



One Hundred First Legislature - First Session - 2009
Introducer's Statement of Intent
LB 453

Chairperson: Steve Lathrop
Committee: Business and Labor
Date of Hearing: February 23, 2009

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 453 would change provisions relating to an employer notice that employees are not covered by workers' compensation insurance. Under current statute agricultural operations that employ fewer than ten unrelated, full-time employees are exempt from providing workers compensation coverage so long as they provide notice to their employees that they are exempt from the Act.

§48-106 requires every employer exempted who does not elect to provide workers' compensation insurance to give all unrelated employees at the time of hiring the following notice "which shall be signed by the unrelated employee and retained by the employer: "In this employment you will not be covered by the Nebraska Workers' Compensation Act and you will not be compensated under the act if you are injured on the job or suffer an occupational disease. You should plan accordingly." Failure to provide the notice required by this subsection subjects an employer to liability under and inclusion in the act for all unrelated employees on the basis of failure to give such notice."

LB 453 would broaden the notice provision to allow for notice to take place at the time of hiring to any time before 30 days prior to the time of injury.

Principal Introducer: _____
Senator Kent Rogert