



One Hundred First Legislature - First Session - 2009
Introducer's Statement of Intent
LB 107

Chairperson: Steve Lathrop
Committee: Business and Labor
Date of Hearing: January 26, 2009

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The intent of LB 107 is to provide employees, both in the public and private sector, a reason for termination and minimal procedural due process. It does not pertain to persons who are exempt from the Fair Labor Standards Act, 29 U.S.C. § 213, nor does it pertain to employees whose employment rights are governed by other statutes or by collective bargaining agreements.

Generally this bill will pertain to employees who are at or near the bottom of the socio-economic ladder. Before such persons can be terminated, they are entitled to be told the reason or reasons for the termination and be given a meaningful opportunity to respond.

Principal Introducer:

Senator Ken Haar