

LEGISLATURE OF NEBRASKA

ONE HUNDRED SECOND LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 846

Introduced by Sullivan, 41.

Read first time January 06, 2012

Committee: Business and Labor

A BILL

- 1 FOR AN ACT relating to labor; to require employers to maintain
- 2 employee emergency contact information and notify them if
- 3 the employee is injured.
- 4 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) All employers shall maintain current
2 emergency contact information for each employee.

3 (2) Emergency contact information shall include:

4 (a) The current telephone number of the employee's spouse
5 or next of kin designated by the employee as his or her primary
6 emergency contact person; and

7 (b) The current telephone number of another person
8 designated by the employee as his or her secondary emergency contact
9 person.

10 (3) Whenever an employee is injured on the job and the
11 injury requires treatment at a medical facility, the employer or an
12 employer's representative shall make a reasonable effort to contact
13 the employee's primary emergency contact person to notify him or her
14 of the injury to the employee immediately after calling 911 emergency
15 service or while en route to a medical facility if 911 emergency
16 service was not called.

17 (4) If the employer or employer's representative is
18 unable to contact the primary emergency contact person, the employer
19 or employer's representative shall then make a reasonable effort to
20 contact the employee's secondary emergency contact person to notify
21 him or her of the injury to the employee.