Stock Market Index, 15% of the MSCI All Country World IMI, 13.5% of the MSCI All Country World ex-U.S. IMI, 30% of the fixed income component, 5% of the real estate component, and 3% of the private equity component.

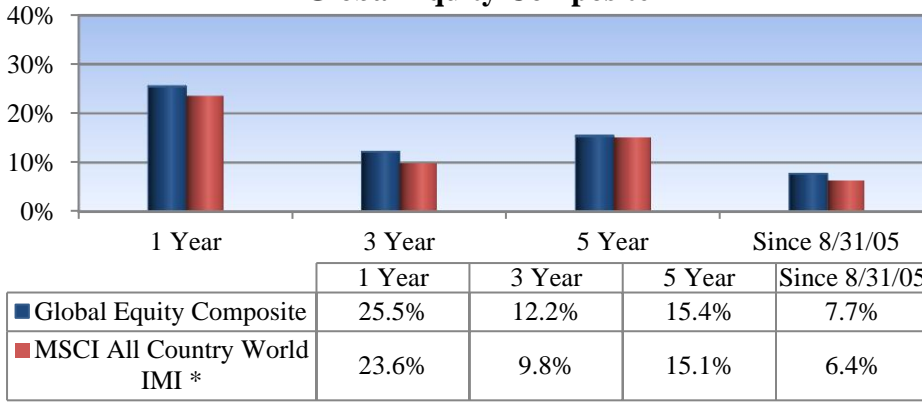
### U.S. Equity Composite



**The U.S. Equity Portfolio slightly outperformed its benchmark, 34.1% vs. 33.5% respectively.**

	1 Year	3 Year	5 Year	10 Year	Since 6/30/83
■ U.S. Equity Composite	34.1%	16.3%	19.3%	7.7%	9.7%
■ DJ U.S. Stock Mkt Index	33.5%	16.2%	18.9%	8.1%	10.7%

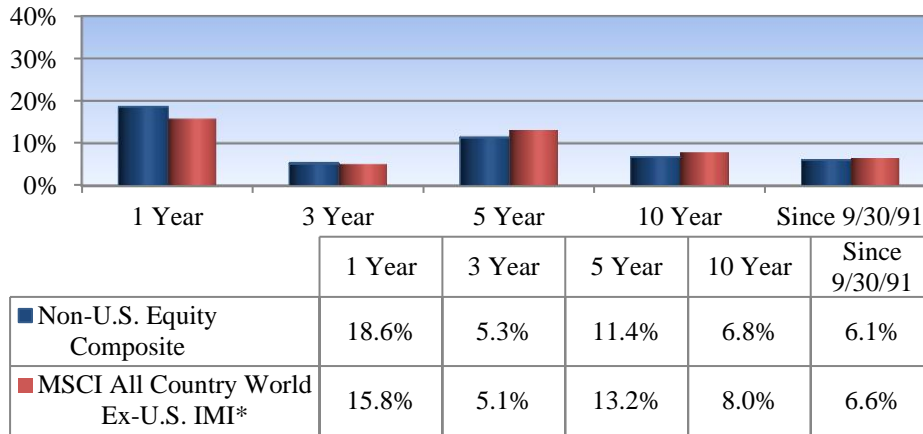
### Global Equity Composite



**The Global Equity Portfolio contributed positively to the DB plans relative performance. The Composite returned 25.5% while its benchmark returned 23.6%.**

\* The MSCI All Country World IMI . Prior to August 2010, MSCI All Country World Index.

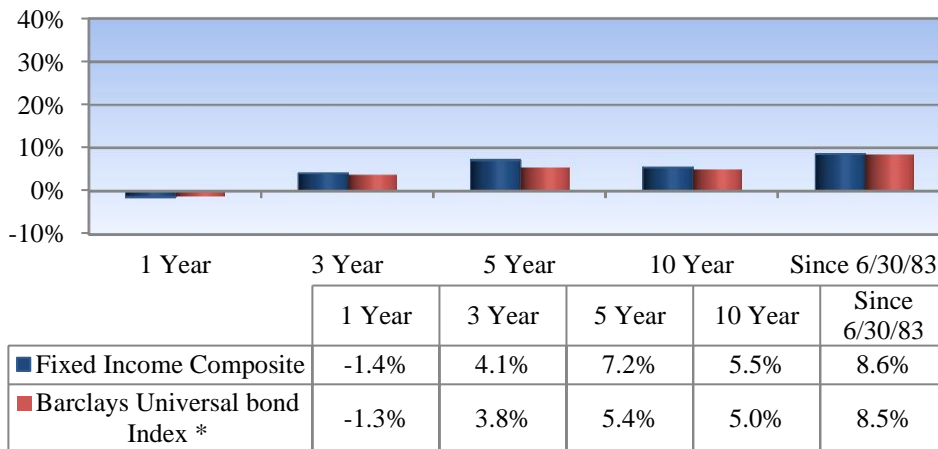
### Non-U.S. Equity Composite



**The Non-U.S. Equity Portfolio outperformed its benchmark, 18.6% vs. 15.8% respectively.**

\*MSCI All Country World ex-U.S. IMI. Prior to Aug. 2010, the MSCI All Country World ex-US Index, Gross of Dividends. Prior to Oct. 2000, MSCI EAFE Index.

### Fixed Income Composite



**The Fixed Income Portfolio had a return of -1.4%, compared to the benchmark return of -1.3%.**

\*Beginning 1/1/05, the fixed income benchmark is solely the Barclays Universal Index. Prior to Sept. 2004, the Citigroup LPF Index. As of September 2004, the fixed income benchmark was gradually transitioned to the Barclays Universal Index. Therefore, from 9/1/04 to 12/31/04, the fixed income benchmark is a compilation of both the Citigroup LPF and the Barclays Universal Index.

## PORTFOLIO MANAGERS

The performance of all managers is monitored quarterly. All managers are subject to a thorough review at least annually. Hewitt EnnisKnupp, Inc., the investment consultant to the Council, assists in the performance analysis and review process.

## MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock Russell 1000 Index</b> <i>Russell 1000 Index</i>	<b>33.1%</b> 33.1%	<b>16.3%</b> 16.3%	<b>18.6%</b> 18.6%	<b>NA</b> NA	<b>\$ 3,210</b>
<b>Dimensional Fund Advisors, Inc.</b> <i>Russell 2000 Value Index<sup>1</sup></i>	<b>42.0%</b> 34.5%	<b>17.1%</b> 14.5%	<b>23.9%</b> 17.6%	<b>10.9%</b> 8.4%	<b>189</b>
<b>Turner Investments</b> <i>Russell 2500 Growth Index</i>	<b>44.5%</b> 40.7%	<b>14.7%</b> 17.1%	<b>25.3%</b> 24.0%	<b>NA</b> NA	<b>186</b>

1. Prior to August 2006, the Wilshire Small-Cap Value Style Index.

Global Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>Acadian Global Equity</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>27.0%</b> 23.6%	<b>12.3%</b> 9.9%	<b>14.7%</b> 15.0%	<b>NA</b> NA	<b>\$ 291</b>
<b>Ironbridge</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>27.1%</b> 23.6%	<b>10.3%</b> 9.9%	<b>14.5%</b> 15.0%	<b>NA</b> NA	<b>289</b>
<b>MFS Institutional Advisors, Inc.</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>29.1%</b> 23.6%	<b>15.5%</b> 9.9%	<b>18.7%</b> 15.0%	<b>NA</b> NA	<b>314</b>
<b>Mondrian</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>20.5%</b> 23.6%	<b>10.7%</b> 9.9%	<b>12.7%</b> 15.0%	<b>NA</b> NA	<b>280</b>
<b>Blackrock ACWI IMI</b> <i>MSCI All-Country World IMI</i>	<b>24.1%</b> 23.6%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>373</b>

1. The MSCI All Country World IMI. Prior to May 2012, the MSCI All Country World Index

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock World ex-U.S. IMI</b> <i>MSCI World ex-U.S. IMI<sup>1</sup></i>	<b>21.9%</b> 21.6%	<b>7.5%</b> 7.2%	<b>12.7%</b> 12.4%	<b>7.3%</b> 7.0%	<b>\$ 657</b>
<b>Baillie Gifford</b> <i>MSCI Emerging Markets Index</i>	<b>4.2%</b> -2.6%	<b>-2.1%</b> -2.1%	<b>17.4%</b> 14.8%	<b>13.0%</b> 11.2%	<b>171</b>
<b>Gryphon</b> <i>MSCI All-Country World ex U.S. IMI</i>	<b>21.8%</b> 15.8%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>280</b>

1. The MSCI All Country World ex-U.S. IMI. Prior to May 2011, the MSCI World ex-U.S. Index

Fixed Income	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock Core Plus Universal</b> <i>Barclays Universal Bond Index</i> <sup>1</sup>	<b>-1.4%</b> -1.3%	<b>4.6%</b> 3.8%	<b>6.8%</b> 5.4%	<b>5.4%</b> 5.0%	<b>\$ 555</b>
<b>BlackRock Mortgage Investors</b> <i>Barclays Aggregate Bond Index</i>	<b>15.4%</b> -2.0%	<b>16.6%</b> 3.3%	<b>23.2%</b> 4.4%	<b>NA</b> NA	<b>1</b>
<b>BlackRock Aggregate Bond Index</b> <i>Barclays Aggregate Bond Index</i>	<b>-1.9%</b> -2.0%	<b>3.4%</b> 3.3%	<b>4.6%</b> 4.4%	<b>NA</b> NA	<b>587</b>
<b>Loomis Sayles</b> <i>Barclays Universal Bond Index</i> <sup>2</sup>	<b>4.7%</b> -1.3%	<b>8.7%</b> 3.8%	<b>17.7%</b> 14.0%	<b>NA</b> NA	<b>149</b>
<b>PIMCO Core Plus</b> <i>Barclays Universal Bond Index</i> <sup>1</sup>	<b>-1.5%</b> -1.3%	<b>3.7%</b> 3.8%	<b>6.8%</b> 5.4%	<b>5.6%</b> 5.0%	<b>747</b>
<b>PIMCO Bravo II (Opportunistic)</b> <sup>3</sup>	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>9</b>
<b>Oaktree (Opportunistic)</b> <sup>3</sup>	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>4</b>
<b>Rogge Global</b> <i>Barclays Global Aggregate Bond Index</i>	<b>-3.8%</b> -2.6%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>374</b>
<b>Operating Investment Pool</b> <i>Benchmark</i> <sup>4</sup>	<b>-1.2%</b> -0.7%	<b>1.7%</b> 2.6%	<b>2.9%</b> 3.6%	<b>3.4%</b> 3.9%	<b>10</b>

1. Beginning 1/1/05, the benchmark is the Barclays Capital Universal Index. Prior to September 2004, the benchmark was the Citigroup LPF. Beginning September 2004, the benchmark was transitioned from the Citigroup LPF to the Barclays Capital Universal Index and was as follows: September 2004, 80% Citigroup LPF/20% Barclays Capital Universal Index; October 2004, 60% Citigroup LPF/40% Barclays Capital Universal Index; November 2004, 40% Citigroup LPF/60% Barclays Capital Universal Index; December 2004, 20% Citigroup LPF/80% Barclays Capital Universal Index.

2. Barclays Universal Bond Index. Prior to July 31, 2010 the Barclays High Yield Index.

3. Added during 2013.

4. See Operating Investment Pool section.

The table below represents the investments in open end core funds for the private real estate portfolio. Time-weighted rates of return through 12/31/13 for the four investments are shown separately below.

Real Estate	1 Year	3 Years	5 Years	Market Value as of 12/31/13 (in millions)
<b>Cornerstone Patriot Fund</b> <i>NFI-ODCE Index</i>	<b>10.0%</b> 12.9%	<b>11.8%</b> 12.5%	<b>NA</b> NA	<b>\$ 54</b>
<b>UBS Trumbull Property Fund</b> <i>NFI-ODCE Index</i>	<b>9.3%</b> 12.9%	<b>10.1%</b> 12.5%	<b>3.6%</b> 2.7%	<b>109</b>
<b>Prudential (PRISA)</b> <i>NFI-ODCE Index</i>	<b>13.8%</b> 12.9%	<b>13.4%</b> 12.5%	<b>2.1%</b> 2.7%	<b>121</b>
<b>Prudential (PRISA) II</b> <i>NFI-ODCE Index</i>	<b>14.0%</b> 12.9%	<b>15.4%</b> 12.5%	<b>0.5%</b> 2.7%	<b>21</b>

Investments in several closed end funds have also been made. Private real estate reports are available on a quarter lag and therefore figures shown in the following table are as of 9/30/13. The detail encompasses our total private real estate commitments (open and closed end funds) for both the Defined Benefit Plans and the Cash Balance Plan as those assets are commingled for investment purposes.

<b>Portfolio Detail DB &amp; CBB</b>	<b>Direct as of 9/30/13</b>
Number of Investments	13
Total Commitments	\$551,500,000
Total Paid-In	\$479,304,901
IRR since inception	4.99%
Partnerships	AG Realty Fund VIII, L.P.
	Almanac Realty Securities Fund V, L.P.
	Beacon Capital Strategic Partners Fund V, L.P.
	CB Richard Ellis Strategic partners U. S. Opportunity Fund V, L.P.
	Cornerstone Patriot Fund, L.P.
	Heitman Value Partners Fund II, L.P.
	Landmark Real Estate Partners VI, L.P.
	Prudential Property Investment (2 investments)
	Rockpoint Real Estate Fund III, L.P.
	Rockwood Capital Real Estate Partners Fund IX, L.P.
	Torchlight Debt Opportunity Fund IV
	UBS Trumbull Property Fund

Performance shown above is measured as an internal rate of return not a time-weighted rate of return. A majority of the portfolio at this time is invested in open end funds. The real estate portfolio is still in the investment stage for many of its closed end funds and will continue to invest in closed end funds over time. Therefore, time-weighted rates of return during the initial stages of investment in the closed end funds is not meaningful since a fairly large amount of capital has yet to be called for those funds.

### ***Private Equity***

The Nebraska Investment Council began allocating to private equity in 2005 with the initial commitment to fund of funds. Starting in 2007 and thereafter, commitments have been made to direct funds. The following table shows detail on the total private equity portfolio. Private equity reports are on a quarter lag and are shown as of 9/30/13. The detail that follows includes our private equity commitments for both the Defined Benefit Plans and the Cash Balance Plan as those assets are commingled for investment purposes.

<b>Portfolio Detail</b>	<b>Direct</b>	<b>Fund of Funds</b>	<b>Total</b>
-------------------------	---------------	----------------------	--------------

DB & CBB	as of 9/30/13	as of 9/30/13	as of 9/30/13
Number of Investments	29	2	31
Total Commitments	\$584,601,799	\$150,000,000	\$734,601,799
Total Paid-In	\$311,181,355	\$135,565,855	\$446,747,210
IRR since inception	9.43%	5.85%	7.80%
Partnerships	Accel-KKR Capital Partners III, L.P.	Abbott Capital Private Equity Fund V, L.P.	
	Accel-KKR Capital Partners IV, L.P.	Pathway Private Equity Fund XVIII, LLC	
	Ares Corporate Opp. Fund III, L.P.		
	Ares Corporate Opp. Fund IV, L.P.		
	Ares Mezzanine Partners, L.P.		
	Beecken Petty O'Keefe Fund IV, L.P.		
	Bridgepoint Europe IV, L.P.		
	Citigroup Venture Capital Int'l Growth Partnership II, L.P.		
	CMEA Ventures VII, L.P.		
	CVC Capital Partners VI, L.P.		
	CVC European Equity Partners V, L.P.		
	Dover Street VIII, L.P.		
	EIF United States Power Fund IV, L.P.		
	Fulcrum Growth Partners IV, L.P.		
	Green Equity Investors VI, L.P.		
	Lightyear Fund III, L.P.		
	Lincolnshire Equity Fund IV, L.P.		
	Longroad Capital Partners III, L.P.		
	McCarthy Capital V, L.P.		
	Merit Mezzanine Fund V, L.P.		
	New Enterprise Associates 13, L.P.		
	New Enterprise Associates 14, L.P.		
	New Mountain Partners III, L.P.		
	New Mountain Partners IV, L.P.		
	Quantum Energy Partners V, L.P.		
	Sun Capital Partners V, L.P.		
	The Resolute Fund II, L.P.	.	
	Wayzata Opportunities Fund II, L.P.		
	Wayzata Opportunities Fund III, L.P.		

Performance shown above is measured as an internal rate of return not a time-weighted rate of return. At this point, performance is starting to become meaningful even though a fairly large amount of capital has yet to be called and the portfolio is still developing.

## Defined Benefit Plans – School, State Patrol, and Judges Funding Status

		<u>School</u>	<u>Patrol</u>	<u>Judges</u>	<u>Total</u>
		(millions of dollars)			
June 30, 2013	Assets (actuarial value)	\$ 7,703	\$ 294	\$ 130	\$ 8,127
	Liabilities (AAL)	<u>9,985</u>	<u>387</u>	<u>148</u>	<u>10,520</u>
	Surplus	- \$ 2,282	- \$ 93	- \$ 18	- \$ 2,393
	Funded Ratio	77%	76%	88%	77%
June 30, 2012	Assets (actuarial value)	\$ 7,359	\$ 283	\$ 126	\$ 7,768
	Liabilities (AAL)	<u>9,609</u>	<u>362</u>	<u>137</u>	<u>10,108</u>
	Surplus	- \$ 2,250	- \$ 79	- \$ 11	- \$ 2,340
	Funded Ratio	77%	78%	92%	77%
June 30, 2011	Assets (actuarial value)	\$ 7,267	\$ 279	\$ 125	\$ 7,671
	Liabilities (AAL)	<u>9,040</u>	<u>339</u>	<u>128</u>	<u>9,507</u>
	Surplus	- \$ 1,772	- \$ 60	- \$ 3	- \$ 1,836
	Funded Ratio	80%	82%	98%	81%
June 30, 2010	Assets (actuarial value)	\$ 7,041	\$ 273	\$ 121	\$ 7,435
	Liabilities (AAL)	<u>8,542</u>	<u>322</u>	<u>121</u>	<u>8,985</u>
	Surplus	- \$ 1,501	- \$ 49	\$ 0	- \$ 1,550
	Funded Ratio	82%	85%	100%	83%
June 30, 2009	Assets (actuarial value)	\$ 7,007	\$ 274	\$ 121	\$ 7,403
	Liabilities (AAL)	<u>8,092</u>	<u>305</u>	<u>119</u>	<u>8,516</u>
	Surplus	- \$ 1,085	- \$ 31	\$ 2	- \$ 1,113
	Funded Ratio	87%	90%	102%	87%
June 30, 2008	Assets (actuarial value)	\$ 6,933	\$ 273	\$ 120	\$ 7,326
	Liabilities (AAL)	<u>7,655</u>	<u>292</u>	<u>114</u>	<u>8,061</u>
	Surplus	- \$ 722	- \$ 19	\$ 6	- \$ 735
	Funded Ratio	91%	94%	105%	91%
June 30, 2007	Assets (actuarial value)	\$ 6,396	\$ 255	\$ 111	\$ 6,762
	Liabilities (AAL)	<u>7,070</u>	<u>266</u>	<u>104</u>	<u>7,440</u>
	Surplus	- \$ 674	- \$ 11	\$ 7	- \$ 678
	Funded Ratio	91%	96%	107%	91%

Annual actuarial valuations of the three largest Defined Benefit Plans are performed as of June 30. The table compares the actuarial market values of the assets to the actuary's estimate of the liability at June 30 of each year. The actuarial reports use a smoothing technique for the return on the assets. The information in the tables is from the Nebraska Public Employees Retirement System.

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**Mass Mutual Insurance Co.**

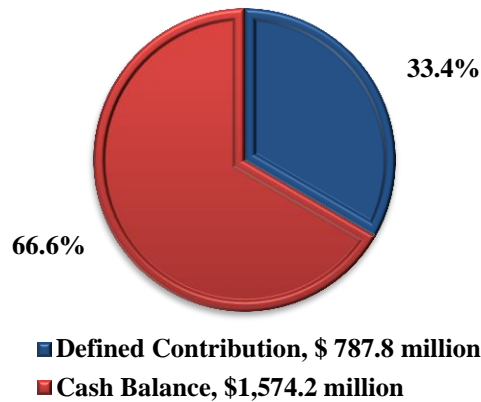
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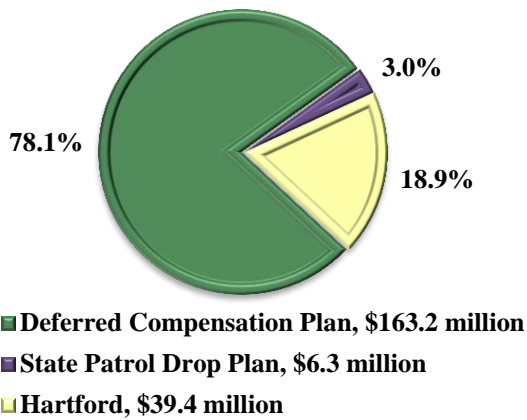
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The Nebraska Investment Council oversees the investments for the State Employees Retirement System of the State of Nebraska, the Retirement System for Nebraska Counties, and the State Deferred Compensation Plan. In the Retirement System for Nebraska Counties, all counties are included except Lancaster and Douglas counties. Prior to 1997, the State Deferred Compensation Plan was managed by Hartford Life Insurance Company. Some assets still remain with Hartford. A voluntary Deferred Retirement Option Plan (DROP) was added to the State Patrol Retirement Plan in 2008. For investment purposes, these assets are commingled with the State Deferred Compensation Plan.

**State & County Retirement Systems**



**State Deferred Compensation Plan & State Patrol DROP Plan**



**State and County Retirement Systems**



### Defined Contribution Plan

Prior to 2002, employees in the State and County Retirement System Plans only received the Defined Contribution benefit. In December 2002 participants were given the option to remain in the Defined Contribution Plan or transfer to the Cash Balance Plan implemented in January 2003. LB 328 and LB 916 passed in 2007 and 2012 respectively, which allowed Defined Contribution members another opportunity to transfer to the Cash Balance Plan.

Members who remain in the Defined Contribution Plan make their own investment choices based on the funds offered. Contributions to these accounts come from both the employee and the employer. State employees are required to contribute 4.8% of their salary. The State matches the employee contribution at the rate of 156%. County employees are required to contribute 4.5% of their salary. The county matches the employee contribution at the rate of 150%. The account balance for both state and county employees consists of accumulated contributions plus investment gains or losses.

### Cash Balance Plan

Since January 2003, the accounts for all new employees who participate in the State and County Retirement System Plans are automatically invested in the Cash Balance Plan. Members who participate in the Cash Balance Plan do not make their own investment choices. Contributions to these accounts come from both the employee and the employer, and the rates are identical to those in the Defined Contribution Plan. The assets are held in a trust fund which is managed by the Nebraska Investment Council. Cash Balance participants are guaranteed an annual interest credit rate which is defined in statute as the greater of 5% or the federal mid-term rate plus 1.5%. The interest credit rate is reset each calendar quarter.

## **State Deferred Compensation Plan, Mass Mutual DCP and State Patrol DROP**

### Deferred Compensation Plan (current version)

The voluntary Deferred Compensation Plan for State employees offers the same investments as those offered in the State and County Retirement Systems' Defined Contribution Plan. Combining the investment options of the State Deferred Compensation Plan and the State and County Defined Contribution Plan provides a reduction in costs for participants making voluntary contributions.

### Mass Mutual Deferred Compensation Plan (Previously Hartford)

In January 1, 1997, the investment management of the State Deferred Compensation Plan assets was changed from Hartford Life Insurance Company to the Nebraska Investment Council, with different investment options. Contributions in the Hartford investment options were not allowed after the transition. As of January 2, 2013, Massachusetts Mutual Life Insurance Company has acquired the Hartford Retirement Plans Group. This acquisition did not cause any immediate changes to the plan and all investment options remain unchanged. Participants remaining in the Mass Mutual Deferred Compensation Plan cannot make new contributions into the plan, but may transfer their balances at any time to the current State Deferred Compensation Plan. Given the absence of new cash flows, the Council expects the Mass Mutual investment options to lose assets over time.

### State Patrol DROP

A retirement payment option called “DROP” is available in the State Patrol Retirement Plan. DROP stands for Deferred Retirement Option Plan. The feature is voluntary and provides a way for a Patrol Plan member to receive a lump-sum amount at retirement in addition to an ongoing monthly retirement benefit, in exchange for working up to five more years (but not beyond age 60). The account will be invested by the member using the 13 investment funds offered in the voluntary Deferred Compensation Plan (DCP). The member assumes full responsibility for how the DROP account is invested and for any market gains or losses.

## **2013 HIGHLIGHTS**

### **Defined Contribution Plan/Deferred Compensation Plan**

- Effective January 2, 2013, Massachusetts Mutual Life Insurance Company has acquired the Hartford Retirement Plans Group. However, there were no immediate changes for the Hartford Plan. All investment options will remain unchanged.

### **Cash Balance Plan**

- The Council focused on its core fixed income portfolio this year. To that end two commitments to value-add fixed income strategies were approved. These are somewhat opportunistic in nature but there is a heavy reliance on income for this portion of the portfolio. The two funds are the Oaktree Real Estate Debt Fund, LP and PIMCO BRAVO II Fund, LP.
- The Council completed a thorough review of the individual investment guidelines for each Core Fixed Income investment manager of the portfolio. This process brought about more uniformity among the managers’ restrictions on investment. Where appropriate, the guidelines were slightly relaxed to promote risk-adjusted rates of returns among the portfolio’s managers.
- A third step of this fixed income review was the addition of a bank loan allocation to the portfolio. Manager selection and the funding source will be determined by the Council in 2014.
- For the private equity portfolio, the Council committed capital to Wayzata Opportunities Fund III, LP; New Mountain Partners IV, LP; CVC Capital Partners VI, LP; The Resolute Fund III, LP; and Pine Brook Capital Partners II, LP.
- For the private real estate portfolio, the Council made a new commitment to Torchlight Debt Opportunity Fund IV.
- Strategically, the Council changed its real estate allocation from 5% to 7.5% of the portfolio. Manager selection and the funding source will be determined by the Council in 2014.
- In 2013, the Public Employees Retirement Board voted to not issue a dividend for the time period 1/1/12 through 12/31/12. For the 2012 plan year, Cash Balance assets for both the State and County plan were below 100% funded on an actuarial and current value basis. By law, the Public Employees Retirement Board (PERB) is required to maintain a cushion of 10% of the assets before any dividend is paid out. For the State plan, in 2012 the rate of return on actuarial value of 3.53% fell short of the 7.75% assumed asset return. For the County plan, in 2012 the rate of return on actuarial value of 3.87% fell short of the 7.75% assumed asset return. If there had been a dividend awarded, this would have occurred during calendar year 2013.

## **TRANSACTION SUMMARY<sup>1</sup>**

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Defined Contribution Plan/State Deferred Comp. <sup>2</sup>	\$ 1,107	- \$ 293	\$ 143	\$ 957
Cash Balance Plan	1,048	286	240	1,574
Hartford <sup>3</sup>	34	- 3	8	39
<b>2013 Totals</b>	<b>\$ 2,189</b>	<b>- \$ 10</b>	<b>\$ 391</b>	<b>\$ 2,570</b>
2012 Totals	\$ 1,954	\$ 4	\$ 231	\$ 2,189
2011 Totals	1,935	- 1	18	1,954
2010 Totals	1,696	- 32	271	1,935
2009 Totals	1,371	- 151	476	1,696
2008 Totals	1,788	282	- 699	1,371
2007 Totals	1,663	11	114	1,788
2006 Totals	1,456	20	187	1,663
2005 Totals	1,355	23	79	1,456
2004 Totals	1,202	31	121	1,355
2003 Totals	973	42	187	1,202
2002 Totals	1,035	21	- 83	973
2001 Totals	1,045	15	- 25	1,035
2000 Totals	1,057	3	- 15	1,045
1999 Totals	934	- 4	127	1,057
1998 Totals	849	- 5	91	934
1997 Totals	765	- 6	89	849

1. Consistently prepared figures are not available prior to 1997.

2. Includes the State Patrol "DROP" plan.

3. Includes the General Account which receives a variable crediting rate each quarter.

**State and County Retirement Systems**  
**Defined Contribution & State Deferred Compensation Plan**

## ASSET ALLOCATION

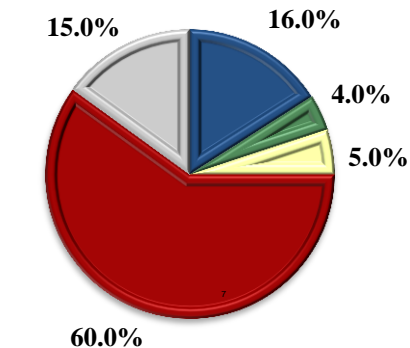
For both employee and employer contributions, a participant selects among thirteen investment funds offered by the Plans. The Council selects, monitors, and terminates, when necessary, these funds. Because participants direct the investment of these contributions, the participant determines the allocation to each of these funds. Prior to July 1, 1999, participants did not determine the investment option for the employer contributions into the Plans. In 1999, the Nebraska State Legislature, in coordination with the Council and the Public Employees Retirement Board, changed the provisions to allow participant direction over employer contributions.

The State Deferred Compensation Plan is voluntary and participants may choose to invest their assets in any of the available Defined Contribution investment funds. By offering the same investment funds for both the Defined Contribution Plan (mandatory contributions) and the State Deferred Compensation Plan (voluntary contributions), plan participants may find it easier to implement an integrated investment strategy. Combining the investment options also provides a reduction in costs for participants.

Participants may choose to invest in eight individual investment funds, four premixed funds, or the Age-based option. Assets in the premixed funds are invested in several of the other fund offerings according to target allocations. The Age-based option utilizes these existing premixed funds to function together as a “life cycle” fund. This means that asset allocations will automatically become more conservative as the member gets closer to retirement age. The target allocations are displayed for the premixed funds.

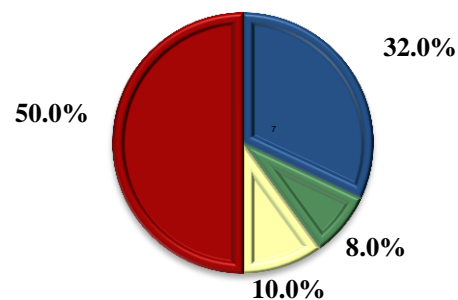
The Investor Select Fund is invested substantially similar to the Defined Benefit Plans for the School Retirement System of the State of Nebraska, the Nebraska State Patrol Retirement System, the Nebraska Judges’ Retirement System, and the Omaha Schools Service Annuity Fund.

### **Conservative Premixed Fund**

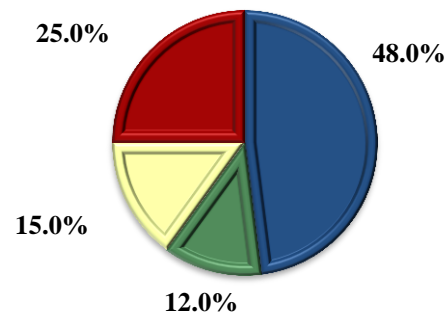


- S&P 500 Index Fd.
- Small Company Stock Fd.
- International Stock Index Fd.
- Bond Market Index Fd.
- Money Market Fund

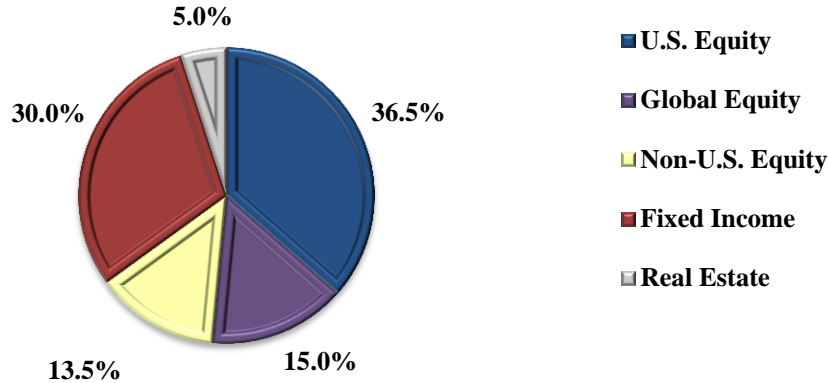
### **Moderate Premixed Fund**



### **Aggressive Premixed Fund**



### Investor Select Fund



### PERFORMANCE SUMMARY

Each participant chooses his or her own investment strategy. Therefore, performance measurement for the State and County Retirement Plans and the State Deferred Compensation Plan is limited to manager performance.

### PORTFOLIO MANAGERS

The performance of all managers is monitored quarterly. All managers are subject to thorough reviews at least annually. Hewitt EnnisKnupp, Inc. investment consultant for the Council, also assists in the performance analysis and review. The market value for each manager and their fund is listed below.

### MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>S&amp;P 500 Stock Index</b> <i>S&amp;P 500 Index</i>	<b>32.4%</b> 32.4%	<b>16.2%</b> 16.2%	<b>18.1%</b> 17.9%	<b>7.5%</b> 7.4%	<b>\$ 144</b>
<b>Large Growth Stock Index Fund</b> <i>Russell 1000 Growth Index</i>	<b>33.4%</b> 33.5%	<b>16.5%</b> 16.5%	<b>20.5%</b> 20.4%	<b>7.9%</b> 7.8%	<b>38</b>
<b>Large Value Stock Index Fund</b> <i>Russell 1000 Value Index</i>	<b>32.5%</b> 32.5%	<b>16.1%</b> 16.1%	<b>16.8%</b> 16.7%	<b>7.7%</b> 7.6%	<b>38</b>
<b>Small Company Stock Fund</b> <i>Russell 2000 Index</i>	<b>42.2%</b> 38.8%	<b>17.7%</b> 15.7%	<b>23.8%</b> 20.8%	<b>10.1%</b> 9.1%	<b>57</b>

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>International Stock Index</b> <i>MSCI All Country World ex-U.S. Index</i>	<b>14.5%</b> 15.3%	<b>5.3%</b> 5.1%	<b>12.6%</b> 12.8%	<b>NA</b> NA	<b>\$ 31</b>
<b>Fixed Income</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>	<b>Market Value as of 12/31/13</b>

					(in millions)
<b>Bond Market Index</b>	<b>-1.9%</b>	<b>3.3%</b>	<b>4.5%</b>	<b>4.6%</b>	<b>\$ 14</b>
<i>Barclays Capital Aggregate Bond Index</i>	<i>-2.0%</i>	<i>3.3%</i>	<i>4.4%</i>	<i>4.5%</i>	
<b>Stable Value Fund</b>	<b>1.7%</b>	<b>2.3%</b>	<b>2.8%</b>	<b>3.6%</b>	<b>127</b>
<i>Benchmark<sup>1</sup></i>	<i>1.8%</i>	<i>2.3%</i>	<i>2.6%</i>	<i>3.5%</i>	
<b>Money Market Fund</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.2%</b>	<b>1.8%</b>	<b>8</b>
<i>90-Day Treasury Bill</i>	<i>0.1%</i>	<i>0.1%</i>	<i>0.1%</i>	<i>1.7%</i>	

1. The Hueler Index. Prior to June 1, 2004, the benchmark was the 90-day Treasury Bill.

Premixed Funds	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>Conservative Premixed Fund</b>	<b>6.3%</b>	<b>5.6%</b>	<b>7.4%</b>	<b>5.4%</b>	<b>\$ 29</b>
<i>Custom Benchmark<sup>1</sup></i>	<i>5.6%</i>	<i>5.5%</i>	<i>7.1%</i>	<i>5.0%</i>	
<b>Moderate Premixed Fund</b>	<b>13.9%</b>	<b>8.9%</b>	<b>11.6%</b>	<b>6.8%</b>	<b>379</b>
<i>Custom Benchmark<sup>2</sup></i>	<i>13.0%</i>	<i>8.7%</i>	<i>11.1%</i>	<i>6.5%</i>	
<b>Aggressive Premixed Fund</b>	<b>22.1%</b>	<b>11.7%</b>	<b>15.0%</b>	<b>7.5%</b>	<b>78</b>
<i>Custom Benchmark<sup>3</sup></i>	<i>21.2%</i>	<i>11.4%</i>	<i>14.3%</i>	<i>7.2%</i>	
<b>Investor Select Fund</b>	<b>17.9%</b>	<b>10.7%</b>	<b>14.1%</b>	<b>NA</b>	<b>15</b>
<i>Custom Benchmark<sup>4</sup></i>	<i>16.8%</i>	<i>9.8%</i>	<i>13.6%</i>	<i>NA</i>	

1. A composite of 16% of S&P 500 Index, 4% of Russell 2000 Index, 60% of the Barclays Aggregate Bond Index, 5% of the MSCI All Country World ex-U.S. Index

2. A composite of 32% of S&P 500 Index, 8% of Russell 2000 Index, 50% of the Barclays Aggregate Bond Index, 10% of the MSCI All Country World ex-U.S. Index

3. A composite of 48% of S&P 500 Index, 12% of Russell 2000 Index, 25% of the Barclays Aggregate Bond Index, 15% of the MSCI EAFE Index

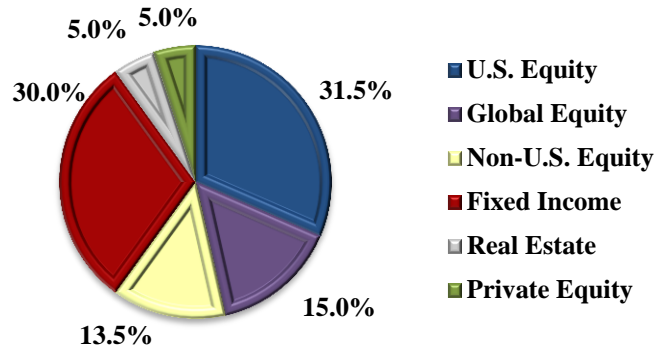
4. A composite of 36.5% of the DJ U.S. Total Stock Market Index, 30% of the Barclays Universal Bond Index, 13.5% of the MSCI All Country World ex-U.S. IMI, 15% of the MSCI All Country World IMI, and 5% of the DJ Wilshire Real Estate Securities Index.

## State and County Retirement Systems Cash Balance Plan

## ASSET ALLOCATON

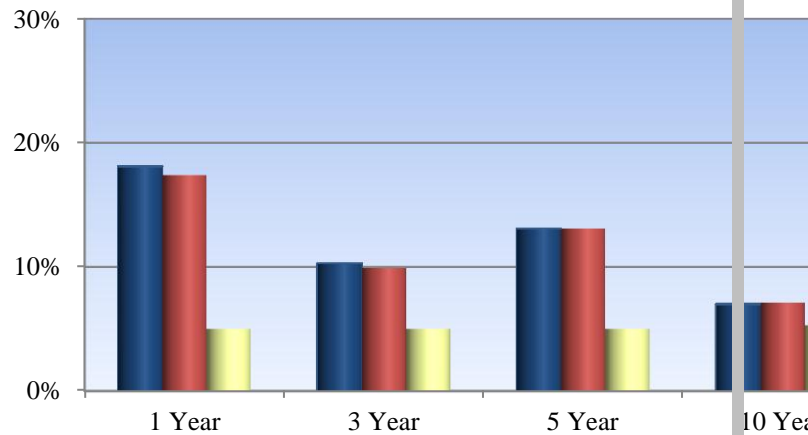
The Nebraska Investment Council has chosen the following investment strategy for the Cash Balance Plan. This strategy is designed to mirror the investment strategy of the Defined Benefit Plans.

At the November 18, 2013 Council meeting, the Council approved an additional 2.5% allocation to real estate, bringing the total allocation up to 7.5%. The source of funding for this increase has not yet been determined. Therefore it is not reflected in the pie chart to the right.



## PERFORMANCE SUMMARY

### Cash Balance Plan

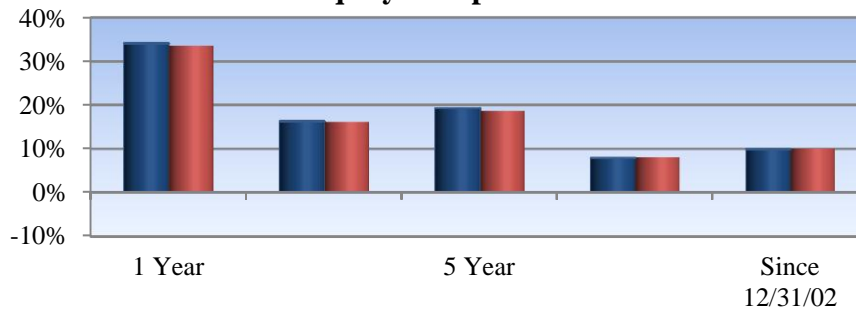


	1 Year	3 Year	5 Year	10 Year
■ Cash Balance Plan	18.1%	10.3%	13.1%	7.0%
■ Benchmark	17.4%	9.9%	13.1%	7.0%
■ Interest Credit Rate	5.0%	5.0%	5.0%	5.0%

\*This is a blended benchmark. As of July 2012, 33.5% DJ U.S. Total Stock Market Index, 13.5% MSCI All Country World ex-U.S. IMI, 30% of the Fixed Income component, and 18.5% of the Private Equity component.

The investments in the Cash Balance Plan returned 18.1% in 2013. This return is above the crediting rate earned by participants during the year. In 2013, participants in the Cash Balance Plan earned an average of 5.0% as the federal mid-term rate plus 1.5% was at or below 5.0%, the guaranteed minimum crediting rate. When investment performance results are above the interest credit rate plus the required reserve, the Public Employees Retirement Board (PERB) has the option to issue a dividend to plan members, or the Nebraska State Legislature may pass legislation to improve plan benefits. In 2013, the Public Employees Retirement Board voted to not issue a dividend for the time period 1/1/12 through 12/31/12. PERB will review the 1/1/13 through 12/31/13 time period during calendar year 2014.

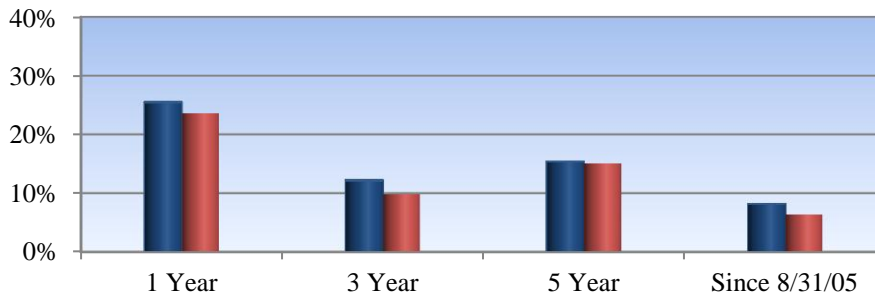
### U.S. Equity Composite



	1 Year	3 Year	5 Year	10 Year	Since 12/31/02
■ U.S. Equity Composite	34.1%	16.3%	19.3%	7.9%	9.9%
■ DJ U.S. Total Stock Market Index	33.5%	16.1%	18.7%	8.0%	10.0%

**The U.S. Equity Portfolio and its benchmark had a return of 34.1% and 33.5% respectively during 2013.**

### Global Equity Composite



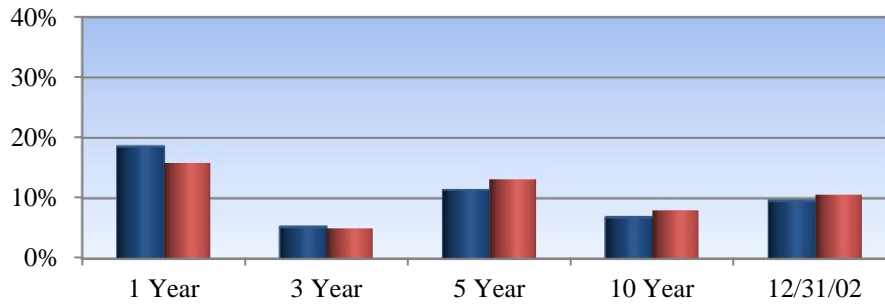
	1 Year	3 Year	5 Year	Since 8/31/05
■ Global Equity Composite	25.5%	12.2%	15.4%	8.2%
■ MSCI All Country World IMI*	23.6%	9.8%	15.1%	6.4%

\*The MSCI All Country World IMI. Prior to August 2010, MSCI All Country World Index.

**The Global Equity Portfolio contributed positively to the plans relative performance. The Composite returned 25.5% while its benchmark returned 23.6%.**



## Non-U.S. Equity Composite

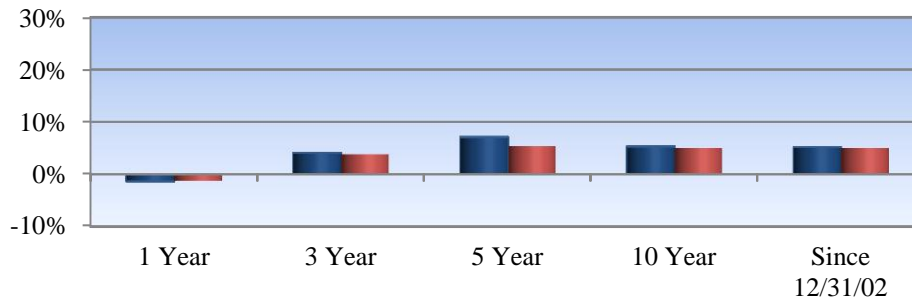


**The non-U.S. Equity Portfolio outperformed its benchmark for the calendar year, 18.6% vs. 15.8%**

	1 Year	3 Year	5 Year	10 Year	12/31/02
■ Non-U.S. Equity Composite	18.6%	5.3%	11.4%	6.9%	9.6%
■ MSCI All Country World ex-U.S. IMI*	15.8%	5.1%	13.2%	8.0%	10.6%

\*The MSCI All Country World ex-U.S. IMI. Prior to August 2010, The MSCI All Country World ex-U.S. Index, Gross of Dividends. Prior to October 2000 MSCI EAFE Index.

## Fixed Income Composite



**The Fixed Income Portfolio had a return of -1.4%, while the benchmark return was -1.3%.**

	1 Year	3 Year	5 Year	10 Year	Since 12/31/02
■ Fixed Income Composite	-1.4%	4.1%	7.1%	5.3%	5.2%
■ Barclays Universal Bond Index*	-1.3%	3.8%	5.4%	5.0%	5.0%

\*Beginning 1/1/05, the fixed income benchmark is solely the Barclays Capital Universal Index. Prior to Sept. 2004, the Citigroup LPF Index. As of September 2004, the fixed income benchmark was gradually transitioned to the Barclays Capital Universal Index. Therefore, from 9/1/04 to 12/31/04, the fixed income benchmark is a compilation of both the Citigroup LPF and the Barclays Capital Universal Index.

## PORTFOLIO MANAGERS

The performance of all managers is monitored quarterly. All managers are subject to thorough review at least annually. Hewitt EnnisKnupp, Inc., the investment consultant to the Council, assists in the performance analysis and review process.

## MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock Russell 1000 Index</b> <i>Russell 1000 Index</i>	<b>33.1%</b> 33.1%	<b>16.3%</b> 16.3%	<b>18.6%</b> 18.6%	<b>NA</b> NA	<b>\$ 532</b>
<b>Dimensional Fund Advisors, Inc.</b> <i>Russell 2000 Value Index<sup>1</sup></i>	<b>42.0%</b> 34.5%	<b>17.1%</b> 14.5%	<b>24.0%</b> 17.6%	<b>NA</b> NA	<b>31</b>
<b>Turner</b> <i>Russell 2500 Growth Index</i>	<b>44.5%</b> 40.7%	<b>14.7%</b> 17.1%	<b>25.3%</b> 24.0%	<b>NA</b> NA	<b>31</b>

1. Prior to August 2006, the Wilshire Small Cap Value Style Index.

Global Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>Acadian Global Equity</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>27.0%</b> 23.6%	<b>12.3%</b> 9.9%	<b>14.7%</b> 15.0%	<b>NA</b> NA	<b>\$ 48</b>
<b>Ironbridge</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>27.1%</b> 23.6%	<b>10.3%</b> 9.9%	<b>15.0%</b> 15.0%	<b>NA</b> NA	<b>48</b>
<b>MFS Institutional Advisors, Inc.</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>29.1%</b> 23.6%	<b>15.5%</b> 9.9%	<b>18.7%</b> 15.0%	<b>NA</b> NA	<b>52</b>
<b>Mondrian</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>20.5%</b> 23.6%	<b>10.7%</b> 9.9%	<b>12.7%</b> 15.0%	<b>NA</b> NA	<b>46</b>
<b>Blackrock ACWI IMI</b> <i>MSCI All-Country World IMI</i>	<b>24.2%</b> 23.6%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>62</b>

1. The MSCI All Country World IMI. Prior to May 2012, the MSCI All Country World Index

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock World ex-U.S. IMI</b> <i>MSCI World ex-U.S. IMI<sup>1</sup></i>	<b>21.9%</b> 21.6%	<b>7.5%</b> 7.2%	<b>12.7%</b> 12.4%	<b>NA</b> NA	<b>\$ 109</b>
<b>Baillie Gifford Overseas Ltd.</b> <i>MSCI Emerging Markets Index</i>	<b>4.2%</b> -2.6%	<b>-2.1%</b> -2.1%	<b>17.4%</b> 14.8%	<b>NA</b> NA	<b>28</b>
<b>Gryphon</b> <i>MSCI All Country World ex-U.S. IMI</i>	<b>21.8%</b> 15.8%	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>NA</b> NA	<b>46</b>

1. The MSCI All Country World ex-U.S. IMI. Prior to May 2011, the MSCI World ex-U.S. Index

Fixed Income	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in millions)
<b>BlackRock (Core Plus)</b> <i>Barclays Universal Bond Index</i> <sup>1</sup>	<b>-1.4%</b> -1.3%	<b>4.6%</b> 3.8%	<b>6.8%</b> 5.4%	<b>5.4%</b> 5.0%	<b>\$ 92</b>
<b>BlackRock Mortgage Investors</b> <i>Barclays Aggregate Bond Index</i>	<b>15.4%</b> -2.0%	<b>16.6%</b> 3.3%	<b>22.1%</b> 4.4%	<b>NA</b> NA	<b>0</b>
<b>BlackRock Aggregate Bond Index</b> <i>Barclays Aggregate Bond Index</i>	<b>-1.9%</b> -2.0%	<b>3.4%</b> 3.3%	<b>4.6%</b> 4.4%	<b>NA</b> NA	<b>97</b>
<b>Loomis Sayles</b> <i>Barclays Universal Bond Index</i> <sup>2</sup>	<b>4.7%</b> -1.3%	<b>8.7%</b> 3.8%	<b>17.7%</b> 14.0%	<b>NA</b> NA	<b>25</b>
<b>PIMCO (Core Plus)</b> <i>Barclays Universal Bond Index</i> <sup>1</sup>	<b>-1.5%</b> -1.3%	<b>3.7%</b> 3.8%	<b>6.8%</b> 5.4%	<b>NA</b> NA	<b>124</b>
<b>PIMCO Bravo II (Opportunistic)</b> <sup>3</sup>	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>1</b>
<b>Oaktree (Opportunistic)</b> <sup>3</sup>	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>1</b>
<b>Rogge Global</b> <i>Barclays Global Aggregate Bond Index</i>	<b>-3.8%</b> -2.6%	<b>N/A</b> N/A	<b>N/A</b> N/A	<b>NA</b> NA	<b>62</b>

1. Beginning 1/1/05, the benchmark is the Barclays Capital Universal Index. Prior to September 2004, the benchmark was the Citigroup LPF. Beginning September 2004, the benchmark was transitioned from the Citigroup LPF to the Barclays Capital Universal Index and was as follows: September 2004, 80% Citigroup LPF/20% Barclays Capital Universal Index; October 2004, 60% Citigroup LPF/40% Barclays Capital Universal Index; November 2004, 40% Citigroup LPF/60% Barclays Capital Universal Index; December 2004, 20% Citigroup LPF/80% Barclays Capital Universal Index. .

2. Barclays Universal Bond Index. Prior to July 31, 2010 the Barclays High Yield Index.

3. Added during 2013.

The table below represents the investments in open end core funds for the private real estate portfolio. Time-weighted rates of return through 12/31/13 for the four initial investments are shown separately below.

Real Estate	1 Year	3 Years	5 Years	Market Value as of 12/31/13 (in millions)
<b>Cornerstone Patriot Fund</b> <i>NFI-ODCE Index</i>	<b>10.0%</b> 12.9%	<b>11.8%</b> 12.5%	<b>NA</b> NA	<b>\$ 9</b>
<b>UBS Trumbull Property Fund</b> <i>NFI-ODCE Index</i>	<b>9.3%</b> 12.9%	<b>10.1%</b> 12.5%	<b>3.6%</b> 2.7%	<b>18</b>
<b>Prudential (PRISA)</b> <i>NFI-ODCE Index</i>	<b>13.8%</b> 12.9%	<b>13.4%</b> 12.5%	<b>2.1%</b> 2.7%	<b>20</b>
<b>Prudential (PRISA) II</b> <i>NFI-ODCE Index</i>	<b>14.0%</b> 12.9%	<b>15.4%</b> 12.5%	<b>0.5%</b> 2.7%	<b>3</b>

Investments in several closed end funds have also been made. Private real estate reports are available on a quarter lag and therefore figures shown below are as of 9/30/13. The detail encompasses our total private real estate commitments (open and closed end funds) for both the Defined Benefit Plans and the Cash Balance Plan as those assets are commingled for investment purposes.

Portfolio Detail – DB & CBB	Direct as of 9/30/13
Number of Investments	13
Total Commitments	\$551,500,000
Total Paid-In	\$479,304,901
IRR since inception	4.99%
Partnerships	AG Realty Fund VIII, L.P. Almanac Realty Securities Fund V, L.P. Beacon Capital Strategic Partners Fund V, L.P. CB Richard Ellis Strategic partners U. S. Opportunity Fund V, L.P. Cornerstone Patriot Fund, L.P. Heitman Value Partners Fund II, L.P. Landmark Real Estate Partners VI, L.P. Prudential Property Investment (2 investments) Rockpoint Real Estate Fund III, L.P. Rockwood Capital Real Estate Partners Fund IX, L.P. Torchlight Debt Opportunity Fund IV UBS Trumbull Property Fund

Performance shown above is measured as an internal rate of return not a time-weighted rate of return. A majority of the portfolio at this time is invested in open end funds. The real estate portfolio is still in the investment stage for many of its closed end funds and will continue to invest in closed end funds over time. Therefore, time-weighted rates of return during the initial stages of investment in the closed end funds is not meaningful since a fairly large amount of capital has yet to be called for those funds.

### ***Private Equity***

The Nebraska Investment Council began allocating to private equity in 2005 with the initial commitment to fund of funds. Starting in 2007 and thereafter, commitments have been made to direct funds. The table below shows detail on the private equity portfolio. Private equity reports are on a quarter lag and are shown as of 9/30/13. The detail below includes our private equity commitments for both the Defined Benefit Plans and the Cash Balance Plan as those assets are commingled for investment purposes.

Portfolio Detail – DB & CBB	Direct as of 9/30/13	Fund of Funds as of 9/30/13	Total as of 9/30/13
Number of Investments	29	2	31
Total Commitments	\$584,601,799	\$150,000,000	\$734,601,799
Total Paid-In	\$311,181,355	\$135,565,855	\$446,747,210
IRR since inception	9.43%	5.85%	7.80%
Partnerships	Accel-KKR Capital Partners III, L.P.	Abbott Capital Private Equity Fund V, L.P.	
	Accel-KKR Capital Partners IV, L.P.	Pathway Private Equity Fund XVIII, LLC	
	Ares Corporate Opp. Fund III, L.P.		
	Ares Corporate Opp. Fund IV, L.P.		
	Ares Mezzanine Partners, L.P.		
	Beecken Petty O’Keef Fund IV, L.P.		
	Bridgepoint Europe IV, L.P.		
	Citigroup Venture Capital Int’l Growth Partnership II, L.P.		
	CMEA Ventures VII, L.P.		
	CVC Capital Partners V, L.P.		
	CVC European Equity Partners V, L.P.		
	Dover Street III, L.P.		
	EIF United States Power Fund IV, L.P.		
	Fulcrum Growth Partners IV, L.P.		
	Green Equity Investors VI, L.P.		
	Lightyear Fund III, L.P.		
	Lincolnshire Equity Fund IV, L.P.		
	Longroad Capital Partners III, L.P.		
	McCarthy Capital V, L.P.		
	Merit Mezzanine Fund V, L.P.		
	New Enterprise Associates 13, L.P.		
	New Enterprise Associates 14, L.P.		
	New Mountain Partners III, L.P.		
	New Mountain Partners IV, L.P.		
	Quantum Energy Partners V, L.P.		
	Sun Capital Partners V, L.P.		
	The Resolute Fund II, L.P.		
	Wayzata Opportunities Fund II, L.P.		
	Wayzata Opportunities Fund III, L.P.		

Performance shown above is measured as an internal rate of return versus a time-weighted rate of return. At this point, performance is starting to become meaningful even though a fairly large amount of capital has yet to be called and the portfolio is still developing.

## Deferred Compensation Plan: Mass Mutual Life Insurance Company Investment Options Prior to 1997

### ASSET ALLOCATION

Investment options with Mass Mutual (previously Hartford) consist of interest bearing deposits in the General Account plus a large number of mutual funds. Some of the mutual funds are managed by Hartford, frequently using a sub advisor. Some are managed by other mutual fund companies. No new contributions are allowed into the funds. Participants in the investments have the choice of leaving their balances at Mass Mutual or transferring them to one or more of the current State Deferred Compensation investment fund options.

### PERFORMANCE SUMMARY

Performance measurement for the Mass Mutual options of the State Deferred Compensation Plan is limited to manager performance. For reference, up to ten years of historical performance is shown for each fund if available.

### MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in 000's)
<b>American Century Investment Mgmt.</b>					
-Value <i>DJ U.S. Large Value Index</i>	31.1% 31.2%	14.7% 16.2%	15.4% 16.2%	7.3% 7.4%	\$ 256
<b>American Funds</b>					
-Growth Fund of America <i>Russell 3000 Growth Index</i>	33.8% 34.2%	15.3% 16.5%	18.3% 20.6%	8.3% 8.0%	814
<b>Davis Selected Advisers</b>					
-Davis New York Venture <i>S&amp;P 500 Index</i>	34.6% 32.4%	13.0% 16.2%	16.4% 17.9%	6.8% 7.4%	28
<b>Goldman Sachs</b>					
-Mid-Cap Value <i>Russell Mid-Cap Value Index</i>	32.4% 33.5%	13.4% 16.0%	19.2% 21.2%	9.8% 10.3%	74
<b>Hartford</b>					
-Capital Appreciation HLS <sup>1</sup> <i>DJ U.S. Total Stock Market Index</i>	39.1% 33.5%	13.4% 16.1%	19.9% 18.7%	9.7% 8.0%	19,643
-Dividend & Growth HLS <sup>1</sup> <i>DJ U.S. Large Value Index</i>	31.9% 31.2%	14.9% 16.2%	16.5% 16.2%	8.4% 7.4%	469
-Small Company HLS <sup>1</sup> <i>Russell 2000 Index</i>	44.4% 38.8%	17.3% 15.7%	21.0% 20.1%	10.6% 9.1%	505
<b>Munder Capital Management</b>					
-Mid-Cap Core Growth <i>Russell Mid-Cap Growth Index</i>	33.4% 35.7%	15.2% 15.6%	20.4% 23.4%	10.2% 9.8%	193

1. Wellington Management is the sub advisor

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in 000's)
<b>Skyline Asset Management</b>					
- Special Equities Portfolio <i>DJ U.S. Small Value Index</i>	51.6% 35.0%	21.0% 15.8%	27.8% 21.6%	10.9% 10.0%	\$881
<b>State Street Global Advisors</b>					
-Russell 2000 Index <i>Russell 2000 Index</i>	33.4% 38.8%	14.4% 15.7%	19.1% 20.1%	8.3% 9.1%	26
-S&P 500 Flagship <i>S&amp;P 500 Index</i>	31.5% 32.4%	15.9% 16.2%	17.6% 17.9%	6.9% 7.4%	561
-Mid-Cap Index <i>Russell Mid-Cap Index</i>	32.5% 34.8%	14.3% 15.9%	20.7% 22.4%	9.5% 10.2%	205
<b>T.Rowe Price</b>					
- Growth Stock <i>Russell 1000 Growth Index</i>	38.9% 33.5%	17.6% 16.5%	22.1% 20.4%	8.7% 7.8%	583

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in 000's)
<b>AllianceBernstein</b>					
-International Value <i>MSCI EAFE Index</i>	22.1% 22.8%	3.6% 8.2%	9.1% 12.4%	3.9% 6.9%	\$ 9
<b>American Funds</b>					
-EuroPacific Growth <i>MSCI EAFE Index</i>	20.2% 22.8%	7.4% 8.2%	13.5% 12.4%	8.9% 6.9%	283
<b>Franklin Mutual Advisers</b>					
-Mutual Discovery <i>MSCI EAFE Index</i>	25.3% 22.8%	11.3% 9.7%	13.1% 14.9%	9.8% 7.2%	384
<b>Hartford</b>					
-International Opportunities HLS <sup>1</sup> <i>MSCI EAFE Index</i>	21.6% 22.8%	7.9% 8.2%	13.9% 12.4%	9.1% 6.9%	1,400

1. Wellington Management is the sub advisor

Fixed Income	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in 000's)
<b>Hartford</b>					
-Total Return Bond HLS <sup>1</sup> <i>Barclays Capital Aggregate Bond Index</i>	-1.4% -2.0%	4.3% 3.3%	7.0% 4.4%	4.3% 4.5%	\$ 943
- General Account <sup>2</sup>	NA	NA	NA	NA	7,670
<b>Loomis Sayles</b>					
-Bond Fund <i>Barclays Capital Aggregate Bond Index</i>	5.5% -2.0%	7.8% 3.3%	14.2% 4.4%	7.7% 4.5%	271
<b>Putnam Retail Management, Inc.</b>					
-High Yield Advantage <i>CS First Boston High Yield Index</i>	6.8% 2.4%	8.2% 1.6%	16.3% 12.6%	8.0% 5.9%	188

1. Wellington Management is the sub advisor

2. The general account has a quarterly declared rate which is credited to each member's account.

Balanced Funds	1 Year	3 Years	5 Years	10 Years	Market Value as of 12/31/13 (in 000's)
<b>Hartford</b>					
<b>-Hartford Balance HLS<sup>1</sup></b> <i>Conservative Lifestyle Index<sup>2</sup></i>	<b>21.2%</b> 16.1%	<b>11.4%</b> 10.1%	<b>15.1%</b> 11.6%	<b>6.1%</b> 6.1%	<b>\$ 3,165</b>
<b>Oakmark</b>					
<b>-Equity &amp; Income</b> <i>Russell 1000 Value Index</i>	<b>23.8%</b> 32.5%	<b>10.5%</b> 16.1%	<b>12.0%</b> 16.7%	<b>8.0%</b> 7.6%	<b>738</b>
<b>State Street Global Advisors</b>					
<b>-DJ Target 2015 Fund</b> <i>DJ Target 2015 Benchmark</i>	<b>4.2%</b> 9.1%	<b>4.3%</b> 9.6%	<b>NA</b> NA	<b>NA</b> NA	<b>2</b>
<b>-DJ Target 2025 Fund</b> <i>DJ Target 2025 Benchmark</i>	<b>11.4%</b> 16.3%	<b>6.8%</b> 11.7%	<b>11.2%</b> 14.2%	<b>5.9%</b> 7.5%	<b>24</b>
<b>-DJ Target 2035 Fund</b> <i>DJ Target 2035 Benchmark</i>	<b>18.3%</b> 20.0%	<b>8.9%</b> 12.0%	<b>14.4%</b> 16.8%	<b>6.7%</b> 8.4%	<b>93</b>
<b>-DJ Target 2045 Fund</b> <i>DJ Target 2045 Benchmark</i>	<b>22.0%</b> 21.7%	<b>10.0%</b> 12.2%	<b>15.7%</b> 17.4%	<b>7.3%</b> 8.7%	<b>14</b>

1. Wellington Management is the sub advisor

2. The conservative lifestyle index consists of 55% S&P 500/35% Barclays Capital Aggregate Bond Index/10% 91-Day T-bill



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# Operating Investment Pool

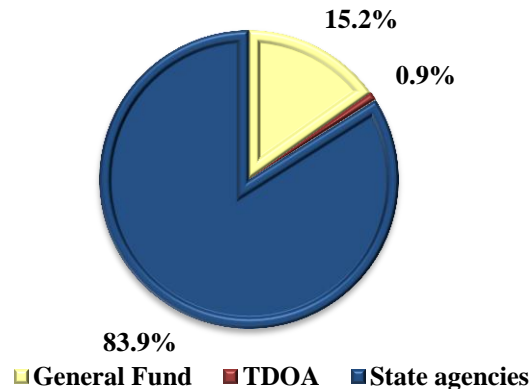
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## OVERVIEW

The Nebraska Investment Council invests the available money from the State's general fund and State boards, commissions, departments or agencies, and any other state funds not currently needed, into the Operating Investment Pool (OIP). The Department of Administrative Services calculates the average daily balance for each participant and distributes the earned income monthly on a pro-rata share basis.

From the funds available for investment in the OIP, the Council is required, pursuant to the Nebraska Capital Expansion Act, to offer each qualifying bank and capital stock financial institution in the State a time deposit open account (TDOA). Each institution is allowed up to a \$1,000,000 deposit as long as they satisfy the requirements of the program. The first \$250,000 of the deposit is insured either by the FDIC or the FSLIC. The statute requires the pledging of collateral for deposits greater than \$250,000, with a minimum pledge of 102% of the amount deposited. However, when publicly traded securities are used for collateral, the Council requires 110% for adequate coverage due to fluctuating market values throughout the month. The Nebraska statute also allows institutions to pledge letters of credit. This type of collateral does not have a fluctuating value so when letters of credit are used, 102% is the coverage required by the Council.

**Operating Investment Pool  
12/31/13**



## 2013 HIGHLIGHTS

- On January 2, 2013 all remaining assets that were being managed by Galliard were moved back to being internally managed.
- During 2013 \$350 million was moved from the Short-Term Liquidity portion of the OIP to the Intermediate Government/Corporate portion of the OIP. This allowed the NIC to maintain a target of 85% in the Intermediate Government/Corporate Portfolio and 15% in the Short-Term Liquidity Portfolio.

## TRANSACTION SUMMARY

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
OIP Short Term Liquidity	\$ 434	\$ 36	- \$ 1	\$ 469
OIP Intermediate Gov./ Corp.	2,381	836	- 25	3,192
Galliard	506	- 486	- 20	0
Nebraska Bank Deposit (TDOA)	32	1	0	33
<b>2013 Totals</b>	<b>\$ 3,353</b>	<b>\$ 387</b>	<b>- \$46</b>	<b>\$ 3,694</b>
Less DB assets	4	6	0	10
<b>2013 Totals</b>	<b>\$ 3,349</b>	<b>\$ 381</b>	<b>- \$ 46</b>	<b>\$ 3,684</b>
2012 Totals	\$ 3,006	\$ 247	\$ 96	\$ 3,349
2011 Totals	2,783	127	96	3,006
2010 Totals	2,778	- 117	122	2,783
2009 Totals	2,832	- 168	114	2,778
2008 Totals	2,772	- 93	153	2,832
2007 Totals	2,377	223	171	2,772
2006 Totals	2,059	218	100	2,377
2005 Totals	1,860	153	47	2,059
2004 Totals <sup>1</sup>	1,370	447	43	1,860
2003 Totals <sup>2</sup>	1,455	- 122	43	1,375
2002 Totals	1,726	- 297	77	1,507
2001 Totals	1,652	- 45	119	1,726
2000 Totals	1,477	57	118	1,652
1999 Totals	1,471	- 43	49	1,477
1998 Totals	1,343	45	83	1,471
1997 Totals	1,186	81	76	1,343
1996 Totals	1,003	122	59	1,186

1. The DB cash is invested in the OIP for short-term cash flow needs as determined by the Nebraska Public Employees Retirement Systems. The beginning balance for 2004 has been adjusted by the amount of DB assets.

2. Prior to 2003, the OIP included the fixed income portion of the Health Care Endowment Fund. 2002 ending balances included these assets; however, beginning in 2003, these assets are included in the Health Care Endowment section of the Annual Report.

## ASSET ALLOCATION

The portfolio is made up of high quality U.S. Treasuries, government agencies, and investment grade corporate bonds with laddered maturities extending ten years. The Short-term Liquidity portion of the OIP is invested in money markets, and 1 year or shorter treasuries and agencies, whereas the Intermediate Government / Corporate portion is invested in 10 year or shorter treasuries, agencies, and domestic corporate bonds. Money market funds are used to provide for the daily cash needs of the participants. The Council established an Investment Policy Statement for the OIP that includes credit quality and diversification constraints to provide safety of principal, liquidity for the daily cash flow needs of the entities with the OIP, and return on investment.

Below are the Short-term Liquidity portfolio constraints.

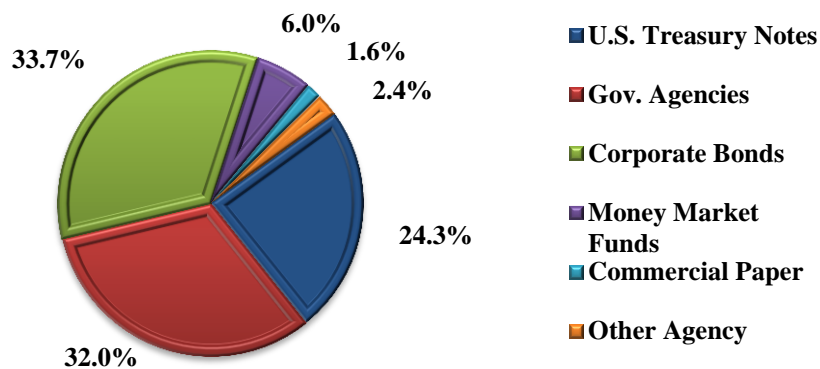
- Money Market Funds – 100% maximum, 25% to any single Money Market Fund
- Commercial Paper – 3% maximum per issue

The following are the constraints for the Intermediate Government / Corporate portfolio.

- U.S. Treasuries – 15% minimum
- U.S. Agency Notes & Debentures – 50% maximum in total, 20% maximum per agency issuer
- Money Market Funds – 5% maximum
- Corporate Bonds – 50% maximum for the total corporate sector
- AAA and AA rated corporate – 3% maximum per issuer
- A rated corporate – 25% maximum in total, 2% maximum per issuer
- Industry – 5% maximum per industry

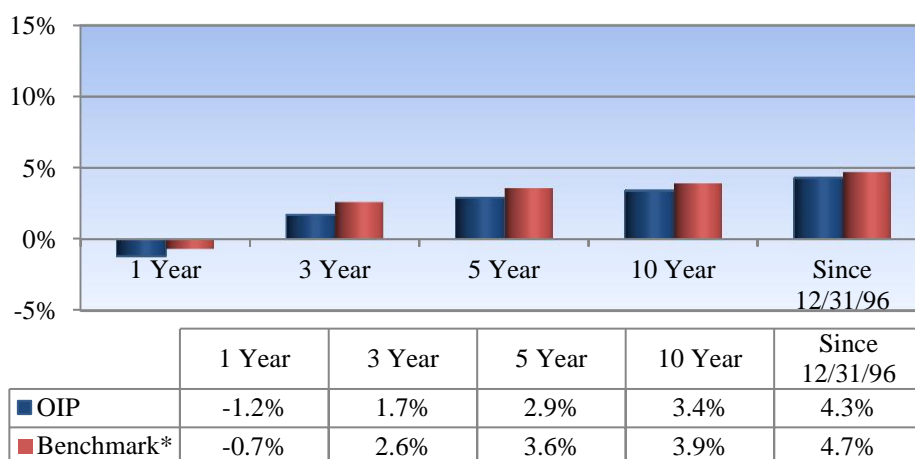
Below is a pie chart reflecting the asset allocation of the OIP.

**Asset Allocation  
Operating Investment Pool 12/31/13**



### PERFORMANCE SUMMARY

For 2013, the total portfolio rate of return was -1.2% compared to the benchmark of -0.7%. The Short Term Liquidity Pool had a return of 0.1% compared to the benchmark of 0.2% while the OIP Intermediate Government / Corporate had a return of -1.5% compared to -0.9% for the benchmark.



\* 15% Citigroup 1 month CD and 85% Barclays Capital Intermediate Government / Corporate. As of June 2009, 90% Barclays Capital Intermediate Government/Credit Index and 10% Citigroup 30-Day CD. Prior to July 2003, the benchmark consisted of 85% Merrill Lynch 1-3 Year Government/Credit Index and 15% 90-Day T-Bill +15 basis points. Prior to October 1997, the benchmark consisted of 50% Merrill Lynch 1-3 Year Government/Credit Index and 50% 90-Day T-Bill +90 basis points.

## PORTFOLIO MANAGER

As of December 31, 2013 all Operating Investment Pool assets are managed internally.

## MANAGER PERFORMANCE

Fixed Income	1 Year	3 Years	5 Years	10Years	Market Value as of 12/31/13 (in millions)
<b>Short Term Portfolio</b> <i>Citigroup 30 Day CD Index</i>	<b>0.1%</b> <i>0.2%</i>	<b>NA</b> <i>NA</i>	<b>NA</b> <i>NA</i>	<b>NA</b> <i>NA</i>	<b>\$ 469</b>
<b>Intermediate Gov't / Corp Portfolio</b> <i>Barclays U.S. Int. Govt. / Corp. Index</i>	<b>-1.5%</b> <i>-0.9%</i>	<b>NA</b> <i>NA</i>	<b>NA</b> <i>NA</i>	<b>NA</b> <i>NA</i>	<b>3,192</b>

# Nebraska Educational Savings Plan Trust

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The Nebraska Educational Savings Plan Trust was established by the Nebraska State Legislature with a January 1, 2001, effective date. The Plan is an Internal Revenue Code Section 529 Plan providing tax-deferred growth of funds for higher education costs. There are four plans within the Nebraska Educational Savings Plan Trust – NEST Direct College Savings Plan, NEST Advisor College Savings Plan, the TD Ameritrade 529 College Savings Plan, and the State Farm College Savings Plan. The Nebraska State Treasurer serves as the Program Trustee, First National Bank of Omaha serves as the Program Manager, and all investments are approved by the Nebraska Investment Council.

### NEST Direct College Savings Plan

The NEST Direct Plan puts the account owner in charge of managing the account without guidance from a financial advisor. The account can be invested in the following investment options.

*Age-based Portfolios:* Participant contributions are invested based on the current age of the child and the type of investment style elected. Investments are automatically changed as the child moves from one age bracket to the next.

Age of Beneficiary	Age-Based Aggressive	Age-Based Growth	Age-Based Index	Age-Based Conservative
	(Equity/Fixed Income/Real Estate/Cash Equivalents)			
Ages 0-5	90/5/5/0	80/15/5/0	60/31/5/4	40/46/5/9
Ages 6-10	80/15/5/0	60/31/5/4	40/46/5/9	20/61/5/14
Ages 11-14	60/31/5/4	40/46/5/9	20/61/5/14	0/62.5/0/37.5
Ages 15-18	40/46/5/9	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5
Ages 19+	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5	0/25/0/75

*Static Portfolios:* These portfolios provide a static asset allocation over the life of the account.

	Equity	Fixed Income	Real Estate	Cash Equivalents
Growth	80%	15%	5%	0%
Balanced Index	45%	45%	5%	5%
Conservative	20%	61%	5%	14%

*Individual Fund Portfolios:* Participants may choose from 16 individual fund portfolios for their investment. These portfolios invest in the underlying investment fund.

Overall, seven fund families with sixteen investment funds are utilized within the program, either offered as an individual portfolio and/or used in

the static and age-based portfolios. In addition to any manager fees within the funds selected, the Plan imposes a 0.27% annual program management fee, and a 0.03% state administration fee to cover administrative costs of overseeing, distributing and marketing the Plan. For complete detailed information on the program and additional fees, refer to the Plan's Program Disclosure Statement and Participation Agreement.

### NEST Advisor College Savings Plan

The NEST Advisor Plan is offered to individuals who are using the expertise and guidance of a financial advisor. The financial advisor will work with the Program Manager to open and transfer money to the participant account.

*Age-based Portfolios:* Participant contributions are invested based on the current age of the child and the type of investment style elected. Investments are automatically changed as the child moves from one age bracket to the next.

Age of Beneficiary	Age-Based Aggressive	Age-Based Growth	Age-Based Index	Age-Based Conservative
	(Equity/Fixed Income/Real Estate/Cash Equivalents)			
Ages 0-5	90/5/5/0	80/15/5/0	60/31/5/4	40/46/5/9
Ages 6-10	80/15/5/0	60/31/5/4	40/46/5/9	20/61/5/14
Ages 11-14	60/31/5/4	40/46/5/9	20/61/5/14	0/62.5/0/37.5
Ages 15-18	40/46/5/9	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5
Ages 19+	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5	0/25/0/75

*Static Portfolios:* These portfolios provide a static asset allocation over the life of the account.

	Equity	Fixed Income	Real Estate	Cash Equivalents
Growth	80%	15%	5%	0%
Balanced Index	45%	45%	5%	5%
Conservative	20%	61%	5%	14%

*Individual Fund Portfolios:* Participants may choose from 19 individual fund portfolios for their investment. These portfolios invest in the underlying investment fund.

Participants must elect which fee structure they wish to purchase: Fee Structure A or Fee Structure C. Annual fees and initial sales charges vary depending on which fee structure the participant chooses. A table outlining some of the Plan's fees is included. For complete detailed information on the program and additional fees, refer to the Plan's Program Disclosure Statement and Participation Agreement.

	Initial Sales Charge	Contingent Deferred Sales Charge (CDSC)	Servicing Fee	Annual Program Management Fee	State Admin. Charge
Fee Structure A	4.75%	0.00%	0.25%	0.27%	0.03%
Fee Structure C	0.00%	1.00%	1.00%	0.27%	0.03%

Investment fund expenses will also apply.

### TD Ameritrade 529 College Savings Plan

Participant accounts can be set up directly with TD Ameritrade and participants are offered similar investment options as those offered to participants with the NEST direct and advisor accounts.

*Age-based Portfolios:* Participant contributions are invested based on the current age of the child and the type of investment style elected. Investments are automatically changed as the child moves from one age bracket to the next.

Age of Beneficiary	Age-Based Aggressive	Age-Based Growth	Age-Based Index	Age-Based Conservative
	(Equity/Fixed Income/Real Estate/Cash Equivalents)			
Ages 0-5	90/5/5/0	80/15/5/0	60/31/5/4	40/46/5/9
Ages 6-10	80/15/5/0	60/31/5/4	40/46/5/9	20/61/5/14
Ages 11-14	60/31/5/4	40/46/5/9	20/61/5/14	0/62.5/0/37.5
Ages 15-18	40/46/5/9	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5
Ages 19+	20/61/5/14	0/62.5/0/37.5	0/42.5/0/57.5	0/25/0/75

*Static Portfolios:* These portfolios provide a static asset allocation over the life of the account.

	Equity	Fixed Income	Real Estate	Cash Equivalents
Growth	80%	15%	5%	0%
Balanced Index	45%	45%	5%	5%
Conservative	20%	61%	5%	14%

*Individual Fund Portfolios:* Participants may choose from 17 individual fund portfolios for their investment. These portfolios invest in the underlying investment fund.

Each account is assessed a 0.27% program management fee, a 0.19% TD Ameritrade distribution fee, and a 0.03% State administration fee to cover administrative costs of overseeing, distributing, and marketing the Plan. Applicable investment fund fees will vary by investment choice. For complete detailed information on the program and additional fees, refer to the Plan's Program Disclosure Statement and Participation Agreement.

### **State Farm College Savings Plan**

State Farm agents market a series of the Nebraska Educational Savings Plan Trust under the State Farm name. Participants may choose from the following investment options, of which the majority are Openheimer mutual funds managed by OFI Private Investments Inc.

*Static Portfolios:* These portfolios provide a static asset allocation over the life of the account. The equity allocation includes domestic and international equities.

- Growth 529 Portfolio (100% Equity)
- Moderate Growth 529 Portfolio (80% Equity/20% Fixed Income)
- Balanced 529 Portfolio (60% Equity/40% Fixed Income)
- Money Market 529 Portfolio (100% Money Market)

*Enrollment-based Portfolios:* Investments in these portfolios are based on the anticipated time to college enrollment of the beneficiary. Participant accounts are automatically transferred to the appropriate portfolios as the beneficiary ages to the next tier.



	Equity <sup>1</sup>	Fixed Income	Money Market
13+ Years to College Portfolio	100%	0%	0%
7-12 Years to College Portfolio	80%	20%	0%
4-6 Years to College Portfolio	60%	40%	0%
1-3 Years to College Portfolio	40%	50%	10%
College Now Portfolio	10%	75%	15%

1. Equity allocation includes domestic and international except for the college now portfolio which is domestic equity only.

At this time, State Farm does not offer an investment option consisting of individual fund portfolios. Annual fees and initial sales charges vary depending on which class of shares the participant is invested in. The plan ceased offering Class B shares on February 27, 2012. Account owners were permitted to remain invested in Class B units that were purchased prior to February 24, 2012 until such time as Class B units convert to Class A units. The fees are illustrated in the following table. Each account will also bear its pro-rata share of the fees and expenses charged within the Oppenheimer funds that make up each 529 portfolio.

	Annual Fee <sup>1</sup>	Initial Sales Charge <sup>2</sup>	Contingent Deferred Sales Charges <sup>3,4</sup>	
<i>Class A</i>	0.25%	5.50%	0.0%	Held < 18 months
			1.0%	Held < 18 months
<i>Class B</i>	1.00%	0.00%	5.0%	Redeemed year 1
			4.0%	Redeemed year 2
			3.0%	Redeemed year 3 or 4
			2.0%	Redeemed year 5
			1.0%	Redeemed year 6
		0.0%	Redeemed year 7 or after	

1. The annual fee on Class B shares is 1.10% for the first eight years and 0.35% thereafter.

2. The initial sales charge varies for Class A shares based on the portfolio category of the purchase and the amount of the purchase. The charge listed for Class A shares is based on a purchase under \$25,000 of Class A shares in a Category 1 portfolio. There are also other situations in which the sale charge may be waived. Please see the State Farm enrollment handbook for further details.

3. A deferred sales charge of 1.0% is imposed for Class A shares if the initial purchase was part of an initial investment over \$1,000,000 or more made on a single day with the initial sales charge waived. Otherwise, no deferred sales charge is imposed.

4. Deferred sales charges for Class B shares vary depending on the original purchase and what year the redemption occurs. Please see the State Farm enrollment handbook for further details.

The plan imposes a 0.02% management fee paid to the Program Manager, a 0.05% State Administrative Fee to cover the administration and marketing of the plan, and a management fee of 0.15% paid to the servicing agent. For complete detailed information on the program and all fees refer to the Plan's Program Disclosure Statement and Participation Agreement.

## **2013 HIGHLIGHTS**

- In March 2013, the Nebraska Investment Council approved investment changes to the NEST 529 Direct and Advisor Plans. In both plans, the Council voted to replace the Tributary Core Equity Fund as an investment option. The Fund was replaced in the Direct Plan by the Vanguard Equity Income Fund and in the Advisor Plan by the Dodge & Cox Stock Fund.
- In November 2013, the Nebraska Investment Council approved investment changes to the State Farm College Savings Plan. The changes will be implemented in March 2014. The first change reduced the allocation to the State Farm Bond Fund in both the College Now and the 1-3 Years to College portfolios. The offset to the reduction in each portfolio is an increase in the allocations to the Federated U.S. Government Securities Fund: 1-3 Years and the Oppenheimer Institutional Money

Market Fund. The second change added an allocation to the Oppenheimer Main Street Fund as a third large cap U.S. Equity Fund.

## TRANSACTION SUMMARY

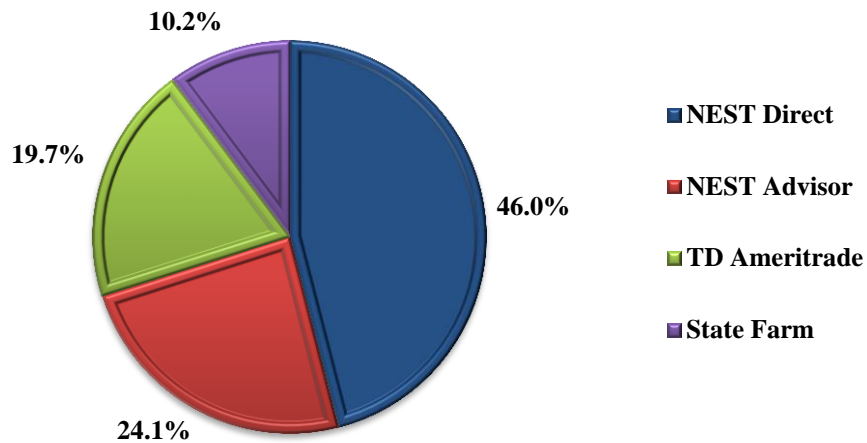
	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
<b>NEST</b>				
Direct	\$ 1,347	\$ 19	\$ 200	\$ 1,566
Advisor	704	15	102	821
<b>TD Ameritrade</b>	531	55	87	673
<b>State Farm College Savings Plan</b>				
OFI Private Investments	271	24	51	346
<b>2013 Totals</b>	<b>\$ 2,853</b>	<b>\$ 113</b>	<b>\$ 440</b>	<b>\$ 3,406</b>
2012 Totals	\$ 2,474	\$ 99	\$ 280	\$ 2,853
2011 Totals	2,392	86	- 4	2,474
2010 Totals	2,035	109	249	2,393
2009 Totals	1,595	102	338	2,035
2008 Totals	2,018	183	- 606	1,595
2007 Totals	1,648	256	115	2,018
2006 Totals	1,256	223	169	1,648
2005 Totals	955	220	81	1,256
2004 Totals	613	280	62	955
2003 Totals <sup>1</sup>	271	260	83	613
2002 Totals	55	235	- 19	271

1. Revised to include the contributions postmarked on or before 12/31/03 but received after that date. Ending value changed from \$603.3 million to \$613.4 million.

## ASSET ALLOCATION

Within the Nebraska Educational Savings Plan Trust, each participant elects the program series in which they wish to invest. The following is a graphical representation of where participants have chosen to invest their assets as of December 31, 2013.

## Nebraska Educational Savings Plan Trust



Within each program series, participants choose their own investment strategy. Please refer to the manager performance section of each series for the return on the portfolios.

### PERFORMANCE SUMMARY

Performance for the NEST Direct College Savings Plan, the NEST Advisor College Saving Plan, and the TD Ameritrade 529 College Savings Plan is based on manager performance measurement.

### PORTFOLIO MANAGERS

Various investment funds are utilized within each Plan, either offered as an individual fund portfolio and / or used in the Age-Based or Static portfolios. Each plan has a different fund line-up available. Some of the fund families represented in the plans includes American Century, Dreyfus, Fidelity Investments, Goldman Sachs, PIMCO, T. Rowe Price and Vanguard.

### MANAGER PERFORMANCE

First National Bank of Omaha is the Program Manager of the Plans.

<b>Nest Direct</b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Age-based Investment Options</b>			
<b>Aggressive 0-5</b>	<b>25.9%</b>	<b>11.3%</b>	<b>\$ 30</b>
<i>Aggressive 0-5 Benchmark</i>	<i>25.6%</i>	<i>11.5%</i>	
<b>Aggressive 6-10</b>	<b>22.0%</b>	<b>11.0%</b>	<b>98</b>
<i>-Aggressive 6-10 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Aggressive 11-14</b>	<b>15.4%</b>	<b>8.9%</b>	<b>125</b>
<i>Aggressive 11-14 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Aggressive 15-18</b>	<b>9.3%</b>	<b>6.7%</b>	<b>89</b>
<i>Aggressive 15-18 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Aggressive 19+</b>	<b>3.3%</b>	<b>4.6%</b>	<b>28</b>
<i>Aggressive 19+ Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Growth 0-5</b>	<b>22.0%</b>	<b>11.0%</b>	<b>28</b>
<i>Growth 0-5 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Growth 6-10</b>	<b>15.4%</b>	<b>8.9%</b>	<b>80</b>
<i>Growth 6-10 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Growth 11-14</b>	<b>9.3%</b>	<b>6.7%</b>	<b>115</b>
<i>Growth 11-14 Benchmark</i>	<i>9.2%</i>	<i>5.4%</i>	
<b>Growth 15-18</b>	<b>3.3%</b>	<b>4.6%</b>	<b>93</b>
<i>Growth 15-18 Benchmark</i>	<i>3.5%</i>	<i>5.5%</i>	
<b>Growth 19+</b>	<b>-2.1%</b>	<b>1.6%</b>	<b>32</b>
<i>Growth 19+ Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>Index 0-5</b>	<b>15.6%</b>	<b>9.0%</b>	<b>7</b>
<i>Index 0-5 Benchmark</i>	<i>15.9%</i>	<i>9.1%</i>	
<b>Index 6-10</b>	<b>9.7%</b>	<b>6.8%</b>	<b>18</b>
<i>Index 6-10 Benchmark</i>	<i>10.1%</i>	<i>7.0%</i>	
<b>Index 11-14</b>	<b>4.1%</b>	<b>4.2%</b>	<b>23</b>
<i>Index 11-14 Benchmark</i>	<i>4.7%</i>	<i>5.0%</i>	
<b>Index 15-18</b>	<b>-1.3%</b>	<b>1.5%</b>	<b>21</b>
<i>Index 15-18 Benchmark</i>	<i>-1.1%</i>	<i>1.8%</i>	
<b>Index 19+</b>	<b>-0.7%</b>	<b>0.7%</b>	<b>11</b>
<i>Index 19+ Benchmark</i>	<i>-0.4%</i>	<i>1.1%</i>	
<b>Conservative 0-5</b>	<b>9.3%</b>	<b>7.0%</b>	<b>2</b>
<i>Conservative 0-5 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Conservative 6-10</b>	<b>3.3%</b>	<b>4.8%</b>	<b>3</b>
<i>Conservative 6-10 Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Conservative 11-14</b>	<b>-2.1%</b>	<b>2.0%</b>	<b>4</b>
<i>Conservative 11-14 Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>Conservative 15-18</b>	<b>-1.2%</b>	<b>0.8%</b>	<b>9</b>
<i>Conservative 15-18 Benchmark</i>	<i>-1.0%</i>	<i>1.0%</i>	
<b>Conservative 19+</b>	<b>-0.1%</b>	<b>0.1%</b>	<b>7</b>
<i>Conservative 19+ Benchmark</i>	<i>0.1</i>	<i>0.2%</i>	

<b>Nest Direct</b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Static Investment Options</b>			
<b>Growth</b>	<b>22.0%</b>	<b>11.0%</b>	<b>\$ 187</b>
<i>Growth Benchmark</i>	<i>21.7%</i>	<i>11.7%</i>	
<b>Balanced Index</b>	<b>11.2%</b>	<b>7.9%</b>	<b>66</b>
<i>Balanced Index Benchmark</i>	<i>11.5%</i>	<i>7.9%</i>	
<b>Conservative</b>	<b>3.3%</b>	<b>4.6%</b>	<b>24</b>
<i>Conservative Benchmark</i>	<i>3.5%</i>	<i>5.5%</i>	
<b>Individual Fund Investment Options</b>			
<b>Goldman Sachs Prime Money Market</b>	<b>0.0%</b>	<b>0.0%</b>	<b>\$ 23</b>
<i>Citigroup 90-Day T-Bill Index</i>	<i>0.1%</i>	<i>0.1%</i>	
<b>iShares Russell 2000 Growth Index ETF<sup>1</sup></b>	<b>41.9%</b>	<b>NA</b>	<b>27</b>
<i>Russell2000 Growth Index</i>	<i>43.3%</i>	<i>NA</i>	
<b>PIMCO Total Return</b>	<b>-2.2%</b>	<b>3.8%</b>	<b>39</b>
<i>Barclays Capital Aggregate Bond Index</i>	<i>-2.0%</i>	<i>3.3%</i>	
<b>SPDR Barclays Int'l Treasury Bond ETF<sup>1</sup></b>	<b>-3.8%</b>	<b>NA</b>	<b>1</b>
<i>Barclays Global Treasury ex-U.S. Capped</i>	<i>-4.9%</i>	<i>NA</i>	
<b>State Street MSCI ACWI ex-U.S. Index</b>	<b>14.9%</b>	<b>4.7%</b>	<b>56</b>
<i>MSCI All Country World ex-U.S. Index</i>	<i>15.3%</i>	<i>5.1%</i>	
<b>State Street S&amp;P 500 Index</b>	<b>32.0%</b>	<b>15.9%</b>	<b>43</b>
<i>S&amp;P 500 Index</i>	<i>32.4%</i>	<i>16.2%</i>	
<b>T.Rowe Price Large Cap Growth</b>	<b>44.1%</b>	<b>18.4%</b>	<b>40</b>
<i>Russell 1000 Growth Index</i>	<i>33.5%</i>	<i>16.5%</i>	
<b>Tributary Small Company</b>	<b>33.7%</b>	<b>13.7%</b>	<b>21</b>
<i>Russell 2000 Value Index</i>	<i>34.5%</i>	<i>14.5%</i>	
<b>Vanguard Equity Income</b>	<b>30.2%</b>	<b>NA</b>	<b>35</b>
<i>Russell 1000 Value Index</i>	<i>32.5%</i>	<i>NA</i>	
<b>Vanguard Extended Market Index</b>	<b>38.1%</b>	<b>15.4%</b>	<b>52</b>
<i>DJ US Completion Total Stock Market Index</i>	<i>38.1%</i>	<i>16.1%</i>	
<b>Vanguard Inflation-Protected Securities</b>	<b>-9.1%</b>	<b>3.1%</b>	<b>7</b>
<i>Barclays Capital US TIPS</i>	<i>-8.6%</i>	<i>3.5%</i>	
<b>Vanguard REIT Index</b>	<b>2.2%</b>	<b>9.1%</b>	<b>20</b>
<i>DJ U.S. Select Real Estate Securities Ind.</i>	<i>1.3%</i>	<i>8.9%</i>	
<b>Vanguard Short-term Bond Index</b>	<b>-0.1%</b>	<b>1.5%</b>	<b>18</b>
<i>Barclays Capital 1-5yr. Govt/Credit</i>	<i>0.3%</i>	<i>1.9%</i>	
<b>Vanguard Total Bond Market Index</b>	<b>-2.4%</b>	<b>2.9%</b>	<b>10</b>
<i>Barclays Capital Aggregate Bond Index</i>	<i>-2.0%</i>	<i>3.3%</i>	
<b>Vanguard Total Stock Market Index</b>	<b>33.1%</b>	<b>15.9%</b>	<b>51</b>
<i>Dow Jones U.S. Total Stock Market Index</i>	<i>33.5%</i>	<i>16.1%</i>	
<b>Bank Savings Individual Invest. Option</b>	<b>0.5%</b>	<b>NA</b>	<b>23</b>
<i>1 Month US Bank Deposit Index</i>	<i>0.2%</i>	<i>NA</i>	

<b>NEST Advisor<sup>1</sup></b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Age-based Investment Options</b>			
<b>Aggressive 0-5</b>	<b>26.2%</b>	<b>11.3%</b>	<b>\$ 19</b>
<i>Aggressive 0-5 Benchmark</i>	<i>25.6%</i>	<i>11.5%</i>	
<b>Aggressive 6-10</b>	<b>22.3%</b>	<b>10.9%</b>	<b>68</b>
<i>Aggressive 6-10 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Aggressive 11-14</b>	<b>15.7%</b>	<b>8.8%</b>	<b>88</b>
<i>Aggressive 11-14 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Aggressive 15-18</b>	<b>9.6%</b>	<b>6.6%</b>	<b>71</b>
<i>Aggressive 15-18 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Aggressive 19+</b>	<b>3.3%</b>	<b>4.4%</b>	<b>30</b>
<i>Aggressive 19+ Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Growth 0-5</b>	<b>22.3%</b>	<b>10.9%</b>	<b>23</b>
<i>Growth 0-5 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Growth 6-10</b>	<b>15.7%</b>	<b>8.8%</b>	<b>49</b>
<i>Growth 6-10 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Growth 11-14</b>	<b>9.6%</b>	<b>6.6%</b>	<b>59</b>
<i>Growth 11-14 Benchmark</i>	<i>9.2%</i>	<i>5.4%</i>	
<b>Growth 15-18</b>	<b>3.3%</b>	<b>4.4%</b>	<b>54</b>
<i>Growth 15-18 Benchmark</i>	<i>3.5%</i>	<i>5.5%</i>	
<b>Growth 19+</b>	<b>-2.3%</b>	<b>1.4%</b>	<b>21</b>
<i>Growth 19+ Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>Index 0-5</b>	<b>15.2%</b>	<b>9.0%</b>	<b>5</b>
<i>Index 0-5 Benchmark</i>	<i>15.9%</i>	<i>9.1%</i>	
<b>Index 6-10</b>	<b>9.3%</b>	<b>6.6%</b>	<b>7</b>
<i>Index 6-10 Benchmark</i>	<i>10.1%</i>	<i>7.0%</i>	
<b>Index 11-14</b>	<b>3.7%</b>	<b>4.2%</b>	<b>9</b>
<i>Index 11-14 Benchmark</i>	<i>4.7%</i>	<i>5.0%</i>	
<b>Index 15-18</b>	<b>-1.7%</b>	<b>1.1%</b>	<b>10</b>
<i>Index 15-18 Benchmark</i>	<i>-1.1%</i>	<i>1.8%</i>	
<b>Index 19+</b>	<b>-1.0%</b>	<b>0.4%</b>	<b>4</b>
<i>Index 19+ Benchmark</i>	<i>-0.4%</i>	<i>1.1%</i>	
<b>Conservative 0-5</b>	<b>9.6%</b>	<b>6.6%</b>	<b>1</b>
<i>Conservative 0-5 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Conservative 6-10</b>	<b>3.3%</b>	<b>4.4%</b>	<b>1</b>
<i>Conservative 6-10 Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Conservative 11-14</b>	<b>-2.2%</b>	<b>1.5%</b>	<b>2</b>
<i>Conservative 11-14 Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>-Conservative 15-18</b>	<b>-1.3%</b>	<b>0.6%</b>	<b>4</b>
<i>Conservative 15-18 Benchmark</i>	<i>-1.0%</i>	<i>1.0%</i>	
<b>Conservative 19+</b>	<b>-0.1%</b>	<b>0.0%</b>	<b>2</b>
<i>Conservative 19+ Benchmark</i>	<i>0.1%</i>	<i>0.2%</i>	

1. Returns are based on Class A Portfolio. Market Values are a combination of both A & C portfolios

<b>NEST Advisor<sup>1</sup></b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Static Investment Options</b>			
<b>Growth</b>	<b>22.3%</b>	<b>10.9%</b>	<b>\$ 141</b>
<i>Growth Benchmark</i>	21.7%	11.7%	
<b>Balanced Index</b>	<b>10.8%</b>	<b>7.5%</b>	<b>44</b>
<i>Balanced Index Benchmark</i>	11.5%	7.9%	
<b>Conservative</b>	<b>3.4%</b>	<b>4.4%</b>	<b>11</b>
<i>Conservative Benchmark</i>	3.5%	5.5%	
<b>Individual Fund Investment Options</b>			
<b>American Century Inflation-Adjusted Bond</b>	<b>-9.4%</b>	<b>2.7%</b>	<b>\$ 1</b>
<i>Barclays Capital US TIPS</i>	-8.6%	3.5%	
<b>Dreyfus Bond Market Index Basic</b>	<b>-2.9%</b>	<b>2.5%</b>	<b>5</b>
<i>Barclays Capital Aggregate bond Index</i>	-2.0%	3.3%	
<b>Federated Total Return Bond</b>	<b>-1.4%</b>	<b>3.5%</b>	<b>1</b>
<i>Barclays Capital Aggregate bond Index</i>	-2.0%	3.3%	
<b>Goldman Sachs Prime Money Market</b>	<b>0.0%</b>	<b>0.0%</b>	<b>8</b>
<i>Citigroup 90-Day T-Bill Index</i>	0.1%	0.1%	
<b>iShares Russell 2000 Growth Index ETF</b>	<b>41.6%</b>	<b>NA</b>	<b>5</b>
<i>Russell 2000 Growth Index</i>	43.3%	NA	
<b>PIMCO Total Return</b>	<b>-2.4%</b>	<b>3.5%</b>	<b>11</b>
<i>Barclays Capital Aggregate Bond Index</i>	-2.0%	3.3%	
<b>SPDR Barclays Int'l Treasury Bond ETF</b>	<b>-4.0%</b>	<b>NA</b>	<b>0</b>
<i>Barclays Global Treasury ex-US Capped</i>	-4.9%	NA	
<b>SPDR S&amp;P @ Dividend ETF</b>	<b>28.7%</b>	<b>NA</b>	<b>2</b>
<i>Russell 1000 Index</i>	33.1%	NA	
<b>State Street MSCI ACWI Ex-US Index</b>	<b>14.6%</b>	<b>NA</b>	<b>10</b>
<i>MSCI All Country World ex-U.S. Index</i>	15.3%	NA	
<b>State Street S&amp;P 500 Index</b>	<b>31.6%</b>	<b>15.6%</b>	<b>7</b>
<i>S&amp;P 500 Index</i>	32.4%	16.2%	
<b>Dodge &amp; Cox Stock<sup>2</sup></b>	<b>NA</b>	<b>NA</b>	<b>7</b>
<i>Russell 1000 Value</i>	NA	NA	
<b>Tributary Small Company</b>	<b>33.4%</b>	<b>13.5%</b>	<b>4</b>
<i>Russell 2000 Value Index</i>	34.5%	14.5%	
<b>T.Rowe Price Large Cap Growth</b>	<b>43.8%</b>	<b>18.1%</b>	<b>10</b>
<i>Russell 1000 Growth Index</i>	33.5%	16.5%	
<b>Vanguard Extended Market ETF</b>	<b>36.6%</b>	<b>NA</b>	<b>8</b>
<i>DJ U.S. Completion Total Stock Market Index</i>	38.1%	NA	
<b>Vanguard FTSE Emerging Markets ETF</b>	<b>-5.5%</b>	<b>NA</b>	<b>1</b>
<i>MSCI Emerging Markets Index</i>	-2.6%	NA	
<b>Vanguard REIT Index</b>	<b>1.8%</b>	<b>NA</b>	<b>3</b>
<i>DJ US Select Real Estate Securities Index</i>	1.3%	NA	
<b>Vanguard Short-Term Bond ETF</b>	<b>-0.5%</b>	<b>NA</b>	<b>2</b>
<i>Barclays 1-5 Yr. Govt/Credit</i>	0.3%	NA	
<b>Vanguard Total Stock Market ETF</b>	<b>31.9%</b>	<b>15.1%</b>	<b>8</b>
<i>Dow Jones U.S. Total Stock Market Index</i>	33.5%	16.1%	
<b>Bank Savings Individual Invest. Option</b>	<b>0.5%</b>	<b>NA</b>	<b>7</b>
<i>1 month US Bank Deposit Index</i>	0.2%	NA	

1. Returns are based on Class A Portfolio. Market Values are a combination of both A & C portfolios

2. Inception 9/30/13.

<b>TD Ameritrade</b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Age-based Investment Options</b>			
<b>Aggressive 0-5</b>	<b>26.3%</b>	<b>11.4%</b>	<b>\$ 18</b>
<i>Aggressive 0-5 Benchmark</i>	<i>25.6%</i>	<i>11.5%</i>	
<b>Aggressive 6-10</b>	<b>22.1%</b>	<b>11.0%</b>	<b>43</b>
<i>Aggressive 6-10 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Aggressive 11-14</b>	<b>15.7%</b>	<b>8.8%</b>	<b>43</b>
<i>Aggressive 11-14 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Aggressive 15-18</b>	<b>9.4%</b>	<b>6.6%</b>	<b>26</b>
<i>Aggressive 15-18 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Aggressive 19+</b>	<b>3.1%</b>	<b>4.4%</b>	<b>9</b>
<i>Aggressive 19+ Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Growth 0-5</b>	<b>22.1%</b>	<b>11.0%</b>	<b>18</b>
<i>Growth 0-5 Benchmark</i>	<i>21.7%</i>	<i>11.3%</i>	
<b>Growth 6-10</b>	<b>15.7%</b>	<b>8.8%</b>	<b>38</b>
<i>Growth 6-10 Benchmark</i>	<i>15.3%</i>	<i>9.3%</i>	
<b>Growth 11-14</b>	<b>9.4%</b>	<b>6.6%</b>	<b>42</b>
<i>Growth 11-14 Benchmark</i>	<i>9.2%</i>	<i>5.4%</i>	
<b>Growth 15-18</b>	<b>3.1%</b>	<b>4.4%</b>	<b>31</b>
<i>Growth 15-18 Benchmark</i>	<i>3.5%</i>	<i>5.5%</i>	
<b>Growth 19+</b>	<b>-2.4%</b>	<b>1.3%</b>	<b>9</b>
<i>Growth 19+ Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>Index 0-5</b>	<b>15.4%</b>	<b>9.1%</b>	<b>4</b>
<i>Index 0-5 Benchmark</i>	<i>15.9%</i>	<i>9.1%</i>	
<b>Index 6-10</b>	<b>9.5%</b>	<b>6.8%</b>	<b>7</b>
<i>Index 6-10 Benchmark</i>	<i>10.1%</i>	<i>7.0%</i>	
<b>Index 11-14</b>	<b>3.8%</b>	<b>4.3%</b>	<b>10</b>
<i>Index 11-14 Benchmark</i>	<i>4.7%</i>	<i>5.0%</i>	
<b>Index 15-18</b>	<b>-1.6%</b>	<b>1.2%</b>	<b>9</b>
<i>Index 15-18 Benchmark</i>	<i>-1.1%</i>	<i>1.8%</i>	
<b>Index 19+</b>	<b>-1.0%</b>	<b>0.4%</b>	<b>3</b>
<i>Index 19+ Benchmark</i>	<i>-0.4%</i>	<i>1.1%</i>	
<b>Conservative 0-5</b>	<b>9.5%</b>	<b>6.6%</b>	<b>1</b>
<i>Conservative 0-5 Benchmark</i>	<i>9.2%</i>	<i>7.1%</i>	
<b>Conservative 6-10</b>	<b>3.1%</b>	<b>4.4%</b>	<b>3</b>
<i>Conservative 6-10 Benchmark</i>	<i>3.5%</i>	<i>4.9%</i>	
<b>Conservative 11-14</b>	<b>-2.4%</b>	<b>1.3%</b>	<b>3</b>
<i>Conservative 11-14 Benchmark</i>	<i>-2.0%</i>	<i>1.9%</i>	
<b>Conservative 15-18</b>	<b>-1.4%</b>	<b>0.5%</b>	<b>3</b>
<i>Conservative 15-18 Benchmark</i>	<i>-1.0%</i>	<i>1.0%</i>	
<b>Conservative 19+</b>	<b>-0.4%</b>	<b>-0.1%</b>	<b>3</b>
<i>Conservative 19+ Benchmark</i>	<i>0.1%</i>	<i>0.2%</i>	



<b>TD Ameritrade</b>	<b>1 Year</b>	<b>3 Years</b>	<b>Market Value 12/31/13 (in millions)</b>
<b>Static Investment Options</b>			
<b>Growth</b>	<b>22.1%</b>	<b>11.0%</b>	<b>\$ 57</b>
<i>Growth Benchmark</i>	<i>21.7%</i>	<i>11.7%</i>	
<b>Balanced Index</b>	<b>11.0%</b>	<b>7.7%</b>	<b>25</b>
<i>Balanced Index Benchmark</i>	<i>11.5%</i>	<i>7.9%</i>	
<b>Conservative</b>	<b>3.2%</b>	<b>4.4%</b>	<b>10</b>
<i>Conservative Benchmark</i>	<i>3.5%</i>	<i>5.5%</i>	
<b>TD Ameritrade (Continued)</b>			
<b>Individual Fund Investment Options</b>			
<b>American Century Inflation-Adjusted Bond</b>	<b>-9.3%</b>	<b>2.8%</b>	<b>\$ 5</b>
<i>Barclays Capital US TIPS</i>	<i>-8.6%</i>	<i>3.5%</i>	
<b>Goldman Sachs Prime Money Market</b>	<b>0.0%</b>	<b>0.0%</b>	<b>21</b>
<i>Citigroup 90-Day T-bill Index</i>	<i>0.1%</i>	<i>0.1%</i>	
<b>iShares Russell 2000 Growth Index ETF</b>	<b>41.6%</b>	<b>NA</b>	<b>17</b>
<i>Russell 2000 Growth Index</i>	<i>43.3%</i>	<i>NA</i>	
<b>PIMCO Total Return</b>	<b>-2.4%</b>	<b>3.6%</b>	<b>22</b>
<i>Barclays Aggregate Bond Index</i>	<i>-2.0%</i>	<i>3.3%</i>	
<b>SPDR Barclays Int'l Treasury Bond ETF</b>	<b>-4.0%</b>	<b>NA</b>	<b>1</b>
<i>Barclays Global Treasury ex-U.S Capped</i>	<i>-4.9%</i>	<i>NA</i>	
<b>State Street MSCI ACWI Ex-US Index</b>	<b>14.7%</b>	<b>NA</b>	<b>28</b>
<i>MSCI All Country World Ex-US Index</i>	<i>15.3%</i>	<i>NA</i>	
<b>State Street S&amp;P 500 Index</b>	<b>31.7%</b>	<b>NA</b>	<b>18</b>
<i>S&amp;P 500 Index</i>	<i>32.4%</i>	<i>NA</i>	
<b>Tributary Small Company</b>	<b>33.5%</b>	<b>13.1%</b>	<b>11</b>
<i>Russell 2000 Index</i>	<i>38.8%</i>	<i>15.7%</i>	
<b>T.Rowe Price Large Cap Growth</b>	<b>43.8%</b>	<b>18.2%</b>	<b>22</b>
<i>Russell 1000 Growth Index</i>	<i>33.5%</i>	<i>16.5%</i>	
<b>Vanguard Equity Income</b>	<b>29.6%</b>	<b>NA</b>	<b>5</b>
<i>Russell 1000 Value Index</i>	<i>32.5%</i>	<i>NA</i>	
<b>Vanguard Extended Market Index</b>	<b>37.8%</b>	<b>NA</b>	<b>23</b>
<i>DJ U.S. Completed Total Stock Market Index</i>	<i>38.1%</i>	<i>NA</i>	
<b>Vanguard FTSE Emerging Markets ETF</b>	<b>-5.3%</b>	<b>NA</b>	<b>5</b>
<i>MSCI Emerging Markets Index</i>	<i>-2.6%</i>	<i>NA</i>	
<b>Vanguard REIT</b>	<b>2.0%</b>	<b>7.8%</b>	<b>13</b>
<i>DJ U.S. Select Real Estate Securities Index</i>	<i>1.3%</i>	<i>8.9%</i>	
<b>Vanguard Russell 1000 Value Index</b>	<b>31.7%</b>	<b>NA</b>	<b>18</b>
<i>Russell 1000 Value Index</i>	<i>32.5%</i>	<i>NA</i>	
<b>Vanguard Short-term Bond Index</b>	<b>-0.3%</b>	<b>1.3%</b>	<b>11</b>
<i>Barclays Capital 1-5 yr Govt/Corp</i>	<i>0.3%</i>	<i>1.9%</i>	
<b>Vanguard Total Bond Market Index</b>	<b>-2.6%</b>	<b>NA</b>	<b>7</b>
<i>Barclays Aggregate Bond Index</i>	<i>-2.0%</i>	<i>NA</i>	
<b>Vanguard Total Stock Market</b>	<b>32.8%</b>	<b>15.7%</b>	<b>30</b>
<i>Dow Jones U.S. Total Stock Market Index</i>	<i>33.5%</i>	<i>16.1%</i>	

## Nebraska Educational Savings Plan Trust

### State Farm College Savings Plan

#### PERFORMANCE SUMMARY

OFI Private Investments, a subsidiary of Oppenheimer Funds Inc., is the investment manager for the State Farm College Savings Plan.

#### PORTFOLIO MANAGERS

The Plan's investment options include four fixed-allocation portfolios that range from conservative to growth and five enrollment-based portfolios. These portfolios each invest in several underlying funds.

#### MANAGER PERFORMANCE

	<i>1 Year<sup>1</sup></i>	<i>3 Years<sup>1</sup></i>	<i>5 Years<sup>1</sup></i>	<i>Market Value 12/31/13 (in millions)</i>
<b>Fixed-allocation Portfolios</b>				
<b>Growth Allocation 529 Portfolio</b> <i>Growth Allocation Policy</i>	<b>28.1%</b> 29.4%	<b>12.1%</b> 13.8%	<b>16.7%</b> 17.2%	<b>\$ 48</b>
<b>Moderate Growth Allocation 529 Portfolio</b> <i>Moderate Growth Allocation Policy</i>	<b>21.9%</b> 21.9%	<b>10.7%</b> 11.2%	<b>15.5%</b> 14.5%	<b>27</b>
<b>Balanced Allocation 529 Portfolio</b> <i>Balanced Allocation Policy</i>	<b>15.2%</b> 15.8%	<b>8.9%</b> 9.8%	<b>12.6%</b> 12.4%	<b>12</b>
<b>Money Market 529 Portfolio</b> <i>Money Market Policy</i>	<b>0.0%</b> 0.0%	<b>0.0%</b> 0.0%	<b>0.1%</b> 0.1%	<b>5</b>
<b>Enrollment-based Portfolios</b>				
<b>13 + Years to College 529 Portfolio</b> <i>13+ Policy</i>	<b>28.1%</b> 28.6%	<b>11.1%</b> 13.5%	<b>16.0%</b> 17.1%	<b>33</b>
<b>7-12 Years to College 529 Portfolio</b> <i>7-12 Policy</i>	<b>22.0%</b> 21.9%	<b>10.7%</b> 11.6%	<b>15.4%</b> 14.7%	<b>94</b>
<b>4-6 Years to College 529 Portfolio</b> <i>4-6 Policy</i>	<b>15.2%</b> 15.8%	<b>8.9%</b> 9.8%	<b>12.6%</b> 12.4%	<b>54</b>
<b>1-3 Years to College 529 Portfolio</b> <i>1-3 Policy</i>	<b>9.3%</b> 10.7%	<b>6.1%</b> 7.1%	<b>8.7%</b> 8.9%	<b>46</b>
<b>College Now 529 Portfolio</b> <i>College Now Policy</i>	<b>0.7%</b> 2.2%	<b>2.4%</b> 3.3%	<b>4.1%</b> 4.1%	<b>26</b>

1. Returns shown are for Class A shares and net of mutual fund fees. Sales charges and the annual fee the Plan imposes (0.25% Class A and 1.00% Class B) have not been deducted.

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## OVERVIEW

<b>Overview</b>	<b>59</b>	Endowment funds are used to provide a perpetual source of funding for the activities of the entities they support. Generally there are two investment objectives – providing some funds for the current year’s operations and increasing the portfolio to support future needs. The financial management of an endowment fund consists of a contribution strategy, a distribution strategy, and an investment strategy. Although these strategies are interrelated, the Nebraska Investment Council determines only the investment strategy for these endowments. The assets of the endowments described in this section are commingled to achieve administrative efficiencies and cost savings from economies of scale. The investment strategy is described later in this section.
<b>2013 Highlights</b>	<b>60</b>	
<b>Transaction Summary</b>	<b>61</b>	
<b>Asset Allocation</b>	<b>61</b>	
<b>Performance Summary</b>	<b>62</b>	The basic purpose of each endowment is described below.
<b>Portfolio Managers</b>	<b>64</b>	
<b>Manager Performance</b>	<b>64</b>	<u>The Permanent School Fund</u> The endowment receives proceeds from the sales of school land held in trust for public education, payments for easements and right-of-way over the lands, and royalties and severance taxes paid on oil, gas, and minerals produced from these lands. The net income earned on this fund is distributed annually to the K-12 public schools.  <u>The Nebraska Early Childhood Education Endowment Fund</u> The endowment provides funding for grants to schools and community partners to provide programs serving at-risk children birth to age three.  <u>The Nebraska Veterans’ Aid Fund</u> The endowment provides emergency financial assistance to eligible veterans and dependents.  <u>The Cultural Preservation Endowment Fund</u> The endowment supports the activities of the Nebraska Arts Council and the Nebraska Humanities Council. Distributions from this fund are conditioned on matching contributions from other sources.  <u>The Agricultural Endowment Fund</u> The endowment receives proceeds from sales of land granted by the federal government. Investment income is distributed to the Institute of Agriculture and Natural Resources.  <u>The Permanent Endowment Fund</u> The endowment receives proceeds from the sales of land granted by the federal government. Investment income is distributed to the University of Nebraska. This fund is also called the Permanent University Endowment Fund.  <u>The Normal School Endowment</u>

The endowment receives proceeds from sales of land granted by the federal government. Investment income is distributed for the benefit of the state colleges. This fund is also called the State College Endowment Fund.

#### The Nebraska Environmental Endowment Fund

The endowment is funded by the state lottery program and is part of the Nebraska Environmental Trust. The Trust provides grants for the purposes of environmental conservation in Nebraska.

#### The Bessey Memorial Fund

The endowment provides aid to widows of University of Nebraska professors.

### **2013 HIGHLIGHTS**

- The Council made no major changes to the investment portfolios of the General Endowments. The portfolio enjoyed a 12.5% return for the year, net of fees.

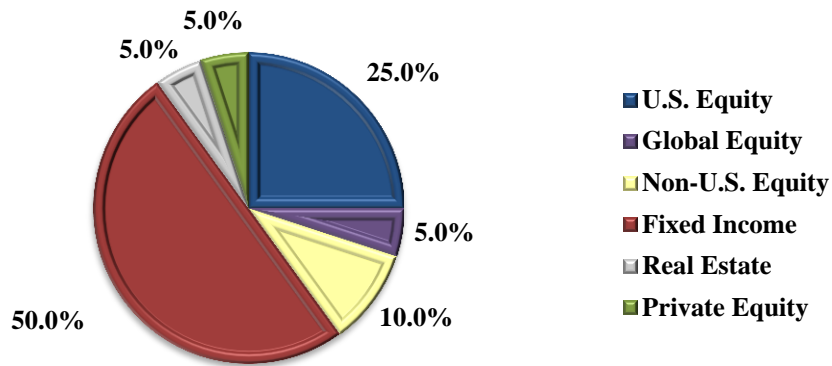
	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Permanent Endowment Fund	\$ 542.38	\$ 2.69	\$ 68.03	\$ 613.10
Early Childhood Education Endowment Fund	43.48	- 1.12	5.46	47.82
Nebraska Veterans' Aid Fund	38.39	1.70	5.08	45.17
Cultural Preservation Endowment Fund	7.13	- 0.61	0.86	7.38
Agricultural Endowment Fund	2.31	- 0.07	0.30	2.54
Permanent University Endowment Fund	1.05	- 0.03	0.13	1.15
Normal School Endowment Fund	0.25	- 0.01	0.03	0.27
Nebraska Environmental Endowment Fund	1.15	0.00	0.15	1.30
Bessey Memorial Fund	0.02	0.00	0.00	0.02
<b>2013 Totals</b>	<b>\$ 636.16</b>	<b>\$ 2.55</b>	<b>\$ 80.04</b>	<b>\$ 718.75</b>
2012 Totals	\$ 562.3	\$ 4.9	\$ 69.0	\$ 636.2
2011 Totals	546.7	4.5	11.2	562.3
2010 Totals	494.3	- 6.0	58.4	546.7
2009 Totals <sup>2</sup>	415.9	- 10.4	88.8	494.3
2008 Totals	520.9	20.1	- 133.9	407.1
2007 Totals	478.0	4.6	38.3	520.9
2006 Totals	354.7	82.4	40.9	478.0
2005 Totals	343.0	- 8.8	20.6	354.7
2004 Totals	324.1	- 11.7	30.6	343.0
2003 Totals	282.5	- 9.5	51.2	324.1
2002 Totals	312.6	- 9.9	- 20.2	282.5
2001 Totals	329.9	- 12.3	- 5.1	312.6
2000 Totals	333.6	- 5.5	1.8	329.9
1999 Totals	304.7	- 3.9	32.7	333.6
1998 Totals	253.6	2.6	48.5	304.7
1997 Totals	212.8	- 5.2	46.0	253.6

1. Reported collectively because it represents nine endowments with identical investment strategies.

2. Due to a restatement of December assets, the beginning balances have changed since the annual report. The fiscal year-end of the plan is June 30.

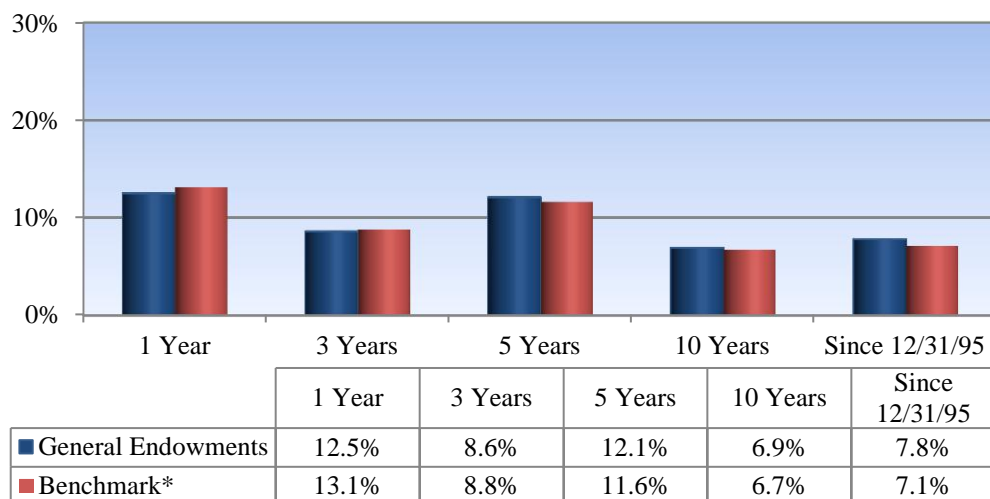
## ASSET ALLOCATION

For all of these Funds the Council has selected an investment strategy consisting of U.S. equity, global equity, non-U.S. equity, fixed income, real estate, and private equity. A portion of the assets designated for real estate and private equity investment are currently invested in the U.S. equity portfolio.



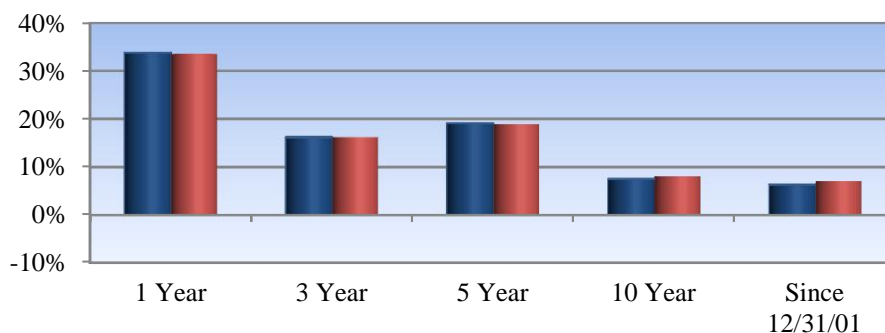
## PERFORMANCE SUMMARY

The rate of return for the total portfolio was 12.5% for the year, while the benchmark had a return of 13.1%. The total portfolio performance has exceeded the benchmark in the, 5 year, 10 year and since inception (12/31/95) time horizons.



\* Effective September 2005, a composite of 37.625% DJ Wilshire 5000 Index, 10.125% MSCI ACWI ex-U.S., 2.25% MSCI ACWI, and 50% of the fixed income component benchmark.

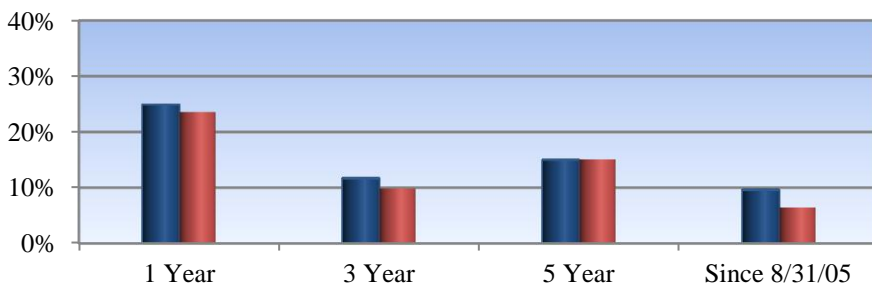
### U.S. Equity Composite



The U.S. Equity Portfolio outperformed its benchmark, 33.8% vs. 33.5% respectively.

	1 Year	3 Year	5 Year	10 Year	Since 12/31/01
■ U.S. Equity Composite	33.8%	16.2%	19.1%	7.5%	6.3%
■ DJ U.S. Total Stock Market Index	33.5%	16.2%	18.9%	8.1%	7.1%

### Global Equity Composite

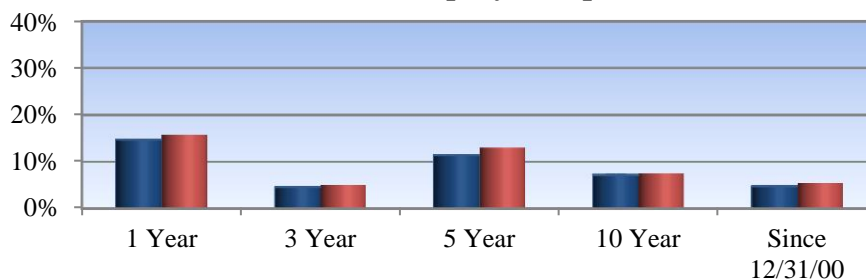


The Global Equity Portfolio returned 24.9% while its benchmark returned 23.6%.

	1 Year	3 Year	5 Year	Since 8/31/05
■ Global Equity Composite	24.9%	11.7%	15.0%	9.6%
■ MSCI All-Country World Index*	23.6%	9.8%	15.1%	6.4%

\* The MSCI All Country World IMIM. Prior to August 2010, The MSCI All Country World Index

### Non - U.S. Equity Composite



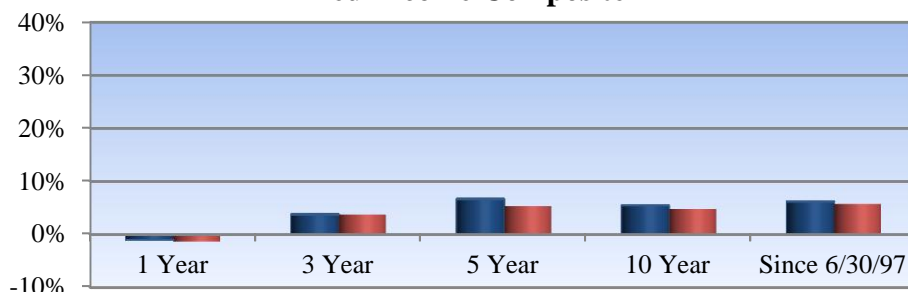
The non-U.S. Equity Portfolio underperformed its benchmark for the calendar year.

	1 Year	3 Year	5 Year	10 Year	Since 12/31/00
■ Non-U.S. Equity Composite	14.7%	4.6%	11.4%	7.2%	4.8%
■ Benchmark*	15.8%	5.1%	13.0%	7.6%	5.5%

\* Blended benchmark: 12/31/00 to 3/31/04 MSCI EAFE; 3/31/04 to 5/31/04 MSCI EAFE + Canada; 5/31/04 to present MSCI ACWI ex-U.S.



## Fixed Income Composite



The Fixed Income Portfolio had a return of **-1.0%**, while the benchmark returned **-1.3%**.

	1 Year	3 Year	5 Year	10 Year	Since 6/30/97
■ Fixed Income	-1.0%	3.8%	6.7%	5.5%	6.2%
■ Benchmark*	-1.3%	3.8%	5.4%	4.8%	5.8%

\* Blended benchmark: 6/30/97 to 3/31/05 Barclays Capital Aggregate Bond Index; 3/31/05 to present Barclays Capital Universal Bond Index

## PORTFOLIO MANAGERS

The performance of all managers is monitored quarterly. All managers are subject to thorough review at least annually. Hewitt EnnisKnupp, Inc. the investment consultant to the Council, assists in the performance analysis and review process. The market value for each manager and their fund is listed in the following tables.

## MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Dimensional Fund Advisors, Inc.</b> <i>Russell 2000 Value Index<sup>1</sup></i>	<b>42.4%</b> 34.5%	<b>17.0%</b> 14.5%	<b>22.9%</b> 17.6%	<b>10.0%</b> 8.4%	<b>\$ 12</b>
<b>Turner Investments</b> <i>Russell 2000 Growth Index</i>	<b>43.3%</b> 40.7%	<b>14.2%</b> 17.1%	<b>25.1%</b> 24.0%	<b>NA</b> NA	<b>11</b>
<b>Blackrock Russell 1000 Value Index</b> <i>Russell 1000 Value Index</i>	<b>32.5%</b> 32.5%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>190</b>

1. Prior to August 2006, the Wilshire Small-Cap Value Style Index.

Global Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Acadian Global Equity</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>25.0%</b> 23.6%	<b>14.3%</b> 9.9%	<b>17.2%</b> 15.0%	<b>NA</b> NA	<b>\$7</b>
<b>Ironbridge</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>26.8%</b> 23.6%	<b>10.3%</b> 9.9%	<b>14.4%</b> 15.0%	<b>NA</b> NA	<b>7</b>
<b>MFS Institutional Advisors, Inc.</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>29.1%</b> 23.6%	<b>15.1%</b> 9.9%	<b>18.1%</b> 15.0%	<b>NA</b> NA	<b>7</b>
<b>Mondrian</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>20.4%</b> 23.6%	<b>10.6%</b> 9.9%	<b>13.1%</b> 15.0%	<b>NA</b> NA	<b>7</b>
<b>Blackrock ACWI IMI</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>24.0%</b> 23.6%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>9</b>

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Blackrock AWCI ex-US IMI</b> <i>MSCI All Country World ex US IMI</i>	<b>16.0%</b> 15.8%	<b>5.6%</b> 5.5%	<b>11.3%</b> 11.3%	<b>6.5%</b> 6.5%	<b>\$64</b>
<b>Baillie Gifford Overseas Ltd.</b> <i>MSCI EMF Index</i>	<b>4.2%</b> -2.6%	<b>-2.1%</b> -2.1%	<b>17.5%</b> 14.8%	<b>NA</b> NA	<b>7</b>

Fixed Income	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>BlackRock Aggregate Bond Index</b> <i>Barclays Aggregate Bond Index</i>	<b>-2.0%</b> -2.0%	<b>3.3%</b> 3.3%	<b>4.5%</b> 4.4%	<b>NA</b> NA	<b>\$161</b>
<b>Loomis Sayles</b> <i>Benchmark<sup>1</sup></i>	<b>2.7%</b> -1.3%	<b>7.7%</b> 3.8%	<b>16.8%</b> 14.0%	<b>NA</b> NA	<b>44</b>
<b>PIMCO</b> <i>Benchmark<sup>2</sup></i>	<b>-2.1%</b> -1.3%	<b>3.6%</b> 3.8%	<b>7.1%</b> 5.4%	<b>5.9%</b> 4.8%	<b>143</b>

1. Prior to July 31, 2010 the benchmark was the Barclays Capital High Yield Index. Beginning August 1, 2010, the benchmark is the Barclays Capital Universal Bond Index.

2. Blended benchmark: 6/30/97 to 3/31/05 Barclays Capital Aggregate Bond Index; 3/31/05 to present Barclays Capital Universal Bond Index.

### ***Real Estate***

The table below represents the three investments in open end core funds for the private real estate portfolio. UBS and Prudential were hired in 2009 and Cornerstone was added during 2010. Time-weighted rates of return through 12/31/13 are shown separately below.

	1 Year	3 Years	5 Years	Market Value 12/31/13 (in millions)
<b>Cornerstone Patriot Fund</b> <i>NFI - ODCE Index</i>	<b>10.0%</b> 12.9%	<b>11.8%</b> 12.5%	<b>NA</b> NA	<b>\$5</b>
<b>UBS Trumbull Property Fund</b> <i>NFI - ODCE Index</i>	<b>9.3%</b> 12.9%	<b>10.3%</b> 12.5%	<b>NA</b> NA	<b>6</b>
<b>Prudential (PRISA)</b> <i>NFI - ODCE Index</i>	<b>13.9%</b> 12.9%	<b>13.4%</b> 12.5%	<b>NA</b> NA	<b>4</b>

In addition to the core open end funds, investments in two closed end funds have been made. Private real estate reports are available on a quarter lag and figures are shown as of 9/30/13. The detail encompasses our total private real estate commitments for both the General Endowments and the Health Care Endowment as those assets are commingled for investment purposes.

<b>Portfolio Detail – GE &amp; Health Care Endowments</b>	<b>Direct as of 9/30/13</b>
Number of Investments	5
Total Commitments	\$51,000,000
Total Paid-In	\$44,426,797
IRR since inception	9.63%
Partnerships	Cornerstone Patriot Fund, L.P. Metropolitan MREP VI Metropolitan MREP International III Prudential Property Investment UBS Trumbull Property Fund

Performance shown above is measured as an internal rate of return not a time-weighted rate of return. The real estate portfolio is still in the investment stage for many of its closed end funds and will continue to invest in closed end funds over time. Therefore, time-weighted rates of return during the initial stages of investment in the closed end funds is not meaningful since a fairly large amount of capital has yet to be called for those funds.

### ***Private Equity***

The Nebraska Investment Council began allocating to private equity with the initial commitment to a fund of funds. Private equity reports are on a quarter lag and are shown as of 9/30/13. The detail below includes our private equity commitments for both the General Endowments and the Health Care Endowment as those assets are commingled for investment purposes.

<b>Portfolio Detail – GE &amp; Health Care Endowment</b>	<b>Fund of Funds as of 9/30/13</b>
Number of Investments	4
Total Commitments	\$90,000,000
Total Paid-In	\$29,000,000
IRR since inception	2.31%
Partnerships	Abbott Capital Private Equity Fund VI, L.P. Dover Street VIII, L.P. RCP Fund VII, L.P. RCP Fund VIII, L.P.

Performance shown is measured as an internal rate of return not a time-weighted rate of return. At this point, time-weighted rates of return are not meaningful since a fairly large amount of capital has yet to be called and the portfolio is still in its early stages of development.

# Health Care Endowment Fund

## OVERVIEW

<b>Overview</b>	67	The Health Care Endowment Fund is comprised of two distinct state trust funds. These two are the Nebraska Tobacco Settlement Trust Fund and the Nebraska Medicaid Intergovernmental Trust Fund (IGT). Although their external contributions are different, the investments are the same and the spending policy is similar. The Nebraska Investment Council's responsibility is managing the investments only.
<b>2013 Highlights</b>	67	
<b>Transaction Summary</b>	67	

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## 2013 HIGHLIGHTS

- The Council made no major changes to the investment portfolios of the Health Care Endowment.

## TRANSACTION SUMMARY

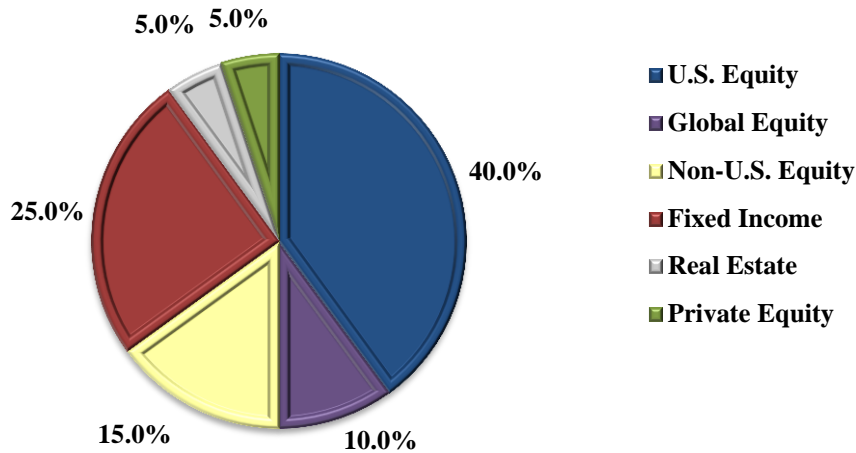
	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
<b>2013 Totals</b>	\$ 327	- \$ 1	\$ 64	\$ 390
2012 Totals	\$ 311	- \$ 19	\$ 35	\$ 327
2011 Totals	339	- 22	- 6	311
2010 Totals	317	- 17	38	339
2009 Totals <sup>2</sup>	267	- 10	60	317
2008 Totals	391	69	- 178	283
2007 Totals	364	- 4	31	391
2006 Totals	313	4	47	364
2005 Totals	309	- 17	21	313
2004 Totals	263	18	28	309
2003 Totals <sup>1</sup>	177	37	49	263
2002 Totals	180	15	- 19	176

1. The fixed income beginning balance has been adjusted from cash basis to accrual basis.

2. Due to a restatement of December 2008 assets, the beginning balances have changed since the 2008 annual report. The fiscal year-end of the plan is June 30, 2009.

## ASSET ALLOCATION

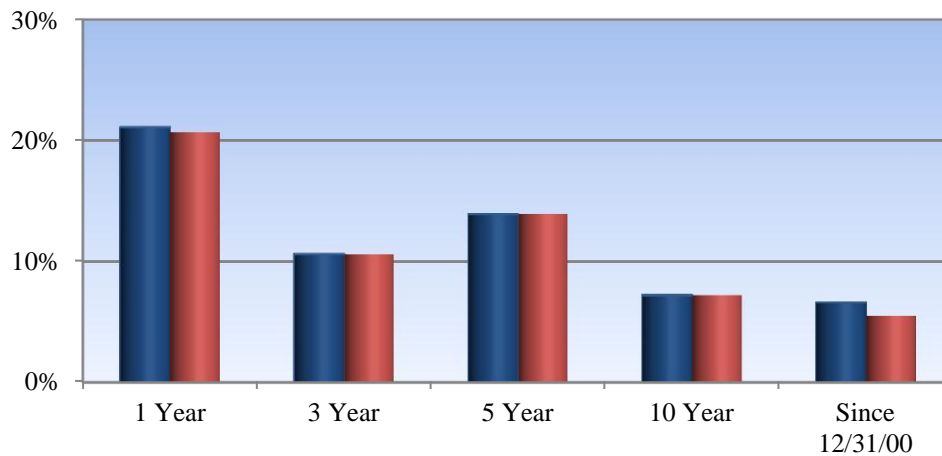
There are no specific statutory or contractual restrictions on the investment of the Health Care Endowment Fund. For this Fund, the Council has selected an investment strategy consisting of 40% U.S. equity, 10% global equity, 15% non-U.S. equity, 25% fixed income, 5% real estate, and 5% private equity. The majority of the assets designated for real estate and private equity investment are currently invested in the U.S. equity portfolio.



### PERFORMANCE SUMMARY

The rate of return for the total portfolio was 21.1% for the year, while the benchmark had a return of 20.7%. The total portfolio performance has equaled the benchmark in the 3 year, 5 year, and 10 year horizons. The Health Care Endowment’s performance exceeds the benchmark return on a “since inception” basis (12/31/2000).

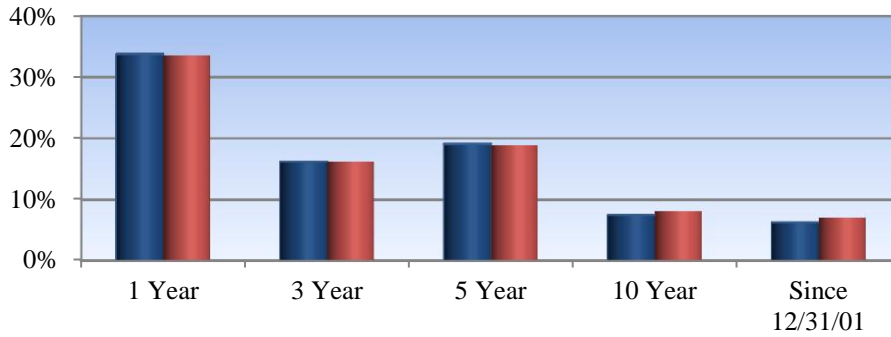
#### Health Care Endowment



	1 Year	3 Year	5 Year	10 Year	Since 12/31/00
■ Health Care	21.1%	10.6%	13.9%	7.2%	6.6%
■ Benchmark*	20.7%	10.6%	13.9%	7.2%	5.5%

\* Effective September 2005, a composite of 55.75% DJ U.S. Total Stock Market Index, 15.75% MSCI ACWI ex-U.S., 3.5% MSCI ACWI, 22.5% Barclays Capital Intermediate Government/Credit Index, 2.5% Citigroup 30-Day

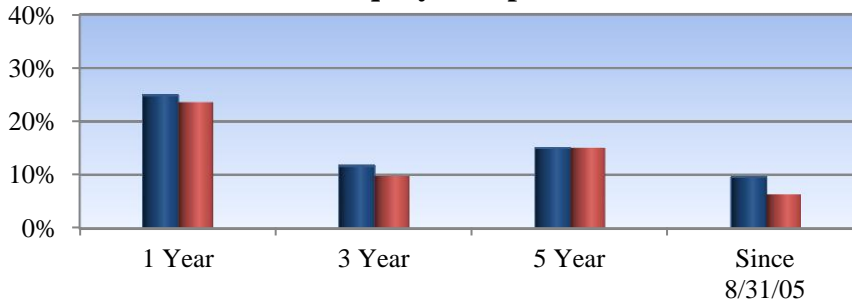
### U.S. Equity Composite



	1 Year	3 Year	5 Year	10 Year	Since 12/31/01
■ U.S. Equity Composite	33.8%	16.2%	19.1%	7.5%	6.3%
■ DJ U.S. Total Stock Market Index	33.5%	16.2%	18.9%	8.1%	7.1%

**The U.S. Equity Portfolio outperformed its benchmark, 33.8% vs. 33.5% respectively.**

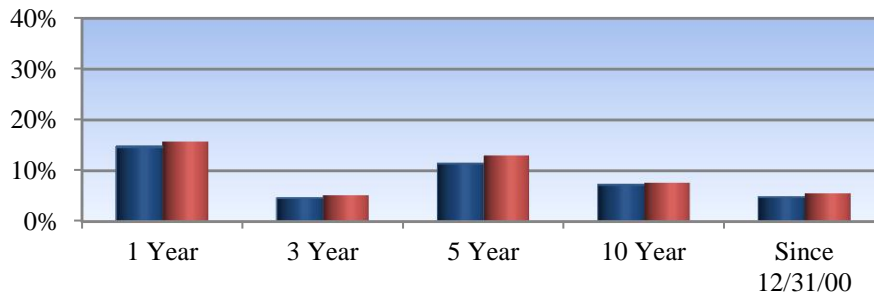
### Global Equity Composite



	1 Year	3 Year	5 Year	Since 8/31/05
■ Global Equity Composite	24.9%	11.7%	15.0%	9.6%
■ MSCI All-Country World Index	23.6%	9.8%	15.1%	6.4%

**The Global Equity has outperformed its benchmark for the calendar year as well as 3yr, and since inception (8/31/05)**

### Non-U.S. Equity Composite

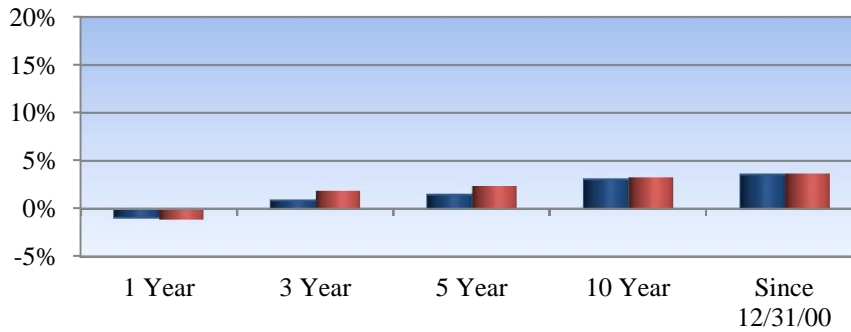


	1 Year	3 Year	5 Year	10 Year	Since 12/31/00
■ Non-U.S. Equity Composite	14.7%	4.6%	11.4%	7.2%	4.8%
■ Benchmark*	15.8%	5.1%	13.0%	7.6%	5.5%

**The non-U.S. Equity Portfolio underperformed its benchmark for the calendar year.**

\* Blended benchmark: 12/31/00 to 3/31/04 MSCI EAFE; 3/31/04 to 5/31/04 MSCI EAFE + Canada; 5/31/04 to present MSCI ACWI ex-U.S.

## Fixed Income Composite



The Fixed Income Portfolio had a return of -0.9%, while the benchmark had a return of -1.1%.

	1 Year	3 Year	5 Year	10 Year	Since 12/31/00
■ Fixed Income	-0.9%	0.9%	1.5%	3.1%	3.6%
■ Benchmark*	-1.1%	1.9%	2.4%	3.3%	3.7%

\*As of 7/1/03, the benchmark is 90% Barclays Capital Intermediate G/C /10% Citigroup

## PORTFOLIO MANAGERS

The performance of all managers is monitored quarterly. All managers are subject to thorough reviews at least annually. Hewitt EnnisKnupp, Inc. investment consultant for the Council, also assists in the performance analysis and review.

## MANAGER PERFORMANCE

U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Dimensional Fund Advisors, Inc.</b> <i>Russell 2000 Value Index<sup>1</sup></i>	<b>42.4%</b> 34.5%	<b>17.0%</b> 14.5%	<b>22.9%</b> 17.6%	<b>10.0%</b> 8.4%	<b>\$ 8</b>
<b>Turner Investments</b> <i>Russell 2000 Growth Index</i>	<b>43.3%</b> 40.7%	<b>14.2%</b> 17.1%	<b>25.1%</b> 24.0%	<b>NA</b> NA	<b>7</b>
<b>Blackrock Russell 1000 Value Index</b> <i>Russell 1000 Value Index</i>	<b>32.5%</b> 32.5%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>148</b>

1. Prior to August 2006, the Wilshire Small-Cap Value Style Index.

Global Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Acadian Global Equity</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>25.0%</b> 23.6%	<b>14.3%</b> 9.9%	<b>17.2%</b> 15.0%	<b>NA</b> NA	<b>\$ 9</b>
<b>Ironbridge</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>26.8%</b> 23.6%	<b>10.3%</b> 9.9%	<b>14.4%</b> 15.0%	<b>NA</b> NA	<b>9</b>
<b>MFS Institutional Advisors, Inc.</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>29.1</b> 23.6%	<b>15.1%</b> 9.9%	<b>18.1%</b> 15.0%	<b>NA</b> NA	<b>9</b>
<b>Mondrian</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>20.4%</b> 23.6%	<b>10.6%</b> 9.9%	<b>13.1%</b> 15.0%	<b>NA</b> NA	<b>9</b>
<b>Blackrock ACWI IMI</b> <i>MSCI All-Country World IMI<sup>1</sup></i>	<b>24.0%</b> 23.6%	<b>NA</b> NA	<b>NA</b> NA	<b>NA</b> NA	<b>11</b>

Non-U.S. Equity	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Blackrock AWCI ex-US IMI</b> <i>MSCI All Country World ex US IMI</i>	<b>16.0%</b> 15.8%	<b>5.6%</b> 5.5%	<b>11.3%</b> 11.3%	<b>6.5%</b> 6.5%	<b>\$ 54</b>
<b>Baillie Gifford Overseas Ltd.</b> <i>MSCI EMF Index</i>	<b>4.2%</b> -2.6%	<b>-2.1%</b> -2.1%	<b>17.5%</b> 14.8%	<b>NA</b> NA	<b>5</b>

Fixed Income	1 Year	3 Years	5 Years	10 Years	Market Value 12/31/13 (in millions)
<b>Health Care Fixed Income Fund<sup>1</sup></b> <i>Benchmark</i>	<b>-0.9%</b> -1.1%	<b>0.9%</b> 1.9%	<b>1.5%</b> 2.4%	<b>3.1%</b> 3.3%	<b>\$ 92</b>

1. Moved from the OIP to a separate account in March of 2004.

### **Real Estate**

The table below represents the three investments in open end core funds for the private real estate portfolio. UBS and Prudential were hired in 2009 and Cornerstone was added during 2010. Time-weighted returns through 12/31/13 are shown separately below.

	1 Year	3 Years	5 Years	Market Value 12/31/13 (in millions)
<b>Cornerstone Patriot Fund</b> <i>NFI - ODCE Index</i>	<b>10.0%</b> 12.9%	<b>11.8%</b> 12.5%	<b>NA</b> NA	<b>\$ 3</b>
<b>UBS Trumbull Property Fund</b> <i>NFI - ODCE Index</i>	<b>9.3%</b> 12.9%	<b>10.3%</b> 12.5%	<b>NA</b> NA	<b>4</b>
<b>Prudential (PRISA)</b> <i>NFI - ODCE Index</i>	<b>13.9%</b> 12.9%	<b>13.4%</b> 12.5%	<b>NA</b> NA	<b>3</b>

In addition to the core open-end funds, investments in two closed end funds have been made. Private real estate reports are available on a quarter lag and figures are shown below as of 9/30/13. The detail encompasses our private real estate commitments for both the General Endowments and the Health Care Endowment as those assets are commingled for investment purposes.

Portfolio Detail – GE & Health Care Endowments	Direct as of 9/30/13
Number of Investments	5
Total Commitments	\$51,000,000
Total Paid-In	\$44,426,797
IRR since inception	9.63%
Partnerships	Cornerstone Patriot Fund, L.P. Metropolitan MREP VI Metropolitan MREP International III Prudential Property Investment UBS Trumbull Property Fund



Performance shown above is measured as an internal rate of return not a time-weighted rate of return. The real estate portfolio is still in the investment stage for many of its closed end funds and will continue to invest in closed end funds over time. Therefore, time-weighted rates of return during the initial stages of investment in the closed end funds is not meaningful since a fairly large amount of capital has yet to be called for those funds.

### ***Private Equity***

The Nebraska Investment Council began allocating to private equity with the initial commitment to a fund of funds. Private equity reports are on a quarter lag and are shown as of 9/30/13. The detail in the table that follows includes our private equity commitments for both the General Endowments and the Health Care Endowment as those assets are commingled for investment purposes.

<b>Portfolio Detail – GE &amp; Health Care Endowment</b>	<b>Fund of Funds as of 9/30/12</b>
Number of Investments	4
Total Commitments	\$90,000,000
Total Paid-In	\$29,000,000
IRR since inception	2.31%
Partnerships	Abbott Capital Private Equity Fund VI, L.P. Dover Street VIII, L.P. RCP Fund VII, L.P. RCP Fund VIII, L.P.

Performance shown is measured as an internal rate of return not a time-weighted rate of return. At this point, time-weighted rates of return are not meaningful since a fairly large amount of capital has yet to be called and the portfolio is still in its early stages of development.

## University Funds

### OVERVIEW

<b>Overview</b>	73	The University Funds are comprised of the University of Nebraska Fund N and the Restricted Fund. The investment manager for Fund N and the Restricted Fund is the University of Nebraska Foundation.
<b>Transaction Summary</b>	74	
<b>Asset Allocation</b>	74	<u>Fund N</u> Fund N was established from the Othmer-Topp Endowment Fund received from the estates of Mildred Topp Othmer and Donald F. Othmer, and approximately 225 permanent and quasi endowments. The Othmer-Topp bequests are to be held in perpetuity and used in accordance with the last will and testament of Mildred Topp Othmer for University purposes as directed by the Board of Regents.
<b>Performance Summary</b>	74	
<b>Portfolio Managers</b>	75	

### Permanent and Quasi Endowments

The Permanent and Quasi Endowments represent the commingled investments of approximately 80 individual permanent endowments and 145 quasi endowments. The Permanent Endowments includes funds for which the benefactors and donors have directed the corpus be held in perpetuity, invested, and the income spent for the purposes designated by them. The Quasi Endowments contain funds that the Board of Regents has designated to function as endowments, with the income to be spent for the purposes designated by the Board.

### Restricted Fund

The Restricted Fund is comprised of several funds that are restricted by the benefactors to be invested in U.S. Government and U.S Agency fixed income securities only. This is a permanent endowment fund.

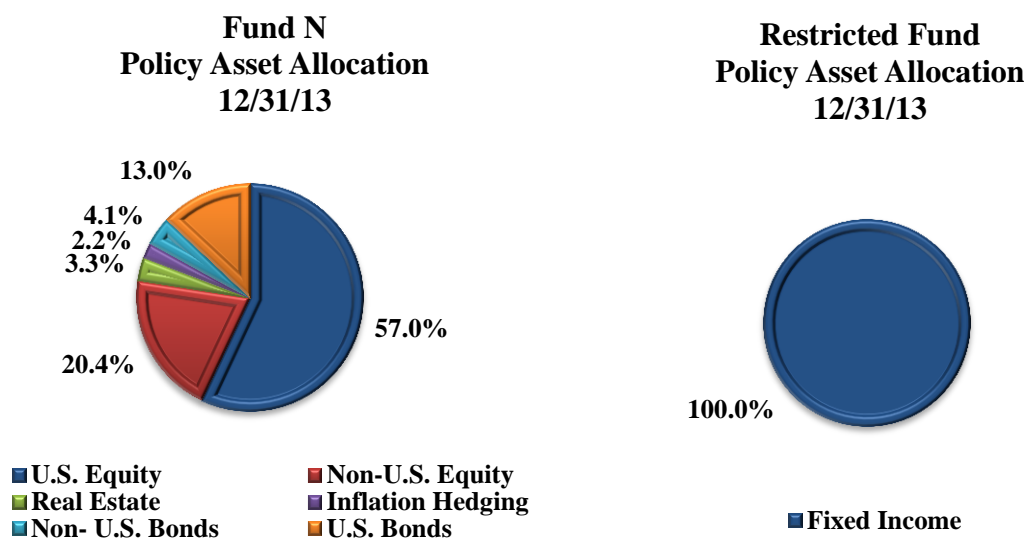
## TRANSACTION SUMMARY<sup>1</sup>

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(thousands of dollars)			
Fund N	\$ 269,643	- \$ 8,243	\$ 46,187	\$ 307,587
Restricted Pool	820	- 26	175	969
<b>2013 Totals</b>	<b>\$ 270,463</b>	<b>- \$ 8,269</b>	<b>\$ 46,362</b>	<b>\$ 308,556</b>
2012 Totals	\$ 245,209	- \$ 6,062	\$ 31,316	\$ 270,463
2011 Totals	257,564	- 5,982	- 6,373	245,209
2010 Totals	228,044	- 2,303	31,823	257,564
2009 Totals	185,331	- 3,657	46,370	228,044

1. All information above excludes accrued income to be distributed January of the following year.

## ASSET ALLOCATION

The asset allocation strategies for the University Funds are displayed below.



## PERFORMANCE SUMMARY

Performance information for the University of Nebraska Fund N is presented below. Fund N performance information was provided by the investment manager – the University of Nebraska Foundation. At this time, the performance information for the Restricted Fund is not available.

**University Funds  
Fund N**



\*The benchmark is a weighted average comprised of 73% S&P 500 and 27% Barclays Capital

**PORTFOLIO MANAGERS**

Fund N and the Restricted Fund are managed by the University of Nebraska Foundation.

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## Miscellaneous Trusts Excess Liability Fund

### OVERVIEW

This Fund was created by the Nebraska Hospital-Medical Liability Act. Contributions consist of insurance premiums from certain health care providers and a surcharge levied on all healthcare providers in the State. The funds are used to pay judgments against the insured health care providers. The Nebraska Investment Council does not determine the distribution policy.

### 2013 HIGHLIGHTS

The Council made no major changes to the investment portfolios of the Excess Liability Fund.

### TRANSACTION SUMMARY

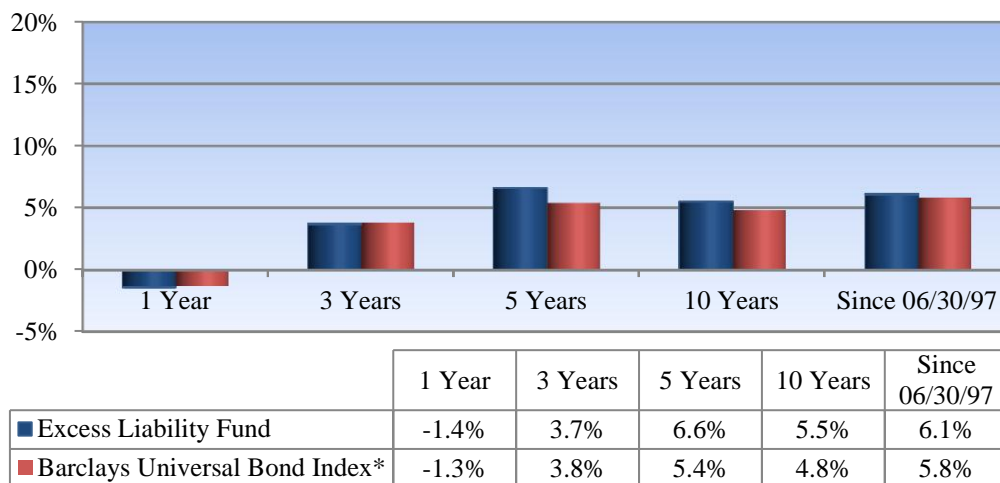
	Beginning Balance <sup>1</sup>	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Excess Liability Fund	\$ 68.4	- \$ 1.9	- \$ 1	\$ 65.5

### ASSET ALLOCATION

This Fund is invested exclusively in fixed income securities. The assets of the Excess Liability Fund are commingled with the fixed income assets of the General Endowment Funds.

### PERFORMANCE SUMMARY

The portfolio's rate of return for 2013 was -1.4% vs. a benchmark return of -1.3%. The 3 year return was 3.7% versus the 3.8% benchmark return. The 5 year, 10 year and "since inception" (12/30/1997) portfolio returns outpaced benchmark returns.



\* Blended benchmark: 6/30/97 to 3/31/05 Barclays Capital Aggregate Bond Index; 4/1/05 to present Barclays Capital Universal Bond Index.

## **PORTFOLIO MANAGERS**

External portfolio managers are chosen by means of a thorough search process. The performance of all managers is monitored quarterly. All managers are subject to thorough reviews at least annually. Hewitt Ennis Knupp, investment consultant for the Council, assists in manager searches, performance analysis and review.

## **MANAGER PERFORMANCE**

For individual investment manager performance, see the General Endowment manager performance section. The assets of the Excess Liability Fund are commingled with the fixed income assets of the General Endowment Funds for investment purposes.

## Miscellaneous Trusts Aeronautics Trust Fund

### OVERVIEW

This Fund receives the proceeds from the sale of state-owned airfields. Investment income is used to pay expenses of the Department of Aeronautics. Uses of the funds include, in order of priority, operations of the State-owned Airfields, the Navigational Aids Division, and grants to eligible Nebraska airports.

### 2013 HIGHLIGHTS

➤ There were no changes in the investment policy or the investment manager of this fund during 2013.

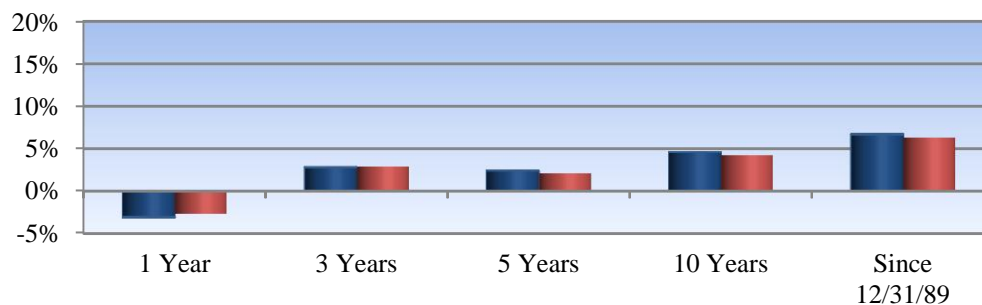
### TRANSACTION SUMMARY

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Aeronautics Trust Fund	\$ 6.9	- \$ 0.2	- \$ 0.2	\$ 6.5

### ASSET ALLOCATION

Pursuant to contractual restrictions, these assets are invested in securities issued by the U.S. government or its agencies only. The assets are not commingled with other entities.

### PERFORMANCE SUMMARY



	1 Year	3 Years	5 Years	10 Years	Since 12/31/89
■ Aeronautics Fund	-3.1%	2.8%	2.4%	4.6%	6.7%
■ Barclays Capital Treasury Index	-2.7%	2.9%	2.1%	4.2%	6.3%

### PORTFOLIO MANAGER

The Aeronautics Trust Fund is 100% internally managed.

### MANAGER PERFORMANCE

Manager performance is equal to the performance summary above.



## Miscellaneous Trusts Agriculture Trust Fund

### OVERVIEW

This Fund consists of money received from the U.S. Department of Agriculture. Income from the Fund is used to pay expenses of the Nebraska Department of Agriculture. The Nebraska Investment Council does not determine the distribution policy.

### 2013 HIGHLIGHTS

- There were no changes in the investment policy or the investment manager of this fund during 2013.

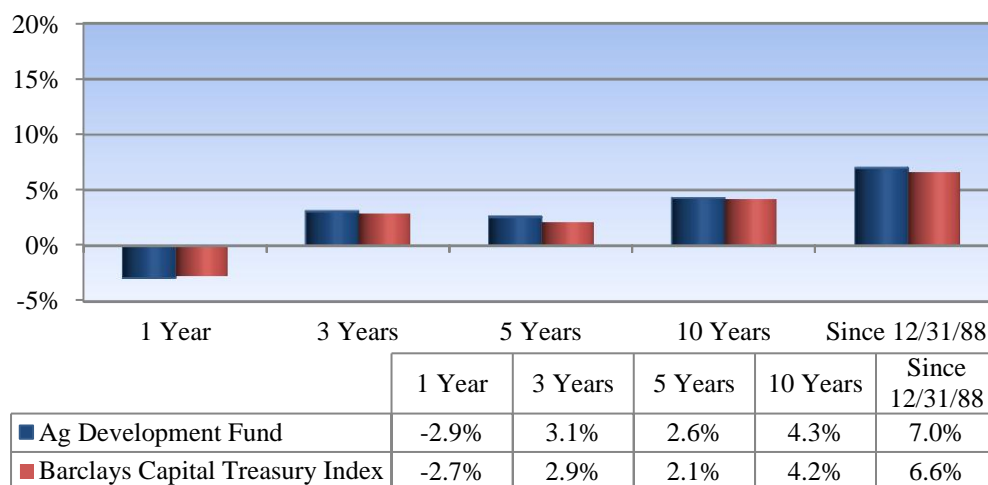
### TRANSACTION SUMMARY

	Beginning Balance	Net Contributions	Investment Results	Closing Balance
	(millions of dollars)			
Agricultural Development Fund	\$ 3.0	- \$ 0.1	- \$ 0.1	\$ 2.8

### ASSET ALLOCATION

Pursuant to contractual restrictions, these assets are invested in securities backed by the full faith and credit of the United States government only. The assets are not commingled with other entities.

### PERFORMANCE SUMMARY



### PORTFOLIO MANAGER

The Agricultural Development Fund is 100% internally managed.

### MANAGER PERFORMANCE

Manager performance is equal to the performance summary above.

**Nebraska Investment Council**  
**Code of Ethics, Policy on Conflicts of Interest, and Council Procedures**  
**Amended March 7, 2007**

**ARTICLE I**

**Code of Ethics**

Members of the Nebraska Investment Council and NIC employees shall:

- Act with integrity, competence, dignity, and in an ethical manner when dealing with the participants, public, consultants, managers and fellow Council members and NIC employees.
- Strive to maintain and improve their competence.
- Use reasonable care and exercise independent professional judgment.

**ARTICLE II**

**Conflict of Interest**

**Definition of a potential conflict.** Any Council member or NIC employee has a potential conflict of interest when the member or employee, in the discharge of his or her official duties, would be required to take an action or make any decision, or participate in a discussion of either, that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, or a campaign for an elective office he or she seeks, which is distinguishable from the effects of such action on the public generally, or a broad segment of the public.

**Disclosure of a potential conflict.** Council members or NIC employees are required to file a Potential Conflict of Interest Statement (NADC Form C-2) whenever a potential conflict of interest arises. All Council members and NIC employees shall disclose to the full Council all items that involve entities doing business with the Council that must be disclosed by state statute when appropriate or at least annually.

**Deliberations and Voting.** Any Council member or NIC employee who declares or has been found to have an actual conflict of interest by the Council shall be absent from any deliberations and shall not vote on the matter determined to be a conflict, and shall not take any action to influence the outcome of the matter.

**Gifts.** Council members and NIC employees should limit the acceptance of gratuities and/or gifts from entities doing business with the NIC. US\$100 is the maximum acceptable value for a gift or gratuity. This standard does not preclude customary, ordinary, business-related entertainment so long as its purpose is not to influence or reward members. Campaign contributions from entities (or employees thereof) doing business with the NIC may exceed the US\$100 maximum, but shall be regarded as a potential conflict of interest and shall be disclosed to the full Council.

**ARTICLE III**

**Council Procedures**

**Council Meetings.** The manner in which meetings are to be conducted shall be at the discretion of the Council.

**Council Chair.** The Council Chair works with the State Investment Officer to plan the meeting agenda and conducts the meeting in the manner agreed to by the Council. The Chair may appoint Council members and others to committees or task forces with Council consent.

**Council Member authority.** Individual Council members have no legal authority to act for the NIC. Individual Council members can exercise authority only by making decisions together.

**Council agenda.** The Council meeting will run according to an agenda plan prepared by the Council Chair and the State Investment Officer. All Council members can request that issues be placed on the agenda by bringing those issues to the attention of the State Investment Officer or Council Chair in writing no later than 14 days prior to the date the meeting is scheduled. The Council may modify the agenda to include items of an emergency nature only at its scheduled meeting.

**Council Spokesperson.** The Council may designate specific person(s) to speak on its behalf on a particular issue. When this designation is made, Council members shall refer the media and other parties to the Council's designee(s).

**Executive session.** The Council may hold an executive (closed) session as provided by state law. Deliberations during executive session shall be confidential and any person attending an executive session shall refrain from disclosing outside of executive session any information discussed therein, except information that was already in the public domain or required to be disclosed by law or by order of a court of competent jurisdiction. The Council shall be empowered to review any alleged disclosure of confidential information, and any person deemed by the Council to have violated this confidentiality requirement shall be subject to such censure as may be imposed by the Council, including but not limited to public censure.

# Statement of Investment Philosophy

## Amended November 21, 2011

### INTRODUCTION

The Nebraska Investment Council (“NIC”) has been empowered by Neb Rev. Stat. § 72-1239.01 to act as fiduciary on behalf of the State’s Retirement Plans, Operating Investment Pool, College Savings Plan, and other Trusts and Endowments. The mission of the NIC is as follows:

*It is the mission of the Nebraska Investment Council to prudently manage the funds entrusted to us by the people of the State of Nebraska. We deliver investment management services to provide direct financial benefit exclusively to the owners of these funds. We are committed to thorough, sound, and informed analysis in order to achieve superior returns while maintaining prudent levels of risk.*

### PURPOSE

The NIC has developed this Statement of Investment Philosophy to provide clear articulation of the NIC’s long-term investment philosophy regarding return and risk objectives for the various investment pools to which the NIC has fiduciary obligations.

### INVESTMENT PHILOSOPHY

The guiding philosophy is to allow sufficient flexibility in the management process while maintaining reasonable parameters to ensure prudence and care in the execution of the investment program. The NIC will comply with all existing and future applicable State and Federal regulations and will administer its duties solely for the benefit of the plan participants and State agencies with the care, skill, prudence and diligence under the prevailing circumstances that a prudent expert acting in like capacity and familiar with such matters would use in the conduct of an enterprise of like character, purposes and aims.

The NIC believes that its long-term investment objectives will be achieved through emphasizing equity-oriented investments and through prudent management of those risks which do not offer sufficient long-term rewards. Thus, investment strategies will be developed to provide consistent value-added relative to relevant market-based benchmarks and will incorporate effective risk controls. The NIC’s investment philosophy is based upon a set of factors that have widely accepted theoretical and empirical bases.

1. Asset allocation has the most significant impact on investment results. The NIC will focus significant efforts on the development and maintenance of asset allocation strategies that will optimally fulfill investment objectives.
2. Some markets are efficient while others are less so or inefficient. Investment strategies will reflect a mix of active and passive investments, with passive investments being emphasized in the more efficient markets.
3. Capital markets revert to the mean over long-time periods. Investment strategies will generally be long-term in nature and will avoid ad hoc decision-making based upon short-term factors.
4. Costs have a meaningful impact on returns. Investment strategies will utilize cost effective approaches.
5. Valuation and analysis based upon fundamentals generally produce superior return/risk results. Investment strategies will focus on fundamentally-based processes.
6. Performance measurement and monitoring activities provide assessment of success of the NIC’s investment strategies and implementation of those strategies. Clear, unambiguous market-based

benchmarks will be selected for each investment strategy. Performance reviews of all investment strategies will be conducted at least annually.

7. When hiring investment managers, the Council prefers to utilize Nebraska-based investment advisers licensed by the State of Nebraska as long as the manager satisfies the criteria, State statutes, etc., established for the selection process.
8. In order to achieve prudent diversification in the Defined Benefit Plans, the Cash Balance Benefit, the General Endowment Funds and the Health Care Endowment, the maximum target allocation that will be allowed to any one active equity investment manager is 10% of the total portfolio, except in unusual, and most likely temporary circumstances.
9. No contributions of any kind will be made to the portfolios of investment managers in the Defined Benefit Plans, the Cash Balance Benefit, the General Endowment Funds and the Health Care Endowment which are on the Council's watch list. An index fund corresponding to the specific mandate of the manager on watch will be used for the contributions instead.

## **DESCRIPTION OF ASSETS**

The assets to which this Statement of Investment Philosophy applies are defined as follows:

- 1) Defined benefit plans
  - a) The School Retirement System
  - b) The State Patrol Retirement System
  - c) The Judges' Retirement System
- 2) The State Employees Retirement System of the State of Nebraska
  - a) Defined Contribution
  - b) Cash Balance Benefit
- 3) The Retirement System for Nebraska Counties
  - a) Defined Contribution
  - b) Cash Balance Benefit
- 4) The State of Nebraska Deferred Compensation Plan
- 5) The Nebraska Educational Savings Plan Trust
  - a) NEST Direct College Savings Plan
  - b) NEST Advisor College Savings Plan
  - c) TD Ameritrade 529 College Savings Plan
  - d) State Farm College Savings Plan
- 6) Operating Investment Pool
- 7) Trusts and Endowments
  - a) Health Care Endowment Fund
  - b) Permanent School Fund
  - c) Early Childhood Education Endowment Fund
  - d) Nebraska Veteran's Aid Fund
  - e) Cultural Preservation Endowment Fund
  - f) Agricultural College Endowment Fund
  - g) Nebraska Environmental Endowment Fund

- h) State College Endowment Fund
- i) Bessey Memorial Fund
- j) Agricultural Development Fund
- k) Excess Liability Fund
- l) Aeronautics Fund

## **Governance Policy**

### **Adopted November 14, 2005**

The Nebraska Investment Council (the Council) acknowledges the importance of prudent governance of its proceedings. Accordingly, this Policy has been approved by the Council regarding related issues.

#### **ADVOCACY**

Section § 72-1239.01 of the State Funds Investment Act states “No assets of the retirement systems or the Nebraska educational savings plan trust shall be invested or reinvested if the sole or primary investment objective is for economic development or social purposes or objectives.” Therefore, the Council’s activity as advocates for economic or social issues will be minimal, and always in accordance with the above statute.

#### **COMMITTEES OF THE COUNCIL**

The Council has established a standing audit committee which meets at least quarterly to review the following items:

- The Agency’s internal procedures and compliance thereto.
- The adequacy of controls, particularly with regard to the movement of money.
- Compliance with State statutes and Council policies.
- That all external manager fees paid by the Council are accurate and in accordance with fee schedules.
- The reconciliations of all account balances as reported by the manager and by the custodian.
- The State’s audit report of the Agency and related findings.

Members of the audit committee, as well as the Chair of the committee, are named by the Chair of the Council. At least annually the committee will meet with the internal auditor of the Agency regarding internal risk controls and compliance. The Chair of the audit committee will report to the full Council a summary of its findings at the first Council meeting of each fiscal year.

The Council may establish ad hoc committees of the Council to address specific matters and issues as needed. Ad hoc committees will be disbanded once they have satisfied their mandate.

#### **AGENDAS, MEETING MATERIALS, AND TELECONFERENCING**

Meeting agendas will be established by the State Investment Officer, in consultation with the Chair. The agenda and related materials for Council meetings will generally be distributed to Council members at least seven calendar days in advance of the meeting. Council meetings will be conducted in accordance with the Nebraska Open Meetings Act, Neb. Rev. Stat. §§ 84-1407 to 84-1414.

It is important to note that the Attorney General of Nebraska has issued an opinion that the Nebraska Public Meetings Statutes authorize the use of teleconferencing for emergency meetings only. Emergency meetings must satisfy two criteria: the nature of the emergency must be unforeseen and it must require immediate action. In the event of an emergency meeting, voting members participating by telephone conference may vote on an action item. In the event of a regularly scheduled non-emergency meeting at which a quorum is physically present, a member may listen and speak by telephone conference but not vote nor count toward the quorum.

## **PROXY VOTING**

Unless otherwise approved by the Council, the voting of proxies is delegated to the investment managers in accordance with the Council's Proxy Voting Policy.

## **SECURITIES LITIGATION (INCLUDES CLASS ACTIONS, BANKRUPTCIES, AND DIRECT LEGAL ACTION)**

The Council recognizes that potential recoveries from class actions are important, and will respond in accordance with its approved Class Action Policy. Staff will monitor the class action process on a monthly basis to ensure that each phase of the class action process is completed for any and all class actions.

Bankruptcies are generally handled by the corresponding investment manager because they involve an investment decision. The manager must decide whether to participate in a bankruptcy workout or sell the security and forgo any claims. For securities not sold, the investment manager will handle the proof of claim process. If the bankrupt security is held in a commingled fund, the Council's share in any recovery is based on the Council ownership interest at the time of re-investment of recoveries, and not the record date of the bankruptcy.

Actions taken by the Council on direct litigation are to be prudent, on behalf of plan participants, and in concert with advice of legal counsel.



# **Nebraska Investment Council Policy on Board/SIO/ Investment Service Provider/Staff Responsibilities and Relationships Amended January 19, 2004**

## **RELATIONSHIPS**

The Nebraska Investment Council (the NIC) has been statutorily given fiduciary responsibility for certain Retirement Plans, the State's Operating Investment Pool, the College Savings Plan, and other trusts and endowments. The State Investment Officer (the SIO) reports directly to the NIC and has responsibility for the overall administration and day-to-day operations of the NIC.

The NIC shall hire such investment consultant (the IC) as it authorizes who shall coordinate with the SIO on all investment matters. The NIC shall also hire various investment managers and other consultants as the NIC shall from time to time approve, all of whom shall report to the SIO. Any Council member who has individual interactions with current or prospective investment service providers shall disclose that interaction at the next NIC meeting at which consideration of the provider is addressed.

The NIC Agency staff shall report to the SIO and interactions with Agency staff shall be through the SIO unless direct contact is authorized by the SIO.

## **RESPONSIBILITIES\***

### **The NIC shall have the following responsibilities:**

- Articulate Fund Objectives.
- Approve and oversee investment philosophy and policies.
- Approve and oversee asset allocation and/or investment structure.
- Approve and oversee asset class strategy and investment guidelines.
- Assess and oversee investment performance for the total portfolio and each asset class.
- Approve and oversee the investment program operating policies (proxy voting, manager monitoring, securities lending, commission recapture, etc.).
- Act on recommendations of the SIO and the IC for selection, retention and termination of investment managers, consultants and custodians (to the extent statutorily required, jointly with an elected official).
- Assure that the investment program is in compliance with laws, regulations, Plan documents, and the custodian agreement.
- Assure cost effective management of the investment program.
- Assure the effective administration/management of the investment program by the SIO.
- For the relevant plans, conduct an asset/liability study every three years and reevaluate the asset allocation annually (after the updated expected rates of return are available from the IC), or as more frequently required by the NIC .

### **The SIO shall have the following responsibilities:**

#### **A. Investment policy development and implementation**

- 1) Provide oversight to, and coordinate the development of, the State of Nebraska investment policies for the approval of the NIC. Investment policies shall include asset allocation, risk measurement, and return objectives for each investment fund.

- 2) Investment policy development shall entail a review and selection of acceptable vehicles and structures for the State's investments.
- 3) Investment policy shall articulate the respective roles in investment decision-making of the NIC, staff, the IC, and investment managers.
- 4) Coordinate the presentation of proposed policies to the NIC and the communication of approved policies to interested parties.
- 5) Determine implementation priorities and time schedules.
- 6) Orchestrate and participate in the recruitment, selection, and contract negotiation process on behalf of the NIC with investment service providers.
- 7) Provide oversight to all implementation activities, including portfolio accounting, cash allocation, and the compliance of the investment funds with applicable state and federal laws and regulations.
- 8) Execute legal documents on behalf of the NIC, including investment advisory and consulting contracts, partnership agreements and commingled fund subscription agreements.

#### B. Liaison activities

- a) Coordinate the NIC meetings and activities including development of meeting agendas and the provision of all internal and external reports and presentations on each meeting agenda.
- b) Inform the NIC members in a timely manner of all significant developments related to State investment programs.
- c) Communicate regularly, and work cooperatively, with the Executive Director of NPERS, including NPERS meeting attendance.
- d) Communicate regularly, and work cooperatively, with the State Treasurer.
- e) Conduct orientation sessions for the new NIC members.
- f) Represent State investment programs to other State agencies, the Governor's office, Nebraska legislature, federal government agencies and members of the press.

#### C. Maintain knowledge of current industry trends

- 1) Attend relevant industry conferences, regularly meet with industry representatives, and regularly review industry publications.
- 2) Provide the NIC with periodic educational sessions on investment topics of current relevance.
- 3) Inform the NIC of educational opportunities for fiduciaries.
- 4) Keep current on federal laws, regulations, standards and policies governing the various funds for which the NIC has responsibility.
- 5) Keep current on investment principles, practices, and procedures for all public markets asset classes.
- 6) Be acquainted with the role of actuarial concepts in funding defined benefit retirement plans and providing for payment of promised benefits.

#### D. In-state investment opportunities

- 1) Regularly meet, and communicate with, State agencies, investment officers, investment managers, and private investors.
- 2) Monitor and ensure that in-state investment opportunities are objectively and thoroughly evaluated under the State investment programs' investment criteria.

#### E. Supervise State investment staff

- 1) Develop strategic plan for investment staff.

- 2) Make recommendations regarding staffing requirements and appropriate salary levels to ensure optimal fulfillment of investment staff responsibilities.
- 3) Oversee and participate in the recruitment, selection, and retention of investment staff.
- 4) Administer personnel policies within the State investment office, evaluate staff performance, determine merit increases, oversee staff development and training, and determine appropriate disciplinary actions.

F. Other duties, projects and responsibilities as the NIC may from time to time assign.

**The IC shall have the following responsibilities:**

- Make recommendations regarding asset allocation and money managers.
- Regularly calculate investment performance and provide systematic review of the performance, including comparison to objectives, benchmarks, etc.
- Monitor investment managers for performance, style attributes, and key personnel changes.
- Participate in investment manager searches.
- Assist in the establishment of benchmarks.
- Provide education as needed and/or requested.
- Bring new ideas/products to the NIC and the SIO that may aid in accomplishing goals.
- Coordinate with the SIO in advance of presentation to the NIC any recommendations and evaluations.

The IC shall be evaluated based on:

- 1) The comparison of the long-term rate of return of the Defined Benefit Plans to the actuary's assumed investment rate of return, the achievement of the relative performance objective of being in the top third of the TUCS universe of large ( $\geq$  \$1 billion) public funds, and the implementation analysis of actual return measured against strategy return.
- 2) Responsiveness to the requests of the NIC and the SIO.

**The NIC Agency staff shall have the following responsibilities:**

- Perform those duties and responsibilities as are assigned to them by the SIO.

\*Additional specific responsibilities may be found in the Investment Policy Statement for each Fund managed by the NIC.

## **Derivative Policy**

### **Amended February 6, 2006**

Derivatives are securities whose value is determined by the value of some other security. Common types of derivatives include futures, options, swaps and forward contracts. If used appropriately, derivative contracts can be an important component of an investor's portfolio by reducing risk, providing a cheaper, more efficient manner in which to obtain market exposure or to expand the opportunity set in which qualified managers seek to add value.

#### **MANAGER RESPONSIBILITIES (SEPARATE ACCOUNT MANAGERS)**

It is the Council's intention to allow qualified managers the discretion, within guideline limits as set forth in the Council-approved Appendix B of their Investment Management Agreement, to utilize derivatives for various purposes. Examples of instances where derivatives could be utilized by the Council's managers include, but are not limited to:

- Facilitating total fund rebalancings
- Allowing qualified managers discretion to utilize derivatives to implement their investment process provided they have the necessary systems to monitor such exposures
- Aiding in portfolio transitions by maintaining constant market exposures
- Equitizing investment manager cash holdings

Derivative contracts are typically bought on margin, meaning that only a small portion of the purchase price (maybe 5%-10%) is required to be initially invested. In instances where managers utilize derivatives, the Council expects the manager to fully collateralize its exposure so as to not introduce leverage into the portfolio. In collateralizing the derivatives exposure, the manager is required to set aside the remainder of the purchase price and invest these assets in Treasury Bills or other cash equivalent securities. Under no circumstances is financial leverage permitted in any derivatives strategy.

Within 15 business days after each quarter end, all managers who had derivative positions in the preceding quarter must send a written report to the State Investment Officer. This report shall include the following information:

- The types of derivatives used (specify whether exchange-traded or over-the-counter)
- The purpose of the derivatives being used
- The percent of the portfolio's value being invested in derivatives
- The manager's assessment of the overall risk
- The manager's assessment of the maximum risk from any one position

This report shall be signed by the portfolio manager and the risk officer. Unless expressly approved in writing by the State Investment Officer within 30 days following the date that the quarterly report is received, the portfolio manager shall cease using derivatives by the end of the quarter in which no approval is received.

Managers are expected to comply with the above Policy in addition to further restrictions as detailed in their Investment Management Agreement.

## **MANAGER RESPONSIBILITIES (COMMINGLED FUNDS AND MUTUAL FUNDS)**

For commingled funds and mutual funds, derivative usage is delineated in each fund's offering memorandum, prospectus or other governing document. The Council charges the State Investment Officer and the investment consultant to obtain, annually within 60 days after each fund's year-end, a confirmation that each fund's use of derivatives is in compliance with their stated policy on derivatives usage.

## **STATE INVESTMENT OFFICER AUTHORIZATION**

The State Investment Officer is authorized to instruct an investment manager to equitize cash or rebalance the portfolio using derivatives, as appropriate. Whenever this is done, the State Investment Officer will report such usage to the Council at its next meeting.

## **Risk Budget Policy**

### **Amended April 20, 2006**

The Nebraska Investment Council recognizes that by utilizing active investment managers, additional levels of risk are incurred in the attempt to achieve greater than market returns. This risk is commonly referred to as “active risk” or “benchmark risk,” and represents the probability and magnitude that the investment returns earned will differ from those of the corresponding market indices. Recognizing that active risk is necessary to earn above market returns, but also may result in below benchmark returns, the Council has established active risk ranges for the major asset classes and the total fund. Thus, while above market returns are sought, the level of risk being taken, relative to the benchmarks, is managed. Specifically, the approved active risk ranges, which represent the standard deviation of the asset class/total fund’s return relative to the return of its benchmark, are as follows:

Domestic Equity:	1.00% -- 2.00%
International Equity:	2.00% -- 3.00%
Global Equity:	3.00% -- 4.00%
Fixed Income:	0.50% -- 1.00%
Total Fund:	0.75% -- 1.50%

Active risk can stem from two sources: manager-specific risk and “misfit” risk. Misfit risk represents the inherent mismatch between an asset class benchmark and the composite of individual portfolio benchmarks. For example, if the domestic equity asset class benchmark is the DJ Wilshire 5000 Index, the weighted average of the benchmarks for all managers within the domestic equity asset class should have the same investment exposures (large-cap/small-cap and growth/value) as the Wilshire 5000. Otherwise, misfit risk occurs, and this risk is uncompensated risk over long periods of time. Accordingly, the allocations within the major asset classes will be determined to minimize misfit risk and optimally result in substantially all of the fund’s active risk being derived from manager-specific risk.

The above active risk ranges must be accommodated when replacing existing managers or pursuing new active investment strategies. As the Council reviews new investment managers or strategies for consideration, a detailed analysis of prospective active risk will be provided by the Council’s investment consultant to ensure the Council’s selections will be consistent with this Policy.

By the end of each first calendar quarter, the State Investment Officer will review the actual active risk incurred within the portfolios of all active managers, of the major asset classes, and of the fund in total during the preceding three-year period. Active risk outside of the above ranges will be reported to the Council at their next meeting. In consultation with the Council’s investment consultant, a recommendation regarding any deviation will also be made to the Council at this time.

This policy will be reviewed by the Council at least every three years to ensure relevance and levels of risk-taking are currently appropriate.

## **Proxy Voting Policy**

### **Adopted January 28, 2003**

The Nebraska Investment Council (the Council) recognizes proxy votes as assets of the plans entrusted to it and commits to managing its proxy voting rights with the same care, skill, diligence, and prudence as is exercised in the management of its other plan assets. The Council acknowledges that proxies are a significant and valuable tool in corporate governance and have economic value. In accordance with legal authority and industry norm, the Council charges its external managers with the responsibility of voting proxies on behalf of the plans overseen by the Council. The Council believes its managers are responsible fiduciaries and will exercise their proxy voting rights in the sole economic interest of the beneficiaries to the various pools of assets under the Council's oversight.

In the case of separate account managers, each manager must record any and all proxy votes made on behalf of the plans overseen by the Council. Each manager will report such proxy votes to the Nebraska State Investment Officer (SIO) on behalf of the Council within 60 days after quarter end, for all votes cast during the preceding quarter. Each manager will send its proxy voting policies to the SIO on behalf of the Council and subsequently send any updates of its policy to the SIO. The SIO will provide these documents to the Council for periodic review. Annually, the SIO will provide a summary of the major proxy issues and the votes cast by the respective investment managers on those issues. Major issues are defined as one of the three following categories: corporate governance, takeover defense, and executive compensation.

Investments in commingled funds are handled similarly. Each commingled fund manager will maintain a record of all proxy votes made in funds that the Council has invested into on behalf of the plans. Each manager will report such proxy votes to the SIO on behalf of the Council within 60 days after quarter end, for all votes cast during the preceding quarter. Each commingled fund manager will send its proxy voting policies to the SIO on behalf of the Council and subsequently send any updates of its policies to the SIO. The SIO will provide these documents to the Council for periodic review. Annually, the SIO will provide a summary of the major proxy issues and the votes cast by the respective commingled fund managers on those issues. Major issues are defined as one of the three following categories: corporate governance, takeover defense, and executive compensation.

In summary, the SIO on behalf of the Council will retain each manager's current proxy voting policy and record of proxy votes, and periodically review them with the Council; thus effectively managing the proxy votes of the assets of the plans entrusted to the Council.

Furthermore, the Council retains the right to vote proxies if any manager declines to vote proxies. It will be the Council's policy to evaluate each proxy proposal and to vote in the manner most beneficial to the long-term earnings of the plans.

## **Class Action Policy**

### **Adopted May 26, 2004**

The Nebraska Investment Council (“Council”) has adopted this policy with respect to procedures for handling class action litigation pertaining to the investments managed by the Council effective May 26, 2004. The Policy shall remain in effect until amended or terminated by the Council.

#### **GENERAL PROVISIONS**

- A. The Council will not be lead plaintiff in any class action litigation.
- B. Any proceeds realized from a class action will be applied to the affected fund. If the affected fund is no longer utilized, the proceeds will be applied to the affected plan as the State Investment Officer reasonably believes appropriate.
- C. The State Investment Officer shall enter into agreements to implement this policy as the State Investment Officer reasonably deems appropriate.
- D. The State Investment Officer may bring any class action to the Council that the State Investment Officer believes (1) action different from the provisions of this Policy is appropriate, or (2) the provisions of this policy do not apply.

#### **SEPARATE ACCOUNT MANAGERS**

With respect to securities managed by, or formerly managed by, separate account managers, the following shall apply:

- A. The State Investment Officer will request and require that the custodian forward all class action notices to the State Investment Officer.
- B. The State Investment Officer will direct the custodian to file on the Council’s behalf to participate in all U.S. class actions for which the custodian reasonably believes the Council may be eligible.

#### **MANAGERS OF COMMINGLED FUNDS**

Managers of commingled funds shall be responsible for managing class actions involving securities held by, or formerly held by, the fund.

#### **NEST DIRECT, NEST ADVISOR, TD AMERITRADE, STATE FARM AND HARTFORD**

NEST Direct College Savings Plan (“NEST Direct”), NEST Advisor College Savings Plan (“NEST Advisor”), TD Ameritrade 529 College Savings Plan (“TD Ameritrade”), State Farm College Savings Plan (“State Farm”) and Hartford Life Insurance Company (“Hartford”) shall be responsible for class actions involving securities and mutual funds held, or formerly held, by them, or held, or formerly held, by mutual funds utilized by them. Class actions against NEST Direct, NEST Advisor, TD Ameritrade, State Farm or Hartford shall be referred to the Council by the State Investment Officer to determine appropriate action.



## **Commission Recapture Policy**

**Adopted April 14, 2003**

Pursuant to 26 U.S.C. § 401, Neb. Rev. Stat. §23-2330.02, §24-713.02, §79-977.02, §81-2039, §84-1329.04, as recaptured commissions are generated by assets in the defined benefit plans, the cash balance benefit, and the endowments (collectively, the "Plans"), the Nebraska Investment Council (the Council) recognizes them to be assets of the Plans in which the commissions were generated. Accordingly, the rebates earned from the recaptured commissions are to be used solely for the benefit of that Plan's participants.

The amount of recaptured commissions is variable each year, depending on the investment managers' strategy and market conditions. As earned, the State Investment Officer will maintain the rebated commissions in an account at the Plans' custodian bank created exclusively for this purpose. The State Investment Officer will perform a sub-accounting process that identifies the balance for each of the three entities generating recaptured commissions. On a best efforts basis, charges to the accounts will be to pay for services that directly or indirectly benefit the participants in each of the Plans that generate the recaptured commissions. Some allowable expenses are specifically related to one of the Plans, and in these cases, the charges will be fully allocated to the commission recapture balance for that Plan. Other allowable expenses are for services that benefit all three of the entities, and these will be charged to the commission recapture balances on a pro-rata basis.

Within 60 days after the end of each fiscal year, the balance in the recaptured commissions fund will be valued relative to projected expenses. If the balance is greater than one-half of the appropriated budget for the Council for the current year, the State Investment Officer will return the excess (the amount greater than one-half) to the Plan participants by transferring the excess to each of the three entities in the Plans on a pro-rata basis.

The Council takes very seriously its responsibility to the participants of the Plans entrusted to it. Federal regulations and Nebraska statutes state clearly that directed brokerage and recaptured commissions are only to be used to pay for services, or offset expenses, that directly relate to the investment management and oversight of plan assets, or for plan benefits. The Council believes that using these recaptured commissions for the benefit of Plan participants by paying for related expenses or returning the money back to the Plan participants is the ethical and proper legal action.

## **Soft Dollar/Brokerage Policy**

### **Adopted May 24, 2005**

The Council recognizes that commissions are costs that reduce the assets of the various investment programs. As such, commissions paid to brokerage firms need to be managed and monitored so that excessive rates are not paid for execution and/or other services. Since most of the assets are managed by external investment managers, the Council must exercise its fiduciary responsibilities along with incorporating the trading practices of its investment managers.

Commissions paid for transacting in equity securities may bundle the costs of executing the trade, typically small, along with investment and market research and other services a brokerage firm may provide to an investment manager. These are known as “soft dollar” arrangements. This bundling of the cost of providing research and other services along with trading costs has developed into an industry-wide practice.

The Council requires all investment managers to seek best execution on all trades in the various portfolios. However, the Council acknowledges that certain investment managers may trade for soft dollars in managing the Nebraska portfolios. In those transactions that are soft dollar trades, the Council requires that those commission rates be reasonable and appropriate and be in accordance with Section 28(e) of the Securities Exchange Act of 1934.

In order to monitor the commission paid by its investment managers, the State Investment Officer will be provided a schedule of all commissions paid by each separate account equity manager on a quarterly basis. This schedule will identify all brokerage firms with whom the manager traded, the average cents per share paid to each broker, and the total commissions paid to each firm.

## **Cash Management Policy**

### **Adopted January 25, 2005**

Cash investments provide the lowest level of investment risk of any asset class and provide a commensurately low level of expected investment return. As such, allocations to cash investments are to be minimized so that investment returns are not sacrificed. Allocations to cash should be only those amounts necessary to meet the various plans' current benefit payments, operating expenses and other appropriate expenses incurred.

Unless specifically approved otherwise by the Nebraska Investment Council, investment of cash equivalents must be made either through the custodian's short term investment fund products and/or cash sweep vehicles. These products must provide the prudent levels of liquidity and investment quality consistent with the preservation of principal.

The State Investment Officer is responsible for monitoring the plans' cash allocations and the products in which assets are held to ensure compliance with this Policy.

## **Policy for Political Subdivisions Amended September 27, 2004**

Statute 72-1259 states: “The state investment officer may provide assistance and furnish advice regarding the investment of money to any political subdivision of the State of Nebraska whenever such advice is requested by a political subdivision. In connection with rendering such service, the state investment officer may charge and collect any fee he determines to be reasonable.”

This document sets forth the policy established by the Nebraska Investment Council (the Council) in response and strict adherence to this statute.

The State of Nebraska Constitution explicitly prohibits subscription to stock by political subdivisions in Article XI. The statutes of the Legislature and significant precedent from State court decisions provide a distinction between the retirement funds of a political subdivision and the non-retirement funds of a political subdivision. The activity of the Legislature and the court system leads to the situation that the retirement funds of political subdivisions can own stock and the non-retirement funds of political subdivisions cannot. Thus, this policy distinguishes between retirement funds and non-retirement funds. Section I – Retirement Funds of this document is intended to provide guidance for the investment of retirement funds of political subdivisions. The non-retirement funds of political subdivisions which cannot own stock are discussed in Section II – Non-Retirement Funds. The Prudent Expert Rule is applicable to all funds.

### **PRUDENT EXPERT RULE**

Statute 72-1246 states: “The state investment officer shall invest in investments of the nature which individuals of prudence, discretion, and intelligence acquire or retain in dealing with the property of another, and if the state investment officer has special skills or is named on the basis of representations of special skills or expertise, he or she is under a duty to use such skills, subject to the direction of the Nebraska Investment Council.”

Political subdivisions should use the same prudent expert standard in dealing with their own investments. They should establish policies and oversight processes to ensure that their assets are prudently invested by competent people.

In managing the portfolios entrusted to it, the Council establishes a hierarchy of investment objectives, strategies, and guidelines. The Council uses a formal process for selecting individuals or firms to manage the investments. The Council monitors the performance of all portfolios. Taken as a whole, this constitutes an investment management process intended to ensure the assets are prudently invested. The specific strategies, guidelines, etc. used by the Council are specific to the portfolios the Council manages. Even the Council’s investment process taken as a whole may or may not be appropriate for a political subdivision, since the nature of the Council’s portfolios is likely to be significantly different. The descriptions included in this policy are only to be used as an example.

### **SECTION I - RETIREMENT FUNDS**

#### **INVESTMENT OBJECTIVES**

The Council establishes investment objectives for the assets of each fund it manages. These objectives reflect the purposes for which each fund was established. Each set of objectives usually contains a tradeoff between risk and return in the investment portfolio. This tradeoff is based on the Council’s judgment of the ability of each fund to absorb potential losses and of the benefit each fund may receive from a more aggressive investment strategy.

For example, the Council manages the retirement funds for the School Retirement System of the State of Nebraska, Nebraska State Patrol Retirement System and the Nebraska Judges' Retirement System (the Defined Benefit Plans). The primary investment objectives for the Defined Benefit Plans are to maximize return on assets, minimize asset risk, maximize funding ratio return and minimize funding ratio risk. These objectives reflect the necessity of covering the liabilities of the Plans while minimizing volatility.

## **INVESTMENT STRATEGIES AND POLICIES**

For each set of investment objectives, the Council chooses an investment strategy that is designed to best meet the objectives. Typically there will be a number of strategies that do a good job satisfying the objectives. Therefore when choosing among strategies, the Council must consider all the implications of the strategy, not just the investment objectives.

For example, the overall investment strategy for the Defined Benefit Plans is 30% of the assets invested in fixed income, 50% in domestic equities, 15% in international equities and 5% in real estate. The funds are further diversified within these major asset classes by growth and value, large cap and small cap, etc.

## **INVESTMENT GUIDELINES**

Typically the assets of each fund are divided into several portfolios. The portfolios are designed so that, in aggregate, they implement the strategy for the fund. The investment manager for each portfolio is given a set of investment guidelines that must be followed. The guidelines constrain the portfolio sufficiently to ensure that the aggregate portfolio reflects the overall strategy.

For example, the fixed income portfolios used in the Defined Benefit Plans consist of four portfolios placed with different external portfolio managers. Each portfolio operates under specific guidelines that specify the credit quality of individual investments, sector limits, and duration restrictions.

## **MANAGER SELECTION**

The Council selects investment managers whom the Council believes will provide superior investment results consistent with portfolio guidelines. Typically the Council selects managers through a process which begins by issuing a Request For Proposal and ends with presentations by a short list of managers to the Council. The Council uses five primary criteria in evaluating managers:

1. Investment process
2. Organizational structure and stability / Quality of personnel
3. Resources available
4. Fees
5. Historical performance

## **PERFORMANCE MONITORING**

Performance benchmarks are established for each portfolio. Each portfolio and investment manager is monitored for changes in any of the five selection criteria. Changes that the Council believes may lead to future underperformance result in the manager's being placed on its watch list or terminated.

## **SECTION II - NON-RETIREMENT FUNDS**

### **INVESTMENT OBJECTIVES**

The Council establishes investment objectives for the assets of each fund it manages. These objectives reflect the purposes for which each fund was established. Each set of objectives usually contains a tradeoff between risk and return in the investment portfolio. This tradeoff is based on the Council's

judgment of the ability of each fund to absorb potential losses and of the benefit each fund may receive from a more aggressive investment strategy.

For example, the Council manages a portfolio that contains the State's General Fund and the operating cash of most State agencies. The primary investment objectives for this Operating Investment Pool are safety of principal and liquidity, while return on investment is a secondary objective. These objectives reflect the purpose of these funds.

## **INVESTMENT STRATEGIES AND POLICIES**

For each set of investment objectives, the Council chooses an investment strategy that is designed to best meet the objectives. Typically there will be a number of strategies that do a good job satisfying the objectives. Therefore when choosing among strategies, the Council must consider all the implications of the strategy, not just the investment objectives.

For example, the Operating Investment Pool is to be managed primarily as a buy and hold ladder portfolio of high quality investment grade fixed income securities that also provide the necessary liquidity.

## **INVESTMENT GUIDELINES**

Typically the assets of each fund are divided into several portfolios. The portfolios are designed so, in aggregate, they implement the strategy for the fund. The investment manager for each portfolio is given a set of investment guidelines that must be followed. The guidelines constrain the portfolio sufficiently to ensure that the aggregate portfolio reflects the overall strategy.

For example, the Investment Policy Statement for the Operating Investment Pool defines the investment constraints by listing allowable investments and by setting allowable credit quality. It also places limits on the maturity of individual securities and shows sector diversification maximums and minimums.

## **MANAGER SELECTION**

The Council currently utilizes internal management to manage the Operating Investment Pool. Should that change, the Council would select an investment manager(s) through a quantitative and qualitative process that ends with presentations by potential managers to the Council. The Council uses five criteria in evaluating managers:

1. Investment process
2. Organizational structure and stability / Quality of personnel
3. Resources available
4. Fees
5. Historical performance

## **PERFORMANCE MONITORING**

Performance benchmarks are established for each portfolio. Each portfolio and investment manager is monitored for changes in any of the five selection criteria. Changes that the Council believes may lead to future underperformance result in the manager's being placed on its watch list or terminated.

## **Securities Lending Policy**

### **Adopted November 16, 2009**

#### **OBJECTIVE**

The Nebraska Investment Council (the “Council”) may, at its discretion, retain one or more lending agents to lend securities held in its separately managed, publicly traded investment portfolios. Pooled investment vehicles remain outside the purview of these guidelines. Borrowers to whom securities are lent must provide collateral in exchange for the right to borrow securities. The securities lending program should generate income from fees on loans and from a limited amount of risk from the cash collateral investment portfolio consistent with the portfolio guidelines.

#### **LENDING**

The lending agent will evaluate the credit-worthiness of potential borrowers of securities, and will loan securities only to financially sound borrowers. The lending agent will maintain a diversified list of such borrowers in order to mitigate the counterparty risk that is inherent in securities lending.

Collateral levels will not be less than 102% of the market value of borrowed securities for domestic securities, or not less than 105% for international borrowed securities. Marking to market will be performed every business day subject to de minimis rules of change in value, and borrowers will be required to deliver additional assets as necessary to maintain over collateralization of securities loans.

#### **REINVESTMENT PORTFOLIO**

The cash collateral portfolio will be managed on an amortized cost basis (maintain a \$1 NAV) and have investment guidelines to ensure that only a limited amount of risk is taken on the reinvestment of the cash collateral consistent with the portfolio guidelines. This will control the amount of credit and duration risk that can be taken by the short duration fixed income manager, which will help to mitigate losses due to insufficient collateral relative to the amount on loan. In addition, guidelines for the cash collateral portfolio will be created in conjunction with the lending strategy and with input from the securities lending agent.

The collateral pool should also maintain a reasonable level of overnight liquidity in order to allow for the smooth recall of securities over time.

#### **MONITORING**

The State Investment Officer (the “SIO”) will be responsible for monitoring the securities lending program on an ongoing basis. Each quarter, the SIO will provide a summary of the securities lending program, which should include revenue earned during the quarter and other relevant information related to counterparties and the cash reinvestment portfolio. On an annual basis, the SIO will provide a detailed report to the Council on all aspects of the securities lending program.

## **Disclosure of Third Party Representation**

### **Adopted March 17, 2010**

The Nebraska Investment Council (NIC) members, employees and consultants are subject to numerous legal requirements intended to ensure their ethical conduct, their compliance with their fiduciary responsibilities, and to prevent conflicts of interest. To ensure the strict compliance with these legal requirements the NIC has adopted a “Code of Ethics, Policy on Conflicts of Interest and Council Procedures”. The purpose of this Policy Regarding Third Party Representation of NIC’s Investment Managers (‘Third Party Representation Disclosure Policy’) is to make certain that consultants and managers doing business with NIC adhere to a similar standard and to enhance the transparency of the investment decision-making process by requiring broad, timely and updated disclosure of the existence of any relationships between NIC’s investment managers and individuals or entities serving as a compensated representative of the investment manager for the purpose of securing an investment by NIC (‘Third Party Representatives’). The goal of the Third Party Representation Disclosure Policy is to help ensure that investment decisions are made solely on the merits of the investment opportunity, are reasonable and prudent from a fiduciary perspective, and are consistent with NIC’s investment policies and objectives.

#### **DEFINITION OF THIRD PARTY REPRESENTATIVE**

For purposes of the Third Party Representation Disclosure Policy, a Third Party Representative is defined as follows: Any person or entity hired, engaged by, or acting on behalf of an investment manager as a finder, solicitor, placement agent, marketer, consultant, broker or other intermediary to raise money or solicit investment funding from or to obtain access to NIC, either directly or indirectly.

#### **APPLICATION OF THE THIRD PARTY REPRESENTATION POLICY**

The Third Party Representation Disclosure Policy shall apply to all current and prospective external NIC investment managers and investment partners engaged or being considered by NIC for investment management services (‘Investment Managers’ and ‘Manager Candidates’, respectively).

#### **RESPONSIBILITIES**

A. Investment Managers and Manager Candidates shall:

1. Provide the following information (collectively, the ‘Third Party Representation Disclosure Information’) to NIC (i) at the time investment discussions are initiated, and (ii) promptly upon request of the NIC:
  - a. Whether the Investment Manager or Manager Candidate, or any of their principals, agents or affiliates, has compensated or agreed to compensate, directly or indirectly, any Third Party Representative in connection with any investment or proposed investment by NIC.
  - b. A resume for each officer, partner, or principal of the Third Party Representative detailing the education, professional designations, regulatory licenses and investment and work experience. It should be specifically noted if any such individual is a current or former NIC member, employee or consultant, or a member of the immediate family of any such person.
  - c. A description of any and all compensation of any kind provided or agreed to be provided to the Third party Representative, including the nature, timing, and value thereof.
  - d. A description of the services to be performed by the Third Party Representative.



- e. A statement as to whether the Third Party Representative is utilized by the Investment Manager or Manager Candidate with all clients or prospective clients or with only a subset of clients or prospective clients.
  - f. Whether any current or former NIC member, employee or consultant suggested the retention of the Third Party Representative, and, if so, the identity of such person.
  - g. Whether the Third Party Representative or any of its affiliates are registered with the Securities and Exchange Commission or the Financial Industry Regulatory Association, or any similar regulatory agency in a country other than the United States, the details of such registration, or an explanation of why no registration is required.
  - h. Whether the Third Party Representative or any of its affiliates is registered as a lobbyist with any state or national government.
2. Provide an update of any changes to the Third Party Representation Disclosure Information within thirty (30) days of the occurrence of the change in such information.
  3. Agree to incorporate compliance with the Third Party Representation Disclosure Policy in the investment management engagement with NIC.
  4. Fully cooperate with NIC staff in monitoring and assuring compliance with the Third Party Representation Disclosure Policy.

B. NIC staff shall:

1. Assure that an agreement to comply with the Third Party Representation Disclosure Policy is incorporated in all current and future investment management engagements.
2. Assure that all existing Investment Managers complete and submit the Third Party Representation Disclosure Information to NIC in a timely manner.
3. Assure that a Manager Candidate completes and submits the Third Party Representation Disclosure Information to NIC prior to the presentation of the Manager Candidate to the NIC for consideration for an investment management engagement.
4. Confirm that the Investment Manager or Manager Candidate is solely responsible for any fees, compensation or expenses for any Third Party Representative and that NIC will not pay any such items either directly or indirectly.
5. Provide the NIC with the Third Party Representation Disclosure Information prior to any investment decision by the NIC with respect to the Investment Manager or Manager Candidate.
6. Promptly advise the NIC of any material violation of the Third Party Representation Disclosure Policy.
7. Compile a quarterly report regarding the names and amount of compensation paid to Third Party Representatives by each Investment Manager.

- C. In the event of a material omission or inaccuracy in the Third Party Representation Disclosure Information, or any other material violation of the Third Party Representation Disclosure Policy the Investment Manager will be subject to:
1. Termination of the investment management engagement without penalty, or withdrawal without penalty from the limited partnership, limited liability company, or other investment vehicle, or suspension of any further capital contributions (and any fees on such re-called commitments) to limited partnership, limited liability company, or other investment vehicle.
  2. A prohibition on the Investment Manager, Manager Candidate or Third Party Representative from soliciting new investments from NIC for twenty-four (24) months.

The NIC may, in its sole discretion, apply either or both provisions above in any given case based on the nature of the violation of the Third Party Representation Disclosure Policy and any other considerations.

- D. All parties responsible for implementing, monitoring and complying with the Third Party Representation Disclosure Policy should consider the spirit as well as the literal expression of the Policy. In cases where there is uncertainty whether a disclosure should be made pursuant to the Third Party Representation Disclosure Policy, such cases should be interpreted to require disclosure.

**Staff, Consultant, and Custodian  
Amended November 21, 2011**

*Jeffrey W. States*  
State Investment Officer

**INVESTMENT STAFF**

*Joseph P. Jurich*  
Deputy State Investment Officer

*JoLynn Winkler, CFA*  
Portfolio Manager

*Joe Spitznagel*  
Portfolio Manager

*Jeremiah Garber*  
Portfolio Manager

*Chris Sanders*  
Back Office Manager

**INVESTMENT CONSULTANT**

*Hewitt Ennis Knupp*  
Chicago, Illinois

**CUSTODIAN**

*State Street Bank & Trust, Co.*  
Boston, Massachusetts

**ADMINISTRATIVE STAFF**

*Kathy Dawes*  
Business Manager

*Marla Bush*  
Secretary

Internal Auditor (Open Position as of Dec 31<sup>st</sup>)

## Statutory Authorities

### DB PLANS –SCHOOL, STATE PATROL, AND JUDGES

- a. State Funds Investment Act, Nebraska 72-1237 through 72-1260
- b. School Employees Retirement Act 79-901 through 79-977.03
- c. Class V School Employees Retirement Act 79-978 through 79-9,118
- d. State Patrol Retirement Act, Nebraska 81-2014 through 81-2041
- e. Judges Retirement Act 24-701 through 24-714

### STATE AND COUNTY RETIREMENT SYSTEMS/DEFERRED COMPENSATION PLAN

- a. State Funds Investment Act, Nebraska 72-1237 through 72-1260
- b. State Employees Retirement Act 84-1301 through 84-1333
- c. County Employees Retirement Act 23-2301 through 23-2334
- d. Deferred Compensation Plan 84-1504 through 84-1510

### OPERATING INVESTMENT POOL

- a. Capital Expansion Act, Nebraska 72-1261 through 72-1278
- b. State Funds Investment Act, Nebraska 72-1237 through 72-1260

### NEBRASKA EDUCATIONAL SAVINGS PLAN TRUST

- a. Nebraska Educational Savings Plan Trust 85-1801 through 85-1814
- b. State Funds Investment Act, Nebraska 72-1239.01

### GENERAL ENDOWMENT FUNDS

- a. Agricultural Endowment Fund 85-122 through 85-132
- b. Bessey Memorial Fund 85-167 through 85-171
- c. Cultural Preservation Endowment Fund 82-331 through 82-333
- d. Permanent University Endowment Fund 85-122 through 85-132
- e. Permanent School Fund 72-201 through 72-269  
CVII-6 through CVII-9
- f. State College Endowment Fund 85-317
- g. Nebraska Veterans' Aid Fund 80-401

### HEALTH CARE ENDOWMENT FUND

- a. Health Care Funding Act, Nebraska 71-7605 through 71-7611

### UNIVERSITY FUNDS

- a. University Funds 85-122, 85-123.01, 85-192, 85-1,128,

### MISCELLANEOUS TRUSTS

- a. Aeronautics Trust Fund 3-155 through 3-156
- b. Agricultural Development Fund 2-2101 through 2-2107
- c. Excess Liability Fund  
Hospital-Medical Liability Act, Nebraska 44-2801 through 44-2855

### MISCELLANEOUS

a. Citizen/Alien Verification	LB 403
b. Long-Term Care Savings Plan Act	77-6101 through 77-6105
c. Open Meetings Act	84-1407 through 84-1414
d. Political Subdivisions	8-712 through 85-106
e. Public Employees Retirement Board	84-1501 through 84-1514
f. Public Funds Deposit Security Act	77-2386 through 77-23,106
g. Public Records	84-712 through 84-712.09
h. Reporting Requirements	72-1243
	84-1503
i. State Service Contracts	81-1118, 73-501 through 73-509
j. State Contracts	84-602.02

## Investment and Custodian 2013 Expenses<sup>1</sup>

	Total Costs	% of Assets <sup>2</sup>
	(thousands of dollars)	
<b>Internal Costs</b>		
Salaries and benefits	\$ 1,050	
Operating expenses	377	
Other expenses	33	
<b>Total Internal Costs</b>	<b>\$ 1,460</b>	
<b>Asset Management</b>		
Abbott Capital Management, LLC	806	
Acadian Asset Management, LLC	1,299	
Accel-KKR Capital Partners III, LP	354	
Almanac Realty Investors	279	
Angelo, Gordon & Co.	275	
Ares Management LLC	453	
Baillie Gifford Overseas Ltd.	1,250	
Beacon Capital Partners	78	
Beeken Petty O'Keefe	200	
BlackRock Financial Management	3,162	
Bridgepoint Europe IV L.P.	351	
CB Richard Ellis Investors	321	
Citigroup Venture Capital Int'l Growth Part. II, LP	255	
CMEA Ventures VII, L.P.	248	
Cornerstone Real Estate Advisors	661	
CVC European Partners	196	
Dimensional Fund Advisors, Inc.	1,398	
EIF United States Power Fund IV, LLC	254	
Galliard Capital Management, Inc.	102	
Goldman Sachs Asset Management	7	
Gyrphon International Investment Corporation	699	
Harbourvest Dover VIII	136	
Heitman Real Estate Securities LLC	98	
Ironbridge Capital Management, L.P.	1,732	
Landmark Real Estate Partners VI, L.P.	400	
Leonard Green & Partners, L.P.	224	
Lightyear Capital, LLC	281	
Lincolnshire Equity Partners IV, L.P.	190	
Longroad Capital Partners III, L.P.	394	
Loomis Sayles & Company L.P.	700	
McCarthy Capital	417	
McKinley Capital Management, Inc.	261	
Merit Capital Partners	248	
Metropolitan Real Estate	234	
MFS Institutional Advisors, Inc.	1,836	
Mondrian	1,506	
New Enterprise Associates 13 L.P.	359	

1. The above expenses exclude all Nebraska Educational Savings Plan Trust fees allocated to participants; please refer to Section VI for more detail on fee information. The above expenses also exclude all fees for the University Funds.

2. Calculation excludes the Nebraska Educational Savings Plan Trust assets, the University Funds, and Hartford.

## Investment and Custodian 2013 Expenses<sup>1</sup>

	Total Costs	% of Assets <sup>2</sup>
	(thousands of dollars)	
New York Life Investment Management	\$ 2	
New Mountain Capital, LLC	152	
Oaktree	6	
Pathway Capital Management, LLC	896	
PIMCO	2,370	
Prudential Investment Management, Inc.	1,379	
Quantum Energy Partners V, L.P.	230	
RCP Advisors, LLP	300	
Rockpoint Group, LLC	147	
Rockwood	225	
Rogge Global Partners PLC	824	
State Street Global Advisors	157	
Sun Capital Partners, Inc.	0	
The Jordan Company	226	
Torchlight	241	
T. Rowe Price Associates, Inc.	192	
Turner Investment Partners	1,407	
UBS Global Asset Management, Inc.	1,320	
Wayzata Investment Partners, LP	439	
<b>Total Asset Management</b>	<b>\$ 32,177</b>	
<b>Other Services</b>		
State Street Bank - custodian	384	
State Street Bank – cash management	122	
State Street Bank – securities lending	1,133	
Hewitt Ennis Knupp - consulting	701	
<b>Total Other Services</b>	<b>2,340</b>	
<b>CY 2013 Total Expenses</b>	<b>\$ 35,977</b>	<b>0.21%</b>
CY 2012 Total Expenses	\$ 36,074	0.25%
CY 2011 Total Expenses	36,703	0.28%
CY 2010 Total Expenses	33,745	0.26%
CY 2009 Total Expenses	28,940	0.25%
CY 2008 Total Expenses	29,759	0.29%
CY 2007 Total Expenses	24,926	0.19%
CY 2006 Total Expenses	19,944	0.17%
CY 2005 Total Expenses	14,797	0.13%
CY 2004 Total Expenses	15,137	0.16%
CY 2003 Total Expenses	12,632	0.15%
CY 2002 Total Expenses	11,033	0.15%
CY 2001 Total Expenses	12,587	0.16%
CY 2000 Total Expenses	11,963	0.16%

1. The above expenses exclude all Nebraska Educational Savings Plan Trust fees allocated to participants; please refer to Section VI for more detail on fee information. The above expenses also exclude all fees for the University Funds.

2. Calculation excludes the Nebraska Educational Savings Plan Trust assets, the University Funds, and Hartford.

## Security Lending

### **SUMMARY OF PROGRAM**

In 2013, the securities lending program provided the investment portfolios approximately \$5.2 million in net income. This is slightly lower than 2012's \$5.4 million. The program loaned out more securities than last year, but received a slightly less return on average. The Council lends securities through an agency lending program offered by the Council's custodian bank, State Street Bank and Trust Company in Boston, Massachusetts.

### **AGENT LENDING PROGRAM**

In this type of program, a large custodial bank or investment banking institution acts on behalf of the beneficial owner to lend its securities. All operational aspects of the program are centered exclusively with the lending agent. The agent lender is responsible for making the loans to various broker-dealers, investing the requisite cash collateral the borrower posts in exchange for any loaned securities, the daily process of making this collateral to the loans, and in most cases, indemnifying the lender against default of a broker-dealer to whom they have loaned securities on behalf of the beneficial owner. The agent lender has been accepting securities as collateral more this year.

### **DOMESTIC EQUITY**

The domestic equity portfolios produced \$546,618 of income which was lower than last year's \$938,894.14. It is in line with 2011's \$519,044.48, though.

### **INTERNATIONAL EQUITY**

The international equity portfolios earned \$687,850.71 in 2013. This was higher than last year's \$561,885.93, but lower than 2011's \$745,342.05 income from international equity.

### **FIXED INCOME**

The fixed income portfolios produced \$3.9 million in lending income for 2013. This level was a similar amount to 2012's \$3.9 million. Fixed income lending income for 2011 was \$4.4 million.

The table on the following page presents the statistics for the securities lending program for CY 2013, CY 2012, CY 2011, CY 2010, and CY 2009.



## Security Lending

	Average Lendable Assets (in millions)	Average on Loan (in millions)	Average Utilization	Return on Average Lendable Assets (basis points)	Net Income (in millions)
<b>Domestic Equities</b>					
CY 2013	\$ 879.4	\$ 157.2	17.9%	6.2%	\$ 0.5
CY 2012	726.8	159.9	22.0%	12.9%	0.9
CY 2011	782.7	156.2	20.0%	6.6%	0.5
CY 2010	803.5	206.9	25.8%	8.0%	0.6
CY 2009	531.1	196.9	37.1%	23.2%	1.2
<b>International Equities</b>					
CY 2013	\$706.1	\$ 90.7	12.9%	9.7%	\$ 0.7
CY 2012	582.9	131.6	22.6%	9.6%	0.6
CY 2011	646.3	114.6	17.7%	11.5%	0.7
CY 2010	680.1	89.0	13.1%	8.3%	0.6
CY 2009	502.6	114.8	22.8 %	16.6%	0.8
<b>Fixed Income</b>					
CY 2013	\$ 4,882.7	\$ 1,352.6	27.7%	8.0%	\$ 3.9
CY 2012	4,339.4	1,141.4	26.3%	8.9%	3.9
CY 2011	5,340.3	2,002.2	37.5%	8.3%	4.4
CY 2010	3,676.4	1,628.0	44.3%	8.2%	3.0
CY 2009	3,712.5	1,495.8	40.3 %	17.7%	6.6
<b>Total Program</b>					
<b>CY 2013</b>	<b>\$ 6,468.2</b>	<b>\$ 1,600.6</b>	<b>24.7%</b>	<b>8.0%</b>	<b>\$ 5.2</b>
<b>CY 2012</b>	<b>5,649.1</b>	<b>1,432.8</b>	<b>25.4%</b>	<b>9.5%</b>	<b>5.4</b>
<b>CY 2011</b>	<b>6,769.3</b>	<b>2,273.0</b>	<b>33.6%</b>	<b>8.4%</b>	<b>5.7</b>
<b>CY 2010</b>	<b>5,160.1</b>	<b>1,924.0</b>	<b>37.3%</b>	<b>8.2%</b>	<b>4.2</b>
<b>CY 2009</b>	<b>4,746.3</b>	<b>1,807.5</b>	<b>38.1 %</b>	<b>18.2%</b>	<b>8.7</b>

## Investment Council History

The Nebraska Investment Council was established by the 1967 Legislature pursuant to LB 355. Problems with the original legislation limited initial operations and delayed the hiring of a State Investment Officer. In 1969, new legislation passed under LB 1345 which provided for the centralization of the investment of State funds and addressed the types of investments authorized. Provisions in the law called for the appointment of five Council members by the Governor to staggering five-year terms with legislative approval. The Council appoints a full-time State Investment Officer, subject to the approval of the Governor and the Legislature, and fixes his/her salary. Prior to this creation of a central State investing agency, State operating funds were invested by the State Treasurer and the trust funds were invested by the Board of Educational Lands and Funds.

Fred S. Kuethe was hired by the Council in 1969 as State Investment Officer. During its first full calendar year of operation in 1970, the Council generated \$10 million in income from investment of State operating funds. The Agency was also responsible for the investment of three long-term funds: the Veterans' Aid Fund, State Patrol Retirement Fund and the Judges' Retirement Fund, with assets totaling \$10 million.

In 1971, LB 52 and LB 154 transferred investment authority to the Council for the School Retirement Fund with assets of \$47 million and the Permanent School Fund with assets of \$42 million. In 1972, following the death of Fred S. Kuethe, James R. Marbach was appointed State Investment Officer. In 1975, Donald J. Mathes was hired as the State Investment Officer, following the resignation of James R. Marbach.

In 1976, the Short Term Investment Pool (STIP) was established to pool cash funds of all Agencies except the Treasurer's Cash Fund into one account for investment efficiencies. In the same year, the Time Deposit Open Account program for Nebraska banks and savings and loans was initiated. Assets grew substantially over the initial years of operation. On June 30, 1979, the STIP and the Treasurer's Cash Fund totaled \$243 million, retirement funds \$118 million, and trust funds \$65 million. In 1981, LB 460 removed many of the specific restrictions on investments made by the Council and instituted the "Prudent Man Rule." The first outside equity manager was hired in 1983 by the Council. Common stock allocation for the retirement funds was increased to 50% of assets in 1984. In 1986, the Treasurer's Cash Fund was merged into the STIP. In 1986, Wilshire Associates, a nationally known pension consultant, was hired to provide performance analysis and assist in manager searches. International equities were included in 1991.

In 1994, Rex W. Holsapple was hired as the State Investment Officer, replacing Donald J. Mathes, who retired after 19 years of service.

Prior to 1997, the majority of the portfolios were managed internally. In 1997, the Council discontinued internal management for certain long-term fixed income portfolios and all of the equity portfolios. Also in 1997, the Council became responsible for asset management of the Defined Contribution investment options in the retirement plans for State and County employees, and the voluntary Deferred Compensation Plan for State employees.

In January 2002, Rex W. Holsapple resigned as the State Investment Officer and Gayle A. Wrasse was appointed as the Acting State Investment Officer. In August of 2002, Carol L. Kontor, CFA was appointed as the State Investment Officer. In 2004, Ennis Knupp + Associates was hired as the Council's investment consultant, replacing Wilshire Associates. In the same year, the Council voted to add real estate as an additional asset class for several of the plans.

In 2005, the Council voted to add four new assets classes to several of the plans: private real estate, private equities, global equities, and high yield bonds.

In July 2006, David L. Bomberger was hired as the State Investment Officer, following the resignation of Carol L. Kontor.

In 2007, the Council retained Ennis Knupp + Associates to advise it on private equity investment matters. In June 2008, Ennis Knupp + Associates were retained to advise the Council on real estate matters. In March 2009, Joe Jurich was appointed Acting State Investment Officer following the resignation of David L. Bomberger.

Jeffrey W. States was hired for the State Investment Officer position beginning November 2009. In 2010, Joe Jurich was promoted to Deputy State Investment Officer. In the last two years the office has added two Portfolio Managers to manage the Operating Investment Pool and a Back Office Manager. The Joseph J. Soukup trust fund was liquidated and closed in October 2011 after Mr. Soukup passed away. Also, in 2011 the Council's investment consultant, now known as Hewitt EnnisKunpp, Inc. was retained as a result of an RFP process for general, real estate and private equity consulting service.

In November 2013, the Council approved an increase in the real estate allocation from 5.0% to 7.5% of the total Defined Benefit and Cash Balance Benefit Plans. The funding source for this additional allocation will be determined in 2014.