

# **One Hundred Second Legislature - First Session - 2011**

## **Introducer's Statement of Intent**

**LB472**

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**Chairperson: Senator Steve Lathrop**

**Committee: Business and Labor**

**Date of Hearing: January 31, 2011**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The federal Worker Adjustment and Retraining Notification (WARN) Act provides minimum protections for workers and communities by requiring advance notice when a company significantly downsizes its workforce or closes facilities. However, the federal law does not apply to the vast majority of mass layoffs and worksite closings that occur every year across the nation.

Legislative Bill 472 provides advance notification statutes on the state level to supplement and improve upon existing federal law.

**Principal Introducer:** \_\_\_\_\_

**Senator Russ Karpisek**